	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
MANAGEMENT LVL 1 GRADE 05	A05/01			A05/02			A05/03					A05/04
Hourly		10.0900	10.0900		10.3300	10.3300		10.5800	10.5800		10.8400	10.8400
Overtime		15.1350	15.1350		15.4950	15.4950		15.8700	15.8700		16.2600	16.2600
BI-WEEKLY		807.20	807.20		826.40	826.40		846.40	846.40		867.20	867.20
ANNUAL		20987.20	20987.20		21486.40	21486.40		22006.40	22006.40		22547.20	22547.20
MANAGEMENT LVL 1 GRADE 05	A05/05			A05/06			A05/07					A05/08
Hourly		11.1300	11.1300		11.4200	11.4200		11.6700	11.6700		11.9700	11.9700
Overtime		16.6950	16.6950		17.1300	17.1300		17.5050	17.5050		17.9550	17.9550
BI-WEEKLY		890.40	890.40		913.60	913.60		933.60	933.60		957.60	957.60
ANNUAL		23150.40	23150.40		23753.60	23753.60		24273.60	24273.60		24897.60	24897.60
MANAGEMENT LVL 1 GRADE 05	A05/09			A05/10								
Hourly		12.2800	12.2800		12.6100	12.6100						
Overtime		18.4200	18.4200		18.9150	18.9150						
BI-WEEKLY		982.40	982.40		1008.80	1008.80						
ANNUAL		25542.40	25542.40		26228.80	26228.80						
MANAGEMENT LVL 1 GRADE 06	A06/01			A06/02			A06/03					A06/04
Hourly		11.9000	11.9000		12.2000	12.2000		12.4700	12.4700		12.7800	12.7800
Overtime		17.8500	17.8500		18.3000	18.3000		18.7050	18.7050		19.1700	19.1700
BI-WEEKLY		952.00	952.00		976.00	976.00		997.60	997.60		1022.40	1022.40
ANNUAL		24752.00	24752.00		25376.00	25376.00		25937.60	25937.60		26582.40	26582.40
MANAGEMENT LVL 1 GRADE 06	A06/05			A06/06			A06/07					A06/08
Hourly		13.1100	13.1100		13.4600	13.4600		13.8100	13.8100		14.1000	14.1000
Overtime		19.6650	19.6650		20.1900	20.1900		20.7150	20.7150		21.1500	21.1500
BI-WEEKLY		1048.80	1048.80		1076.80	1076.80		1104.80	1104.80		1128.00	1128.00
ANNUAL		27268.80	27268.80		27996.80	27996.80		28724.80	28724.80		29328.00	29328.00
MANAGEMENT LVL 1 GRADE 06	A06/09			A06/10								
Hourly		14.4700	14.4700		14.8400	14.8400						
Overtime		21.7050	21.7050		22.2600	22.2600						
BI-WEEKLY		1157.60	1157.60		1187.20	1187.20						
ANNUAL		30097.60	30097.60		30867.20	30867.20						
MANAGEMENT LVL 1 GRADE 07	A07/01			A07/02			A07/03					A07/04
Hourly		12.4700	12.4700		12.7800	12.7800		13.1100	13.1100		13.4600	13.4600
Overtime		18.7050	18.7050		19.1700	19.1700		19.6650	19.6650		20.1900	20.1900
BI-WEEKLY		997.60	997.60		1022.40	1022.40		1048.80	1048.80		1076.80	1076.80
ANNUAL		25937.60	25937.60		26582.40	26582.40		27268.80	27268.80		27996.80	27996.80
MANAGEMENT LVL 1 GRADE 07	A07/05			A07/06			A07/07					A07/08
Hourly		13.8100	13.8100		14.1000	14.1000		14.4700	14.4700		14.8400	14.8400
Overtime		20.7150	20.7150		21.1500	21.1500		21.7050	21.7050		22.2600	22.2600
BI-WEEKLY		1104.80	1104.80		1128.00	1128.00		1157.60	1157.60		1187.20	1187.20
ANNUAL		28724.80	28724.80		29328.00	29328.00		30097.60	30097.60		30867.20	30867.20
MANAGEMENT LVL 1 GRADE 07	A07/09			A07/10								
Hourly		15.2200	15.2200		15.6100	15.6100						
Overtime		22.8300	22.8300		23.4150	23.4150						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1217.60	1217.60		1248.80	1248.80						
ANNUAL		31657.60	31657.60		32468.80	32468.80						
MANAGEMENT LVL 1 GRADE 08	A08/01			A08/02			A08/03					A08/04
Hourly		12.7800	12.7800		13.1100	13.1100		13.4600	13.4600		13.8100	13.8100
Overtime		19.1700	19.1700		19.6650	19.6650		20.1900	20.1900		20.7150	20.7150
BI-WEEKLY		1022.40	1022.40		1048.80	1048.80		1076.80	1076.80		1104.80	1104.80
ANNUAL		26582.40	26582.40		27268.80	27268.80		27996.80	27996.80		28724.80	28724.80
MANAGEMENT LVL 1 GRADE 08	A08/05			A08/06			A08/07					A08/08
Hourly		14.1000	14.1000		14.4700	14.4700		14.8400	14.8400		15.2200	15.2200
Overtime		21.1500	21.1500		21.7050	21.7050		22.2600	22.2600		22.8300	22.8300
BI-WEEKLY		1128.00	1128.00		1157.60	1157.60		1187.20	1187.20		1217.60	1217.60
ANNUAL		29328.00	29328.00		30097.60	30097.60		30867.20	30867.20		31657.60	31657.60
MANAGEMENT LVL 1 GRADE 08	A08/09			A08/10								
Hourly		15.6100	15.6100		15.9800	15.9800						
Overtime		23.4150	23.4150		23.9700	23.9700						
BI-WEEKLY		1248.80	1248.80		1278.40	1278.40						
ANNUAL		32468.80	32468.80		33238.40	33238.40						
MANAGEMENT LVL 1 GRADE 09	A09/01			A09/02			A09/03					A09/04
Hourly		13.1100	13.1100		13.4600	13.4600		13.8100	13.8100		14.1000	14.1000
Overtime		19.6650	19.6650		20.1900	20.1900		20.7150	20.7150		21.1500	21.1500
BI-WEEKLY		1048.80	1048.80		1076.80	1076.80		1104.80	1104.80		1128.00	1128.00
ANNUAL		27268.80	27268.80		27996.80	27996.80		28724.80	28724.80		29328.00	29328.00
MANAGEMENT LVL 1 GRADE 09	A09/05			A09/06			A09/07					A09/08
Hourly		14.4700	14.4700		14.8400	14.8400		15.2200	15.2200		15.6100	15.6100
Overtime		21.7050	21.7050		22.2600	22.2600		22.8300	22.8300		23.4150	23.4150
BI-WEEKLY		1157.60	1157.60		1187.20	1187.20		1217.60	1217.60		1248.80	1248.80
ANNUAL		30097.60	30097.60		30867.20	30867.20		31657.60	31657.60		32468.80	32468.80
MANAGEMENT LVL 1 GRADE 09	A09/09			A09/10								
Hourly		15.9800	15.9800		16.3800	16.3800						
Overtime		23.9700	23.9700		24.5700	24.5700						
BI-WEEKLY		1278.40	1278.40		1310.40	1310.40						
ANNUAL		33238.40	33238.40		34070.40	34070.40						
MANAGEMENT LVL 1 GRADE 10	A10/01			A10/02			A10/03					A10/04
Hourly		13.4600	13.4600		13.8100	13.8100		14.1000	14.1000		14.4700	14.4700
Overtime		20.1900	20.1900		20.7150	20.7150		21.1500	21.1500		21.7050	21.7050
BI-WEEKLY		1076.80	1076.80		1104.80	1104.80		1128.00	1128.00		1157.60	1157.60
ANNUAL		27996.80	27996.80		28724.80	28724.80		29328.00	29328.00		30097.60	30097.60
MANAGEMENT LVL 1 GRADE 10	A10/05			A10/06			A10/07					A10/08
Hourly		14.8400	14.8400		15.2200	15.2200		15.6100	15.6100		15.9800	15.9800
Overtime		22.2600	22.2600		22.8300	22.8300		23.4150	23.4150		23.9700	23.9700

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1187.20	1187.20		1217.60	1217.60		1248.80	1248.80		1278.40	1278.40
ANNUAL		30867.20	30867.20		31657.60	31657.60		32468.80	32468.80		33238.40	33238.40
MANAGEMENT LVL 1 GRADE 10	A10/09			A10/10								
Hourly		16.3800	16.3800		16.8000	16.8000						
Overtime		24.5700	24.5700		25.2000	25.2000						
BI-WEEKLY		1310.40	1310.40		1344.00	1344.00						
ANNUAL		34070.40	34070.40		34944.00	34944.00						
MANAGEMENT LVL 1 GRADE 11	A11/01			A11/02			A11/03					A11/04
Hourly		13.8100	13.8100		14.1000	14.1000		14.4700	14.4700		14.8400	14.8400
Overtime		20.7150	20.7150		21.1500	21.1500		21.7050	21.7050		22.2600	22.2600
BI-WEEKLY		1104.80	1104.80		1128.00	1128.00		1157.60	1157.60		1187.20	1187.20
ANNUAL		28724.80	28724.80		29328.00	29328.00		30097.60	30097.60		30867.20	30867.20
MANAGEMENT LVL 1 GRADE 11	A11/05			A11/06			A11/07					A11/08
Hourly		15.2200	15.2200		15.6100	15.6100		15.9800	15.9800		16.3800	16.3800
Overtime		22.8300	22.8300		23.4150	23.4150		23.9700	23.9700		24.5700	24.5700
BI-WEEKLY		1217.60	1217.60		1248.80	1248.80		1278.40	1278.40		1310.40	1310.40
ANNUAL		31657.60	31657.60		32468.80	32468.80		33238.40	33238.40		34070.40	34070.40
MANAGEMENT LVL 1 GRADE 11	A11/09			A11/10								
Hourly		16.8000	16.8000		17.2100	17.2100						
Overtime		25.2000	25.2000		25.8150	25.8150						
BI-WEEKLY		1344.00	1344.00		1376.80	1376.80						
ANNUAL		34944.00	34944.00		35796.80	35796.80						
MANAGEMENT LVL 1 GRADE 12	A12/01			A12/02			A12/03					A12/04
Hourly		14.1000	14.1000		14.4700	14.4700		14.8400	14.8400		15.2200	15.2200
Overtime		21.1500	21.1500		21.7050	21.7050		22.2600	22.2600		22.8300	22.8300
BI-WEEKLY		1128.00	1128.00		1157.60	1157.60		1187.20	1187.20		1217.60	1217.60
ANNUAL		29328.00	29328.00		30097.60	30097.60		30867.20	30867.20		31657.60	31657.60
MANAGEMENT LVL 1 GRADE 12	A12/05			A12/06			A12/07					A12/08
Hourly		15.6100	15.6100		15.9800	15.9800		16.3800	16.3800		16.8000	16.8000
Overtime		23.4150	23.4150		23.9700	23.9700		24.5700	24.5700		25.2000	25.2000
BI-WEEKLY		1248.80	1248.80		1278.40	1278.40		1310.40	1310.40		1344.00	1344.00
ANNUAL		32468.80	32468.80		33238.40	33238.40		34070.40	34070.40		34944.00	34944.00
MANAGEMENT LVL 1 GRADE 12	A12/09			A12/10								
Hourly		17.2100	17.2100		17.6500	17.6500						
Overtime		25.8150	25.8150		26.4750	26.4750						
BI-WEEKLY		1376.80	1376.80		1412.00	1412.00						
ANNUAL		35796.80	35796.80		36712.00	36712.00						
MANAGEMENT LVL 1 GRADE 13	A13/01			A13/02			A13/03					A13/04
Hourly		14.4700	14.4700		14.8400	14.8400		15.2200	15.2200		15.6100	15.6100
Overtime		21.7050	21.7050		22.2600	22.2600		22.8300	22.8300		23.4150	23.4150

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1157.60	1157.60		1187.20	1187.20		1217.60	1217.60		1248.80	1248.80
ANNUAL		30097.60	30097.60		30867.20	30867.20		31657.60	31657.60		32468.80	32468.80
MANAGEMENT LVL 1 GRADE 13	A13/05			A13/06			A13/07					A13/08
Hourly		15.9800	15.9800		16.3800	16.3800		16.8000	16.8000		17.2100	17.2100
Overtime		23.9700	23.9700		24.5700	24.5700		25.2000	25.2000		25.8150	25.8150
BI-WEEKLY		1278.40	1278.40		1310.40	1310.40		1344.00	1344.00		1376.80	1376.80
ANNUAL		33238.40	33238.40		34070.40	34070.40		34944.00	34944.00		35796.80	35796.80
MANAGEMENT LVL 1 GRADE 13	A13/09			A13/10								
Hourly		17.6500	17.6500		18.0700	18.0700						
Overtime		26.4750	26.4750		27.1050	27.1050						
BI-WEEKLY		1412.00	1412.00		1445.60	1445.60						
ANNUAL		36712.00	36712.00		37585.60	37585.60						
MANAGEMENT LVL 1 GRADE 14	A14/01			A14/02			A14/03					A14/04
Hourly		14.8400	14.8400		15.2200	15.2200		15.6100	15.6100		15.9800	15.9800
Overtime		22.2600	22.2600		22.8300	22.8300		23.4150	23.4150		23.9700	23.9700
BI-WEEKLY		1187.20	1187.20		1217.60	1217.60		1248.80	1248.80		1278.40	1278.40
ANNUAL		30867.20	30867.20		31657.60	31657.60		32468.80	32468.80		33238.40	33238.40
MANAGEMENT LVL 1 GRADE 14	A14/05			A14/06			A14/07					A14/08
Hourly		16.3800	16.3800		16.8000	16.8000		17.2100	17.2100		17.6500	17.6500
Overtime		24.5700	24.5700		25.2000	25.2000		25.8150	25.8150		26.4750	26.4750
BI-WEEKLY		1310.40	1310.40		1344.00	1344.00		1376.80	1376.80		1412.00	1412.00
ANNUAL		34070.40	34070.40		34944.00	34944.00		35796.80	35796.80		36712.00	36712.00
MANAGEMENT LVL 1 GRADE 14	A14/09			A14/10								
Hourly		18.0700	18.0700		18.5400	18.5400						
Overtime		27.1050	27.1050		27.8100	27.8100						
BI-WEEKLY		1445.60	1445.60		1483.20	1483.20						
ANNUAL		37585.60	37585.60		38563.20	38563.20						
MANAGEMENT LVL 1 GRADE 15	A15/01			A15/02			A15/03					A15/04
Hourly		15.2200	15.2200		15.6100	15.6100		15.9800	15.9800		16.3800	16.3800
Overtime		22.8300	22.8300		23.4150	23.4150		23.9700	23.9700		24.5700	24.5700
BI-WEEKLY		1217.60	1217.60		1248.80	1248.80		1278.40	1278.40		1310.40	1310.40
ANNUAL		31657.60	31657.60		32468.80	32468.80		33238.40	33238.40		34070.40	34070.40
MANAGEMENT LVL 1 GRADE 15	A15/05			A15/06			A15/07					A15/08
Hourly		16.8000	16.8000		17.2100	17.2100		17.6500	17.6500		18.0700	18.0700
Overtime		25.2000	25.2000		25.8150	25.8150		26.4750	26.4750		27.1050	27.1050
BI-WEEKLY		1344.00	1344.00		1376.80	1376.80		1412.00	1412.00		1445.60	1445.60
ANNUAL		34944.00	34944.00		35796.80	35796.80		36712.00	36712.00		37585.60	37585.60
MANAGEMENT LVL 1 GRADE 15	A15/09			A15/10								
Hourly		18.5400	18.5400		18.9800	18.9800						
Overtime		27.8100	27.8100		28.4700	28.4700						
BI-WEEKLY		1483.20	1483.20		1518.40	1518.40						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		38563.20	38563.20		39478.40	39478.40						
MANAGEMENT LVL 1 GRADE 16	A16/01			A16/02			A16/03					A16/04
Hourly		15.6100	15.6100		15.9800	15.9800		16.3800	16.3800		16.8000	16.8000
Overtime		23.4150	23.4150		23.9700	23.9700		24.5700	24.5700		25.2000	25.2000
BI-WEEKLY		1248.80	1248.80		1278.40	1278.40		1310.40	1310.40		1344.00	1344.00
ANNUAL		32468.80	32468.80		33238.40	33238.40		34070.40	34070.40		34944.00	34944.00
MANAGEMENT LVL 1 GRADE 16	A16/05			A16/06			A16/07					A16/08
Hourly		17.2100	17.2100		17.6500	17.6500		18.0700	18.0700		18.5400	18.5400
Overtime		25.8150	25.8150		26.4750	26.4750		27.1050	27.1050		27.8100	27.8100
BI-WEEKLY		1376.80	1376.80		1412.00	1412.00		1445.60	1445.60		1483.20	1483.20
ANNUAL		35796.80	35796.80		36712.00	36712.00		37585.60	37585.60		38563.20	38563.20
MANAGEMENT LVL 1 GRADE 16	A16/09			A16/10								
Hourly		18.9800	18.9800		19.4800	19.4800						
Overtime		28.4700	28.4700		29.2200	29.2200						
BI-WEEKLY		1518.40	1518.40		1558.40	1558.40						
ANNUAL		39478.40	39478.40		40518.40	40518.40						
MANAGEMENT LVL 1 GRADE 17	A17/01			A17/02			A17/03					A17/04
Hourly		15.9800	15.9800		16.3800	16.3800		16.8000	16.8000		17.2100	17.2100
Overtime		23.9700	23.9700		24.5700	24.5700		25.2000	25.2000		25.8150	25.8150
BI-WEEKLY		1278.40	1278.40		1310.40	1310.40		1344.00	1344.00		1376.80	1376.80
ANNUAL		33238.40	33238.40		34070.40	34070.40		34944.00	34944.00		35796.80	35796.80
MANAGEMENT LVL 1 GRADE 17	A17/05			A17/06			A17/07					A17/08
Hourly		17.6500	17.6500		18.0700	18.0700		18.5400	18.5400		18.9800	18.9800
Overtime		26.4750	26.4750		27.1050	27.1050		27.8100	27.8100		28.4700	28.4700
BI-WEEKLY		1412.00	1412.00		1445.60	1445.60		1483.20	1483.20		1518.40	1518.40
ANNUAL		36712.00	36712.00		37585.60	37585.60		38563.20	38563.20		39478.40	39478.40
MANAGEMENT LVL 1 GRADE 17	A17/09			A17/10								
Hourly		19.4800	19.4800		19.9600	19.9600						
Overtime		29.2200	29.2200		29.9400	29.9400						
BI-WEEKLY		1558.40	1558.40		1596.80	1596.80						
ANNUAL		40518.40	40518.40		41516.80	41516.80						
MANAGEMENT LVL 1 GRADE 18	A18/01			A18/02			A18/03					A18/04
Hourly		16.3800	16.3800		16.8000	16.8000		17.2100	17.2100		17.6500	17.6500
Overtime		24.5700	24.5700		25.2000	25.2000		25.8150	25.8150		26.4750	26.4750
BI-WEEKLY		1310.40	1310.40		1344.00	1344.00		1376.80	1376.80		1412.00	1412.00
ANNUAL		34070.40	34070.40		34944.00	34944.00		35796.80	35796.80		36712.00	36712.00
MANAGEMENT LVL 1 GRADE 18	A18/05			A18/06			A18/07					A18/08
Hourly		18.0700	18.0700		18.5400	18.5400		18.9800	18.9800		19.4800	19.4800
Overtime		27.1050	27.1050		27.8100	27.8100		28.4700	28.4700		29.2200	29.2200
BI-WEEKLY		1445.60	1445.60		1483.20	1483.20		1518.40	1518.40		1558.40	1558.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		37585.60	37585.60		38563.20	38563.20		39478.40	39478.40		40518.40	40518.40
MANAGEMENT LVL 1 GRADE 18	A18/09			A18/10								
Hourly		19.9600	19.9600		20.4500	20.4500						
Overtime		29.9400	29.9400		30.6750	30.6750						
BI-WEEKLY		1596.80	1596.80		1636.00	1636.00						
ANNUAL		41516.80	41516.80		42536.00	42536.00						
MANAGEMENT LVL 1 GRADE 19	A19/01			A19/02			A19/03					A19/04
Hourly		17.2900	17.2900		17.7200	17.7200		18.1700	18.1700		18.6200	18.6200
Overtime		25.9350	25.9350		26.5800	26.5800		27.2550	27.2550		27.9300	27.9300
BI-WEEKLY		1383.20	1383.20		1417.60	1417.60		1453.60	1453.60		1489.60	1489.60
ANNUAL		35963.20	35963.20		36857.60	36857.60		37793.60	37793.60		38729.60	38729.60
MANAGEMENT LVL 1 GRADE 19	A19/05			A19/06			A19/07					A19/08
Hourly		19.1000	19.1000		19.5600	19.5600		20.0600	20.0600		20.5500	20.5500
Overtime		28.6500	28.6500		29.3400	29.3400		30.0900	30.0900		30.8250	30.8250
BI-WEEKLY		1528.00	1528.00		1564.80	1564.80		1604.80	1604.80		1644.00	1644.00
ANNUAL		39728.00	39728.00		40684.80	40684.80		41724.80	41724.80		42744.00	42744.00
MANAGEMENT LVL 1 GRADE 19	A19/09			A19/10								
Hourly		21.0600	21.0600		21.6000	21.6000						
Overtime		31.5900	31.5900		32.4000	32.4000						
BI-WEEKLY		1684.80	1684.80		1728.00	1728.00						
ANNUAL		43804.80	43804.80		44928.00	44928.00						
MANAGEMENT LVL 1 GRADE 20	A20/01			A20/02			A20/03					A20/04
Hourly		17.2100	17.2100		17.6500	17.6500		18.0700	18.0700		18.5400	18.5400
Overtime		25.8150	25.8150		26.4750	26.4750		27.1050	27.1050		27.8100	27.8100
BI-WEEKLY		1376.80	1376.80		1412.00	1412.00		1445.60	1445.60		1483.20	1483.20
ANNUAL		35796.80	35796.80		36712.00	36712.00		37585.60	37585.60		38563.20	38563.20
MANAGEMENT LVL 1 GRADE 20	A20/05			A20/06			A20/07					A20/08
Hourly		18.9800	18.9800		19.4800	19.4800		19.9600	19.9600		20.4500	20.4500
Overtime		28.4700	28.4700		29.2200	29.2200		29.9400	29.9400		30.6750	30.6750
BI-WEEKLY		1518.40	1518.40		1558.40	1558.40		1596.80	1596.80		1636.00	1636.00
ANNUAL		39478.40	39478.40		40518.40	40518.40		41516.80	41516.80		42536.00	42536.00
MANAGEMENT LVL 1 GRADE 20	A20/09			A20/10								
Hourly		20.9700	20.9700		21.5000	21.5000						
Overtime		31.4550	31.4550		32.2500	32.2500						
BI-WEEKLY		1677.60	1677.60		1720.00	1720.00						
ANNUAL		43617.60	43617.60		44720.00	44720.00						
MANAGEMENT LVL 1 GRADE 21	A21/01			A21/02			A21/03					A21/04
Hourly		17.6500	17.6500		18.0700	18.0700		18.5400	18.5400		18.9800	18.9800
Overtime		26.4750	26.4750		27.1050	27.1050		27.8100	27.8100		28.4700	28.4700
BI-WEEKLY		1412.00	1412.00		1445.60	1445.60		1483.20	1483.20		1518.40	1518.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		36712.00	36712.00		37585.60	37585.60		38563.20	38563.20		39478.40	39478.40
MANAGEMENT LVL 1 GRADE 21	A21/05			A21/06			A21/07					A21/08
Hourly		19.4800	19.4800		19.9600	19.9600		20.4500	20.4500		20.9700	20.9700
Overtime		29.2200	29.2200		29.9400	29.9400		30.6750	30.6750		31.4550	31.4550
BI-WEEKLY		1558.40	1558.40		1596.80	1596.80		1636.00	1636.00		1677.60	1677.60
ANNUAL		40518.40	40518.40		41516.80	41516.80		42536.00	42536.00		43617.60	43617.60
MANAGEMENT LVL 1 GRADE 21	A21/09			A21/10								
Hourly		21.5000	21.5000		22.0400	22.0400						
Overtime		32.2500	32.2500		33.0600	33.0600						
BI-WEEKLY		1720.00	1720.00		1763.20	1763.20						
ANNUAL		44720.00	44720.00		45843.20	45843.20						
MANAGEMENT LVL 1 GRADE 22	A22/01			A22/02			A22/03					A22/04
Hourly		18.0700	18.0700		18.5400	18.5400		18.9800	18.9800		19.4800	19.4800
Overtime		27.1050	27.1050		27.8100	27.8100		28.4700	28.4700		29.2200	29.2200
BI-WEEKLY		1445.60	1445.60		1483.20	1483.20		1518.40	1518.40		1558.40	1558.40
ANNUAL		37585.60	37585.60		38563.20	38563.20		39478.40	39478.40		40518.40	40518.40
MANAGEMENT LVL 1 GRADE 22	A22/05			A22/06			A22/07					A22/08
Hourly		19.9600	19.9600		20.4500	20.4500		20.9700	20.9700		21.5000	21.5000
Overtime		29.9400	29.9400		30.6750	30.6750		31.4550	31.4550		32.2500	32.2500
BI-WEEKLY		1596.80	1596.80		1636.00	1636.00		1677.60	1677.60		1720.00	1720.00
ANNUAL		41516.80	41516.80		42536.00	42536.00		43617.60	43617.60		44720.00	44720.00
MANAGEMENT LVL 1 GRADE 22	A22/09			A22/10								
Hourly		22.0400	22.0400		22.5900	22.5900						
Overtime		33.0600	33.0600		33.8850	33.8850						
BI-WEEKLY		1763.20	1763.20		1807.20	1807.20						
ANNUAL		45843.20	45843.20		46987.20	46987.20						
MANAGEMENT LVL 1 GRADE 23	A23/01			A23/02			A23/03					A23/04
Hourly		18.5400	18.5400		18.9800	18.9800		19.4800	19.4800		19.9600	19.9600
Overtime		27.8100	27.8100		28.4700	28.4700		29.2200	29.2200		29.9400	29.9400
BI-WEEKLY		1483.20	1483.20		1518.40	1518.40		1558.40	1558.40		1596.80	1596.80
ANNUAL		38563.20	38563.20		39478.40	39478.40		40518.40	40518.40		41516.80	41516.80
MANAGEMENT LVL 1 GRADE 23	A23/05			A23/06			A23/07					A23/08
Hourly		20.4500	20.4500		20.9700	20.9700		21.5000	21.5000		22.0400	22.0400
Overtime		30.6750	30.6750		31.4550	31.4550		32.2500	32.2500		33.0600	33.0600
BI-WEEKLY		1636.00	1636.00		1677.60	1677.60		1720.00	1720.00		1763.20	1763.20
ANNUAL		42536.00	42536.00		43617.60	43617.60		44720.00	44720.00		45843.20	45843.20
MANAGEMENT LVL 1 GRADE 23	A23/09			A23/10								
Hourly		22.5900	22.5900		23.1700	23.1700						
Overtime		33.8850	33.8850		34.7550	34.7550						
BI-WEEKLY		1807.20	1807.20		1853.60	1853.60						
ANNUAL		46987.20	46987.20		48193.60	48193.60						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
MANAGEMENT LVL 1 GRADE 24	A24/01			A24/02			A24/03					A24/04
Hourly		18.9800	18.9800		19.4800	19.4800		19.9600	19.9600		20.4500	20.4500
Overtime		28.4700	28.4700		29.2200	29.2200		29.9400	29.9400		30.6750	30.6750
BI-WEEKLY		1518.40	1518.40		1558.40	1558.40		1596.80	1596.80		1636.00	1636.00
ANNUAL		39478.40	39478.40		40518.40	40518.40		41516.80	41516.80		42536.00	42536.00
MANAGEMENT LVL 1 GRADE 24	A24/05			A24/06			A24/07					A24/08
Hourly		20.9700	20.9700		21.5000	21.5000		22.0400	22.0400		22.5900	22.5900
Overtime		31.4550	31.4550		32.2500	32.2500		33.0600	33.0600		33.8850	33.8850
BI-WEEKLY		1677.60	1677.60		1720.00	1720.00		1763.20	1763.20		1807.20	1807.20
ANNUAL		43617.60	43617.60		44720.00	44720.00		45843.20	45843.20		46987.20	46987.20
MANAGEMENT LVL 1 GRADE 24	A24/09			A24/10								
Hourly		23.1700	23.1700		23.7200	23.7200						
Overtime		34.7550	34.7550		35.5800	35.5800						
BI-WEEKLY		1853.60	1853.60		1897.60	1897.60						
ANNUAL		48193.60	48193.60		49337.60	49337.60						
MANAGEMENT LVL 1 GRADE 25	A25/01			A25/02			A25/03					A25/04
Hourly		19.4800	19.4800		19.9600	19.9600		20.4500	20.4500		20.9700	20.9700
Overtime		29.2200	29.2200		29.9400	29.9400		30.6750	30.6750		31.4550	31.4550
BI-WEEKLY		1558.40	1558.40		1596.80	1596.80		1636.00	1636.00		1677.60	1677.60
ANNUAL		40518.40	40518.40		41516.80	41516.80		42536.00	42536.00		43617.60	43617.60
MANAGEMENT LVL 1 GRADE 25	A25/05			A25/06			A25/07					A25/08
Hourly		21.5000	21.5000		22.0400	22.0400		22.5900	22.5900		23.1700	23.1700
Overtime		32.2500	32.2500		33.0600	33.0600		33.8850	33.8850		34.7550	34.7550
BI-WEEKLY		1720.00	1720.00		1763.20	1763.20		1807.20	1807.20		1853.60	1853.60
ANNUAL		44720.00	44720.00		45843.20	45843.20		46987.20	46987.20		48193.60	48193.60
MANAGEMENT LVL 1 GRADE 25	A25/09			A25/10								
Hourly		23.7200	23.7200		24.3200	24.3200						
Overtime		35.5800	35.5800		36.4800	36.4800						
BI-WEEKLY		1897.60	1897.60		1945.60	1945.60						
ANNUAL		49337.60	49337.60		50585.60	50585.60						
MANAGEMENT LVL 1 GRADE 26	A26/01			A26/02			A26/03					A26/04
Hourly		19.9600	19.9600		20.4500	20.4500		20.9700	20.9700		21.5000	21.5000
Overtime		29.9400	29.9400		30.6750	30.6750		31.4550	31.4550		32.2500	32.2500
BI-WEEKLY		1596.80	1596.80		1636.00	1636.00		1677.60	1677.60		1720.00	1720.00
ANNUAL		41516.80	41516.80		42536.00	42536.00		43617.60	43617.60		44720.00	44720.00
MANAGEMENT LVL 1 GRADE 26	A26/05			A26/06			A26/07					A26/08
Hourly		22.0400	22.0400		22.5900	22.5900		23.1700	23.1700		23.7200	23.7200
Overtime		33.0600	33.0600		33.8850	33.8850		34.7550	34.7550		35.5800	35.5800
BI-WEEKLY		1763.20	1763.20		1807.20	1807.20		1853.60	1853.60		1897.60	1897.60
ANNUAL		45843.20	45843.20		46987.20	46987.20		48193.60	48193.60		49337.60	49337.60
MANAGEMENT LVL 1 GRADE 26	A26/09			A26/10								
Hourly		24.3200	24.3200		24.9500	24.9500						
Overtime		36.4800	36.4800		37.4250	37.4250						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1945.60	1945.60		1996.00	1996.00						
ANNUAL		50585.60	50585.60		51896.00	51896.00						
MANAGEMENT LVL 1 GRADE 27	A27/01			A27/02			A27/03					A27/04
Hourly		20.4500	20.4500		20.9700	20.9700		21.5000	21.5000		22.0400	22.0400
Overtime		30.6750	30.6750		31.4550	31.4550		32.2500	32.2500		33.0600	33.0600
BI-WEEKLY		1636.00	1636.00		1677.60	1677.60		1720.00	1720.00		1763.20	1763.20
ANNUAL		42536.00	42536.00		43617.60	43617.60		44720.00	44720.00		45843.20	45843.20
MANAGEMENT LVL 1 GRADE 27	A27/05			A27/06			A27/07					A27/08
Hourly		22.5900	22.5900		23.1700	23.1700		23.7200	23.7200		24.3200	24.3200
Overtime		33.8850	33.8850		34.7550	34.7550		35.5800	35.5800		36.4800	36.4800
BI-WEEKLY		1807.20	1807.20		1853.60	1853.60		1897.60	1897.60		1945.60	1945.60
ANNUAL		46987.20	46987.20		48193.60	48193.60		49337.60	49337.60		50585.60	50585.60
MANAGEMENT LVL 1 GRADE 27	A27/09			A27/10								
Hourly		24.9500	24.9500		25.5400	25.5400						
Overtime		37.4250	37.4250		38.3100	38.3100						
BI-WEEKLY		1996.00	1996.00		2043.20	2043.20						
ANNUAL		51896.00	51896.00		53123.20	53123.20						
MANAGEMENT LVL 1 GRADE 28	A28/01			A28/02			A28/03					A28/04
Hourly		20.9700	20.9700		21.5000	21.5000		22.0400	22.0400		22.5900	22.5900
Overtime		31.4550	31.4550		32.2500	32.2500		33.0600	33.0600		33.8850	33.8850
BI-WEEKLY		1677.60	1677.60		1720.00	1720.00		1763.20	1763.20		1807.20	1807.20
ANNUAL		43617.60	43617.60		44720.00	44720.00		45843.20	45843.20		46987.20	46987.20
MANAGEMENT LVL 1 GRADE 28	A28/05			A28/06			A28/07					A28/08
Hourly		23.1700	23.1700		23.7200	23.7200		24.3200	24.3200		24.9500	24.9500
Overtime		34.7550	34.7550		35.5800	35.5800		36.4800	36.4800		37.4250	37.4250
BI-WEEKLY		1853.60	1853.60		1897.60	1897.60		1945.60	1945.60		1996.00	1996.00
ANNUAL		48193.60	48193.60		49337.60	49337.60		50585.60	50585.60		51896.00	51896.00
MANAGEMENT LVL 1 GRADE 28	A28/09			A28/10								
Hourly		25.5400	25.5400		26.1800	26.1800						
Overtime		38.3100	38.3100		39.2700	39.2700						
BI-WEEKLY		2043.20	2043.20		2094.40	2094.40						
ANNUAL		53123.20	53123.20		54454.40	54454.40						
MANAGEMENT LVL 1 GRADE 29	A29/01			A29/02			A29/03					A29/04
Hourly		21.5000	21.5000		22.0400	22.0400		22.5900	22.5900		23.1700	23.1700
Overtime		32.2500	32.2500		33.0600	33.0600		33.8850	33.8850		34.7550	34.7550
BI-WEEKLY		1720.00	1720.00		1763.20	1763.20		1807.20	1807.20		1853.60	1853.60
ANNUAL		44720.00	44720.00		45843.20	45843.20		46987.20	46987.20		48193.60	48193.60
MANAGEMENT LVL 1 GRADE 29	A29/05			A29/06			A29/07					A29/08
Hourly		23.7200	23.7200		24.3200	24.3200		24.9500	24.9500		25.5400	25.5400
Overtime		35.5800	35.5800		36.4800	36.4800		37.4250	37.4250		38.3100	38.3100

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1897.60	1897.60		1945.60	1945.60		1996.00	1996.00		2043.20	2043.20
ANNUAL		49337.60	49337.60		50585.60	50585.60		51896.00	51896.00		53123.20	53123.20
MANAGEMENT LVL 1 GRADE 29	A29/09			A29/10								
Hourly		26.1800	26.1800		26.8400	26.8400						
Overtime		39.2700	39.2700		40.2600	40.2600						
BI-WEEKLY		2094.40	2094.40		2147.20	2147.20						
ANNUAL		54454.40	54454.40		55827.20	55827.20						
MANAGEMENT LVL 1 GRADE 30	A30/01			A30/02			A30/03					A30/04
Hourly		22.0400	22.0400		22.5900	22.5900		23.1700	23.1700		23.7200	23.7200
Overtime		33.0600	33.0600		33.8850	33.8850		34.7550	34.7550		35.5800	35.5800
BI-WEEKLY		1763.20	1763.20		1807.20	1807.20		1853.60	1853.60		1897.60	1897.60
ANNUAL		45843.20	45843.20		46987.20	46987.20		48193.60	48193.60		49337.60	49337.60
MANAGEMENT LVL 1 GRADE 30	A30/05			A30/06			A30/07					A30/08
Hourly		24.3200	24.3200		24.9500	24.9500		25.5400	25.5400		26.1800	26.1800
Overtime		36.4800	36.4800		37.4250	37.4250		38.3100	38.3100		39.2700	39.2700
BI-WEEKLY		1945.60	1945.60		1996.00	1996.00		2043.20	2043.20		2094.40	2094.40
ANNUAL		50585.60	50585.60		51896.00	51896.00		53123.20	53123.20		54454.40	54454.40
MANAGEMENT LVL 1 GRADE 30	A30/09			A30/10								
Hourly		26.8400	26.8400		27.5300	27.5300						
Overtime		40.2600	40.2600		41.2950	41.2950						
BI-WEEKLY		2147.20	2147.20		2202.40	2202.40						
ANNUAL		55827.20	55827.20		57262.40	57262.40						
MANAGEMENT LVL 1 GRADE 31	A31/01			A31/02			A31/03					A31/04
Hourly		22.5900	22.5900		23.1700	23.1700		23.7200	23.7200		24.3200	24.3200
Overtime		33.8850	33.8850		34.7550	34.7550		35.5800	35.5800		36.4800	36.4800
BI-WEEKLY		1807.20	1807.20		1853.60	1853.60		1897.60	1897.60		1945.60	1945.60
ANNUAL		46987.20	46987.20		48193.60	48193.60		49337.60	49337.60		50585.60	50585.60
MANAGEMENT LVL 1 GRADE 31	A31/05			A31/06			A31/07					A31/08
Hourly		24.9500	24.9500		25.5400	25.5400		26.1800	26.1800		26.8400	26.8400
Overtime		37.4250	37.4250		38.3100	38.3100		39.2700	39.2700		40.2600	40.2600
BI-WEEKLY		1996.00	1996.00		2043.20	2043.20		2094.40	2094.40		2147.20	2147.20
ANNUAL		51896.00	51896.00		53123.20	53123.20		54454.40	54454.40		55827.20	55827.20
MANAGEMENT LVL 1 GRADE 31	A31/09			A31/10								
Hourly		27.5300	27.5300		28.2400	28.2400						
Overtime		41.2950	41.2950		42.3600	42.3600						
BI-WEEKLY		2202.40	2202.40		2259.20	2259.20						
ANNUAL		57262.40	57262.40		58739.20	58739.20						
MANAGEMENT LVL 1 GRADE 32	A32/01			A32/02			A32/03					A32/04
Hourly		23.1700	23.1700		23.7200	23.7200		24.3200	24.3200		24.9500	24.9500
Overtime		34.7550	34.7550		35.5800	35.5800		36.4800	36.4800		37.4250	37.4250

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1853.60	1853.60		1897.60	1897.60		1945.60	1945.60		1996.00	1996.00
ANNUAL		48193.60	48193.60		49337.60	49337.60		50585.60	50585.60		51896.00	51896.00
MANAGEMENT LVL 1 GRADE 32	A32/05			A32/06			A32/07					A32/08
Hourly		25.5400	25.5400		26.1800	26.1800		26.8400	26.8400		27.5300	27.5300
Overtime		38.3100	38.3100		39.2700	39.2700		40.2600	40.2600		41.2950	41.2950
BI-WEEKLY		2043.20	2043.20		2094.40	2094.40		2147.20	2147.20		2202.40	2202.40
ANNUAL		53123.20	53123.20		54454.40	54454.40		55827.20	55827.20		57262.40	57262.40
MANAGEMENT LVL 1 GRADE 32	A32/09			A32/10								
Hourly		28.2400	28.2400		28.8900	28.8900						
Overtime		42.3600	42.3600		43.3350	43.3350						
BI-WEEKLY		2259.20	2259.20		2311.20	2311.20						
ANNUAL		58739.20	58739.20		60091.20	60091.20						
MANAGEMENT LVL 1 GRADE 33	A33/01			A33/02			A33/03					A33/04
Hourly		23.7200	23.7200		24.3200	24.3200		24.9500	24.9500		25.5400	25.5400
Overtime		35.5800	35.5800		36.4800	36.4800		37.4250	37.4250		38.3100	38.3100
BI-WEEKLY		1897.60	1897.60		1945.60	1945.60		1996.00	1996.00		2043.20	2043.20
ANNUAL		49337.60	49337.60		50585.60	50585.60		51896.00	51896.00		53123.20	53123.20
MANAGEMENT LVL 1 GRADE 33	A33/05			A33/06			A33/07					A33/08
Hourly		26.1800	26.1800		26.8400	26.8400		27.5300	27.5300		28.2400	28.2400
Overtime		39.2700	39.2700		40.2600	40.2600		41.2950	41.2950		42.3600	42.3600
BI-WEEKLY		2094.40	2094.40		2147.20	2147.20		2202.40	2202.40		2259.20	2259.20
ANNUAL		54454.40	54454.40		55827.20	55827.20		57262.40	57262.40		58739.20	58739.20
MANAGEMENT LVL 1 GRADE 33	A33/09			A33/10								
Hourly		28.8900	28.8900		29.6400	29.6400						
Overtime		43.3350	43.3350		44.4600	44.4600						
BI-WEEKLY		2311.20	2311.20		2371.20	2371.20						
ANNUAL		60091.20	60091.20		61651:20	61651.20						
MANAGEMENT LVL 1 GRADE 34	A34/01			A34/02			A34/03					A34/04
Hourly		24.3200	24.3200		24.9500	24.9500		25.5400	25.5400		26.1800	26.1800
Overtime		36.4800	36.4800		37.4250	37.4250		38.3100	38.3100		39.2700	39.2700
BI-WEEKLY		1945.60	1945.60		1996.00	1996.00		2043.20	2043.20		2094.40	2094.40
ANNUAL		50585.60	50585.60		51896.00	51896.00		53123.20	53123.20		54454.40	54454.40
MANAGEMENT LVL 1 GRADE 34	A34/05			A34/06			A34/07					A34/08
Hourly		26.8400	26.8400		27.5300	27.5300		28.2400	28.2400		28.8900	28.8900
Overtime		40.2600	40.2600		41.2950	41.2950		42.3600	42.3600		43.3350	43.3350
BI-WEEKLY		2147.20	2147.20		2202.40	2202.40		2259.20	2259.20		2311.20	2311.20
ANNUAL		55827.20	55827.20		57262.40	57262.40		58739.20	58739.20		60091.20	60091.20
MANAGEMENT LVL 1 GRADE 34	A34/09			A34/10								
Hourly		29.6400	29.6400		30.3900	30.3900						
Overtime		44.4600	44.4600		45.5850	45.5850						
BI-WEEKLY		2371.20	2371.20		2431.20	2431.20						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		61651.20	61651.20		63211.20	63211.20						
MANAGEMENT LVL 1 GRADE 35	A35/01			A35/02			A35/03					A35/04
Hourly		24.9500	24.9500		25.5400	25.5400		26.1800	26.1800		26.8400	26.8400
Overtime		37.4250	37.4250		38.3100	38.3100		39.2700	39.2700		40.2600	40.2600
BI-WEEKLY		1996.00	1996.00		2043.20	2043.20		2094.40	2094.40		2147.20	2147.20
ANNUAL		51896.00	51896.00		53123.20	53123.20		54454.40	54454.40		55827.20	55827.20
MANAGEMENT LVL 1 GRADE 35	A35/05			A35/06			A35/07					A35/08
Hourly		27.5300	27.5300		28.2400	28.2400		28.8900	28.8900		29.6400	29.6400
Overtime		41.2950	41.2950		42.3600	42.3600		43.3350	43.3350		44.4600	44.4600
BI-WEEKLY		2202.40	2202.40		2259.20	2259.20		2311.20	2311.20		2371.20	2371.20
ANNUAL		57262.40	57262.40		58739.20	58739.20		60091.20	60091.20		61651.20	61651.20
MANAGEMENT LVL 1 GRADE 35	A35/09			A35/10								
Hourly		30.3900	30.3900		31.1300	31.1300						
Overtime		45.5850	45.5850		46.6950	46.6950						
BI-WEEKLY		2431.20	2431.20		2490.40	2490.40						
ANNUAL		63211.20	63211.20		64750.40	64750.40						
MANAGEMENT LVL 1 GRADE 36	A36/01			A36/02			A36/03					A36/04
Hourly		25.5400	25.5400		26.1800	26.1800		26.8400	26.8400		27.5300	27.5300
Overtime		38.3100	38.3100		39.2700	39.2700		40.2600	40.2600		41.2950	41.2950
BI-WEEKLY		2043.20	2043.20		2094.40	2094.40		2147.20	2147.20		2202.40	2202.40
ANNUAL		53123.20	53123.20		54454.40	54454.40		55827.20	55827.20		57262.40	57262.40
MANAGEMENT LVL 1 GRADE 36	A36/05			A36/06			A36/07					A36/08
Hourly		28.2400	28.2400		28.8900	28.8900		29.6400	29.6400		30.3900	30.3900
Overtime		42.3600	42.3600		43.3350	43.3350		44.4600	44.4600		45.5850	45.5850
BI-WEEKLY		2259.20	2259.20		2311.20	2311.20		2371.20	2371.20		2431.20	2431.20
ANNUAL		58739.20	58739.20		60091.20	60091.20		61651.20	61651.20		63211.20	63211.20
MANAGEMENT LVL 1 GRADE 36	A36/09			A36/10								
Hourly		31.1300	31.1300		31.9300	31.9300						
Overtime		46.6950	46.6950		47.8950	47.8950						
BI-WEEKLY		2490.40	2490.40		2554.40	2554.40						
ANNUAL		64750.40	64750.40		66414.40	66414.40						
MANAGEMENT LVL 1 GRADE 37	A37/01			A37/02			A37/03					A37/04
Hourly		26.1800	26.1800		26.8400	26.8400		27.5300	27.5300		28.2400	28.2400
Overtime		39.2700	39.2700		40.2600	40.2600		41.2950	41.2950		42.3600	42.3600
BI-WEEKLY		2094.40	2094.40		2147.20	2147.20		2202.40	2202.40		2259.20	2259.20
ANNUAL		54454.40	54454.40		55827.20	55827.20		57262.40	57262.40		58739.20	58739.20
MANAGEMENT LVL 1 GRADE 37	A37/05			A37/06			A37/07					A37/08
Hourly		28.8900	28.8900		29.6400	29.6400		30.3900	30.3900		31.1300	31.1300
Overtime		43.3350	43.3350		44.4600	44.4600		45.5850	45.5850		46.6950	46.6950
BI-WEEKLY		2311.20	2311.20		2371.20	2371.20		2431.20	2431.20		2490.40	2490.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		60091.20	60091.20		61651.20	61651.20		63211.20	63211.20		64750.40	64750.40
MANAGEMENT LVL 1 GRADE 37	A37/09			A37/10								
Hourly		31.9300	31.9300		32.7200	32.7200						
Overtime		47.8950	47.8950		49.0800	49.0800						
BI-WEEKLY		2554.40	2554.40		2617.60	2617.60						
ANNUAL		66414.40	66414.40		68057.60	68057.60						
MANAGEMENT LVL 1 GRADE 38	A38/01			A38/02			A38/03					A38/04
Hourly		26.8400	26.8400		27.5300	27.5300		28.2400	28.2400		28.8900	28.8900
Overtime		40.2600	40.2600		41.2950	41.2950		42.3600	42.3600		43.3350	43.3350
BI-WEEKLY		2147.20	2147.20		2202.40	2202.40		2259.20	2259.20		2311.20	2311.20
ANNUAL		55827.20	55827.20		57262.40	57262.40		58739.20	58739.20		60091.20	60091.20
MANAGEMENT LVL 1 GRADE 38	A38/05			A38/06			A38/07					A38/08
Hourly		29.6400	29.6400		30.3900	30.3900		31.1300	31.1300		31.9300	31.9300
Overtime		44.4600	44.4600		45.5850	45.5850		46.6950	46.6950		47.8950	47.8950
BI-WEEKLY		2371.20	2371.20		2431.20	2431.20		2490.40	2490.40		2554.40	2554.40
ANNUAL		61651.20	61651.20		63211.20	63211.20		64750.40	64750.40		66414.40	66414.40
MANAGEMENT LVL 1 GRADE 38	A38/09			A38/10								
Hourly		32.7200	32.7200		33.5200	33.5200						
Overtime		49.0800	49.0800		50.2800	50.2800						
BI-WEEKLY		2617.60	2617.60		2681.60	2681.60						
ANNUAL		68057.60	68057.60		69721.60	69721.60						
MANAGEMENT LVL 1 GRADE 39	A39/01			A39/02			A39/03					A39/04
Hourly		27.5300	27.5300		28.2400	28.2400		28.8900	28.8900		29.6400	29.6400
Overtime		41.2950	41.2950		42.3600	42.3600		43.3350	43.3350		44.4600	44.4600
BI-WEEKLY		2202.40	2202.40		2259.20	2259.20		2311.20	2311.20		2371.20	2371.20
ANNUAL		57262.40	57262.40		58739.20	58739.20		60091.20	60091.20		61651.20	61651.20
MANAGEMENT LVL 1 GRADE 39	A39/05			A39/06			A39/07					A39/08
Hourly		30.3900	30.3900		31.1300	31.1300		31.9300	31.9300		32.7200	32.7200
Overtime		45.5850	45.5850		46.6950	46.6950		47.8950	47.8950		49.0800	49.0800
BI-WEEKLY		2431.20	2431.20		2490.40	2490.40		2554.40	2554.40		2617.60	2617.60
ANNUAL		63211.20	63211.20		64750.40	64750.40		66414.40	66414.40		68057.60	68057.60
MANAGEMENT LVL 1 GRADE 39	A39/09			A39/10								
Hourly		33.5200	33.5200		34.3700	34.3700						
Overtime		50.2800	50.2800		51.5550	51.5550						
BI-WEEKLY		2681.60	2681.60		2749.60	2749.60						
ANNUAL		69721.60	69721.60		71489.60	71489.60						
MANAGEMENT LVL 1 GRADE 40	A40/01			A40/02			A40/03					A40/04
Hourly		28.2400	28.2400		28.8900	28.8900		29.6400	29.6400		30.3900	30.3900
Overtime		42.3600	42.3600		43.3350	43.3350		44.4600	44.4600		45.5850	45.5850
BI-WEEKLY		2259.20	2259.20		2311.20	2311.20		2371.20	2371.20		2431.20	2431.20

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		58739.20	58739.20		60091.20	60091.20		61651.20	61651.20		63211.20	63211.20
MANAGEMENT LVL 1 GRADE 40	A40/05			A40/06			A40/07					A40/08
Hourly		31.1300	31.1300		31.9300	31.9300		32.7200	32.7200		33.5200	33.5200
Overtime		46.6950	46.6950		47.8950	47.8950		49.0800	49.0800		50.2800	50.2800
BI-WEEKLY		2490.40	2490.40		2554.40	2554.40		2617.60	2617.60		2681.60	2681.60
ANNUAL		64750.40	64750.40		66414.40	66414.40		68057.60	68057.60		69721.60	69721.60
MANAGEMENT LVL 1 GRADE 40	A40/09			A40/10								
Hourly		34.3700	34.3700		35.2300	35.2300						
Overtime		51.5550	51.5550		52.8450	52.8450						
BI-WEEKLY		2749.60	2749.60		2818.40	2818.40						
ANNUAL		71489.60	71489.60		73278.40	73278.40						
MANAGEMENT LVL 1 GRADE 41	A41/01			A41/02			A41/03					A41/04
Hourly		28.8900	28.8900		29.6400	29.6400		30.3900	30.3900		31.1300	31.1300
Overtime		43.3350	43.3350		44.4600	44.4600		45.5850	45.5850		46.6950	46.6950
BI-WEEKLY		2311.20	2311.20		2371.20	2371.20		2431.20	2431.20		2490.40	2490.40
ANNUAL		60091.20	60091.20		61651.20	61651.20		63211.20	63211.20		64750.40	64750.40
MANAGEMENT LVL 1 GRADE 41	A41/05			A41/06			A41/07					A41/08
Hourly		31.9300	31.9300		32.7200	32.7200		33.5200	33.5200		34.3700	34.3700
Overtime		47.8950	47.8950		49.0800	49.0800		50.2800	50.2800		51.5550	51.5550
BI-WEEKLY		2554.40	2554.40		2617.60	2617.60		2681.60	2681.60		2749.60	2749.60
ANNUAL		66414.40	66414.40		68057.60	68057.60		69721.60	69721.60		71489.60	71489.60
MANAGEMENT LVL 1 GRADE 41	A41/09			A41/10								
Hourly		35.2300	35.2300		36.1200	36.1200						
Overtime		52.8450	52.8450		54.1800	54.1800						
BI-WEEKLY		2818.40	2818.40		2889.60	2889.60						
ANNUAL		73278.40	73278.40		75129.60	75129.60						
MANAGEMENT LVL 1 GRADE 42	A42/01			A42/02			A42/03					A42/04
Hourly		29.6400	29.6400		30.3900	30.3900		31.1300	31.1300		31.9300	31.9300
Overtime		44.4600	44.4600		45.5850	45.5850		46.6950	46.6950		47.8950	47.8950
BI-WEEKLY		2371.20	2371.20		2431.20	2431.20		2490.40	2490.40		2554.40	2554.40
ANNUAL		61651.20	61651.20		63211.20	63211.20		64750.40	64750.40		66414.40	66414.40
MANAGEMENT LVL 1 GRADE 42	A42/05			A42/06			A42/07					A42/08
Hourly		32.7200	32.7200		33.5200	33.5200		34.3700	34.3700		35.2300	35.2300
Overtime		49.0800	49.0800		50.2800	50.2800		51.5550	51.5550		52.8450	52.8450
BI-WEEKLY		2617.60	2617.60		2681.60	2681.60		2749.60	2749.60		2818.40	2818.40
ANNUAL		68057.60	68057.60		69721.60	69721.60		71489.60	71489.60		73278.40	73278.40
MANAGEMENT LVL 1 GRADE 42	A42/09			A42/10								
Hourly		36.1200	36.1200		37.0100	37.0100						
Overtime		54.1800	54.1800		55.5150	55.5150						
BI-WEEKLY		2889.60	2889.60		2960.80	2960.80						
ANNUAL		75129.60	75129.60		76980.80	76980.80						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
MANAGEMENT LVL 1 GRADE 43	A43/01			A43/02			A43/03					A43/04
Hourly		30.3900	30.3900		31.1300	31.1300		31.9300	31.9300		32.7200	32.7200
Overtime		45.5850	45.5850		46.6950	46.6950		47.8950	47.8950		49.0800	49.0800
BI-WEEKLY		2431.20	2431.20		2490.40	2490.40		2554.40	2554.40		2617.60	2617.60
ANNUAL		63211.20	63211.20		64750.40	64750.40		66414.40	66414.40		68057.60	68057.60
MANAGEMENT LVL 1 GRADE 43	A43/05			A43/06			A43/07					A43/08
Hourly		33.5200	33.5200		34.3700	34.3700		35.2300	35.2300		36.1200	36.1200
Overtime		50.2800	50.2800		51.5550	51.5550		52.8450	52.8450		54.1800	54.1800
BI-WEEKLY		2681.60	2681.60		2749.60	2749.60		2818.40	2818.40		2889.60	2889.60
ANNUAL		69721.60	69721.60		71489.60	71489.60		73278.40	73278.40		75129.60	75129.60
MANAGEMENT LVL 1 GRADE 43	A43/09			A43/10								
Hourly		37.0100	37.0100		37.9500	37.9500						
Overtime		55.5150	55.5150		56.9250	56.9250						
BI-WEEKLY		2960.80	2960.80		3036.00	3036.00						
ANNUAL		76980.80	76980.80		78936.00	78936.00						
MANAGEMENT LVL 1 GRADE 44	A44/01			A44/02			A44/03					A44/04
Hourly		31.1300	31.1300		31.9300	31.9300		32.7200	32.7200		33.5200	33.5200
Overtime		46.6950	46.6950		47.8950	47.8950		49.0800	49.0800		50.2800	50.2800
BI-WEEKLY		2490.40	2490.40		2554.40	2554.40		2617.60	2617.60		2681.60	2681.60
ANNUAL		64750.40	64750.40		66414.40	66414.40		68057.60	68057.60		69721.60	69721.60
MANAGEMENT LVL 1 GRADE 44	A44/05			A44/06			A44/07					A44/08
Hourly		34.3700	34.3700		35.2300	35.2300		36.1200	36.1200		37.0100	37.0100
Overtime		51.5550	51.5550		52.8450	52.8450		54.1800	54.1800		55.5150	55.5150
BI-WEEKLY		2749.60	2749.60		2818.40	2818.40		2889.60	2889.60		2960.80	2960.80
ANNUAL		71489.60	71489.60		73278.40	73278.40		75129.60	75129.60		76980.80	76980.80
MANAGEMENT LVL 1 GRADE 44	A44/09			A44/10								
Hourly		37.9500	37.9500		38.8800	38.8800						
Overtime		56.9250	56.9250		58.3200	58.3200						
BI-WEEKLY		3036.00	3036.00		3110.40	3110.40						
ANNUAL		78936.00	78936.00		80870.40	80870.40						
MANAGEMENT LVL 1 GRADE 45	A45/01			A45/02			A45/03					A45/04
Hourly		31.9300	31.9300		32.7200	32.7200		33.5200	33.5200		34.3700	34.3700
Overtime		47.8950	47.8950		49.0800	49.0800		50.2800	50.2800		51.5550	51.5550
BI-WEEKLY		2554.40	2554.40		2617.60	2617.60		2681.60	2681.60		2749.60	2749.60
ANNUAL		66414.40	66414.40		68057.60	68057.60		69721.60	69721.60		71489.60	71489.60
MANAGEMENT LVL 1 GRADE 45	A45/05			A45/06			A45/07					A45/08
Hourly		35.2300	35.2300		36.1200	36.1200		37.0100	37.0100		37.9500	37.9500
Overtime		52.8450	52.8450		54.1800	54.1800		55.5150	55.5150		56.9250	56.9250
BI-WEEKLY		2818.40	2818.40		2889.60	2889.60		2960.80	2960.80		3036.00	3036.00
ANNUAL		73278.40	73278.40		75129.60	75129.60		76980.80	76980.80		78936.00	78936.00
MANAGEMENT LVL 1 GRADE 45	A45/09			A45/10								
Hourly		38.8800	38.8800		39.8700	39.8700						
Overtime		58.3200	58.3200		59.8050	59.8050						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		3110.40	3110.40		3189.60	3189.60						
ANNUAL		80870.40	80870.40		82929.60	82929.60						
MANAGEMENT LVL 1 GRADE 46	A46/01			A46/02			A46/03					A46/04
Hourly		32.7200	32.7200		33.5200	33.5200		34.3700	34.3700		35.2300	35.2300
Overtime		49.0800	49.0800		50.2800	50.2800		51.5550	51.5550		52.8450	52.8450
BI-WEEKLY		2617.60	2617.60		2681.60	2681.60		2749.60	2749.60		2818.40	2818.40
ANNUAL		68057.60	68057.60		69721.60	69721.60		71489.60	71489.60		73278.40	73278.40
MANAGEMENT LVL 1 GRADE 46	A46/05			A46/06			A46/07					A46/08
Hourly		36.1200	36.1200		37.0100	37.0100		37.9500	37.9500		38.8800	38.8800
Overtime		54.1800	54.1800		55.5150	55.5150		56.9250	56.9250		58.3200	58.3200
BI-WEEKLY		2889.60	2889.60		2960.80	2960.80		3036.00	3036.00		3110.40	3110.40
ANNUAL		75129.60	75129.60		76980.80	76980.80		78936.00	78936.00		80870.40	80870.40
MANAGEMENT LVL 1 GRADE 46	A46/09			A46/10								
Hourly		39.8700	39.8700		40.8400	40.8400						
Overtime		59.8050	59.8050		61.2600	61.2600						
BI-WEEKLY		3189.60	3189.60		3267.20	3267.20						
ANNUAL		82929.60	82929.60		84947.20	84947.20						
MANAGEMENT LVL 1 GRADE 47	A47/01			A47/02			A47/03					A47/04
Hourly		33.5200	33.5200		34.3700	34.3700		35.2300	35.2300		36.1200	36.1200
Overtime		50.2800	50.2800		51.5550	51.5550		52.8450	52.8450		54.1800	54.1800
BI-WEEKLY		2681.60	2681.60		2749.60	2749.60		2818.40	2818.40		2889.60	2889.60
ANNUAL		69721.60	69721.60		71489.60	71489.60		73278.40	73278.40		75129.60	75129.60
MANAGEMENT LVL 1 GRADE 47	A47/05			A47/06			A47/07					A47/08
Hourly		37.0100	37.0100		37.9500	37.9500		38.8800	38.8800		39.8700	39.8700
Overtime		55.5150	55.5150		56.9250	56.9250		58.3200	58.3200		59.8050	59.8050
BI-WEEKLY		2960.80	2960.80		3036.00	3036.00		3110.40	3110.40		3189.60	3189.60
ANNUAL		76980.80	76980.80		78936.00	78936.00		80870.40	80870.40		82929.60	82929.60
MANAGEMENT LVL 1 GRADE 47	A47/09			A47/10								
Hourly		40.8400	40.8400		41.8900	41.8900						
Overtime		61.2600	61.2600		62.8350	62.8350						
BI-WEEKLY		3267.20	3267.20		3351.20	3351.20						
ANNUAL		84947.20	84947.20		87131.20	87131.20						
MANAGEMENT LVL 1 GRADE 48	A48/01			A48/02			A48/03					A48/04
Hourly		34.3700	34.3700		35.2300	35.2300		36.1200	36.1200		37.0100	37.0100
Overtime		51.5550	51.5550		52.8450	52.8450		54.1800	54.1800		55.5150	55.5150
BI-WEEKLY		2749.60	2749.60		2818.40	2818.40		2889.60	2889.60		2960.80	2960.80
ANNUAL		71489.60	71489.60		73278.40	73278.40		75129.60	75129.60		76980.80	76980.80
MANAGEMENT LVL 1 GRADE 48	A48/05			A48/06			A48/07					A48/08
Hourly		37.9500	37.9500		38.8800	38.8800		39.8700	39.8700		40.8400	40.8400
Overtime		56.9250	56.9250		58.3200	58.3200		59.8050	59.8050		61.2600	61.2600

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		3036.00	3036.00		3110.40	3110.40		3189.60	3189.60		3267.20	3267.20
ANNUAL		78936.00	78936.00		80870.40	80870.40		82929.60	82929.60		84947.20	84947.20
MANAGEMENT LVL 1 GRADE 48	A48/09			A48/10								
Hourly		41.8900	41.8900		42.9100	42.9100						
Overtime		62.8350	62.8350		64.3650	64.3650						
BI-WEEKLY		3351.20	3351.20		3432.80	3432.80						
ANNUAL		87131.20	87131.20		89252.80	89252.80						
MANAGEMENT LVL 1 GRADE 49	A49/01			A49/02			A49/03					A49/04
Hourly		35.2300	35.2300		36.1400	36.1400		37.0400	37.0400		37.9800	37.9800
Overtime		52.8450	52.8450		54.2100	54.2100		55.5600	55.5600		56.9700	56.9700
BI-WEEKLY		2818.40	2818.40		2891.20	2891.20		2963.20	2963.20		3038.40	3038.40
ANNUAL		73278.40	73278.40		75171.20	75171.20		77043.20	77043.20		78998.40	78998.40
MANAGEMENT LVL 1 GRADE 49	A49/05			A49/06			A49/07					A49/08
Hourly		38.9000	38.9000		39.8800	39.8800		40.8500	40.8500		41.9000	41.9000
Overtime		58.3500	58.3500		59.8200	59.8200		61.2750	61.2750		62.8500	62.8500
BI-WEEKLY		3112.00	3112.00		3190.40	3190.40		3268.00	3268.00		3352.00	3352.00
ANNUAL		80912.00	80912.00		82950.40	82950.40		84968.00	84968.00		87152.00	87152.00
MANAGEMENT LVL 1 GRADE 49	A49/09			A49/10								
Hourly		42.9200	42.9200		44.0500	44.0500						
Overtime		64.3800	64.3800		66.0750	66.0750						
BI-WEEKLY		3433.60	3433.60		3524.00	3524.00						
ANNUAL		89273.60	89273.60		91624.00	91624.00						
MANAGEMENT LVL 1 GRADE 50	A50/01			A50/02			A50/03					A50/04
Hourly		36.1200	36.1200		37.0100	37.0100		37.9500	37.9500		38.8800	38.8800
Overtime		54.1800	54.1800		55.5150	55.5150		56.9250	56.9250		58.3200	58.3200
BI-WEEKLY		2889.60	2889.60		2960.80	2960.80		3036.00	3036.00		3110.40	3110.40
ANNUAL		75129.60	75129.60		76980.80	76980.80		78936.00	78936.00		80870.40	80870.40
MANAGEMENT LVL 1 GRADE 50	A50/05			A50/06			A50/07					A50/08
Hourly		39.8700	39.8700		40.8300	40.8300		41.8900	41.8900		42.9200	42.9200
Overtime		59.8050	59.8050		61.2450	61.2450		62.8350	62.8350		64.3800	64.3800
BI-WEEKLY		3189.60	3189.60		3266.40	3266.40		3351.20	3351.20		3433.60	3433.60
ANNUAL		82929.60	82929.60		84926.40	84926.40		87131.20	87131.20		89273.60	89273.60
MANAGEMENT LVL 1 GRADE 50	A50/09			A50/10								
Hourly		44.0100	44.0100		45.0900	45.0900						
Overtime		66.0150	66.0150		67.6350	67.6350						
BI-WEEKLY		3520.80	3520.80		3607.20	3607.20						
ANNUAL		91540.80	91540.80		93787.20	93787.20						
MANAGEMENT LVL 1 GRADE 51	A51/01			A51/02			A51/03					A51/04
Hourly		37.0100	37.0100		37.9500	37.9500		38.8800	38.8800		39.8800	39.8800
Overtime		55.5150	55.5150		56.9250	56.9250		58.3200	58.3200		59.8200	59.8200

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		2960.80	2960.80		3036.00	3036.00		3110.40	3110.40		3190.40	3190.40
ANNUAL		76980.80	76980.80		78936.00	78936.00		80870.40	80870.40		82950.40	82950.40
MANAGEMENT LVL 1 GRADE 51	A51/05			A51/06			A51/07					A51/08
Hourly		40.8300	40.8300		41.8900	41.8900		42.9100	42.9100		44.0100	44.0100
Overtime		61.2450	61.2450		62.8350	62.8350		64.3650	64.3650		66.0150	66.0150
BI-WEEKLY		3266.40	3266.40		3351.20	3351.20		3432.80	3432.80		3520.80	3520.80
ANNUAL		84926.40	84926.40		87131.20	87131.20		89252.80	89252.80		91540.80	91540.80
MANAGEMENT LVL 1 GRADE 51	A51/09			A51/10								
Hourly		45.0900	45.0900		46.2500	46.2500						
Overtime		67.6350	67.6350		69.3750	69.3750						
BI-WEEKLY		3607.20	3607.20		3700.00	3700.00						
ANNUAL		93787.20	93787.20		96200.00	96200.00						
MANAGEMENT LVL 1 GRADE 52	A52/01			A52/02			A52/03					A52/04
Hourly		37.9500	37.9500		38.8800	38.8800		39.8800	39.8800		40.8300	40.8300
Overtime		56.9250	56.9250		58.3200	58.3200		59.8200	59.8200		61.2450	61.2450
BI-WEEKLY		3036.00	3036.00		3110.40	3110.40		3190.40	3190.40		3266.40	3266.40
ANNUAL		78936.00	78936.00		80870.40	80870.40		82950.40	82950.40		84926.40	84926.40
MANAGEMENT LVL 1 GRADE 52	A52/05			A52/06			A52/07					A52/08
Hourly		41.8900	41.8900		42.9100	42.9100		44.0100	44.0100		45.0900	45.0900
Overtime		62.8350	62.8350		64.3650	64.3650		66.0150	66.0150		67.6350	67.6350
BI-WEEKLY		3351.20	3351.20		3432.80	3432.80		3520.80	3520.80		3607.20	3607.20
ANNUAL		87131.20	87131.20		89252.80	89252.80		91540.80	91540.80		93787.20	93787.20
MANAGEMENT LVL 1 GRADE 52	A52/09			A52/10								
Hourly		46.2500	46.2500		47.3900	47.3900						
Overtime		69.3750	69.3750		71.0850	71.0850						
BI-WEEKLY		3700.00	3700.00		3791.20	3791.20						
ANNUAL		96200.00	96200.00		98571.20	98571.20						
MANAGEMENT LVL 1 GRADE 53	A53/01			A53/02			A53/03					A53/04
Hourly		38.8800	38.8800		39.8800	39.8800		40.8300	40.8300		41.8900	41.8900
Overtime		58.3200	58.3200		59.8200	59.8200		61.2450	61.2450		62.8350	62.8350
BI-WEEKLY		3110.40	3110.40		3190.40	3190.40		3266.40	3266.40		3351.20	3351.20
ANNUAL		80870.40	80870.40		82950.40	82950.40		84926.40	84926.40		87131.20	87131.20
MANAGEMENT LVL 1 GRADE 53	A53/05			A53/06			A53/07					A53/08
Hourly		42.9100	42.9100		44.0100	44.0100		45.0900	45.0900		46.2500	46.2500
Overtime		64.3650	64.3650		66.0150	66.0150		67.6350	67.6350		69.3750	69.3750
BI-WEEKLY		3432.80	3432.80		3520.80	3520.80		3607.20	3607.20		3700.00	3700.00
ANNUAL		89252.80	89252.80		91540.80	91540.80		93787.20	93787.20		96200.00	96200.00
MANAGEMENT LVL 1 GRADE 53	A53/09			A53/10								
Hourly		47.3900	47.3900		48.5600	48.5600						
Overtime		71.0850	71.0850		72.8400	72.8400						
BI-WEEKLY		3791.20	3791.20		3884.80	3884.80						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		98571.20	98571.20		101004.80	101004.80						
MANAGEMENT LVL 1 GRADE 54	A54/01			A54/02			A54/03					A54/04
Hourly		39.8800	39.8800		40.8300	40.8300		41.8900	41.8900		42.9100	42.9100
Overtime		59.8200	59.8200		61.2450	61.2450		62.8350	62.8350		64.3650	64.3650
BI-WEEKLY		3190.40	3190.40		3266.40	3266.40		3351.20	3351.20		3432.80	3432.80
ANNUAL		82950.40	82950.40		84926.40	84926.40		87131.20	87131.20		89252.80	89252.80
MANAGEMENT LVL 1 GRADE 54	A54/05			A54/06			A54/07					A54/08
Hourly		44.0100	44.0100		45.0900	45.0900		46.2500	46.2500		47.3900	47.3900
Overtime		66.0150	66.0150		67.6350	67.6350		69.3750	69.3750		71.0850	71.0850
BI-WEEKLY		3520.80	3520.80		3607.20	3607.20		3700.00	3700.00		3791.20	3791.20
ANNUAL		91540.80	91540.80		93787.20	93787.20		96200.00	96200.00		98571.20	98571.20
MANAGEMENT LVL 1 GRADE 54	A54/09			A54/10								
Hourly		48.5600	48.5600		49.7600	49.7600						
Overtime		72.8400	72.8400		74.6400	74.6400						
BI-WEEKLY		3884.80	3884.80		3980.80	3980.80						
ANNUAL		101004.80	101004.80		103500.80	103500.80						
MANAGEMENT LVL 1 GRADE 55	A55/01			A55/02			A55/03					A55/04
Hourly		40.8300	40.8300		41.8900	41.8900		42.9100	42.9100		44.0100	44.0100
Overtime		61.2450	61.2450		62.8350	62.8350		64.3650	64.3650		66.0150	66.0150
BI-WEEKLY		3266.40	3266.40		3351.20	3351.20		3432.80	3432.80		3520.80	3520.80
ANNUAL		84926.40	84926.40		87131.20	87131.20		89252.80	89252.80		91540.80	91540.80
MANAGEMENT LVL 1 GRADE 55	A55/05			A55/06			A55/07					A55/08
Hourly		45.0900	45.0900		46.2500	46.2500		47.3900	47.3900		48.5600	48.5600
Overtime		67.6350	67.6350		69.3750	69.3750		71.0850	71.0850		72.8400	72.8400
BI-WEEKLY		3607.20	3607.20		3700.00	3700.00		3791.20	3791.20		3884.80	3884.80
ANNUAL		93787.20	93787.20		96200.00	96200.00		98571.20	98571.20		101004.80	101004.80
MANAGEMENT LVL 1 GRADE 55	A55/09			A55/10								
Hourly		49.7600	49.7600		51.0300	51.0300						
Overtime		74.6400	74.6400		76.5450	76.5450						
BI-WEEKLY		3980.80	3980.80		4082.40	4082.40						
ANNUAL		103500.80	103500.80		106142.40	106142.40						
MANAGEMENT LVL 1 GRADE 56	A56/01			A56/02			A56/03					A56/04
Hourly		41.8900	41.8900		42.9100	42.9100		44.0100	44.0100		45.0900	45.0900
Overtime		62.8350	62.8350		64.3650	64.3650		66.0150	66.0150		67.6350	67.6350
BI-WEEKLY		3351.20	3351.20		3432.80	3432.80		3520.80	3520.80		3607.20	3607.20
ANNUAL		87131.20	87131.20		89252.80	89252.80		91540.80	91540.80		93787.20	93787.20
MANAGEMENT LVL 1 GRADE 56	A56/05			A56/06			A56/07					A56/08
Hourly		46.2500	46.2500		47.3900	47.3900		48.5600	48.5600		49.7600	49.7600
Overtime		69.3750	69.3750		71.0850	71.0850		72.8400	72.8400		74.6400	74.6400
BI-WEEKLY		3700.00	3700.00		3791.20	3791.20		3884.80	3884.80		3980.80	3980.80

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		96200.00	96200.00		98571.20	98571.20		101004.80	101004.80		103500.80	103500.80
MANAGEMENT LVL 1 GRADE 56	A56/09			A56/10								
Hourly		51.0300	51.0300		52.3100	52.3100						
Overtime		76.5450	76.5450		78.4650	78.4650						
BI-WEEKLY		4082.40	4082.40		4184.80	4184.80						
ANNUAL		106142.40	106142.40		108804.80	108804.80						
MANAGEMENT LVL 1 GRADE 57	A57/01			A57/02			A57/03					A57/04
Hourly		42.9100	42.9100		44.0100	44.0100		45.0900	45.0900		46.2500	46.2500
Overtime		64.3650	64.3650		66.0150	66.0150		67.6350	67.6350		69.3750	69.3750
BI-WEEKLY		3432.80	3432.80		3520.80	3520.80		3607.20	3607.20		3700.00	3700.00
ANNUAL		89252.80	89252.80		91540.80	91540.80		93787.20	93787.20		96200.00	96200.00
MANAGEMENT LVL 1 GRADE 57	A57/05			A57/06			A57/07					A57/08
Hourly		47.3900	47.3900		48.5600	48.5600		49.7600	49.7600		51.0300	51.0300
Overtime		71.0850	71.0850		72.8400	72.8400		74.6400	74.6400		76.5450	76.5450
BI-WEEKLY		3791.20	3791.20		3884.80	3884.80		3980.80	3980.80		4082.40	4082.40
ANNUAL		98571.20	98571.20		101004.80	101004.80		103500.80	103500.80		106142.40	106142.40
MANAGEMENT LVL 1 GRADE 57	A57/09			A57/10								
Hourly		52.3100	52.3100		53.6200	53.6200						
Overtime		78.4650	78.4650		80.4300	80.4300						
BI-WEEKLY		4184.80	4184.80		4289.60	4289.60						
ANNUAL		108804.80	108804.80		111529.60	111529.60						
MANAGEMENT LVL 1 GRADE 58	A58/01			A58/02			A58/03					A58/04
Hourly		44.0100	44.0100		45.0900	45.0900		46.2500	46.2500		47.3900	47.3900
Overtime		66.0150	66.0150		67.6350	67.6350		69.3750	69.3750		71.0850	71.0850
BI-WEEKLY		3520.80	3520.80		3607.20	3607.20		3700.00	3700.00		3791.20	3791.20
ANNUAL		91540.80	91540.80		93787.20	93787.20		96200.00	96200.00		98571.20	98571.20
MANAGEMENT LVL 1 GRADE 58	A58/05			A58/06			A58/07					A58/08
Hourly		48.5600	48.5600		49.7600	49.7600		51.0300	51.0300		52.3100	52.3100
Overtime		72.8400	72.8400		74.6400	74.6400		76.5450	76.5450		78.4650	78.4650
BI-WEEKLY		3884.80	3884.80		3980.80	3980.80		4082.40	4082.40		4184.80	4184.80
ANNUAL		101004.80	101004.80		103500.80	103500.80		106142.40	106142.40		108804.80	108804.80
MANAGEMENT LVL 1 GRADE 58	A58/09			A58/10								
Hourly		53.6200	53.6200		54.9600	54.9600						
Overtime		80.4300	80.4300		82.4400	82.4400						
BI-WEEKLY		4289.60	4289.60		4396.80	4396.80						
ANNUAL		111529.60	111529.60		114316.80	114316.80						
MANAGEMENT LVL 1 GRADE 59	A59/01			A59/02			A59/03					A59/04
Hourly		45.0900	45.0900		46.2500	46.2500		47.3900	47.3900		48.5600	48.5600
Overtime		67.6350	67.6350		69.3750	69.3750		71.0850	71.0850		72.8400	72.8400
BI-WEEKLY		3607.20	3607.20		3700.00	3700.00		3791.20	3791.20		3884.80	3884.80

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		93787.20	93787.20		96200.00	96200.00		98571.20	98571.20		101004.80	101004.80
MANAGEMENT LVL 1 GRADE 59	A59/05			A59/06			A59/07					A59/08
Hourly		49.7600	49.7600		51.0300	510.3300		52.3100	52.3100		53.6200	53.6200
Overtime		74.6400	74.6400		76.5450	765.4950		78.4650	78.4650		80.4300	80.4300
BI-WEEKLY		3980.80	3980.80		4082.40	2364.86		4184.80	4184.80		4289.60	4289.60
ANNUAL		103500.80	103500.80		106142.40	61486.40		108804.80	108804.80		111529.60	111529.60
MANAGEMENT LVL 1 GRADE 59	A59/09			A59/10								
Hourly		54.9600	54.9600		56.3100	56.3100						
Overtime		82.4400	82.4400		84.4650	84.4650						
BI-WEEKLY		4396.80	4396.80		4504.80	4504.80						
ANNUAL		114316.80	114316.80		117124.80	117124.80						
MANAGEMENT LVL 1 GRADE 60	A60/01			A60/02			A60/03					A60/04
Hourly		46.2500	46.2500		47.3900	47.3900		48.5600	48.5600		49.7600	49.7600
Overtime		69.3750	69.3750		71.0850	71.0850		72.8400	72.8400		74.6400	74.6400
BI-WEEKLY		3700.00	3700.00		3791.20	3791.20		3884.80	3884.80		3980.80	3980.80
ANNUAL		96200.00	96200.00		98571.20	98571.20		101004.80	101004.80		103500.80	103500.80
MANAGEMENT LVL 1 GRADE 60	A60/05			A60/06			A60/07					A60/08
Hourly		51.0300	51.0300		52.3100	52.3100		53.6200	53.6200		54.9600	54.9600
Overtime		76.5450	76.5450		78.4650	78.4650		80.4300	80.4300		82.4400	82.4400
BI-WEEKLY		4082.40	4082.40		4184.80	4184.80		4289.60	4289.60		4396.80	4396.80
ANNUAL		106142.40	106142.40		108804.80	108804.80		111529.60	111529.60		114316.80	114316.80
MANAGEMENT LVL 1 GRADE 60	A60/09			A60/10								
Hourly		56.3100	56.3100		57.7300	57.7300						
Overtime		84.4650	84.4650		86.5950	86.5950						
BI-WEEKLY		4504.80	4504.80		4618.40	4618.40						
ANNUAL		117124.80	117124.80		120078.40	120078.40						
MANAGEMENT LVL 1 GRADE 61	A61/01			A61/02			A61/03					A61/04
Hourly		47.3900	47.3900		48.5600	48.5600		49.7600	49.7600		51.0300	51.0300
Overtime		71.0850	71.0850		72.8400	72.8400		74.6400	74.6400		76.5450	76.5450
BI-WEEKLY		3791.20	3791.20		3884.80	3884.80		3980.80	3980.80		4082.40	4082.40
ANNUAL		98571.20	98571.20		101004.80	101004.80		103500.80	103500.80		106142.40	106142.40
MANAGEMENT LVL 1 GRADE 61	A61/05			A61/06			A61/07					A61/08
Hourly		52.3100	52.3100		53.6200	53.6200		54.9600	54.9600		56.3100	56.3100
Overtime		78.4650	78.4650		80.4300	80.4300		82.4400	82.4400		84.4650	84.4650
BI-WEEKLY		4184.80	4184.80		4289.60	4289.60		4396.80	4396.80		4504.80	4504.80
ANNUAL		108804.80	108804.80		111529.60	111529.60		114316.80	114316.80		117124.80	117124.80
MANAGEMENT LVL 1 GRADE 61	A61/09			A61/10								
Hourly		57.7300	57.7300		59.1500	59.1500						
Overtime		86.5950	86.5950		88.7250	88.7250						
BI-WEEKLY		4618.40	4618.40		4732.00	4732.00						
ANNUAL		120078.40	120078.40		123032.00	123032.00						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
MANAGEMENT LVL 1 GRADE 62	A62/01			A62/02			A62/03					A62/04
Hourly		48.5600	48.5600		49.7600	49.7600		51.0300	51.0300		52.3100	52.3100
Overtime		72.8400	72.8400		74.6400	74.6400		76.5450	76.5450		78.4650	78.4650
BI-WEEKLY		3884.80	3884.80		3980.80	3980.80		4082.40	4082.40		4184.80	4184.80
ANNUAL		101004.80	101004.80		103500.80	103500.80		106142.40	106142.40		108804.80	108804.80
MANAGEMENT LVL 1 GRADE 62	A62/05			A62/06			A62/07					A62/08
Hourly		53.6200	53.6200		54.9600	54.9600		56.3100	56.3100		57.7300	57.7300
Overtime		80.4300	80.4300		82.4400	82.4400		84.4650	84.4650		86.5950	86.5950
BI-WEEKLY		4289.60	4289.60		4396.80	4396.80		4504.80	4504.80		4618.40	4618.40
ANNUAL		111529.60	111529.60		114316.80	114316.80		117124.80	117124.80		120078.40	120078.40
MANAGEMENT LVL 1 GRADE 62	A62/09			A62/10								
Hourly		59.1500	59.1500		60.6500	60.6500						
Overtime		88.7250	88.7250		90.9750	90.9750						
BI-WEEKLY		4732.00	4732.00		4852.00	4852.00						
ANNUAL		123032.00	123032.00		126152.00	126152.00						
MANAGEMENT LVL 1 GRADE 63	A63/01			A63/02			A63/03					A63/04
Hourly		49.6900	49.7600		51.0300	51.0300		52.3100	52.3100		53.6200	53.6200
Overtime		74.5350	74.6400		76.5450	76.5450		78.4650	78.4650		80.4300	80.4300
BI-WEEKLY		3975.20	3980.80		4082.40	4082.40		4184.80	4184.80		4289.60	4289.60
ANNUAL		103355.20	103500.80		106142.40	106142.40		108804.80	108804.80		111529.60	111529.60
MANAGEMENT LVL 1 GRADE 63	A63/05			A63/06			A63/07					A63/08
Hourly		54.9600	54.9600		56.3100	56.3100		57.7300	57.7300		59.1500	59.1500
Overtime		82.4400	82.4400		84.4650	84.4650		86.5950	86.5950		88.7250	88.7250
BI-WEEKLY		4396.80	4396.80		4504.80	4504.80		4618.40	4618.40		4732.00	4732.00
ANNUAL		114316.80	114316.80		117124.80	117124.80		120078.40	120078.40		123032.00	123032.00
MANAGEMENT LVL 1 GRADE 63	A63/09			A63/10								
Hourly		60.6500	60.6500		62.1500	62.1500						
Overtime		90.9750	90.9750		93.2250	93.2250						
BI-WEEKLY		4852.00	4852.00		4972.00	4972.00						
ANNUAL		126152.00	126152.00		129272.00	129272.00						
MANAGEMENT LVL 1 GRADE 64	A64/01			A64/02			A64/03					A64/04
Hourly		51.0300	51.0300		52.3100	52.3100		53.6200	53.6200		54.9600	54.9600
Overtime		76.5450	76.5450		78.4650	78.4650		80.4300	80.4300		82.4400	82.4400
BI-WEEKLY		4082.40	4082.40		4184.80	4184.80		4289.60	4289.60		4396.80	4396.80
ANNUAL		106142.40	106142.40		108804.80	108804.80		111529.60	111529.60		114316.80	114316.80
MANAGEMENT LVL 1 GRADE 64	A64/05			A64/06			A64/07					A64/08
Hourly		56.3100	56.3100		57.7300	57.7300		59.1500	59.1500		60.6500	60.6500
Overtime		84.4650	84.4650		86.5950	86.5950		88.7250	88.7250		90.9750	90.9750
BI-WEEKLY		4504.80	4504.80		4618.40	4618.40		4732.00	4732.00		4852.00	4852.00
ANNUAL		117124.80	117124.80		120078.40	120078.40		123032.00	123032.00		126152.00	126152.00
MANAGEMENT LVL 1 GRADE 64	A64/09			A64/10								
Hourly		62.1500	62.1500		63.7300	63.7300						
Overtime		93.2250	93.2250		95.5950	95.5950						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		4972.00	4972.00		5098.40	5098.40						
ANNUAL		129272.00	129272.00		132558.40	132558.40						
MANAGEMENT LVL 1 GRADE 65	A65/01			A65/02			A65/03					A65/04
Hourly		52.3100	52.3100		53.6200	53.6200		54.9600	54.9600		56.3100	56.3100
Overtime		78.4650	78.4650		80.4300	80.4300		82.4400	82.4400		84.4650	84.4650
BI-WEEKLY		4184.80	4184.80		4289.60	4289.60		4396.80	4396.80		4504.80	4504.80
ANNUAL		108804.80	108804.80		111529.60	111529.60		114316.80	114316.80		117124.80	117124.80
MANAGEMENT LVL 1 GRADE 65	A65/05			A65/06			A65/07					A65/08
Hourly		57.7300	57.7300		59.1500	59.1500		60.6500	60.6500		62.1500	62.1500
Overtime		86.5950	86.5950		88.7250	88.7250		90.9750	90.9750		93.2250	93.2250
BI-WEEKLY		4618.40	4618.40		4732.00	4732.00		4852.00	4852.00		4972.00	4972.00
ANNUAL		120078.40	120078.40		123032.00	123032.00		126152.00	126152.00		129272.00	129272.00
MANAGEMENT LVL 1 GRADE 65	A65/09			A65/10								
Hourly		63.7300	63.7300		65.3100	65.3100						
Overtime		95.5950	95.5950		97.9650	97.9650						
BI-WEEKLY		5098.40	5098.40		5224.80	5224.80						
ANNUAL		132558.40	132558.40		135844.80	135844.80						
MANAGEMENT LVL 1 GRADE 66	A66/01			A66/02			A66/03					A66/04
Hourly		53.6200	53.6200		54.9600	54.9600		56.3100	56.3100		57.7300	57.7300
Overtime		80.4300	80.4300		82.4400	82.4400		84.4650	84.4650		86.5950	86.5950
BI-WEEKLY		4289.60	4289.60		4396.80	4396.80		4504.80	4504.80		4618.40	4618.40
ANNUAL		111529.60	111529.60		114316.80	114316.80		117124.80	117124.80		120078.40	120078.40
MANAGEMENT LVL 1 GRADE 66	A66/05			A66/06			A66/07					A66/08
Hourly		59.1500	59.1500		60.6500	60.6500		62.1500	62.1500		63.7300	63.7300
Overtime		88.7250	88.7250		90.9750	90.9750		93.2250	93.2250		95.5950	95.5950
BI-WEEKLY		4732.00	4732.00		4852.00	4852.00		4972.00	4972.00		5098.40	5098.40
ANNUAL		123032.00	123032.00		126152.00	126152.00		129272.00	129272.00		132558.40	132558.40
MANAGEMENT LVL 1 GRADE 66	A66/09			A66/10								
Hourly		65.3100	65.3100		66.9300	66.9300						
Overtime		97.9650	97.9650		100.3950	100.3950						
BI-WEEKLY		5224.80	5224.80		5354.40	5354.40						
ANNUAL		135844.80	135844.80		139214.40	139214.40						
MANAGEMENT LVL 1 GRADE 67	A67/01			A67/02			A67/03					A67/04
Hourly		54.9600	54.9600		56.3300	56.3300		57.7200	57.7200		59.1700	59.1700
Overtime		82.4400	82.4400		84.4950	84.4950		86.5800	86.5800		88.7550	88.7550
BI-WEEKLY		4396.80	4396.80		4506.40	4506.40		4617.60	4617.60		4733.60	4733.60
ANNUAL		114316.80	114316.80		117166.40	117166.40		120057.60	120057.60		123073.60	123073.60
MANAGEMENT LVL 1 GRADE 67	A67/05			A67/06			A67/07					A67/08
Hourly		60.6300	60.6300		62.1700	62.1700		63.7000	63.7000		65.3200	65.3200
Overtime		90.9450	90.9450		93.2550	93.2550		95.5500	95.5500		97.9800	97.9800

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		4850.40	4850.40		4973.60	4973.60		5096.00	5096.00		5225.60	5225.60
ANNUAL		126110.40	126110.40		129313.60	129313.60		132496.00	132496.00		135865.60	135865.60
MANAGEMENT LVL 1 GRADE 67	A67/09			A67/10								
Hourly		66.9400	66.9400		68.6000	68.6000						
Overtime		100.4100	100.4100		102.9000	102.9000						
BI-WEEKLY		5355.20	5355.20		5488.00	5488.00						
ANNUAL		139235.20	139235.20		142688.00	142688.00						
MANAGEMENT LVL 1 GRADE 68	A68/01			A68/02			A68/03					A68/04
Hourly		56.3300	56.3300		57.7400	57.7400		59.1600	59.1600		60.6500	60.6500
Overtime		84.4950	84.4950		86.6100	86.6100		88.7400	88.7400		90.9750	90.9750
BI-WEEKLY		4506.40	4506.40		4619.20	4619.20		4732.80	4732.80		4852.00	4852.00
ANNUAL		117166.40	117166.40		120099.20	120099.20		123052.80	123052.80		126152.00	126152.00
MANAGEMENT LVL 1 GRADE 68	A68/05			A68/06			A68/07					A68/08
Hourly		62.1500	62.1500		63.7200	63.7200		65.2900	65.2900		66.9500	66.9500
Overtime		93.2250	93.2250		95.5800	95.5800		97.9350	97.9350		100.4250	100.4250
BI-WEEKLY		4972.00	4972.00		5097.60	5097.60		5223.20	5223.20		5356.00	5356.00
ANNUAL		129272.00	129272.00		132537.60	132537.60		135803.20	135803.20		139256.00	139256.00
MANAGEMENT LVL 1 GRADE 68	A68/09			A68/10								
Hourly		68.6100	68.6100		70.3200	70.3200						
Overtime		102.9150	102.9150		105.4800	105.4800						
BI-WEEKLY		5488.80	5488.80		5625.60	5625.60						
ANNUAL		142708.80	142708.80		146265.60	146265.60						
MANAGEMENT LVL 1 GRADE 69	A69/01			A69/02			A69/03					A69/04
Hourly		57.7400	57.7400		59.1800	59.1800		60.6400	60.6400		62.1700	62.1700
Overtime		86.6100	86.6100		88.7700	88.7700		90.9600	90.9600		93.2550	93.2550
BI-WEEKLY		4619.20	4619.20		4734.40	4734.40		4851.20	4851.20		4973.60	4973.60
ANNUAL		120099.20	120099.20		123094.40	123094.40		126131.20	126131.20		129313.60	129313.60
MANAGEMENT LVL 1 GRADE 69	A69/05			A69/06			A69/07					A69/08
Hourly		63.7000	63.7000		65.3100	65.3100		66.9200	66.9200		68.6200	68.6200
Overtime		95.5500	95.5500		97.9650	97.9650		100.3800	100.3800		102.9300	102.9300
BI-WEEKLY		5096.00	5096.00		5224.80	5224.80		5353.60	5353.60		5489.60	5489.60
ANNUAL		132496.00	132496.00		135844.80	135844.80		139193.60	139193.60		142729.60	142729.60
MANAGEMENT LVL 1 GRADE 69	A69/09			A69/10								
Hourly		70.3300	70.3300		72.0800	72.0800						
Overtime		105.4950	105.4950		108.1200	108.1200						
BI-WEEKLY		5626.40	5626.40		5766.40	5766.40						
ANNUAL		146286.40	146286.40		149926.40	149926.40						
MANAGEMENT LVL 1 GRADE 70	A70/01			A70/02			A70/03					A70/04
Hourly		59.1800	59.1800		60.6600	60.6600		62.1600	62.1600		63.7200	63.7200
Overtime		88.7700	88.7700		90.9900	90.9900		93.2400	93.2400		95.5800	95.5800

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		4734.40	4734.40		4852.80	4852.80		4972.80	4972.80		5097.60	5097.60
ANNUAL		123094.40	123094.40		126172.80	126172.80		129292.80	129292.80		132537.60	132537.60
MANAGEMENT LVL 1 GRADE 70	A70/05			A70/06			A70/07					A70/08
Hourly		65.2900	65.2900		66.9400	66.9400		68.5900	68.5900		70.3400	70.3400
Overtime		97.9350	97.9350		100.4100	100.4100		102.8850	102.8850		105.5100	105.5100
BI-WEEKLY		5223.20	5223.20		5355.20	5355.20		5487.20	5487.20		5627.20	5627.20
ANNUAL		135803.20	135803.20		139235.20	139235.20		142667.20	142667.20		146307.20	146307.20
MANAGEMENT LVL 1 GRADE 70	A70/09			A70/10								
Hourly		72.0900	72.0900		73.8800	73.8800						
Overtime		108.1350	108.1350		110.8200	110.8200						
BI-WEEKLY		5767.20	5767.20		5910.40	5910.40						
ANNUAL		149947.20	149947.20		153670.40	153670.40						
MANAGEMENT LVL 1 GRADE 71	A71/01			A71/02			A71/03					A71/04
Hourly		60.6600	60.6600		62.1800	62.1800		63.7100	63.7100		65.3100	65.3100
Overtime		90.9900	90.9900		93.2700	93.2700		95.5650	95.5650		97.9650	97.9650
BI-WEEKLY		4852.80	4852.80		4974.40	4974.40		5096.80	5096.80		5224.80	5224.80
ANNUAL		126172.80	126172.80		129334.40	129334.40		132516.80	132516.80		135844.80	135844.80
MANAGEMENT LVL 1 GRADE 71	A71/05			A71/06			A71/07					A71/08
Hourly		66.9200	66.9200		68.6100	68.6100		70.3000	70.3000		72.1000	72.1000
Overtime		100.3800	100.3800		102.9150	102.9150		105.4500	105.4500		108.1500	108.1500
BI-WEEKLY		5353.60	5353.60		5488.80	5488.80		5624.00	5624.00		5768.00	5768.00
ANNUAL		139193.60	139193.60		142708.80	142708.80		146224.00	146224.00		149968.00	149968.00
MANAGEMENT LVL 1 GRADE 71	A71/09			A71/10								
Hourly		73.8900	73.8900		75.7300	75.7300						
Overtime		110.8350	110.8350		113.5950	113.5950						
BI-WEEKLY		5911.20	5911.20		6058.40	6058.40						
ANNUAL		153691.20	153691.20		157518.40	157518.40						
MANAGEMENT LVL 1 GRADE 72	A72/01			A72/02			A72/03					A72/04
Hourly		62.1800	62.1800		63.7300	63.7300		65.3000	65.3000		66.9400	66.9400
Overtime		93.2700	93.2700		95.5950	95.5950		97.9500	97.9500		100.4100	100.4100
BI-WEEKLY		4974.40	4974.40		5098.40	5098.40		5224.00	5224.00		5355.20	5355.20
ANNUAL		129334.40	129334.40		132558.40	132558.40		135824.00	135824.00		139235.20	139235.20
MANAGEMENT LVL 1 GRADE 72	A72/05			A72/06			A72/07					A72/08
Hourly		68.5900	68.5900		70.3300	70.3300		72.0600	72.0600		73.9000	73.9000
Overtime		102.8850	102.8850		105.4950	105.4950		108.0900	108.0900		110.8500	110.8500
BI-WEEKLY		5487.20	5487.20		5626.40	5626.40		5764.80	5764.80		5912.00	5912.00
ANNUAL		142667.20	142667.20		146286.40	146286.40		149884.80	149884.80		153712.00	153712.00
MANAGEMENT LVL 1 GRADE 72	A72/09			A72/10								
Hourly		75.7400	75.7400		77.6200	77.6200						
Overtime		113.6100	113.6100		116.4300	116.4300						
BI-WEEKLY		6059.20	6059.20		6209.60	6209.60						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		157539.20	157539.20		161449.60	161449.60						
MANAGEMENT LVL 1 GRADE 73	A73/01			A73/02			A73/03					A73/04
Hourly		63.7300	63.7300		65.3200	65.3200		66.9300	66.9300		68.6100	68.6100
Overtime		95.5950	95.5950		97.9800	97.9800		100.3950	100.3950		102.9150	102.9150
BI-WEEKLY		5098.40	5098.40		5225.60	5225.60		5354.40	5354.40		5488.80	5488.80
ANNUAL		132558.40	132558.40		135865.60	135865.60		139214.40	139214.40		142708.80	142708.80
MANAGEMENT LVL 1 GRADE 73	A73/05			A73/06			A73/07					A73/08
Hourly		70.3000	70.3000		72.0900	72.0900		73.8600	73.8600		75.7500	75.7500
Overtime		105.4500	105.4500		108.1350	108.1350		110.7900	110.7900		113.6250	113.6250
BI-WEEKLY		5624.00	5624.00		5767.20	5767.20		5908.80	5908.80		6060.00	6060.00
ANNUAL		146224.00	146224.00		149947.20	149947.20		153628.80	153628.80		157560.00	157560.00
MANAGEMENT LVL 1 GRADE 73	A73/09			A73/10								
Hourly		77.6300	77.6300		79.5600	79.5600						
Overtime		116.4450	116.4450		119.3400	119.3400						
BI-WEEKLY		6210.40	6210.40		6364.80	6364.80						
ANNUAL		161470.40	161470.40		165484.80	165484.80						
MANAGEMENT LVL 1 GRADE 74	A74/01			A74/02			A74/03					A74/04
Hourly		65.3200	65.3200		66.9500	66.9500		68.6000	68.6000		70.3300	70.3300
Overtime		97.9800	97.9800		100.4250	100.4250		102.9000	102.9000		105.4950	105.4950
BI-WEEKLY		5225.60	5225.60		5356.00	5356.00		5488.00	5488.00		5626.40	5626.40
ANNUAL		135865.60	135865.60		139256.00	139256.00		142688.00	142688.00		146286.40	146286.40
MANAGEMENT LVL 1 GRADE 74	A74/05			A74/06			A74/07					A74/08
Hourly		72.0600	72.0600		73.8900	73.8900		75.7100	75.7100		77.6400	77.6400
Overtime		108.0900	108.0900		110.8350	110.8350		113.5650	113.5650		116.4600	116.4600
BI-WEEKLY		5764.80	5764.80		5911.20	5911.20		6056.80	6056.80		6211.20	6211.20
ANNUAL		149884.80	149884.80		153691.20	153691.20		157476.80	157476.80		161491.20	161491.20
MANAGEMENT LVL 1 GRADE 74	A74/09			A74/10								
Hourly		79.5700	79.5700		81.5500	81.5500						
Overtime		119.3550	119.3550		122.3250	122.3250						
BI-WEEKLY		6365.60	6365.60		6524.00	6524.00						
ANNUAL		165505.60	165505.60		169624.00	169624.00						
MANAGEMENT LVL 1 GRADE 75	A75/01			A75/02			A75/03					A75/04
Hourly		66.9500	66.9500		68.6200	68.6200		70.3200	70.3200		72.0900	72.0900
Overtime		100.4250	100.4250		102.9300	102.9300		105.4800	105.4800		108.1350	108.1350
BI-WEEKLY		5356.00	5356.00		5489.60	5489.60		5625.60	5625.60		5767.20	5767.20
ANNUAL		139256.00	139256.00		142729.60	142729.60		146265.60	146265.60		149947.20	149947.20
MANAGEMENT LVL 1 GRADE 75	A75/05			A75/06			A75/07					A75/08
Hourly		73.8600	73.8600		75.7400	75.7400		77.6000	77.6000		79.5800	79.5800
Overtime		110.7900	110.7900		113.6100	113.6100		116.4000	116.4000		119.3700	119.3700
BI-WEEKLY		5908.80	5908.80		6059.20	6059.20		6208.00	6208.00		6366.40	6366.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		153628.80	153628.80		157539.20	157539.20		161408.00	161408.00		165526.40	165526.40
MANAGEMENT LVL 1 GRADE 75	A75/09			A75/10								
Hourly		81.5600	81.5600		83.5900	83.5900						
Overtime		122.3400	122.3400		125.3850	125.3850						
BI-WEEKLY		6524.80	6524.80		6687.20	6687.20						
ANNUAL		169644.80	169644.80		173867.20	173867.20						
MANAGEMENT LVL 1 GRADE 76	A76/01			A76/02			A76/03					A76/04
Hourly		68.6200	68.6200		70.3400	70.3400		72.0800	72.0800		73.8900	73.8900
Overtime		102.9300	102.9300		105.5100	105.5100		108.1200	108.1200		110.8350	110.8350
BI-WEEKLY		5489.60	5489.60		5627.20	5627.20		5766.40	5766.40		5911.20	5911.20
ANNUAL		142729.60	142729.60		146307.20	146307.20		149926.40	149926.40		153691.20	153691.20
MANAGEMENT LVL 1 GRADE 76	A76/05			A76/06			A76/07					A76/08
Hourly		75.7100	75.7100		77.6300	77.6300		79.5400	79.5400		81.5700	81.5700
Overtime		113.5650	113.5650		116.4450	116.4450		119.3100	119.3100		122.3550	122.3550
BI-WEEKLY		6056.80	6056.80		6210.40	6210.40		6363.20	6363.20		6525.60	6525.60
ANNUAL		157476.80	157476.80		161470.40	161470.40		165443.20	165443.20		169665.60	169665.60
MANAGEMENT LVL 1 GRADE 76	A76/09			A76/10								
Hourly		83.6000	83.6000		85.6800	85.6800						
Overtime		125.4000	125.4000		128.5200	128.5200						
BI-WEEKLY		6688.00	6688.00		6854.40	6854.40						
ANNUAL		173888.00	173888.00		178214.40	178214.40						
MANAGEMENT LVL 1 GRADE 77	A77/01			A77/02			A77/03					A77/04
Hourly		70.3400	70.3400		72.1000	72.1000		73.8800	73.8800		75.7400	75.7400
Overtime		105.5100	105.5100		108.1500	108.1500		110.8200	110.8200		113.6100	113.6100
BI-WEEKLY		5627.20	5627.20		5768.00	5768.00		5910.40	5910.40		6059.20	6059.20
ANNUAL		146307.20	146307.20		149968.00	149968.00		153670.40	153670.40		157539.20	157539.20
MANAGEMENT LVL 1 GRADE 77	A77/05			A77/06			A77/07					A77/08
Hourly		77.6000	77.6000		79.5700	79.5700		81.5300	81.5300		83.6100	83.6100
Overtime		116.4000	116.4000		119.3550	119.3550		122.2950	122.2950		125.4150	125.4150
BI-WEEKLY		6208.00	6208.00		6365.60	6365.60		6522.40	6522.40		6688.80	6688.80
ANNUAL		161408.00	161408.00		165505.60	165505.60		169582.40	169582.40		173908.80	173908.80
MANAGEMENT LVL 1 GRADE 77	A77/09			A77/10								
Hourly		85.6900	85.6900		87.8200	87.8200						
Overtime		128.5350	128.5350		131.7300	131.7300						
BI-WEEKLY		6855.20	6855.20		7025.60	7025.60						
ANNUAL		178235.20	178235.20		182665.60	182665.60						
MANAGEMENT LVL 1 GRADE 78	A78/01			A78/02			A78/03					A78/04
Hourly		72.1000	72.1000		73.9000	73.9000		75.7300	75.7300		77.6300	77.6300
Overtime		108.1500	108.1500		110.8500	110.8500		113.5950	113.5950		116.4450	116.4450
BI-WEEKLY		5768.00	5768.00		5912.00	5912.00		6058.40	6058.40		6210.40	6210.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		149968.00	149968.00		153712.00	153712.00		157518.40	157518.40		161470.40	161470.40
MANAGEMENT LVL 1 GRADE 78	A78/05			A78/06			A78/07					A78/08
Hourly		79.5400	79.5400		81.5600	81.5600		83.5700	83.5700		85.7000	85.7000
Overtime		119.3100	119.3100		122.3400	122.3400		125.3550	125.3550		128.5500	128.5500
BI-WEEKLY		6363.20	6363.20		6524.80	6524.80		6685.60	6685.60		6856.00	6856.00
ANNUAL		165443.20	165443.20		169644.80	169644.80		173825.60	173825.60		178256.00	178256.00
MANAGEMENT LVL 1 GRADE 78	A78/09			A78/10								
Hourly		87.8300	87.8300		90.0200	90.0200						
Overtime		131.7450	131.7450		135.0300	135.0300						
BI-WEEKLY		7026.40	7026.40		7201.60	7201.60						
ANNUAL		182686.40	182686.40		187241.60	187241.60						
MANAGEMENT LVL 1 GRADE 79	A79/01			A79/02			A79/03					A79/04
Hourly		73.9000	73.9000		75.7500	75.7500		77.6200	77.6200		79.5700	79.5700
Overtime		110.8500	110.8500		113.6250	113.6250		116.4300	116.4300		119.3550	119.3550
BI-WEEKLY		5912.00	5912.00		6060.00	6060.00		6209.60	6209.60		6365.60	6365.60
ANNUAL		153712.00	153712.00		157560.00	157560.00		161449.60	161449.60		165505.60	165505.60
MANAGEMENT LVL 1 GRADE 79	A79/05			A79/06			A79/07					A79/08
Hourly		81.5300	81.5300		83.6000	83.6000		85.6600	85.6600		87.8400	87.8400
Overtime		122.2950	122.2950		125.4000	125.4000		128.4900	128.4900		131.7600	131.7600
BI-WEEKLY		6522.40	6522.40		6688.00	6688.00		6852.80	6852.80		7027.20	7027.20
ANNUAL		169582.40	169582.40		173888.00	173888.00		178172.80	178172.80		182707.20	182707.20
MANAGEMENT LVL 1 GRADE 79	A79/09			A79/10								
Hourly		90.0300	90.0300		92.2700	92.2700						
Overtime		135.0450	135.0450		138.4050	138.4050						
BI-WEEKLY		7202.40	7202.40		7381.60	7381.60						
ANNUAL		187262.40	187262.40		191921.60	191921.60						
MANAGEMENT LVL 2 GRADE 05	B05/01			B05/02			B05/03					B05/04
Hourly		10.0900	10.0900		10.3300	10.3300		10.5800	10.5800		10.8400	10.8400
Overtime		15.1350	15.1350		15.4950	15.4950		15.8700	15.8700		16.2600	16.2600
BI-WEEKLY		807.20	807.20		826.40	826.40		846.40	846.40		867.20	867.20
ANNUAL		20987.20	20987.20		21486.40	21486.40		22006.40	22006.40		22547.20	22547.20
MANAGEMENT LVL 2 GRADE 05	B05/05			B05/06			B05/07					B05/08
Hourly		11.1300	11.1300		11.4200	11.4200		11.6700	11.6700		11.9700	11.9700
Overtime		16.6950	16.6950		17.1300	17.1300		17.5050	17.5050		17.9550	17.9550
BI-WEEKLY		890.40	890.40		913.60	913.60		933.60	933.60		957.60	957.60
ANNUAL		23150.40	23150.40		23753.60	23753.60		24273.60	24273.60		24897.60	24897.60
MANAGEMENT LVL 2 GRADE 05	B05/09			B05/10								
Hourly		12.2800	12.2800		12.6100	12.6100						
Overtime		18.4200	18.4200		18.9150	18.9150						
BI-WEEKLY		982.40	982.40		1008.80	1008.80						
ANNUAL		25542.40	25542.40		26228.80	26228.80						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
MANAGEMENT LVL 2 GRADE 06	B06/01			B06/02			B06/03					B06/04
Hourly		11.9000	11.9000		12.2000	12.2000		12.4700	12.4700		12.7800	12.7800
Overtime		17.8500	17.8500		18.3000	18.3000		18.7050	18.7050		19.1700	19.1700
BI-WEEKLY		952.00	952.00		976.00	976.00		997.60	997.60		1022.40	1022.40
ANNUAL		24752.00	24752.00		25376.00	25376.00		25937.60	25937.60		26582.40	26582.40
MANAGEMENT LVL 2 GRADE 06	B06/05			B06/06			B06/07					B06/08
Hourly		13.1100	13.1100		13.4600	13.4600		13.8100	13.8100		14.1000	14.1000
Overtime		19.6650	19.6650		20.1900	20.1900		20.7150	20.7150		21.1500	21.1500
BI-WEEKLY		1048.80	1048.80		1076.80	1076.80		1104.80	1104.80		1128.00	1128.00
ANNUAL		27268.80	27268.80		27996.80	27996.80		28724.80	28724.80		29328.00	29328.00
MANAGEMENT LVL 2 GRADE 06	B06/09			B06/10								
Hourly		14.4700	14.4700		14.8400	14.8400						
Overtime		21.7050	21.7050		22.2600	22.2600						
BI-WEEKLY		1157.60	1157.60		1187.20	1187.20						
ANNUAL		30097.60	30097.60		30867.20	30867.20						
MANAGEMENT LVL 2 GRADE 07	B07/01			B07/02			B07/03					B07/04
Hourly		12.4700	12.4700		12.7800	12.7800		13.1100	13.1100		13.4600	13.4600
Overtime		18.7050	18.7050		19.1700	19.1700		19.6650	19.6650		20.1900	20.1900
BI-WEEKLY		997.60	997.60		1022.40	1022.40		1048.80	1048.80		1076.80	1076.80
ANNUAL		25937.60	25937.60		26582.40	26582.40		27268.80	27268.80		27996.80	27996.80
MANAGEMENT LVL 2 GRADE 07	B07/05			B07/06			B07/07					B07/08
Hourly		13.8100	13.8100		14.1000	14.1000		14.4700	14.4700		14.8400	14.8400
Overtime		20.7150	20.7150		21.1500	21.1500		21.7050	21.7050		22.2600	22.2600
BI-WEEKLY		1104.80	1104.80		1128.00	1128.00		1157.60	1157.60		1187.20	1187.20
ANNUAL		28724.80	28724.80		29328.00	29328.00		30097.60	30097.60		30867.20	30867.20
MANAGEMENT LVL 2 GRADE 07	B07/09			B07/10								
Hourly		15.2200	15.2200		15.6100	15.6100						
Overtime		22.8300	22.8300		23.4150	23.4150						
BI-WEEKLY		1217.60	1217.60		1248.80	1248.80						
ANNUAL		31657.60	31657.60		32468.80	32468.80						
MANAGEMENT LVL 2 GRADE 08	B08/01			B08/02			B08/03					B08/04
Hourly		12.7800	12.7800		13.1100	13.1100		13.4600	13.4600		13.8100	13.8100
Overtime		19.1700	19.1700		19.6650	19.6650		20.1900	20.1900		20.7150	20.7150
BI-WEEKLY		1022.40	1022.40		1048.80	1048.80		1076.80	1076.80		1104.80	1104.80
ANNUAL		26582.40	26582.40		27268.80	27268.80		27996.80	27996.80		28724.80	28724.80
MANAGEMENT LVL 2 GRADE 08	B08/05			B08/06			B08/07					B08/08
Hourly		14.1000	14.1000		14.4700	14.4700		14.8400	14.8400		15.2200	15.2200
Overtime		21.1500	21.1500		21.7050	21.7050		22.2600	22.2600		22.8300	22.8300
BI-WEEKLY		1128.00	1128.00		1157.60	1157.60		1187.20	1187.20		1217.60	1217.60
ANNUAL		29328.00	29328.00		30097.60	30097.60		30867.20	30867.20		31657.60	31657.60
MANAGEMENT LVL 2 GRADE 08	B08/09			B08/10								
Hourly		15.6100	15.6100		15.9800	15.9800						
Overtime		23.4150	23.4150		23.9700	23.9700						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1248.80	1248.80		1278.40	1278.40						
ANNUAL		32468.80	32468.80		33238.40	33238.40						
MANAGEMENT LVL 2 GRADE 09	B09/01			B09/02			B09/03					B09/04
Hourly		13.1100	13.1100		13.4600	13.4600		13.8100	13.8100		14.1000	14.1000
Overtime		19.6650	19.6650		20.1900	20.1900		20.7150	20.7150		21.1500	21.1500
BI-WEEKLY		1048.80	1048.80		1076.80	1076.80		1104.80	1104.80		1128.00	1128.00
ANNUAL		27268.80	27268.80		27996.80	27996.80		28724.80	28724.80		29328.00	29328.00
MANAGEMENT LVL 2 GRADE 09	B09/05			B09/06			B09/07					B09/08
Hourly		14.4700	14.4700		14.8400	14.8400		15.2200	15.2200		15.6100	15.6100
Overtime		21.7050	21.7050		22.2600	22.2600		22.8300	22.8300		23.4150	23.4150
BI-WEEKLY		1157.60	1157.60		1187.20	1187.20		1217.60	1217.60		1248.80	1248.80
ANNUAL		30097.60	30097.60		30867.20	30867.20		31657.60	31657.60		32468.80	32468.80
MANAGEMENT LVL 2 GRADE 09	B09/09			B09/10								
Hourly		15.9800	15.9800		16.3800	16.3800						
Overtime		23.9700	23.9700		24.5700	24.5700						
BI-WEEKLY		1278.40	1278.40		1310.40	1310.40						
ANNUAL		33238.40	33238.40		34070.40	34070.40						
MANAGEMENT LVL 2 GRADE 10	B10/01			B10/02			B10/03					B10/04
Hourly		13.4600	13.4600		13.8100	13.8100		14.1000	14.1000		14.4700	14.4700
Overtime		20.1900	20.1900		20.7150	20.7150		21.1500	21.1500		21.7050	21.7050
BI-WEEKLY		1076.80	1076.80		1104.80	1104.80		1128.00	1128.00		1157.60	1157.60
ANNUAL		27996.80	27996.80		28724.80	28724.80		29328.00	29328.00		30097.60	30097.60
MANAGEMENT LVL 2 GRADE 10	B10/05			B10/06			B10/07					B10/08
Hourly		14.8400	14.8400		15.2200	15.2200		15.6100	15.6100		15.9800	15.9800
Overtime		22.2600	22.2600		22.8300	22.8300		23.4150	23.4150		23.9700	23.9700
BI-WEEKLY		1187.20	1187.20		1217.60	1217.60		1248.80	1248.80		1278.40	1278.40
ANNUAL		30867.20	30867.20		31657.60	31657.60		32468.80	32468.80		33238.40	33238.40
MANAGEMENT LVL 2 GRADE 10	B10/09			B10/10								
Hourly		16.3800	16.3800		16.8000	16.8000						
Overtime		24.5700	24.5700		25.2000	25.2000						
BI-WEEKLY		1310.40	1310.40		1344.00	1344.00						
ANNUAL		34070.40	34070.40		34944.00	34944.00						
MANAGEMENT LVL 2 GRADE 11	B11/01			B11/02			B11/03					B11/04
Hourly		13.8100	13.8100		14.1000	14.1000		14.4700	14.4700		14.8400	14.8400
Overtime		20.7150	20.7150		21.1500	21.1500		21.7050	21.7050		22.2600	22.2600
BI-WEEKLY		1104.80	1104.80		1128.00	1128.00		1157.60	1157.60		1187.20	1187.20
ANNUAL		28724.80	28724.80		29328.00	29328.00		30097.60	30097.60		30867.20	30867.20
MANAGEMENT LVL 2 GRADE 11	B11/05			B11/06			B11/07					B11/08
Hourly		15.2200	15.2200		15.6100	15.6100		15.9800	15.9800		16.3800	16.3800
Overtime		22.8300	22.8300		23.4150	23.4150		23.9700	23.9700		24.5700	24.5700

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1217.60	1217.60		1248.80	1248.80		1278.40	1278.40		1310.40	1310.40
ANNUAL		31657.60	31657.60		32468.80	32468.80		33238.40	33238.40		34070.40	34070.40
MANAGEMENT LVL 2 GRADE 11	B11/09			B11/10								
Hourly		16.8000	16.8000		17.2100	17.2100						
Overtime		25.2000	25.2000		25.8150	25.8150						
BI-WEEKLY		1344.00	1344.00		1376.80	1376.80						
ANNUAL		34944.00	34944.00		35796.80	35796.80						
MANAGEMENT LVL 2 GRADE 12	B12/01			B12/02			B12/03					B12/04
Hourly		14.1000	14.1000		14.4700	14.4700		14.8400	14.8400		15.2200	15.2200
Overtime		21.1500	21.1500		21.7050	21.7050		22.2600	22.2600		22.8300	22.8300
BI-WEEKLY		1128.00	1128.00		1157.60	1157.60		1187.20	1187.20		1217.60	1217.60
ANNUAL		29328.00	29328.00		30097.60	30097.60		30867.20	30867.20		31657.60	31657.60
MANAGEMENT LVL 2 GRADE 12	B12/05			B12/06			B12/07					B12/08
Hourly		15.6100	15.6100		15.9800	15.9800		16.3800	16.3800		16.8000	16.8000
Overtime		23.4150	23.4150		23.9700	23.9700		24.5700	24.5700		25.2000	25.2000
BI-WEEKLY		1248.80	1248.80		1278.40	1278.40		1310.40	1310.40		1344.00	1344.00
ANNUAL		32468.80	32468.80		33238.40	33238.40		34070.40	34070.40		34944.00	34944.00
MANAGEMENT LVL 2 GRADE 12	B12/09			B12/10								
Hourly		17.2100	17.2100		17.6500	17.6500						
Overtime		25.8150	25.8150		26.4750	26.4750						
BI-WEEKLY		1376.80	1376.80		1412.00	1412.00						
ANNUAL		35796.80	35796.80		36712.00	36712.00						
MANAGEMENT LVL 2 GRADE 13	B13/01			B13/02			B13/03					B13/04
Hourly		14.4700	14.4700		14.8400	14.8400		15.2200	15.2200		15.6100	15.6100
Overtime		21.7050	21.7050		22.2600	22.2600		22.8300	22.8300		23.4150	23.4150
BI-WEEKLY		1157.60	1157.60		1187.20	1187.20		1217.60	1217.60		1248.80	1248.80
ANNUAL		30097.60	30097.60		30867.20	30867.20		31657.60	31657.60		32468.80	32468.80
MANAGEMENT LVL 2 GRADE 13	B13/05			B13/06			B13/07					B13/08
Hourly		15.9800	15.9800		16.3800	16.3800		16.8000	16.8000		17.2100	17.2100
Overtime		23.9700	23.9700		24.5700	24.5700		25.2000	25.2000		25.8150	25.8150
BI-WEEKLY		1278.40	1278.40		1310.40	1310.40		1344.00	1344.00		1376.80	1376.80
ANNUAL		33238.40	33238.40		34070.40	34070.40		34944.00	34944.00		35796.80	35796.80
MANAGEMENT LVL 2 GRADE 13	B13/09			B13/10								
Hourly		17.6500	17.6500		18.0700	18.0700						
Overtime		26.4750	26.4750		27.1050	27.1050						
BI-WEEKLY		1412.00	1412.00		1445.60	1445.60						
ANNUAL		36712.00	36712.00		37585.60	37585.60						
MANAGEMENT LVL 2 GRADE 14	B14/01			B14/02			B14/03					B14/04
Hourly		14.8400	14.8400		15.2200	15.2200		15.6100	15.6100		15.9800	15.9800
Overtime		22.2600	22.2600		22.8300	22.8300		23.4150	23.4150		23.9700	23.9700

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1187.20	1187.20		1217.60	1217.60		1248.80	1248.80		1278.40	1278.40
ANNUAL		30867.20	30867.20		31657.60	31657.60		32468.80	32468.80		33238.40	33238.40
MANAGEMENT LVL 2 GRADE 14	B14/05			B14/06			B14/07					B14/08
Hourly		16.3800	16.3800		16.8000	16.8000		17.2100	17.2100		17.6500	17.6500
Overtime		24.5700	24.5700		25.2000	25.2000		25.8150	25.8150		26.4750	26.4750
BI-WEEKLY		1310.40	1310.40		1344.00	1344.00		1376.80	1376.80		1412.00	1412.00
ANNUAL		34070.40	34070.40		34944.00	34944.00		35796.80	35796.80		36712.00	36712.00
MANAGEMENT LVL 2 GRADE 14	B14/09			B14/10								
Hourly		18.0700	18.0700		18.5400	18.5400						
Overtime		27.1050	27.1050		27.8100	27.8100						
BI-WEEKLY		1445.60	1445.60		1483.20	1483.20						
ANNUAL		37585.60	37585.60		38563.20	38563.20						
MANAGEMENT LVL 2 GRADE 15	B15/01			B15/02			B15/03					B15/04
Hourly		15.2200	15.2200		15.6100	15.6100		15.9800	15.9800		16.3800	16.3800
Overtime		22.8300	22.8300		23.4150	23.4150		23.9700	23.9700		24.5700	24.5700
BI-WEEKLY		1217.60	1217.60		1248.80	1248.80		1278.40	1278.40		1310.40	1310.40
ANNUAL		31657.60	31657.60		32468.80	32468.80		33238.40	33238.40		34070.40	34070.40
MANAGEMENT LVL 2 GRADE 15	B15/05			B15/06			B15/07					B15/08
Hourly		16.8000	16.8000		17.2100	17.2100		17.6500	17.6500		18.0700	18.0700
Overtime		25.2000	25.2000		25.8150	25.8150		26.4750	26.4750		27.1050	27.1050
BI-WEEKLY		1344.00	1344.00		1376.80	1376.80		1412.00	1412.00		1445.60	1445.60
ANNUAL		34944.00	34944.00		35796.80	35796.80		36712.00	36712.00		37585.60	37585.60
MANAGEMENT LVL 2 GRADE 15	B15/09			B15/10								
Hourly		18.5400	18.5400		18.9800	18.9800						
Overtime		27.8100	27.8100		28.4700	28.4700						
BI-WEEKLY		1483.20	1483.20		1518.40	1518.40						
ANNUAL		38563.20	38563.20		39478.40	39478.40						
MANAGEMENT LVL 2 GRADE 16	B16/01			B16/02			B16/03					B16/04
Hourly		15.6100	15.6100		15.9800	15.9800		16.3800	16.3800		16.8000	16.8000
Overtime		23.4150	23.4150		23.9700	23.9700		24.5700	24.5700		25.2000	25.2000
BI-WEEKLY		1248.80	1248.80		1278.40	1278.40		1310.40	1310.40		1344.00	1344.00
ANNUAL		32468.80	32468.80		33238.40	33238.40		34070.40	34070.40		34944.00	34944.00
MANAGEMENT LVL 2 GRADE 16	B16/05			B16/06			B16/07					B16/08
Hourly		17.2100	17.2100		17.6500	17.6500		18.0700	18.0700		18.5400	18.5400
Overtime		25.8150	25.8150		26.4750	26.4750		27.1050	27.1050		27.8100	27.8100
BI-WEEKLY		1376.80	1376.80		1412.00	1412.00		1445.60	1445.60		1483.20	1483.20
ANNUAL		35796.80	35796.80		36712.00	36712.00		37585.60	37585.60		38563.20	38563.20
MANAGEMENT LVL 2 GRADE 16	B16/09			B16/10								
Hourly		18.9800	18.9800		19.4800	19.4800						
Overtime		28.4700	28.4700		29.2200	29.2200						
BI-WEEKLY		1518.40	1518.40		1558.40	1558.40						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		39478.40	39478.40		40518.40	40518.40						
MANAGEMENT LVL 2 GRADE 17	B17/01			B17/02			B17/03					B17/04
Hourly		15.9800	15.9800		16.3800	16.3800		16.8000	16.8000		17.2100	17.2100
Overtime		23.9700	23.9700		24.5700	24.5700		25.2000	25.2000		25.8150	25.8150
BI-WEEKLY		1278.40	1278.40		1310.40	1310.40		1344.00	1344.00		1376.80	1376.80
ANNUAL		33238.40	33238.40		34070.40	34070.40		34944.00	34944.00		35796.80	35796.80
MANAGEMENT LVL 2 GRADE 17	B17/05			B17/06			B17/07					B17/08
Hourly		17.6500	17.6500		18.0700	18.0700		18.5400	18.5400		18.9800	18.9800
Overtime		26.4750	26.4750		27.1050	27.1050		27.8100	27.8100		28.4700	28.4700
BI-WEEKLY		1412.00	1412.00		1445.60	1445.60		1483.20	1483.20		1518.40	1518.40
ANNUAL		36712.00	36712.00		37585.60	37585.60		38563.20	38563.20		39478.40	39478.40
MANAGEMENT LVL 2 GRADE 17	B17/09			B17/10								
Hourly		19.4800	19.4800		19.9600	19.9600						
Overtime		29.2200	29.2200		29.9400	29.9400						
BI-WEEKLY		1558.40	1558.40		1596.80	1596.80						
ANNUAL		40518.40	40518.40		41516.80	41516.80						
MANAGEMENT LVL 2 GRADE 18	B18/01			B18/02			B18/03					B18/04
Hourly		16.3800	16.3800		16.8000	16.8000		17.2100	17.2100		17.6500	17.6500
Overtime		24.5700	24.5700		25.2000	25.2000		25.8150	25.8150		26.4750	26.4750
BI-WEEKLY		1310.40	1310.40		1344.00	1344.00		1376.80	1376.80		1412.00	1412.00
ANNUAL		34070.40	34070.40		34944.00	34944.00		35796.80	35796.80		36712.00	36712.00
MANAGEMENT LVL 2 GRADE 18	B18/05			B18/06			B18/07					B18/08
Hourly		18.0700	18.0700		18.5400	18.5400		18.9800	18.9800		19.4800	19.4800
Overtime		27.1050	27.1050		27.8100	27.8100		28.4700	28.4700		29.2200	29.2200
BI-WEEKLY		1445.60	1445.60		1483.20	1483.20		1518.40	1518.40		1558.40	1558.40
ANNUAL		37585.60	37585.60		38563.20	38563.20		39478.40	39478.40		40518.40	40518.40
MANAGEMENT LVL 2 GRADE 18	B18/09			B18/10								
Hourly		19.9600	19.9600		20.4500	20.4500						
Overtime		29.9400	29.9400		30.6750	30.6750						
BI-WEEKLY		1596.80	1596.80		1636.00	1636.00						
ANNUAL		41516.80	41516.80		42536.00	42536.00						
MANAGEMENT LVL 2 GRADE 19	B19/01			B19/02			B19/03					B19/04
Hourly		17.2900	17.2900		17.7200	17.7200		18.1700	18.1700		18.6200	18.6200
Overtime		25.9350	25.9350		26.5800	26.5800		27.2550	27.2550		27.9300	27.9300
BI-WEEKLY		1383.20	1383.20		1417.60	1417.60		1453.60	1453.60		1489.60	1489.60
ANNUAL		35963.20	35963.20		36857.60	36857.60		37793.60	37793.60		38729.60	38729.60
MANAGEMENT LVL 2 GRADE 19	B19/05			B19/06			B19/07					B19/08
Hourly		19.1000	19.1000		19.5600	19.5600		20.0600	20.0600		20.5500	20.5500
Overtime		28.6500	28.6500		29.3400	29.3400		30.0900	30.0900		30.8250	30.8250
BI-WEEKLY		1528.00	1528.00		1564.80	1564.80		1604.80	1604.80		1644.00	1644.00

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		39728.00	39728.00		40684.80	40684.80		41724.80	41724.80		42744.00	42744.00
MANAGEMENT LVL 2 GRADE 19	B19/09			B19/10								
Hourly		21.0600	21.0600		21.6000	21.6000						
Overtime		31.5900	31.5900		32.4000	32.4000						
BI-WEEKLY		1684.80	1684.80		1728.00	1728.00						
ANNUAL		43804.80	43804.80		44928.00	44928.00						
MANAGEMENT LVL 2 GRADE 20	B20/01			B20/02			B20/03					B20/04
Hourly		17.2100	17.2100		17.6500	17.6500		18.0700	18.0700		18.5400	18.5400
Overtime		25.8150	25.8150		26.4750	26.4750		27.1050	27.1050		27.8100	27.8100
BI-WEEKLY		1376.80	1376.80		1412.00	1412.00		1445.60	1445.60		1483.20	1483.20
ANNUAL		35796.80	35796.80		36712.00	36712.00		37585.60	37585.60		38563.20	38563.20
MANAGEMENT LVL 2 GRADE 20	B20/05			B20/06			B20/07					B20/08
Hourly		18.9800	18.9800		19.4800	19.4800		19.9600	19.9600		20.4500	20.4500
Overtime		28.4700	28.4700		29.2200	29.2200		29.9400	29.9400		30.6750	30.6750
BI-WEEKLY		1518.40	1518.40		1558.40	1558.40		1596.80	1596.80		1636.00	1636.00
ANNUAL		39478.40	39478.40		40518.40	40518.40		41516.80	41516.80		42536.00	42536.00
MANAGEMENT LVL 2 GRADE 20	B20/09			B20/10								
Hourly		20.9700	20.9700		21.5000	21.5000						
Overtime		31.4550	31.4550		32.2500	32.2500						
BI-WEEKLY		1677.60	1677.60		1720.00	1720.00						
ANNUAL		43617.60	43617.60		44720.00	44720.00						
MANAGEMENT LVL 2 GRADE 21	B21/01			B21/02			B21/03					B21/04
Hourly		17.6500	17.6500		18.0700	18.0700		18.5400	18.5400		18.9800	18.9800
Overtime		26.4750	26.4750		27.1050	27.1050		27.8100	27.8100		28.4700	28.4700
BI-WEEKLY		1412.00	1412.00		1445.60	1445.60		1483.20	1483.20		1518.40	1518.40
ANNUAL		36712.00	36712.00		37585.60	37585.60		38563.20	38563.20		39478.40	39478.40
MANAGEMENT LVL 2 GRADE 21	B21/05			B21/06			B21/07					B21/08
Hourly		19.4800	19.4800		19.9600	19.9600		20.4500	20.4500		20.9700	20.9700
Overtime		29.2200	29.2200		29.9400	29.9400		30.6750	30.6750		31.4550	31.4550
BI-WEEKLY		1558.40	1558.40		1596.80	1596.80		1636.00	1636.00		1677.60	1677.60
ANNUAL		40518.40	40518.40		41516.80	41516.80		42536.00	42536.00		43617.60	43617.60
MANAGEMENT LVL 2 GRADE 21	B21/09			B21/10								
Hourly		21.5000	21.5000		22.0400	22.0400						
Overtime		32.2500	32.2500		33.0600	33.0600						
BI-WEEKLY		1720.00	1720.00		1763.20	1763.20						
ANNUAL		44720.00	44720.00		45843.20	45843.20						
MANAGEMENT LVL 2 GRADE 22	B22/01			B22/02			B22/03					B22/04
Hourly		18.0700	18.0700		18.5400	18.5400		18.9800	18.9800		19.4800	19.4800
Overtime		27.1050	27.1050		27.8100	27.8100		28.4700	28.4700		29.2200	29.2200
BI-WEEKLY		1445.60	1445.60		1483.20	1483.20		1518.40	1518.40		1558.40	1558.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		37585.60	37585.60		38563.20	38563.20		39478.40	39478.40		40518.40	40518.40
MANAGEMENT LVL 2 GRADE 22	B22/05			B22/06			B22/07					B22/08
Hourly		19.9600	19.9600		20.4500	20.4500		20.9700	20.9700		21.5000	21.5000
Overtime		29.9400	29.9400		30.6750	30.6750		31.4550	31.4550		32.2500	32.2500
BI-WEEKLY		1596.80	1596.80		1636.00	1636.00		1677.60	1677.60		1720.00	1720.00
ANNUAL		41516.80	41516.80		42536.00	42536.00		43617.60	43617.60		44720.00	44720.00
MANAGEMENT LVL 2 GRADE 22	B22/09			B22/10								
Hourly		22.0400	22.0400		22.5900	22.5900						
Overtime		33.0600	33.0600		33.8850	33.8850						
BI-WEEKLY		1763.20	1763.20		1807.20	1807.20						
ANNUAL		45843.20	45843.20		46987.20	46987.20						
MANAGEMENT LVL 2 GRADE 23	B23/01			B23/02			B23/03					B23/04
Hourly		18.5400	18.5400		18.9800	18.9800		19.4800	19.4800		19.9600	19.9600
Overtime		27.8100	27.8100		28.4700	28.4700		29.2200	29.2200		29.9400	29.9400
BI-WEEKLY		1483.20	1483.20		1518.40	1518.40		1558.40	1558.40		1596.80	1596.80
ANNUAL		38563.20	38563.20		39478.40	39478.40		40518.40	40518.40		41516.80	41516.80
MANAGEMENT LVL 2 GRADE 23	B23/05			B23/06			B23/07					B23/08
Hourly		20.4500	20.4500		20.9700	20.9700		21.5000	21.5000		22.0400	22.0400
Overtime		30.6750	30.6750		31.4550	31.4550		32.2500	32.2500		33.0600	33.0600
BI-WEEKLY		1636.00	1636.00		1677.60	1677.60		1720.00	1720.00		1763.20	1763.20
ANNUAL		42536.00	42536.00		43617.60	43617.60		44720.00	44720.00		45843.20	45843.20
MANAGEMENT LVL 2 GRADE 23	B23/09			B23/10								
Hourly		22.5900	22.5900		23.1700	23.1700						
Overtime		33.8850	33.8850		34.7550	34.7550						
BI-WEEKLY		1807.20	1807.20		1853.60	1853.60						
ANNUAL		46987.20	46987.20		48193.60	48193.60						
MANAGEMENT LVL 2 GRADE 24	B24/01			B24/02			B24/03					B24/04
Hourly		18.9800	18.9800		19.4800	19.4800		19.9600	19.9600		20.4500	20.4500
Overtime		28.4700	28.4700		29.2200	29.2200		29.9400	29.9400		30.6750	30.6750
BI-WEEKLY		1518.40	1518.40		1558.40	1558.40		1596.80	1596.80		1636.00	1636.00
ANNUAL		39478.40	39478.40		40518.40	40518.40		41516.80	41516.80		42536.00	42536.00
MANAGEMENT LVL 2 GRADE 24	B24/05			B24/06			B24/07					B24/08
Hourly		20.9700	20.9700		21.5000	21.5000		22.0400	22.0400		22.5900	22.5900
Overtime		31.4550	31.4550		32.2500	32.2500		33.0600	33.0600		33.8850	33.8850
BI-WEEKLY		1677.60	1677.60		1720.00	1720.00		1763.20	1763.20		1807.20	1807.20
ANNUAL		43617.60	43617.60		44720.00	44720.00		45843.20	45843.20		46987.20	46987.20
MANAGEMENT LVL 2 GRADE 24	B24/09			B24/10								
Hourly		23.1700	23.1700		23.7200	23.7200						
Overtime		34.7550	34.7550		35.5800	35.5800						
BI-WEEKLY		1853.60	1853.60		1897.60	1897.60						
ANNUAL		48193.60	48193.60		49337.60	49337.60						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
MANAGEMENT LVL 2 GRADE 25	B25/01			B25/02			B25/03					B25/04
Hourly		19.4800	19.4800		19.9600	19.9600		20.4500	20.4500		20.9700	20.9700
Overtime		29.2200	29.2200		29.9400	29.9400		30.6750	30.6750		31.4550	31.4550
BI-WEEKLY		1558.40	1558.40		1596.80	1596.80		1636.00	1636.00		1677.60	1677.60
ANNUAL		40518.40	40518.40		41516.80	41516.80		42536.00	42536.00		43617.60	43617.60
MANAGEMENT LVL 2 GRADE 25	B25/05			B25/06			B25/07					B25/08
Hourly		21.5000	21.5000		22.0400	22.0400		22.5900	22.5900		23.1700	23.1700
Overtime		32.2500	32.2500		33.0600	33.0600		33.8850	33.8850		34.7550	34.7550
BI-WEEKLY		1720.00	1720.00		1763.20	1763.20		1807.20	1807.20		1853.60	1853.60
ANNUAL		44720.00	44720.00		45843.20	45843.20		46987.20	46987.20		48193.60	48193.60
MANAGEMENT LVL 2 GRADE 25	B25/09			B25/10								
Hourly		23.7200	23.7200		24.3200	24.3200						
Overtime		35.5800	35.5800		36.4800	36.4800						
BI-WEEKLY		1897.60	1897.60		1945.60	1945.60						
ANNUAL		49337.60	49337.60		50585.60	50585.60						
MANAGEMENT LVL 2 GRADE 26	B26/01			B26/02			B26/03					B26/04
Hourly		19.9600	19.9600		20.4500	20.4500		20.9700	20.9700		21.5000	21.5000
Overtime		29.9400	29.9400		30.6750	30.6750		31.4550	31.4550		32.2500	32.2500
BI-WEEKLY		1596.80	1596.80		1636.00	1636.00		1677.60	1677.60		1720.00	1720.00
ANNUAL		41516.80	41516.80		42536.00	42536.00		43617.60	43617.60		44720.00	44720.00
MANAGEMENT LVL 2 GRADE 26	B26/05			B26/06			B26/07					B26/08
Hourly		22.0400	22.0400		22.5900	22.5900		23.1700	23.1700		23.7200	23.7200
Overtime		33.0600	33.0600		33.8850	33.8850		34.7550	34.7550		35.5800	35.5800
BI-WEEKLY		1763.20	1763.20		1807.20	1807.20		1853.60	1853.60		1897.60	1897.60
ANNUAL		45843.20	45843.20		46987.20	46987.20		48193.60	48193.60		49337.60	49337.60
MANAGEMENT LVL 2 GRADE 26	B26/09			B26/10								
Hourly		24.3200	24.3200		24.9500	24.9500						
Overtime		36.4800	36.4800		37.4250	37.4250						
BI-WEEKLY		1945.60	1945.60		1996.00	1996.00						
ANNUAL		50585.60	50585.60		51896.00	51896.00						
MANAGEMENT LVL 2 GRADE 27	B27/01			B27/02			B27/03					B27/04
Hourly		20.4500	20.4500		20.9700	20.9700		21.5000	21.5000		22.0400	22.0400
Overtime		30.6750	30.6750		31.4550	31.4550		32.2500	32.2500		33.0600	33.0600
BI-WEEKLY		1636.00	1636.00		1677.60	1677.60		1720.00	1720.00		1763.20	1763.20
ANNUAL		42536.00	42536.00		43617.60	43617.60		44720.00	44720.00		45843.20	45843.20
MANAGEMENT LVL 2 GRADE 27	B27/05			B27/06			B27/07					B27/08
Hourly		22.5900	22.5900		23.1700	23.1700		23.7200	23.7200		24.3200	24.3200
Overtime		33.8850	33.8850		34.7550	34.7550		35.5800	35.5800		36.4800	36.4800
BI-WEEKLY		1807.20	1807.20		1853.60	1853.60		1897.60	1897.60		1945.60	1945.60
ANNUAL		46987.20	46987.20		48193.60	48193.60		49337.60	49337.60		50585.60	50585.60
MANAGEMENT LVL 2 GRADE 27	B27/09			B27/10								
Hourly		24.9500	24.9500		25.5400	25.5400						
Overtime		37.4250	37.4250		38.3100	38.3100						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1996.00	1996.00		2043.20	2043.20						
ANNUAL		51896.00	51896.00		53123.20	53123.20						
MANAGEMENT LVL 2 GRADE 28	B28/01			B28/02			B28/03					B28/04
Hourly		20.9700	20.9700		21.5000	21.5000		22.0400	22.0400		22.5900	22.5900
Overtime		31.4550	31.4550		32.2500	32.2500		33.0600	33.0600		33.8850	33.8850
BI-WEEKLY		1677.60	1677.60		1720.00	1720.00		1763.20	1763.20		1807.20	1807.20
ANNUAL		43617.60	43617.60		44720.00	44720.00		45843.20	45843.20		46987.20	46987.20
MANAGEMENT LVL 2 GRADE 28	B28/05			B28/06			B28/07					B28/08
Hourly		23.1700	23.1700		23.7200	23.7200		24.3200	24.3200		24.9500	24.9500
Overtime		34.7550	34.7550		35.5800	35.5800		36.4800	36.4800		37.4250	37.4250
BI-WEEKLY		1853.60	1853.60		1897.60	1897.60		1945.60	1945.60		1996.00	1996.00
ANNUAL		48193.60	48193.60		49337.60	49337.60		50585.60	50585.60		51896.00	51896.00
MANAGEMENT LVL 2 GRADE 28	B28/09			B28/10								
Hourly		25.5400	25.5400		26.1800	26.1800						
Overtime		38.3100	38.3100		39.2700	39.2700						
BI-WEEKLY		2043.20	2043.20		2094.40	2094.40						
ANNUAL		53123.20	53123.20		54454.40	54454.40						
MANAGEMENT LVL 2 GRADE 29	B29/01			B29/02			B29/03					B29/04
Hourly		21.5000	21.5000		22.0400	22.0400		22.5900	22.5900		23.1700	23.1700
Overtime		32.2500	32.2500		33.0600	33.0600		33.8850	33.8850		34.7550	34.7550
BI-WEEKLY		1720.00	1720.00		1763.20	1763.20		1807.20	1807.20		1853.60	1853.60
ANNUAL		44720.00	44720.00		45843.20	45843.20		46987.20	46987.20		48193.60	48193.60
MANAGEMENT LVL 2 GRADE 29	B29/05			B29/06			B29/07					B29/08
Hourly		23.7200	23.7200		24.3200	24.3200		24.9500	24.9500		25.5400	25.5400
Overtime		35.5800	35.5800		36.4800	36.4800		37.4250	37.4250		38.3100	38.3100
BI-WEEKLY		1897.60	1897.60		1945.60	1945.60		1996.00	1996.00		2043.20	2043.20
ANNUAL		49337.60	49337.60		50585.60	50585.60		51896.00	51896.00		53123.20	53123.20
MANAGEMENT LVL 2 GRADE 29	B29/09			B29/10								
Hourly		26.1800	26.1800		26.8400	26.8400						
Overtime		39.2700	39.2700		40.2600	40.2600						
BI-WEEKLY		2094.40	2094.40		2147.20	2147.20						
ANNUAL		54454.40	54454.40		55827.20	55827.20						
MANAGEMENT LVL 2 GRADE 30	B30/01			B30/02			B30/03					B30/04
Hourly		22.0400	22.0400		22.5900	22.5900		23.1700	23.1700		23.7200	23.7200
Overtime		33.0600	33.0600		33.8850	33.8850		34.7550	34.7550		35.5800	35.5800
BI-WEEKLY		1763.20	1763.20		1807.20	1807.20		1853.60	1853.60		1897.60	1897.60
ANNUAL		45843.20	45843.20		46987.20	46987.20		48193.60	48193.60		49337.60	49337.60
MANAGEMENT LVL 2 GRADE 30	B30/05			B30/06			B30/07					B30/08
Hourly		24.3200	24.3200		24.9500	24.9500		25.5400	25.5400		26.1800	26.1800
Overtime		36.4800	36.4800		37.4250	37.4250		38.3100	38.3100		39.2700	39.2700

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1945.60	1945.60		1996.00	1996.00		2043.20	2043.20		2094.40	2094.40
ANNUAL		50585.60	50585.60		51896.00	51896.00		53123.20	53123.20		54454.40	54454.40
MANAGEMENT LVL 2 GRADE 30	B30/09			B30/10								
Hourly		26.8400	26.8400		27.5300	27.5300						
Overtime		40.2600	40.2600		41.2950	41.2950						
BI-WEEKLY		2147.20	2147.20		2202.40	2202.40						
ANNUAL		55827.20	55827.20		57262.40	57262.40						
MANAGEMENT LVL 2 GRADE 31	B31/01			B31/02			B31/03					B31/04
Hourly		22.5900	22.5900		23.1700	23.1700		23.7200	23.7200		24.3200	24.3200
Overtime		33.8850	33.8850		34.7550	34.7550		35.5800	35.5800		36.4800	36.4800
BI-WEEKLY		1807.20	1807.20		1853.60	1853.60		1897.60	1897.60		1945.60	1945.60
ANNUAL		46987.20	46987.20		48193.60	48193.60		49337.60	49337.60		50585.60	50585.60
MANAGEMENT LVL 2 GRADE 31	B31/05			B31/06			B31/07					B31/08
Hourly		24.9500	24.9500		25.5400	25.5400		26.1800	26.1800		26.8400	26.8400
Overtime		37.4250	37.4250		38.3100	38.3100		39.2700	39.2700		40.2600	40.2600
BI-WEEKLY		1996.00	1996.00		2043.20	2043.20		2094.40	2094.40		2147.20	2147.20
ANNUAL		51896.00	51896.00		53123.20	53123.20		54454.40	54454.40		55827.20	55827.20
MANAGEMENT LVL 2 GRADE 31	B31/09			B31/10								
Hourly		27.5300	27.5300		28.2400	28.2400						
Overtime		41.2950	41.2950		42.3600	42.3600						
BI-WEEKLY		2202.40	2202.40		2259.20	2259.20						
ANNUAL		57262.40	57262.40		58739.20	58739.20						
MANAGEMENT LVL 2 GRADE 32	B32/01			B32/02			B32/03					B32/04
Hourly		23.1700	23.1700		23.7200	23.7200		24.3200	24.3200		24.9500	24.9500
Overtime		34.7550	34.7550		35.5800	35.5800		36.4800	36.4800		37.4250	37.4250
BI-WEEKLY		1853.60	1853.60		1897.60	1897.60		1945.60	1945.60		1996.00	1996.00
ANNUAL		48193.60	48193.60		49337.60	49337.60		50585.60	50585.60		51896.00	51896.00
MANAGEMENT LVL 2 GRADE 32	B32/05			B32/06			B32/07					B32/08
Hourly		25.5400	25.5400		26.1800	26.1800		26.8400	26.8400		27.5300	27.5300
Overtime		38.3100	38.3100		39.2700	39.2700		40.2600	40.2600		41.2950	41.2950
BI-WEEKLY		2043.20	2043.20		2094.40	2094.40		2147.20	2147.20		2202.40	2202.40
ANNUAL		53123.20	53123.20		54454.40	54454.40		55827.20	55827.20		57262.40	57262.40
MANAGEMENT LVL 2 GRADE 32	B32/09			B32/10								
Hourly		28.2400	28.2400		28.8900	28.8900						
Overtime		42.3600	42.3600		43.3350	43.3350						
BI-WEEKLY		2259.20	2259.20		2311.20	2311.20						
ANNUAL		58739.20	58739.20		60091.20	60091.20						
MANAGEMENT LVL 2 GRADE 33	B33/01			B33/02			B33/03					B33/04
Hourly		23.7200	23.7200		24.3200	24.3200		24.9500	24.9500		25.5400	25.5400
Overtime		35.5800	35.5800		36.4800	36.4800		37.4250	37.4250		38.3100	38.3100

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1897.60	1897.60		1945.60	1945.60		1996.00	1996.00		2043.20	2043.20
ANNUAL		49337.60	49337.60		50585.60	50585.60		51896.00	51896.00		53123.20	53123.20
MANAGEMENT LVL 2 GRADE 33	B33/05			B33/06			B33/07					B33/08
Hourly		26.1800	26.1800		26.8400	26.8400		27.5300	27.5300		28.2400	28.2400
Overtime		39.2700	39.2700		40.2600	40.2600		41.2950	41.2950		42.3600	42.3600
BI-WEEKLY		2094.40	2094.40		2147.20	2147.20		2202.40	2202.40		2259.20	2259.20
ANNUAL		54454.40	54454.40		55827.20	55827.20		57262.40	57262.40		58739.20	58739.20
MANAGEMENT LVL 2 GRADE 33	B33/09			B33/10								
Hourly		28.8900	28.8900		29.6400	29.6400						
Overtime		43.3350	43.3350		44.4600	44.4600						
BI-WEEKLY		2311.20	2311.20		2371.20	2371.20						
ANNUAL		60091.20	60091.20		61651.20	61651.20						
MANAGEMENT LVL 2 GRADE 34	B34/01			B34/02			B34/03					B34/04
Hourly		24.3200	24.3200		24.9500	24.9500		25.5400	25.5400		26.1800	26.1800
Overtime		36.4800	36.4800		37.4250	37.4250		38.3100	38.3100		39.2700	39.2700
BI-WEEKLY		1945.60	1945.60		1996.00	1996.00		2043.20	2043.20		2094.40	2094.40
ANNUAL		50585.60	50585.60		51896.00	51896.00		53123.20	53123.20		54454.40	54454.40
MANAGEMENT LVL 2 GRADE 34	B34/05			B34/06			B34/07					B34/08
Hourly		26.8400	26.8400		27.5300	27.5300		28.2400	28.2400		28.8900	28.8900
Overtime		40.2600	40.2600		41.2950	41.2950		42.3600	42.3600		43.3350	43.3350
BI-WEEKLY		2147.20	2147.20		2202.40	2202.40		2259.20	2259.20		2311.20	2311.20
ANNUAL		55827.20	55827.20		57262.40	57262.40		58739.20	58739.20		60091.20	60091.20
MANAGEMENT LVL 2 GRADE 34	B34/09			B34/10								
Hourly		29.6400	29.6400		30.3900	30.3900						
Overtime		44.4600	44.4600		45.5850	45.5850						
BI-WEEKLY		2371.20	2371.20		2431.20	2431.20						
ANNUAL		61651.20	61651.20		63211.20	63211.20						
MANAGEMENT LVL 2 GRADE 35	B35/01			B35/02			B35/03					B35/04
Hourly		24.9500	24.9500		25.5400	25.5400		26.1800	26.1800		26.8400	26.8400
Overtime		37.4250	37.4250		38.3100	38.3100		39.2700	39.2700		40.2600	40.2600
BI-WEEKLY		1996.00	1996.00		2043.20	2043.20		2094.40	2094.40		2147.20	2147.20
ANNUAL		51896.00	51896.00		53123.20	53123.20		54454.40	54454.40		55827.20	55827.20
MANAGEMENT LVL 2 GRADE 35	B35/05			B35/06			B35/07					B35/08
Hourly		27.5300	27.5300		28.2400	28.2400		28.8900	28.8900		29.6400	29.6400
Overtime		41.2950	41.2950		42.3600	42.3600		43.3350	43.3350		44.4600	44.4600
BI-WEEKLY		2202.40	2202.40		2259.20	2259.20		2311.20	2311.20		2371.20	2371.20
ANNUAL		57262.40	57262.40		58739.20	58739.20		60091.20	60091.20		61651.20	61651.20
MANAGEMENT LVL 2 GRADE 35	B35/09			B35/10								
Hourly		30.3900	30.3900		31.1300	31.1300						
Overtime		45.5850	45.5850		46.6950	46.6950						
BI-WEEKLY		2431.20	2431.20		2490.40	2490.40						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		63211.20	63211.20		64750.40	64750.40						
MANAGEMENT LVL 2 GRADE 36	B36/01			B36/02			B36/03					B36/04
Hourly		25.5400	25.5400		26.1800	26.1800		26.8400	26.8400		27.5300	27.5300
Overtime		38.3100	38.3100		39.2700	39.2700		40.2600	40.2600		41.2950	41.2950
BI-WEEKLY		2043.20	2043.20		2094.40	2094.40		2147.20	2147.20		2202.40	2202.40
ANNUAL		53123.20	53123.20		54454.40	54454.40		55827.20	55827.20		57262.40	57262.40
MANAGEMENT LVL 2 GRADE 36	B36/05			B36/06			B36/07					B36/08
Hourly		28.2400	28.2400		28.8900	28.8900		29.6400	29.6400		30.3900	30.3900
Overtime		42.3600	42.3600		43.3350	43.3350		44.4600	44.4600		45.5850	45.5850
BI-WEEKLY		2259.20	2259.20		2311.20	2311.20		2371.20	2371.20		2431.20	2431.20
ANNUAL		58739.20	58739.20		60091.20	60091.20		61651.20	61651.20		63211.20	63211.20
MANAGEMENT LVL 2 GRADE 36	B36/09			B36/10								
Hourly		31.1300	31.1300		31.9300	31.9300						
Overtime		46.6950	46.6950		47.8950	47.8950						
BI-WEEKLY		2490.40	2490.40		2554.40	2554.40						
ANNUAL		64750.40	64750.40		66414.40	66414.40						
MANAGEMENT LVL 2 GRADE 37	B37/01			B37/02			B37/03					B37/04
Hourly		26.1800	26.1800		26.8400	26.8400		27.5300	27.5300		28.2400	28.2400
Overtime		39.2700	39.2700		40.2600	40.2600		41.2950	41.2950		42.3600	42.3600
BI-WEEKLY		2094.40	2094.40		2147.20	2147.20		2202.40	2202.40		2259.20	2259.20
ANNUAL		54454.40	54454.40		55827.20	55827.20		57262.40	57262.40		58739.20	58739.20
MANAGEMENT LVL 2 GRADE 37	B37/05			B37/06			B37/07					B37/08
Hourly		28.8900	28.8900		29.6400	29.6400		30.3900	30.3900		31.1300	31.1300
Overtime		43.3350	43.3350		44.4600	44.4600		45.5850	45.5850		46.6950	46.6950
BI-WEEKLY		2311.20	2311.20		2371.20	2371.20		2431.20	2431.20		2490.40	2490.40
ANNUAL		60091.20	60091.20		61651.20	61651.20		63211.20	63211.20		64750.40	64750.40
MANAGEMENT LVL 2 GRADE 37	B37/09			B37/10								
Hourly		31.9300	31.9300		32.7200	32.7200						
Overtime		47.8950	47.8950		49.0800	49.0800						
BI-WEEKLY		2554.40	2554.40		2617.60	2617.60						
ANNUAL		66414.40	66414.40		68057.60	68057.60						
MANAGEMENT LVL 2 GRADE 38	B38/01			B38/02			B38/03					B38/04
Hourly		26.8400	26.8400		27.5300	27.5300		28.2400	28.2400		28.8900	28.8900
Overtime		40.2600	40.2600		41.2950	41.2950		42.3600	42.3600		43.3350	43.3350
BI-WEEKLY		2147.20	2147.20		2202.40	2202.40		2259.20	2259.20		2311.20	2311.20
ANNUAL		55827.20	55827.20		57262.40	57262.40		58739.20	58739.20		60091.20	60091.20
MANAGEMENT LVL 2 GRADE 38	B38/05			B38/06			B38/07					B38/08
Hourly		29.6400	29.6400		30.3900	30.3900		31.1300	31.1300		31.9300	31.9300
Overtime		44.4600	44.4600		45.5850	45.5850		46.6950	46.6950		47.8950	47.8950
BI-WEEKLY		2371.20	2371.20		2431.20	2431.20		2490.40	2490.40		2554.40	2554.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		61651.20	61651.20		63211.20	63211.20		64750.40	64750.40		66414.40	66414.40
MANAGEMENT LVL 2 GRADE 38	B38/09			B38/10								
Hourly		32.7200	32.7200		33.5200	33.5200						
Overtime		49.0800	49.0800		50.2800	50.2800						
BI-WEEKLY		2617.60	2617.60		2681.60	2681.60						
ANNUAL		68057.60	68057.60		69721.60	69721.60						
MANAGEMENT LVL 2 GRADE 39	B39/01			B39/02			B39/03					B39/04
Hourly		27.5300	27.5300		28.2400	28.2400		28.8900	28.8900		29.6400	29.6400
Overtime		41.2950	41.2950		42.3600	42.3600		43.3350	43.3350		44.4600	44.4600
BI-WEEKLY		2202.40	2202.40		2259.20	2259.20		2311.20	2311.20		2371.20	2371.20
ANNUAL		57262.40	57262.40		58739.20	58739.20		60091.20	60091.20		61651.20	61651.20
MANAGEMENT LVL 2 GRADE 39	B39/05			B39/06			B39/07					B39/08
Hourly		30.3900	30.3900		31.1300	31.1300		31.9300	31.9300		32.7200	32.7200
Overtime		45.5850	45.5850		46.6950	46.6950		47.8950	47.8950		49.0800	49.0800
BI-WEEKLY		2431.20	2431.20		2490.40	2490.40		2554.40	2554.40		2617.60	2617.60
ANNUAL		63211.20	63211.20		64750.40	64750.40		66414.40	66414.40		68057.60	68057.60
MANAGEMENT LVL 2 GRADE 39	B39/09			B39/10								
Hourly		33.5200	33.5200		34.3700	34.3700						
Overtime		50.2800	50.2800		51.5550	51.5550						
BI-WEEKLY		2681.60	2681.60		2749.60	2749.60						
ANNUAL		69721.60	69721.60		71489.60	71489.60						
MANAGEMENT LVL 2 GRADE 40	B40/01			B40/02			B40/03					B40/04
Hourly		28.2400	28.2400		28.8900	28.8900		29.6400	29.6400		30.3900	30.3900
Overtime		42.3600	42.3600		43.3350	43.3350		44.4600	44.4600		45.5850	45.5850
BI-WEEKLY		2259.20	2259.20		2311.20	2311.20		2371.20	2371.20		2431.20	2431.20
ANNUAL		58739.20	58739.20		60091.20	60091.20		61651.20	61651.20		63211.20	63211.20
MANAGEMENT LVL 2 GRADE 40	B40/05			B40/06			B40/07					B40/08
Hourly		31.1300	31.1300		31.9300	31.9300		32.7200	32.7200		33.5200	33.5200
Overtime		46.6950	46.6950		47.8950	47.8950		49.0800	49.0800		50.2800	50.2800
BI-WEEKLY		2490.40	2490.40		2554.40	2554.40		2617.60	2617.60		2681.60	2681.60
ANNUAL		64750.40	64750.40		66414.40	66414.40		68057.60	68057.60		69721.60	69721.60
MANAGEMENT LVL 2 GRADE 40	B40/09			B40/10								
Hourly		34.3700	34.3700		35.2300	35.2300						
Overtime		51.5550	51.5550		52.8450	52.8450						
BI-WEEKLY		2749.60	2749.60		2818.40	2818.40						
ANNUAL		71489.60	71489.60		73278.40	73278.40						
MANAGEMENT LVL 2 GRADE 41	B41/01			B41/02			B41/03					B41/04
Hourly		28.8900	28.8900		29.6400	29.6400		30.3900	30.3900		31.1300	31.1300
Overtime		43.3350	43.3350		44.4600	44.4600		45.5850	45.5850		46.6950	46.6950
BI-WEEKLY		2311.20	2311.20		2371.20	2371.20		2431.20	2431.20		2490.40	2490.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		60091.20	60091.20		61651.20	61651.20		63211.20	63211.20		64750.40	64750.40
MANAGEMENT LVL 2 GRADE 41	B41/05			B41/06			B41/07					B41/08
Hourly		31.9300	31.9300		32.7200	32.7200		33.5200	33.5200		34.3700	34.3700
Overtime		47.8950	47.8950		49.0800	49.0800		50.2800	50.2800		51.5550	51.5550
BI-WEEKLY		2554.40	2554.40		2617.60	2617.60		2681.60	2681.60		2749.60	2749.60
ANNUAL		66414.40	66414.40		68057.60	68057.60		69721.60	69721.60		71489.60	71489.60
MANAGEMENT LVL 2 GRADE 41	B41/09			B41/10								
Hourly		35.2300	35.2300		36.1200	36.1200						
Overtime		52.8450	52.8450		54.1800	54.1800						
BI-WEEKLY		2818.40	2818.40		2889.60	2889.60						
ANNUAL		73278.40	73278.40		75129.60	75129.60						
MANAGEMENT LVL 2 GRADE 42	B42/01			B42/02			B42/03					B42/04
Hourly		29.6400	29.6400		30.3900	30.3900		31.1300	31.1300		31.9300	31.9300
Overtime		44.4600	44.4600		45.5850	45.5850		46.6950	46.6950		47.8950	47.8950
BI-WEEKLY		2371.20	2371.20		2431.20	2431.20		2490.40	2490.40		2554.40	2554.40
ANNUAL		61651.20	61651.20		63211.20	63211.20		64750.40	64750.40		66414.40	66414.40
MANAGEMENT LVL 2 GRADE 42	B42/05			B42/06			B42/07					B42/08
Hourly		32.7200	32.7200		33.5200	33.5200		34.3700	34.3700		35.2300	35.2300
Overtime		49.0800	49.0800		50.2800	50.2800		51.5550	51.5550		52.8450	52.8450
BI-WEEKLY		2617.60	2617.60		2681.60	2681.60		2749.60	2749.60		2818.40	2818.40
ANNUAL		68057.60	68057.60		69721.60	69721.60		71489.60	71489.60		73278.40	73278.40
MANAGEMENT LVL 2 GRADE 42	B42/09			B42/10								
Hourly		36.1200	36.1200		37.0100	37.0100						
Overtime		54.1800	54.1800		55.5150	55.5150						
BI-WEEKLY		2889.60	2889.60		2960.80	2960.80						
ANNUAL		75129.60	75129.60		76980.80	76980.80						
MANAGEMENT LVL 2 GRADE 43	B43/01			B43/02			B43/03					B43/04
Hourly		30.3900	30.3900		31.1300	31.1300		31.9300	31.9300		32.7200	32.7200
Overtime		45.5850	45.5850		46.6950	46.6950		47.8950	47.8950		49.0800	49.0800
BI-WEEKLY		2431.20	2431.20		2490.40	2490.40		2554.40	2554.40		2617.60	2617.60
ANNUAL		63211.20	63211.20		64750.40	64750.40		66414.40	66414.40		68057.60	68057.60
MANAGEMENT LVL 2 GRADE 43	B43/05			B43/06			B43/07					B43/08
Hourly		33.5200	33.5200		34.3700	34.3700		35.2300	35.2300		36.1200	36.1200
Overtime		50.2800	50.2800		51.5550	51.5550		52.8450	52.8450		54.1800	54.1800
BI-WEEKLY		2681.60	2681.60		2749.60	2749.60		2818.40	2818.40		2889.60	2889.60
ANNUAL		69721.60	69721.60		71489.60	71489.60		73278.40	73278.40		75129.60	75129.60
MANAGEMENT LVL 2 GRADE 43	B43/09			B43/10								
Hourly		37.0100	37.0100		37.9500	37.9500						
Overtime		55.5150	55.5150		56.9250	56.9250						
BI-WEEKLY		2960.80	2960.80		3036.00	3036.00						
ANNUAL		76980.80	76980.80		78936.00	78936.00						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
MANAGEMENT LVL 2 GRADE 44	B44/01			B44/02			B44/03					B44/04
Hourly		31.1300	31.1300		31.9300	31.9300		32.7200	32.7200		33.5200	33.5200
Overtime		46.6950	46.6950		47.8950	47.8950		49.0800	49.0800		50.2800	50.2800
BI-WEEKLY		2490.40	2490.40		2554.40	2554.40		2617.60	2617.60		2681.60	2681.60
ANNUAL		64750.40	64750.40		66414.40	66414.40		68057.60	68057.60		69721.60	69721.60
MANAGEMENT LVL 2 GRADE 44	B44/05			B44/06			B44/07					B44/08
Hourly		34.3700	34.3700		35.2300	35.2300		36.1200	36.1200		37.0100	37.0100
Overtime		51.5550	51.5550		52.8450	52.8450		54.1800	54.1800		55.5150	55.5150
BI-WEEKLY		2749.60	2749.60		2818.40	2818.40		2889.60	2889.60		2960.80	2960.80
ANNUAL		71489.60	71489.60		73278.40	73278.40		75129.60	75129.60		76980.80	76980.80
MANAGEMENT LVL 2 GRADE 44	B44/09			B44/10								
Hourly		37.9500	37.9500		38.8800	38.8800						
Overtime		56.9250	56.9250		58.3200	58.3200						
BI-WEEKLY		3036.00	3036.00		3110.40	3110.40						
ANNUAL		78936.00	78936.00		80870.40	80870.40						
MANAGEMENT LVL 2 GRADE 45	B45/01			B45/02			B45/03					B45/04
Hourly		31.9300	31.9300		32.7200	32.7200		33.5200	33.5200		34.3700	34.3700
Overtime		47.8950	47.8950		49.0800	49.0800		50.2800	50.2800		51.5550	51.5550
BI-WEEKLY		2554.40	2554.40		2617.60	2617.60		2681.60	2681.60		2749.60	2749.60
ANNUAL		66414.40	66414.40		68057.60	68057.60		69721.60	69721.60		71489.60	71489.60
MANAGEMENT LVL 2 GRADE 45	B45/05			B45/06			B45/07					B45/08
Hourly		35.2300	35.2300		36.1200	36.1200		37.0100	37.0100		37.9500	37.9500
Overtime		52.8450	52.8450		54.1800	54.1800		55.5150	55.5150		56.9250	56.9250
BI-WEEKLY		2818.40	2818.40		2889.60	2889.60		2960.80	2960.80		3036.00	3036.00
ANNUAL		73278.40	73278.40		75129.60	75129.60		76980.80	76980.80		78936.00	78936.00
MANAGEMENT LVL 2 GRADE 45	B45/09			B45/10								
Hourly		38.8800	38.8800		39.8700	39.8700						
Overtime		58.3200	58.3200		59.8050	59.8050						
BI-WEEKLY		3110.40	3110.40		3189.60	3189.60						
ANNUAL		80870.40	80870.40		82929.60	82929.60						
MANAGEMENT LVL 2 GRADE 46	B46/01			B46/02			B46/03					B46/04
Hourly		32.7200	32.7200		33.5200	33.5200		34.3700	34.3700		35.2300	35.2300
Overtime		49.0800	49.0800		50.2800	50.2800		51.5550	51.5550		52.8450	52.8450
BI-WEEKLY		2617.60	2617.60		2681.60	2681.60		2749.60	2749.60		2818.40	2818.40
ANNUAL		68057.60	68057.60		69721.60	69721.60		71489.60	71489.60		73278.40	73278.40
MANAGEMENT LVL 2 GRADE 46	B46/05			B46/06			B46/07					B46/08
Hourly		36.1200	36.1200		37.0100	37.0100		37.9500	37.9500		38.8800	38.8800
Overtime		54.1800	54.1800		55.5150	55.5150		56.9250	56.9250		58.3200	58.3200
BI-WEEKLY		2889.60	2889.60		2960.80	2960.80		3036.00	3036.00		3110.40	3110.40
ANNUAL		75129.60	75129.60		76980.80	76980.80		78936.00	78936.00		80870.40	80870.40
MANAGEMENT LVL 2 GRADE 46	B46/09			B46/10								
Hourly		39.8700	39.8700		40.8400	40.8400						
Overtime		59.8050	59.8050		61.2600	61.2600						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		3189.60	3189.60		3267.20	3267.20						
ANNUAL		82929.60	82929.60		84947.20	84947.20						
MANAGEMENT LVL 2 GRADE 47	B47/01			B47/02			B47/03					B47/04
Hourly		33.5200	33.5200		34.3700	34.3700		35.2300	35.2300		36.1200	36.1200
Overtime		50.2800	50.2800		51.5550	51.5550		52.8450	52.8450		54.1800	54.1800
BI-WEEKLY		2681.60	2681.60		2749.60	2749.60		2818.40	2818.40		2889.60	2889.60
ANNUAL		69721.60	69721.60		71489.60	71489.60		73278.40	73278.40		75129.60	75129.60
MANAGEMENT LVL 2 GRADE 47	B47/05			B47/06			B47/07					B47/08
Hourly		37.0100	37.0100		37.9500	37.9500		38.8800	38.8800		39.8700	39.8700
Overtime		55.5150	55.5150		56.9250	56.9250		58.3200	58.3200		59.8050	59.8050
BI-WEEKLY		2960.80	2960.80		3036.00	3036.00		3110.40	3110.40		3189.60	3189.60
ANNUAL		76980.80	76980.80		78936.00	78936.00		80870.40	80870.40		82929.60	82929.60
MANAGEMENT LVL 2 GRADE 47	B47/09			B47/10								
Hourly		40.8400	40.8400		41.8900	41.8900						
Overtime		61.2600	61.2600		62.8350	62.8350						
BI-WEEKLY		3267.20	3267.20		3351.20	3351.20						
ANNUAL		84947.20	84947.20		87131.20	87131.20						
MANAGEMENT LVL 2 GRADE 48	B48/01			B48/02			B48/03					B48/04
Hourly		34.3700	34.3700		35.2300	35.2300		36.1200	36.1200		37.0100	37.0100
Overtime		51.5550	51.5550		52.8450	52.8450		54.1800	54.1800		55.5150	55.5150
BI-WEEKLY		2749.60	2749.60		2818.40	2818.40		2889.60	2889.60		2960.80	2960.80
ANNUAL		71489.60	71489.60		73278.40	73278.40		75129.60	75129.60		76980.80	76980.80
MANAGEMENT LVL 2 GRADE 48	B48/05			B48/06			B48/07					B48/08
Hourly		37.9500	37.9500		38.8800	38.8800		39.8700	39.8700		40.8400	40.8400
Overtime		56.9250	56.9250		58.3200	58.3200		59.8050	59.8050		61.2600	61.2600
BI-WEEKLY		3036.00	3036.00		3110.40	3110.40		3189.60	3189.60		3267.20	3267.20
ANNUAL		78936.00	78936.00		80870.40	80870.40		82929.60	82929.60		84947.20	84947.20
MANAGEMENT LVL 2 GRADE 48	B48/09			B48/10								
Hourly		41.8900	41.8900		42.9100	42.9100						
Overtime		62.8350	62.8350		64.3650	64.3650						
BI-WEEKLY		3351.20	3351.20		3432.80	3432.80						
ANNUAL		87131.20	87131.20		89252.80	89252.80						
MANAGEMENT LVL 2 GRADE 49	B49/01			B49/02			B49/03					B49/04
Hourly		35.2300	35.2300		36.1400	36.1400		37.0400	37.0400		37.9800	37.9800
Overtime		52.8450	52.8450		54.2100	54.2100		55.5600	55.5600		56.9700	56.9700
BI-WEEKLY		2818.40	2818.40		2891.20	2891.20		2963.20	2963.20		3038.40	3038.40
ANNUAL		73278.40	73278.40		75171.20	75171.20		77043.20	77043.20		78998.40	78998.40
MANAGEMENT LVL 2 GRADE 49	B49/05			B49/06			B49/07					B49/08
Hourly		38.9000	38.9000		39.8800	39.8800		40.8500	40.8500		41.9000	41.9000
Overtime		58.3500	58.3500		59.8200	59.8200		61.2750	61.2750		62.8500	62.8500

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		3112.00	3112.00		3190.40	3190.40		3268.00	3268.00		3352.00	3352.00
ANNUAL		80912.00	80912.00		82950.40	82950.40		84968.00	84968.00		87152.00	87152.00
MANAGEMENT LVL 2 GRADE 49	B49/09			B49/10								
Hourly		42.9200	42.9200		44.0500	44.0500						
Overtime		64.3800	64.3800		66.0750	66.0750						
BI-WEEKLY		3433.60	3433.60		3524.00	3524.00						
ANNUAL		89273.60	89273.60		91624.00	91624.00						
MANAGEMENT LVL 2 GRADE 50	B50/01			B50/02			B50/03					B50/04
Hourly		36.1200	36.1200		37.0100	37.0100		37.9500	37.9500		38.8800	38.8800
Overtime		54.1800	54.1800		55.5150	55.5150		56.9250	56.9250		58.3200	58.3200
BI-WEEKLY		2889.60	2889.60		2960.80	2960.80		3036.00	3036.00		3110.40	3110.40
ANNUAL		75129.60	75129.60		76980.80	76980.80		78936.00	78936.00		80870.40	80870.40
MANAGEMENT LVL 2 GRADE 50	B50/05			B50/06			B50/07					B50/08
Hourly		39.8700	39.8700		40.8300	40.8300		41.8900	41.8900		42.9200	42.9200
Overtime		59.8050	59.8050		61.2450	61.2450		62.8350	62.8350		64.3800	64.3800
BI-WEEKLY		3189.60	3189.60		3266.40	3266.40		3351.20	3351.20		3433.60	3433.60
ANNUAL		82929.60	82929.60		84926.40	84926.40		87131.20	87131.20		89273.60	89273.60
MANAGEMENT LVL 2 GRADE 50	B50/09			B50/10								
Hourly		44.0100	44.0100		45.0900	45.0900						
Overtime		66.0150	66.0150		67.6350	67.6350						
BI-WEEKLY		3520.80	3520.80		3607.20	3607.20						
ANNUAL		91540.80	91540.80		93787.20	93787.20						
MANAGEMENT LVL 2 GRADE 51	B51/01			B51/02			B51/03					B51/04
Hourly		37.0100	37.0100		37.9500	37.9500		38.8800	38.8800		39.8800	39.8800
Overtime		55.5150	55.5150		56.9250	56.9250		58.3200	58.3200		59.8200	59.8200
BI-WEEKLY		2960.80	2960.80		3036.00	3036.00		3110.40	3110.40		3190.40	3190.40
ANNUAL		76980.80	76980.80		78936.00	78936.00		80870.40	80870.40		82950.40	82950.40
MANAGEMENT LVL 2 GRADE 51	B51/05			B51/06			B51/07					B51/08
Hourly		40.8300	40.8300		41.8900	41.8900		42.9100	42.9100		44.0100	44.0100
Overtime		61.2450	61.2450		62.8350	62.8350		64.3650	64.3650		66.0150	66.0150
BI-WEEKLY		3266.40	3266.40		3351.20	3351.20		3432.80	3432.80		3520.80	3520.80
ANNUAL		84926.40	84926.40		87131.20	87131.20		89252.80	89252.80		91540.80	91540.80
MANAGEMENT LVL 2 GRADE 51	B51/09			B51/10								
Hourly		45.0900	45.0900		46.2500	46.2500						
Overtime		67.6350	67.6350		69.3750	69.3750						
BI-WEEKLY		3607.20	3607.20		3700.00	3700.00						
ANNUAL		93787.20	93787.20		96200.00	96200.00						
MANAGEMENT LVL 2 GRADE 52	B52/01			B52/02			B52/03					B52/04
Hourly		37.9500	37.9500		38.8800	38.8800		39.8800	39.8800		40.8300	40.8300
Overtime		56.9250	56.9250		58.3200	58.3200		59.8200	59.8200		61.2450	61.2450

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		3036.00	3036.00		3110.40	3110.40		3190.40	3190.40		3266.40	3266.40
ANNUAL		78936.00	78936.00		80870.40	80870.40		82950.40	82950.40		84926.40	84926.40
MANAGEMENT LVL 2 GRADE 52	B52/05			B52/06			B52/07					B52/08
Hourly		41.8900	41.8900		42.9100	42.9100		44.0100	44.0100		45.0900	45.0900
Overtime		62.8350	62.8350		64.3650	64.3650		66.0150	66.0150		67.6350	67.6350
BI-WEEKLY		3351.20	3351.20		3432.80	3432.80		3520.80	3520.80		3607.20	3607.20
ANNUAL		87131.20	87131.20		89252.80	89252.80		91540.80	91540.80		93787.20	93787.20
MANAGEMENT LVL 2 GRADE 52	B52/09			B52/10								
Hourly		46.2500	46.2500		47.3900	47.3900						
Overtime		69.3750	69.3750		71.0850	71.0850						
BI-WEEKLY		3700.00	3700.00		3791.20	3791.20						
ANNUAL		96200.00	96200.00		98571.20	98571.20						
MANAGEMENT LVL 2 GRADE 53	B53/01			B53/02			B53/03					B53/04
Hourly		38.8800	38.8800		39.8800	39.8800		40.8300	40.8300		41.8900	41.8900
Overtime		58.3200	58.3200		59.8200	59.8200		61.2450	61.2450		62.8350	62.8350
BI-WEEKLY		3110.40	3110.40		3190.40	3190.40		3266.40	3266.40		3351.20	3351.20
ANNUAL		80870.40	80870.40		82950.40	82950.40		84926.40	84926.40		87131.20	87131.20
MANAGEMENT LVL 2 GRADE 53	B53/05			B53/06			B53/07					B53/08
Hourly		42.9100	42.9100		44.0100	44.0100		45.0900	45.0900		46.2500	46.2500
Overtime		64.3650	64.3650		66.0150	66.0150		67.6350	67.6350		69.3750	69.3750
BI-WEEKLY		3432.80	3432.80		3520.80	3520.80		3607.20	3607.20		3700.00	3700.00
ANNUAL		89252.80	89252.80		91540.80	91540.80		93787.20	93787.20		96200.00	96200.00
MANAGEMENT LVL 2 GRADE 53	B53/09			B53/10								
Hourly		47.3900	47.3900		48.5600	48.5600						
Overtime		71.0850	71.0850		72.8400	72.8400						
BI-WEEKLY		3791.20	3791.20		3884.80	3884.80						
ANNUAL		98571.20	98571.20		101004.80	101004.80						
MANAGEMENT LVL 2 GRADE 54	B54/01			B54/02			B54/03					B54/04
Hourly		39.8800	39.8800		40.8300	40.8300		41.8900	41.8900		42.9100	42.9100
Overtime		59.8200	59.8200		61.2450	61.2450		62.8350	62.8350		64.3650	64.3650
BI-WEEKLY		3190.40	3190.40		3266.40	3266.40		3351.20	3351.20		3432.80	3432.80
ANNUAL		82950.40	82950.40		84926.40	84926.40		87131.20	87131.20		89252.80	89252.80
MANAGEMENT LVL 2 GRADE 54	B54/05			B54/06			B54/07					B54/08
Hourly		44.0100	44.0100		45.0900	45.0900		46.2500	46.2500		47.3900	47.3900
Overtime		66.0150	66.0150		67.6350	67.6350		69.3750	69.3750		71.0850	71.0850
BI-WEEKLY		3520.80	3520.80		3607.20	3607.20		3700.00	3700.00		3791.20	3791.20
ANNUAL		91540.80	91540.80		93787.20	93787.20		96200.00	96200.00		98571.20	98571.20
MANAGEMENT LVL 2 GRADE 54	B54/09			B54/10								
Hourly		48.5600	48.5600		49.7600	49.7600						
Overtime		72.8400	72.8400		74.6400	74.6400						
BI-WEEKLY		3884.80	3884.80		3980.80	3980.80						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		101004.80	101004.80		103500.80	103500.80						
MANAGEMENT LVL 2 GRADE 55	B55/01			B55/02			B55/03					B55/04
Hourly		40.8300	40.8300		41.8900	41.8900		42.9100	42.9100		44.0100	44.0100
Overtime		61.2450	61.2450		62.8350	62.8350		64.3650	64.3650		66.0150	66.0150
BI-WEEKLY		3266.40	3266.40		3351.20	3351.20		3432.80	3432.80		3520.80	3520.80
ANNUAL		84926.40	84926.40		87131.20	87131.20		89252.80	89252.80		91540.80	91540.80
MANAGEMENT LVL 2 GRADE 55	B55/05			B55/06			B55/07					B55/08
Hourly		45.0900	45.0900		46.2500	46.2500		47.3900	47.3900		48.5600	48.5600
Overtime		67.6350	67.6350		69.3750	69.3750		71.0850	71.0850		72.8400	72.8400
BI-WEEKLY		3607.20	3607.20		3700.00	3700.00		3791.20	3791.20		3884.80	3884.80
ANNUAL		93787.20	93787.20		96200.00	96200.00		98571.20	98571.20		101004.80	101004.80
MANAGEMENT LVL 2 GRADE 55	B55/09			B55/10								
Hourly		49.7600	49.7600		51.0300	51.0300						
Overtime		74.6400	74.6400		76.5450	76.5450						
BI-WEEKLY		3980.80	3980.80		4082.40	4082.40						
ANNUAL		103500.80	103500.80		106142.40	106142.40						
MANAGEMENT LVL 2 GRADE 56	B56/01			B56/02			B56/03					B56/04
Hourly		41.8900	41.8900		42.9100	42.9100		44.0100	44.0100		45.0900	45.0900
Overtime		62.8350	62.8350		64.3650	64.3650		66.0150	66.0150		67.6350	67.6350
BI-WEEKLY		3351.20	3351.20		3432.80	3432.80		3520.80	3520.80		3607.20	3607.20
ANNUAL		87131.20	87131.20		89252.80	89252.80		91540.80	91540.80		93787.20	93787.20
MANAGEMENT LVL 2 GRADE 56	B56/05			B56/06			B56/07					B56/08
Hourly		46.2500	46.2500		47.3900	47.3900		48.5600	48.5600		49.7600	49.7600
Overtime		69.3750	69.3750		71.0850	71.0850		72.8400	72.8400		74.6400	74.6400
BI-WEEKLY		3700.00	3700.00		3791.20	3791.20		3884.80	3884.80		3980.80	3980.80
ANNUAL		96200.00	96200.00		98571.20	98571.20		101004.80	101004.80		103500.80	103500.80
MANAGEMENT LVL 2 GRADE 56	B56/09			B56/10								
Hourly		51.0300	51.0300		52.3100	52.3100						
Overtime		76.5450	76.5450		78.4650	78.4650						
BI-WEEKLY		4082.40	4082.40		4184.80	4184.80						
ANNUAL		106142.40	106142.40		108804.80	108804.80						
MANAGEMENT LVL 2 GRADE 57	B57/01			B57/02			B57/03					B57/04
Hourly		42.9100	42.9100		44.0100	44.0100		45.0900	45.0900		46.2500	46.2500
Overtime		64.3650	64.3650		66.0150	66.0150		67.6350	67.6350		69.3750	69.3750
BI-WEEKLY		3432.80	3432.80		3520.80	3520.80		3607.20	3607.20		3700.00	3700.00
ANNUAL		89252.80	89252.80		91540.80	91540.80		93787.20	93787.20		96200.00	96200.00
MANAGEMENT LVL 2 GRADE 57	B57/05			B57/06			B57/07					B57/08
Hourly		47.3900	47.3900		48.5600	48.5600		49.7600	49.7600		51.0300	51.0300
Overtime		71.0850	71.0850		72.8400	72.8400		74.6400	74.6400		76.5450	76.5450
BI-WEEKLY		3791.20	3791.20		3884.80	3884.80		3980.80	3980.80		4082.40	4082.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		98571.20	98571.20		101004.80	101004.80		103500.80	103500.80		106142.40	106142.40
MANAGEMENT LVL 2 GRADE 57	B57/09			B57/10								
Hourly		52.3100	52.3100		53.6200	53.6200						
Overtime		78.4650	78.4650		80.4300	80.4300						
BI-WEEKLY		4184.80	4184.80		4289.60	4289.60						
ANNUAL		108804.80	108804.80		111529.60	111529.60						
MANAGEMENT LVL 2 GRADE 58	B58/01			B58/02			B58/03					B58/04
Hourly		44.0100	44.0100		45.0900	45.0900		46.2500	46.2500		47.3900	47.3900
Overtime		66.0150	66.0150		67.6350	67.6350		69.3750	69.3750		71.0850	71.0850
BI-WEEKLY		3520.80	3520.80		3607.20	3607.20		3700.00	3700.00		3791.20	3791.20
ANNUAL		91540.80	91540.80		93787.20	93787.20		96200.00	96200.00		98571.20	98571.20
MANAGEMENT LVL 2 GRADE 58	B58/05			B58/06			B58/07					B58/08
Hourly		48.5600	48.5600		49.7600	49.7600		51.0300	51.0300		52.3100	52.3100
Overtime		72.8400	72.8400		74.6400	74.6400		76.5450	76.5450		78.4650	78.4650
BI-WEEKLY		3884.80	3884.80		3980.80	3980.80		4082.40	4082.40		4184.80	4184.80
ANNUAL		101004.80	101004.80		103500.80	103500.80		106142.40	106142.40		108804.80	108804.80
MANAGEMENT LVL 2 GRADE 58	B58/09			B58/10								
Hourly		53.6200	53.6200		54.9600	54.9600						
Overtime		80.4300	80.4300		82.4400	82.4400						
BI-WEEKLY		4289.60	4289.60		4396.80	4396.80						
ANNUAL		111529.60	111529.60		114316.80	114316.80						
MANAGEMENT LVL 2 GRADE 59	B59/01			B59/02			B59/03					B59/04
Hourly		45.0900	45.0900		46.2500	46.2500		47.3900	47.3900		48.5600	48.5600
Overtime		67.6350	67.6350		69.3750	69.3750		71.0850	71.0850		72.8400	72.8400
BI-WEEKLY		3607.20	3607.20		3700.00	3700.00		3791.20	3791.20		3884.80	3884.80
ANNUAL		93787.20	93787.20		96200.00	96200.00		98571.20	98571.20		101004.80	101004.80
MANAGEMENT LVL 2 GRADE 59	B59/05			B59/06			B59/07					B59/08
Hourly		49.7600	49.7600		51.0300	51.0300		52.3100	52.3100		53.6200	53.6200
Overtime		74.6400	74.6400		76.5450	76.5450		78.4650	78.4650		80.4300	80.4300
BI-WEEKLY		3980.80	3980.80		4082.40	4082.40		4184.80	4184.80		4289.60	4289.60
ANNUAL		103500.80	103500.80		106142.40	106142.40		108804.80	108804.80		111529.60	111529.60
MANAGEMENT LVL 2 GRADE 59	B59/09			B59/10								
Hourly		54.9600	54.9600		56.3100	56.3100						
Overtime		82.4400	82.4400		84.4650	84.4650						
BI-WEEKLY		4396.80	4396.80		4504.80	4504.80						
ANNUAL		114316.80	114316.80		117124.80	117124.80						
MANAGEMENT LVL 2 GRADE 60	B60/01			B60/02			B60/03					B60/04
Hourly		46.2500	46.2500		47.3900	47.3900		48.5600	48.5600		49.7600	49.7600
Overtime		69.3750	69.3750		71.0850	71.0850		72.8400	72.8400		74.6400	74.6400
BI-WEEKLY		3700.00	3700.00		3791.20	3791.20		3884.80	3884.80		3980.80	3980.80

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		96200.00	96200.00		98571.20	98571.20		101004.80	101004.80		103500.80	103500.80
MANAGEMENT LVL 2 GRADE 60	B60/05			B60/06			B60/07					B60/08
Hourly		51.0300	51.0300		52.3100	52.3100		53.6200	53.6200		54.9600	54.9600
Overtime		76.5450	76.5450		78.4650	78.4650		80.4300	80.4300		82.4400	82.4400
BI-WEEKLY		4082.40	4082.40		4184.80	4184.80		4289.60	4289.60		4396.80	4396.80
ANNUAL		106142.40	106142.40		108804.80	108804.80		111529.60	111529.60		114316.80	114316.80
MANAGEMENT LVL 2 GRADE 60	B60/09			B60/10								
Hourly		56.3100	56.3100		57.7300	57.7300						
Overtime		84.4650	84.4650		86.5950	86.5950						
BI-WEEKLY		4504.80	4504.80		4618.40	4618.40						
ANNUAL		117124.80	117124.80		120078.40	120078.40						
MANAGEMENT LVL 2 GRADE 61	B61/01			B61/02			B61/03					B61/04
Hourly		47.3900	47.3900		48.5600	48.5600		49.7600	49.7600		51.0300	51.0300
Overtime		71.0850	71.0850		72.8400	72.8400		74.6400	74.6400		76.5450	76.5450
BI-WEEKLY		3791.20	3791.20		3884.80	3884.80		3980.80	3980.80		4082.40	4082.40
ANNUAL		98571.20	98571.20		101004.80	101004.80		103500.80	103500.80		106142.40	106142.40
MANAGEMENT LVL 2 GRADE 61	B61/05			B61/06			B61/07					B61/08
Hourly		52.3100	52.3100		53.6200	53.6200		54.9600	54.9600		56.3100	56.3100
Overtime		78.4650	78.4650		80.4300	80.4300		82.4400	82.4400		84.4650	84.4650
BI-WEEKLY		4184.80	4184.80		4289.60	4289.60		4396.80	4396.80		4504.80	4504.80
ANNUAL		108804.80	108804.80		111529.60	111529.60		114316.80	114316.80		117124.80	117124.80
MANAGEMENT LVL 2 GRADE 61	B61/09			B61/10								
Hourly		57.7300	57.7300		59.1500	59.1500						
Overtime		86.5950	86.5950		88.7250	88.7250						
BI-WEEKLY		4618.40	4618.40		4732.00	4732.00						
ANNUAL		120078.40	120078.40		123032.00	123032.00						
MANAGEMENT LVL 2 GRADE 62	B62/01			B62/02			B62/03					B62/04
Hourly		48.5600	48.5600		49.7600	49.7600		51.0300	51.0300		52.3100	52.3100
Overtime		72.8400	72.8400		74.6400	74.6400		76.5450	76.5450		78.4650	78.4650
BI-WEEKLY		3884.80	3884.80		3980.80	3980.80		4082.40	4082.40		4184.80	4184.80
ANNUAL		101004.80	101004.80		103500.80	103500.80		106142.40	106142.40		108804.80	108804.80
MANAGEMENT LVL 2 GRADE 62	B62/05			B62/06			B62/07					B62/08
Hourly		53.6200	53.6200		54.9600	54.9600		56.3100	56.3100		57.7300	57.7300
Overtime		80.4300	80.4300		82.4400	82.4400		84.4650	84.4650		86.5950	86.5950
BI-WEEKLY		4289.60	4289.60		4396.80	4396.80		4504.80	4504.80		4618.40	4618.40
ANNUAL		111529.60	111529.60		114316.80	114316.80		117124.80	117124.80		120078.40	120078.40
MANAGEMENT LVL 2 GRADE 62	B62/09			B62/10								
Hourly		59.1500	59.1500		60.6500	60.6500						
Overtime		88.7250	88.7250		90.9750	90.9750						
BI-WEEKLY		4732.00	4732.00		4852.00	4852.00						
ANNUAL		123032.00	123032.00		126152.00	126152.00						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
MANAGEMENT LVL 2 GRADE 63	B63/01			B63/02			B63/03					B63/04
Hourly		49.7600	49.7600		51.0300	51.0300		52.3100	52.3100		53.6200	53.6200
Overtime		74.6400	74.6400		76.5450	76.5450		78.4650	78.4650		80.4300	80.4300
BI-WEEKLY		3980.80	3980.80		4082.40	4082.40		4184.80	4184.80		4289.60	4289.60
ANNUAL		103500.80	103500.80		106142.40	106142.40		108804.80	108804.80		111529.60	111529.60
MANAGEMENT LVL 2 GRADE 63	B63/05			B63/06			B63/07					B63/08
Hourly		54.9600	54.9600		56.3100	56.3100		57.7300	57.7300		59.1500	59.1500
Overtime		82.4400	82.4400		84.4650	84.4650		86.5950	86.5950		88.7250	88.7250
BI-WEEKLY		4396.80	4396.80		4504.80	4504.80		4618.40	4618.40		4732.00	4732.00
ANNUAL		114316.80	114316.80		117124.80	117124.80		120078.40	120078.40		123032.00	123032.00
MANAGEMENT LVL 2 GRADE 63	B63/09			B63/10								
Hourly		60.6500	60.6500		62.1500	62.1500						
Overtime		90.9750	90.9750		93.2250	93.2250						
BI-WEEKLY		4852.00	4852.00		4972.00	4972.00						
ANNUAL		126152.00	126152.00		129272.00	129272.00						
MANAGEMENT LVL 2 GRADE 64	B64/01			B64/02			B64/03					B64/04
Hourly		51.0300	51.0300		52.3100	52.3100		53.6200	53.6200		54.9600	54.9600
Overtime		76.5450	76.5450		78.4650	78.4650		80.4300	80.4300		82.4400	82.4400
BI-WEEKLY		4082.40	4082.40		4184.80	4184.80		4289.60	4289.60		4396.80	4396.80
ANNUAL		106142.40	106142.40		108804.80	108804.80		111529.60	111529.60		114316.80	114316.80
MANAGEMENT LVL 2 GRADE 64	B64/05			B64/06			B64/07					B64/08
Hourly		56.3100	56.3100		57.7300	57.7300		59.1500	59.1500		60.6500	60.6500
Overtime		84.4650	84.4650		86.5950	86.5950		88.7250	88.7250		90.9750	90.9750
BI-WEEKLY		4504.80	4504.80		4618.40	4618.40		4732.00	4732.00		4852.00	4852.00
ANNUAL		117124.80	117124.80		120078.40	120078.40		123032.00	123032.00		126152.00	126152.00
MANAGEMENT LVL 2 GRADE 64	B64/09			B64/10								
Hourly		62.1500	62.1500		63.7300	63.7300						
Overtime		93.2250	93.2250		95.5950	95.5950						
BI-WEEKLY		4972.00	4972.00		5098.40	5098.40						
ANNUAL		129272.00	129272.00		132558.40	132558.40						
MANAGEMENT LVL 2 GRADE 65	B65/01			B65/02			B65/03					B65/04
Hourly		52.3100	52.3100		53.6200	53.6200		54.9600	54.9600		56.3100	56.3100
Overtime		78.4650	78.4650		80.4300	80.4300		82.4400	82.4400		84.4650	84.4650
BI-WEEKLY		4184.80	4184.80		4289.60	4289.60		4396.80	4396.80		4504.80	4504.80
ANNUAL		108804.80	108804.80		111529.60	111529.60		114316.80	114316.80		117124.80	117124.80
MANAGEMENT LVL 2 GRADE 65	B65/05			B65/06			B65/07					B65/08
Hourly		57.7300	57.7300		59.1500	59.1500		60.6500	60.6500		62.1500	62.1500
Overtime		86.5950	86.5950		88.7250	88.7250		90.9750	90.9750		93.2250	93.2250
BI-WEEKLY		4618.40	4618.40		4732.00	4732.00		4852.00	4852.00		4972.00	4972.00
ANNUAL		120078.40	120078.40		123032.00	123032.00		126152.00	126152.00		129272.00	129272.00
MANAGEMENT LVL 2 GRADE 65	B65/09			B65/10								
Hourly		63.7300	63.7300		65.3100	65.3100						
Overtime		95.5950	95.5950		97.9650	97.9650						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		5098.40	5098.40		5224.80	5224.80						
ANNUAL		132558.40	132558.40		135844.80	135844.80						
MANAGEMENT LVL 2 GRADE 66	B66/01			B66/02			B66/03					B66/04
Hourly		53.6200	53.6200		54.9600	54.9600		56.3100	56.3100		57.7300	57.7300
Overtime		80.4300	80.4300		82.4400	82.4400		84.4650	84.4650		86.5950	86.5950
BI-WEEKLY		4289.60	4289.60		4396.80	4396.80		4504.80	4504.80		4618.40	4618.40
ANNUAL		111529.60	111529.60		114316.80	114316.80		117124.80	117124.80		120078.40	120078.40
MANAGEMENT LVL 2 GRADE 66	B66/05			B66/06			B66/07					B66/08
Hourly		59.1500	59.1500		60.6500	60.6500		62.1500	62.1500		63.7300	63.7300
Overtime		88.7250	88.7250		90.9750	90.9750		93.2250	93.2250		95.5950	95.5950
BI-WEEKLY		4732.00	4732.00		4852.00	4852.00		4972.00	4972.00		5098.40	5098.40
ANNUAL		123032.00	123032.00		126152.00	126152.00		129272.00	129272.00		132558.40	132558.40
MANAGEMENT LVL 2 GRADE 66	B66/09			B66/10								
Hourly		65.3100	65.3100		66.9300	66.9300						
Overtime		97.9650	97.9650		100.3950	100.3950						
BI-WEEKLY		5224.80	5224.80		5354.40	5354.40						
ANNUAL		135844.80	135844.80		139214.40	139214.40						
MANAGEMENT LVL 3 GRADE 05	C05/01			C05/02			C05/03					C05/04
Hourly		10.3900	10.3900		10.6400	10.6400		10.9000	10.9000		11.1700	11.1700
Overtime		15.5850	15.5850		15.9600	15.9600		16.3500	16.3500		16.7550	16.7550
BI-WEEKLY		831.20	831.20		851.20	851.20		872.00	872.00		893.60	893.60
ANNUAL		21611.20	21611.20		22131.20	22131.20		22672.00	22672.00		23233.60	23233.60
MANAGEMENT LVL 3 GRADE 05	C05/05			C05/06			C05/07					C05/08
Hourly		11.4700	11.4700		11.7600	11.7600		12.0200	12.0200		12.3300	12.3300
Overtime		17.2050	17.2050		17.6400	17.6400		18.0300	18.0300		18.4950	18.4950
BI-WEEKLY		917.60	917.60		940.80	940.80		961.60	961.60		986.40	986.40
ANNUAL		23857.60	23857.60		24460.80	24460.80		25001.60	25001.60		25646.40	25646.40
MANAGEMENT LVL 3 GRADE 05	C05/09			C05/10								
Hourly		12.6500	12.6500		12.9900	12.9900						
Overtime		18.9750	18.9750		19.4850	19.4850						
BI-WEEKLY		1012.00	1012.00		1039.20	1039.20						
ANNUAL		26312.00	26312.00		27019.20	27019.20						
MANAGEMENT LVL 3 GRADE 06	C06/01			C06/02			C06/03					C06/04
Hourly		12.6300	12.6300		12.9500	12.9500		13.2400	13.2400		13.5600	13.5600
Overtime		18.9450	18.9450		19.4250	19.4250		19.8600	19.8600		20.3400	20.3400
BI-WEEKLY		1010.40	1010.40		1036.00	1036.00		1059.20	1059.20		1084.80	1084.80
ANNUAL		26270.40	26270.40		26936.00	26936.00		27539.20	27539.20		28204.80	28204.80
MANAGEMENT LVL 3 GRADE 06	C06/05			C06/06			C06/07					C06/08
Hourly		13.9100	13.9100		14.2800	14.2800		14.6500	14.6500		14.9700	14.9700
Overtime		20.8650	20.8650		21.4200	21.4200		21.9750	21.9750		22.4550	22.4550

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1112.80	1112.80		1142.40	1142.40		1172.00	1172.00		1197.60	1197.60
ANNUAL		28932.80	28932.80		29702.40	29702.40		30472.00	30472.00		31137.60	31137.60
MANAGEMENT LVL 3 GRADE 06	C06/09			C06/10								
Hourly		15.3500	15.3500		15.7400	15.7400						
Overtime		23.0250	23.0250		23.6100	23.6100						
BI-WEEKLY		1228.00	1228.00		1259.20	1259.20						
ANNUAL		31928.00	31928.00		32739.20	32739.20						
MANAGEMENT LVL 3 GRADE 07	C07/01			C07/02			C07/03					C07/04
Hourly		13.2400	13.2400		13.5600	13.5600		13.9100	13.9100		14.2800	14.2800
Overtime		19.8600	19.8600		20.3400	20.3400		20.8650	20.8650		21.4200	21.4200
BI-WEEKLY		1059.20	1059.20		1084.80	1084.80		1112.80	1112.80		1142.40	1142.40
ANNUAL		27539.20	27539.20		28204.80	28204.80		28932.80	28932.80		29702.40	29702.40
MANAGEMENT LVL 3 GRADE 07	C07/05			C07/06			C07/07					C07/08
Hourly		14.6500	14.6500		14.9700	14.9700		15.3500	15.3500		15.7400	15.7400
Overtime		21.9750	21.9750		22.4550	22.4550		23.0250	23.0250		23.6100	23.6100
BI-WEEKLY		1172.00	1172.00		1197.60	1197.60		1228.00	1228.00		1259.20	1259.20
ANNUAL		30472.00	30472.00		31137.60	31137.60		31928.00	31928.00		32739.20	32739.20
MANAGEMENT LVL 3 GRADE 07	C07/09			C07/10								
Hourly		16.1500	16.1500		16.5600	16.5600						
Overtime		24.2250	24.2250		24.8400	24.8400						
BI-WEEKLY		1292.00	1292.00		1324.80	1324.80						
ANNUAL		33592.00	33592.00		34444.80	34444.80						
MANAGEMENT LVL 3 GRADE 08	C08/01			C08/02			C08/03					C08/04
Hourly		13.5600	13.5600		13.9100	13.9100		14.2800	14.2800		14.6500	14.6500
Overtime		20.3400	20.3400		20.8650	20.8650		21.4200	21.4200		21.9750	21.9750
BI-WEEKLY		1084.80	1084.80		1112.80	1112.80		1142.40	1142.40		1172.00	1172.00
ANNUAL		28204.80	28204.80		28932.80	28932.80		29702.40	29702.40		30472.00	30472.00
MANAGEMENT LVL 3 GRADE 08	C08/05			C08/06			C08/07					C08/08
Hourly		14.9700	14.9700		15.3500	15.3500		15.7400	15.7400		16.1500	16.1500
Overtime		22.4550	22.4550		23.0250	23.0250		23.6100	23.6100		24.2250	24.2250
BI-WEEKLY		1197.60	1197.60		1228.00	1228.00		1259.20	1259.20		1292.00	1292.00
ANNUAL		31137.60	31137.60		31928.00	31928.00		32739.20	32739.20		33592.00	33592.00
MANAGEMENT LVL 3 GRADE 08	C08/09			C08/10								
Hourly		16.5600	16.5600		16.9500	16.9500						
Overtime		24.8400	24.8400		25.4250	25.4250						
BI-WEEKLY		1324.80	1324.80		1356.00	1356.00						
ANNUAL		34444.80	34444.80		35256.00	35256.00						
MANAGEMENT LVL 3 GRADE 09	C09/01			C09/02			C09/03					C09/04
Hourly		13.9100	13.9100		14.2800	14.2800		14.6500	14.6500		14.9700	14.9700
Overtime		20.8650	20.8650		21.4200	21.4200		21.9750	21.9750		22.4550	22.4550

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1112.80	1112.80		1142.40	1142.40		1172.00	1172.00		1197.60	1197.60
ANNUAL		28932.80	28932.80		29702.40	29702.40		30472.00	30472.00		31137.60	31137.60
MANAGEMENT LVL 3 GRADE 09	C09/05			C09/06			C09/07					C09/08
Hourly		15.3500	15.3500		15.7400	15.7400		16.1500	16.1500		16.5600	16.5600
Overtime		23.0250	23.0250		23.6100	23.6100		24.2250	24.2250		24.8400	24.8400
BI-WEEKLY		1228.00	1228.00		1259.20	1259.20		1292.00	1292.00		1324.80	1324.80
ANNUAL		31928.00	31928.00		32739.20	32739.20		33592.00	33592.00		34444.80	34444.80
MANAGEMENT LVL 3 GRADE 09	C09/09			C09/10								
Hourly		16.9500	16.9500		17.3700	17.3700						
Overtime		25.4250	25.4250		26.0550	26.0550						
BI-WEEKLY		1356.00	1356.00		1389.60	1389.60						
ANNUAL		35256.00	35256.00		36129.60	36129.60						
MANAGEMENT LVL 3 GRADE 10	C10/01			C10/02			C10/03					C10/04
Hourly		14.2800	14.2800		14.6500	14.6500		14.9700	14.9700		15.3500	15.3500
Overtime		21.4200	21.4200		21.9750	21.9750		22.4550	22.4550		23.0250	23.0250
BI-WEEKLY		1142.40	1142.40		1172.00	1172.00		1197.60	1197.60		1228.00	1228.00
ANNUAL		29702.40	29702.40		30472.00	30472.00		31137.60	31137.60		31928.00	31928.00
MANAGEMENT LVL 3 GRADE 10	C10/05			C10/06			C10/07					C10/08
Hourly		15.7400	15.7400		16.1500	16.1500		16.5600	16.5600		16.9500	16.9500
Overtime		23.6100	23.6100		24.2250	24.2250		24.8400	24.8400		25.4250	25.4250
BI-WEEKLY		1259.20	1259.20		1292.00	1292.00		1324.80	1324.80		1356.00	1356.00
ANNUAL		32739.20	32739.20		33592.00	33592.00		34444.80	34444.80		35256.00	35256.00
MANAGEMENT LVL 3 GRADE 10	C10/09			C10/10								
Hourly		17.3700	17.3700		17.8200	17.8200						
Overtime		26.0550	26.0550		26.7300	26.7300						
BI-WEEKLY		1389.60	1389.60		1425.60	1425.60						
ANNUAL		36129.60	36129.60		37065.60	37065.60						
MANAGEMENT LVL 3 GRADE 11	C11/01			C11/02			C11/03					C11/04
Hourly		14.6500	14.6500		14.9700	14.9700		15.3500	15.3500		15.7400	15.7400
Overtime		21.9750	21.9750		22.4550	22.4550		23.0250	23.0250		23.6100	23.6100
BI-WEEKLY		1172.00	1172.00		1197.60	1197.60		1228.00	1228.00		1259.20	1259.20
ANNUAL		30472.00	30472.00		31137.60	31137.60		31928.00	31928.00		32739.20	32739.20
MANAGEMENT LVL 3 GRADE 11	C11/05			C11/06			C11/07					C11/08
Hourly		16.1500	16.1500		16.5600	16.5600		16.9500	16.9500		17.3700	17.3700
Overtime		24.2250	24.2250		24.8400	24.8400		25.4250	25.4250		26.0550	26.0550
BI-WEEKLY		1292.00	1292.00		1324.80	1324.80		1356.00	1356.00		1389.60	1389.60
ANNUAL		33592.00	33592.00		34444.80	34444.80		35256.00	35256.00		36129.60	36129.60
MANAGEMENT LVL 3 GRADE 11	C11/09			C11/10								
Hourly		17.8200	17.8200		18.2600	18.2600						
Overtime		26.7300	26.7300		27.3900	27.3900						
BI-WEEKLY		1425.60	1425.60		1460.80	1460.80						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		37065.60	37065.60		37980.80	37980.80						
MANAGEMENT LVL 3 GRADE 12	C12/01			C12/02			C12/03					C12/04
Hourly		14.9700	14.9700		15.3500	15.3500		15.7400	15.7400		16.1500	16.1500
Overtime		22.4550	22.4550		23.0250	23.0250		23.6100	23.6100		24.2250	24.2250
BI-WEEKLY		1197.60	1197.60		1228.00	1228.00		1259.20	1259.20		1292.00	1292.00
ANNUAL		31137.60	31137.60		31928.00	31928.00		32739.20	32739.20		33592.00	33592.00
MANAGEMENT LVL 3 GRADE 12	C12/05			C12/06			C12/07					C12/08
Hourly		16.5600	16.5600		16.9500	16.9500		17.3700	17.3700		17.8200	17.8200
Overtime		24.8400	24.8400		25.4250	25.4250		26.0550	26.0550		26.7300	26.7300
BI-WEEKLY		1324.80	1324.80		1356.00	1356.00		1389.60	1389.60		1425.60	1425.60
ANNUAL		34444.80	34444.80		35256.00	35256.00		36129.60	36129.60		37065.60	37065.60
MANAGEMENT LVL 3 GRADE 12	C12/09			C12/10								
Hourly		18.2600	18.2600		18.7300	18.7300						
Overtime		27.3900	27.3900		28.0950	28.0950						
BI-WEEKLY		1460.80	1460.80		1498.40	1498.40						
ANNUAL		37980.80	37980.80		38958.40	38958.40						
MANAGEMENT LVL 3 GRADE 13	C13/01			C13/02			C13/03					C13/04
Hourly		15.3500	15.3500		15.7400	15.7400		16.1500	16.1500		16.5600	16.5600
Overtime		23.0250	23.0250		23.6100	23.6100		24.2250	24.2250		24.8400	24.8400
BI-WEEKLY		1228.00	1228.00		1259.20	1259.20		1292.00	1292.00		1324.80	1324.80
ANNUAL		31928.00	31928.00		32739.20	32739.20		33592.00	33592.00		34444.80	34444.80
MANAGEMENT LVL 3 GRADE 13	C13/05			C13/06			C13/07					C13/08
Hourly		16.9500	16.9500		17.3700	17.3700		17.8200	17.8200		18.2600	18.2600
Overtime		25.4250	25.4250		26.0550	26.0550		26.7300	26.7300		27.3900	27.3900
BI-WEEKLY		1356.00	1356.00		1389.60	1389.60		1425.60	1425.60		1460.80	1460.80
ANNUAL		35256.00	35256.00		36129.60	36129.60		37065.60	37065.60		37980.80	37980.80
MANAGEMENT LVL 3 GRADE 13	C13/09			C13/10								
Hourly		18.7300	18.7300		19.1700	19.1700						
Overtime		28.0950	28.0950		28.7550	28.7550						
BI-WEEKLY		1498.40	1498.40		1533.60	1533.60						
ANNUAL		38958.40	38958.40		39873.60	39873.60						
MANAGEMENT LVL 3 GRADE 14	C14/01			C14/02			C14/03					C14/04
Hourly		15.7400	15.7400		16.1500	16.1500		16.5600	16.5600		16.9500	16.9500
Overtime		23.6100	23.6100		24.2250	24.2250		24.8400	24.8400		25.4250	25.4250
BI-WEEKLY		1259.20	1259.20		1292.00	1292.00		1324.80	1324.80		1356.00	1356.00
ANNUAL		32739.20	32739.20		33592.00	33592.00		34444.80	34444.80		35256.00	35256.00
MANAGEMENT LVL 3 GRADE 14	C14/05			C14/06			C14/07					C14/08
Hourly		17.3700	17.3700		17.8200	17.8200		18.2600	18.2600		18.7300	18.7300
Overtime		26.0550	26.0550		26.7300	26.7300		27.3900	27.3900		28.0950	28.0950
BI-WEEKLY		1389.60	1389.60		1425.60	1425.60		1460.80	1460.80		1498.40	1498.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		36129.60	36129.60		37065.60	37065.60		37980.80	37980.80		38958.40	38958.40
MANAGEMENT LVL 3 GRADE 14	C14/09			C14/10								
Hourly		19.1700	19.1700		19.6700	19.6700						
Overtime		28.7550	28.7550		29.5050	29.5050						
BI-WEEKLY		1533.60	1533.60		1573.60	1573.60						
ANNUAL		39873.60	39873.60		40913.60	40913.60						
MANAGEMENT LVL 3 GRADE 15	C15/01			C15/02			C15/03					C15/04
Hourly		16.1500	16.1500		16.5600	16.5600		16.9500	16.9500		17.3700	17.3700
Overtime		24.2250	24.2250		24.8400	24.8400		25.4250	25.4250		26.0550	26.0550
BI-WEEKLY		1292.00	1292.00		1324.80	1324.80		1356.00	1356.00		1389.60	1389.60
ANNUAL		33592.00	33592.00		34444.80	34444.80		35256.00	35256.00		36129.60	36129.60
MANAGEMENT LVL 3 GRADE 15	C15/05			C15/06			C15/07					C15/08
Hourly		17.8200	17.8200		18.2600	18.2600		18.7300	18.7300		19.1700	19.1700
Overtime		26.7300	26.7300		27.3900	27.3900		28.0950	28.0950		28.7550	28.7550
BI-WEEKLY		1425.60	1425.60		1460.80	1460.80		1498.40	1498.40		1533.60	1533.60
ANNUAL		37065.60	37065.60		37980.80	37980.80		38958.40	38958.40		39873.60	39873.60
MANAGEMENT LVL 3 GRADE 15	C15/09			C15/10								
Hourly		19.6700	19.6700		20.1400	20.1400						
Overtime		29.5050	29.5050		30.2100	30.2100						
BI-WEEKLY		1573.60	1573.60		1611.20	1611.20						
ANNUAL		40913.60	40913.60		41891.20	41891.20						
MANAGEMENT LVL 3 GRADE 16	C16/01			C16/02			C16/03					C16/04
Hourly		16.5600	16.5600		16.9500	16.9500		17.3700	17.3700		17.8200	17.8200
Overtime		24.8400	24.8400		25.4250	25.4250		26.0550	26.0550		26.7300	26.7300
BI-WEEKLY		1324.80	1324.80		1356.00	1356.00		1389.60	1389.60		1425.60	1425.60
ANNUAL		34444.80	34444.80		35256.00	35256.00		36129.60	36129.60		37065.60	37065.60
MANAGEMENT LVL 3 GRADE 16	C16/05			C16/06			C16/07					C16/08
Hourly		18.2600	18.2600		18.7300	18.7300		19.1700	19.1700		19.6700	19.6700
Overtime		27.3900	27.3900		28.0950	28.0950		28.7550	28.7550		29.5050	29.5050
BI-WEEKLY		1460.80	1460.80		1498.40	1498.40		1533.60	1533.60		1573.60	1573.60
ANNUAL		37980.80	37980.80		38958.40	38958.40		39873.60	39873.60		40913.60	40913.60
MANAGEMENT LVL 3 GRADE 16	C16/09			C16/10								
Hourly		20.1400	20.1400		20.6600	20.6600						
Overtime		30.2100	30.2100		30.9900	30.9900						
BI-WEEKLY		1611.20	1611.20		1652.80	1652.80						
ANNUAL		41891.20	41891.20		42972.80	42972.80						
MANAGEMENT LVL 3 GRADE 17	C17/01			C17/02			C17/03					C17/04
Hourly		16.4600	16.4600		16.8700	16.8700		17.3000	17.3000		17.7200	17.7200
Overtime		24.6900	24.6900		25.3050	25.3050		25.9500	25.9500		26.5800	26.5800
BI-WEEKLY		1316.80	1316.80		1349.60	1349.60		1384.00	1384.00		1417.60	1417.60

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		34236.80	34236.80		35089.60	35089.60		35984.00	35984.00		36857.60	36857.60
MANAGEMENT LVL 3 GRADE 17	C17/05			C17/06			C17/07					C17/08
Hourly		18.1800	18.1800		18.6100	18.6100		19.1000	19.1000		19.5600	19.5600
Overtime		27.2700	27.2700		27.9150	27.9150		28.6500	28.6500		29.3400	29.3400
BI-WEEKLY		1454.40	1454.40		1488.80	1488.80		1528.00	1528.00		1564.80	1564.80
ANNUAL		37814.40	37814.40		38708.80	38708.80		39728.00	39728.00		40684.80	40684.80
MANAGEMENT LVL 3 GRADE 17	C17/09			C17/10								
Hourly		20.0600	20.0600		20.5500	20.5500						
Overtime		30.0900	30.0900		30.8250	30.8250						
BI-WEEKLY		1604.80	1604.80		1644.00	1644.00						
ANNUAL		41724.80	41724.80		42744.00	42744.00						
MANAGEMENT LVL 3 GRADE 18	C18/01			C18/02			C18/03					C18/04
Hourly		16.8700	16.8700		17.3000	17.3000		17.7200	17.7200		18.1800	18.1800
Overtime		25.3050	25.3050		25.9500	25.9500		26.5800	26.5800		27.2700	27.2700
BI-WEEKLY		1349.60	1349.60		1384.00	1384.00		1417.60	1417.60		1454.40	1454.40
ANNUAL		35089.60	35089.60		35984.00	35984.00		36857.60	36857.60		37814.40	37814.40
MANAGEMENT LVL 3 GRADE 18	C18/05			C18/06			C18/07					C18/08
Hourly		18.6100	18.6100		19.1000	19.1000		19.5600	19.5600		20.0600	20.0600
Overtime		27.9150	27.9150		28.6500	28.6500		29.3400	29.3400		30.0900	30.0900
BI-WEEKLY		1488.80	1488.80		1528.00	1528.00		1564.80	1564.80		1604.80	1604.80
ANNUAL		38708.80	38708.80		39728.00	39728.00		40684.80	40684.80		41724.80	41724.80
MANAGEMENT LVL 3 GRADE 18	C18/09			C18/10								
Hourly		20.5500	20.5500		21.0600	21.0600						
Overtime		30.8250	30.8250		31.5900	31.5900						
BI-WEEKLY		1644.00	1644.00		1684.80	1684.80						
ANNUAL		42744.00	42744.00		43804.80	43804.80						
MANAGEMENT LVL 3 GRADE 19	C19/01			C19/02			C19/03					C19/04
Hourly		17.8100	17.8100		18.2600	18.2600		18.7200	18.7200		19.1900	19.1900
Overtime		26.7150	26.7150		27.3900	27.3900		28.0800	28.0800		28.7850	28.7850
BI-WEEKLY		1424.80	1424.80		1460.80	1460.80		1497.60	1497.60		1535.20	1535.20
ANNUAL		37044.80	37044.80		37980.80	37980.80		38937.60	38937.60		39915.20	39915.20
MANAGEMENT LVL 3 GRADE 19	C19/05			C19/06			C19/07					C19/08
Hourly		19.6700	19.6700		20.1400	20.1400		20.6600	20.6600		21.1700	21.1700
Overtime		29.5050	29.5050		30.2100	30.2100		30.9900	30.9900		31.7550	31.7550
BI-WEEKLY		1573.60	1573.60		1611.20	1611.20		1652.80	1652.80		1693.60	1693.60
ANNUAL		40913.60	40913.60		41891.20	41891.20		42972.80	42972.80		44033.60	44033.60
MANAGEMENT LVL 3 GRADE 19	C19/09			C19/10								
Hourly		21.7000	21.7000		22.2400	22.2400						
Overtime		32.5500	32.5500		33.3600	33.3600						
BI-WEEKLY		1736.00	1736.00		1779.20	1779.20						
ANNUAL		45136.00	45136.00		46259.20	46259.20						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
MANAGEMENT LVL 3 GRADE 20	C20/01			C20/02			C20/03					C20/04
Hourly		17.7200	17.7200		18.1800	18.1800		18.6100	18.6100		19.1000	19.1000
Overtime		26.5800	26.5800		27.2700	27.2700		27.9150	27.9150		28.6500	28.6500
BI-WEEKLY		1417.60	1417.60		1454.40	1454.40		1488.80	1488.80		1528.00	1528.00
ANNUAL		36857.60	36857.60		37814.40	37814.40		38708.80	38708.80		39728.00	39728.00
MANAGEMENT LVL 3 GRADE 20	C20/05			C20/06			C20/07					C20/08
Hourly		19.5600	19.5600		20.0600	20.0600		20.5500	20.5500		21.0600	21.0600
Overtime		29.3400	29.3400		30.0900	30.0900		30.8250	30.8250		31.5900	31.5900
BI-WEEKLY		1564.80	1564.80		1604.80	1604.80		1644.00	1644.00		1684.80	1684.80
ANNUAL		40684.80	40684.80		41724.80	41724.80		42744.00	42744.00		43804.80	43804.80
MANAGEMENT LVL 3 GRADE 20	C20/09			C20/10								
Hourly		21.6000	21.6000		22.1500	22.1500						
Overtime		32.4000	32.4000		33.2250	33.2250						
BI-WEEKLY		1728.00	1728.00		1772.00	1772.00						
ANNUAL		44928.00	44928.00		46072.00	46072.00						
MANAGEMENT LVL 3 GRADE 21	C21/01			C21/02			C21/03					C21/04
Hourly		18.1800	18.1800		18.6100	18.6100		19.1000	19.1000		19.5600	19.5600
Overtime		27.2700	27.2700		27.9150	27.9150		28.6500	28.6500		29.3400	29.3400
BI-WEEKLY		1454.40	1454.40		1488.80	1488.80		1528.00	1528.00		1564.80	1564.80
ANNUAL		37814.40	37814.40		38708.80	38708.80		39728.00	39728.00		40684.80	40684.80
MANAGEMENT LVL 3 GRADE 21	C21/05			C21/06			C21/07					C21/08
Hourly		20.0600	20.0600		20.5500	20.5500		21.0600	21.0600		21.6000	21.6000
Overtime		30.0900	30.0900		30.8250	30.8250		31.5900	31.5900		32.4000	32.4000
BI-WEEKLY		1604.80	1604.80		1644.00	1644.00		1684.80	1684.80		1728.00	1728.00
ANNUAL		41724.80	41724.80		42744.00	42744.00		43804.80	43804.80		44928.00	44928.00
MANAGEMENT LVL 3 GRADE 21	C21/09			C21/10								
Hourly		22.1500	22.1500		22.7000	22.7000						
Overtime		33.2250	33.2250		34.0500	34.0500						
BI-WEEKLY		1772.00	1772.00		1816.00	1816.00						
ANNUAL		46072.00	46072.00		47216.00	47216.00						
MANAGEMENT LVL 3 GRADE 22	C22/01			C22/02			C22/03					C22/04
Hourly		18.6100	18.6100		19.1000	19.1000		19.5600	19.5600		20.0600	20.0600
Overtime		27.9150	27.9150		28.6500	28.6500		29.3400	29.3400		30.0900	30.0900
BI-WEEKLY		1488.80	1488.80		1528.00	1528.00		1564.80	1564.80		1604.80	1604.80
ANNUAL		38708.80	38708.80		39728.00	39728.00		40684.80	40684.80		41724.80	41724.80
MANAGEMENT LVL 3 GRADE 22	C22/05			C22/06			C22/07					C22/08
Hourly		20.5500	20.5500		21.0600	21.0600		21.6000	21.6000		22.1500	22.1500
Overtime		30.8250	30.8250		31.5900	31.5900		32.4000	32.4000		33.2250	33.2250
BI-WEEKLY		1644.00	1644.00		1684.80	1684.80		1728.00	1728.00		1772.00	1772.00
ANNUAL		42744.00	42744.00		43804.80	43804.80		44928.00	44928.00		46072.00	46072.00
MANAGEMENT LVL 3 GRADE 22	C22/09			C22/10								
Hourly		22.7000	22.7000		23.2700	23.2700						
Overtime		34.0500	34.0500		34.9050	34.9050						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1816.00	1816.00		1861.60	1861.60						
ANNUAL		47216.00	47216.00		48401.60	48401.60						
MANAGEMENT LVL 3 GRADE 23	C23/01			C23/02			C23/03					C23/04
Hourly		19.1000	19.1000		19.5600	19.5600		20.0600	20.0600		20.5500	20.5500
Overtime		28.6500	28.6500		29.3400	29.3400		30.0900	30.0900		30.8250	30.8250
BI-WEEKLY		1528.00	1528.00		1564.80	1564.80		1604.80	1604.80		1644.00	1644.00
ANNUAL		39728.00	39728.00		40684.80	40684.80		41724.80	41724.80		42744.00	42744.00
MANAGEMENT LVL 3 GRADE 23	C23/05			C23/06			C23/07					C23/08
Hourly		21.0600	21.0600		21.6000	21.6000		22.1500	22.1500		22.7000	22.7000
Overtime		31.5900	31.5900		32.4000	32.4000		33.2250	33.2250		34.0500	34.0500
BI-WEEKLY		1684.80	1684.80		1728.00	1728.00		1772.00	1772.00		1816.00	1816.00
ANNUAL		43804.80	43804.80		44928.00	44928.00		46072.00	46072.00		47216.00	47216.00
MANAGEMENT LVL 3 GRADE 23	C23/09			C23/10								
Hourly		23.2700	23.2700		23.8600	23.8600						
Overtime		34.9050	34.9050		35.7900	35.7900						
BI-WEEKLY		1861.60	1861.60		1908.80	1908.80						
ANNUAL		48401.60	48401.60		49628.80	49628.80						
MANAGEMENT LVL 3 GRADE 24	C24/01			C24/02			C24/03					C24/04
Hourly		19.5600	19.5600		20.0600	20.0600		20.5500	20.5500		21.0600	21.0600
Overtime		29.3400	29.3400		30.0900	30.0900		30.8250	30.8250		31.5900	31.5900
BI-WEEKLY		1564.80	1564.80		1604.80	1604.80		1644.00	1644.00		1684.80	1684.80
ANNUAL		40684.80	40684.80		41724.80	41724.80		42744.00	42744.00		43804.80	43804.80
MANAGEMENT LVL 3 GRADE 24	C24/05			C24/06			C24/07					C24/08
Hourly		21.6000	21.6000		22.1500	22.1500		22.7000	22.7000		23.2700	23.2700
Overtime		32.4000	32.4000		33.2250	33.2250		34.0500	34.0500		34.9050	34.9050
BI-WEEKLY		1728.00	1728.00		1772.00	1772.00		1816.00	1816.00		1861.60	1861.60
ANNUAL		44928.00	44928.00		46072.00	46072.00		47216.00	47216.00		48401.60	48401.60
MANAGEMENT LVL 3 GRADE 24	C24/09			C24/10								
Hourly		23.8600	23.8600		24.4300	24.4300						
Overtime		35.7900	35.7900		36.6450	36.6450						
BI-WEEKLY		1908.80	1908.80		1954.40	1954.40						
ANNUAL		49628.80	49628.80		50814.40	50814.40						
MANAGEMENT LVL 3 GRADE 25	C25/01			C25/02			C25/03					C25/04
Hourly		20.0600	20.0600		20.5500	20.5500		21.0600	21.0600		21.6000	21.6000
Overtime		30.0900	30.0900		30.8250	30.8250		31.5900	31.5900		32.4000	32.4000
BI-WEEKLY		1604.80	1604.80		1644.00	1644.00		1684.80	1684.80		1728.00	1728.00
ANNUAL		41724.80	41724.80		42744.00	42744.00		43804.80	43804.80		44928.00	44928.00
MANAGEMENT LVL 3 GRADE 25	C25/05			C25/06			C25/07					C25/08
Hourly		22.1500	22.1500		22.7000	22.7000		23.2700	23.2700		23.8600	23.8600
Overtime		33.2250	33.2250		34.0500	34.0500		34.9050	34.9050		35.7900	35.7900

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1772.00	1772.00		1816.00	1816.00		1861.60	1861.60		1908.80	1908.80
ANNUAL		46072.00	46072.00		47216.00	47216.00		48401.60	48401.60		49628.80	49628.80
MANAGEMENT LVL 3 GRADE 25	C25/09			C25/10								
Hourly		24.4300	24.4300		25.0500	25.0500						
Overtime		36.6450	36.6450		37.5750	37.5750						
BI-WEEKLY		1954.40	1954.40		2004.00	2004.00						
ANNUAL		50814.40	50814.40		52104.00	52104.00						
MANAGEMENT LVL 3 GRADE 26	C26/01			C26/02			C26/03					C26/04
Hourly		20.5500	20.5500		21.0600	21.0600		21.6000	21.6000		22.1500	22.1500
Overtime		30.8250	30.8250		31.5900	31.5900		32.4000	32.4000		33.2250	33.2250
BI-WEEKLY		1644.00	1644.00		1684.80	1684.80		1728.00	1728.00		1772.00	1772.00
ANNUAL		42744.00	42744.00		43804.80	43804.80		44928.00	44928.00		46072.00	46072.00
MANAGEMENT LVL 3 GRADE 26	C26/05			C26/06			C26/07					C26/08
Hourly		22.7000	22.7000		23.2700	23.2700		23.8600	23.8600		24.4300	24.4300
Overtime		34.0500	34.0500		34.9050	34.9050		35.7900	35.7900		36.6450	36.6450
BI-WEEKLY		1816.00	1816.00		1861.60	1861.60		1908.80	1908.80		1954.40	1954.40
ANNUAL		47216.00	47216.00		48401.60	48401.60		49628.80	49628.80		50814.40	50814.40
MANAGEMENT LVL 3 GRADE 26	C26/09			C26/10								
Hourly		25.0500	25.0500		25.7000	25.7000						
Overtime		37.5750	37.5750		38.5500	38.5500						
BI-WEEKLY		2004.00	2004.00		2056.00	2056.00						
ANNUAL		52104.00	52104.00		53456.00	53456.00						
MANAGEMENT LVL 3 GRADE 27	C27/01			C27/02			C27/03					C27/04
Hourly		21.0600	21.0600		21.6000	21.6000		22.1500	22.1500		22.7000	22.7000
Overtime		31.5900	31.5900		32.4000	32.4000		33.2250	33.2250		34.0500	34.0500
BI-WEEKLY		1684.80	1684.80		1728.00	1728.00		1772.00	1772.00		1816.00	1816.00
ANNUAL		43804.80	43804.80		44928.00	44928.00		46072.00	46072.00		47216.00	47216.00
MANAGEMENT LVL 3 GRADE 27	C27/05			C27/06			C27/07					C27/08
Hourly		23.2700	23.2700		23.8600	23.8600		24.4300	24.4300		25.0500	25.0500
Overtime		34.9050	34.9050		35.7900	35.7900		36.6450	36.6450		37.5750	37.5750
BI-WEEKLY		1861.60	1861.60		1908.80	1908.80		1954.40	1954.40		2004.00	2004.00
ANNUAL		48401.60	48401.60		49628.80	49628.80		50814.40	50814.40		52104.00	52104.00
MANAGEMENT LVL 3 GRADE 27	C27/09			C27/10								
Hourly		25.7000	25.7000		26.3100	26.3100						
Overtime		38.5500	38.5500		39.4650	39.4650						
BI-WEEKLY		2056.00	2056.00		2104.80	2104.80						
ANNUAL		53456.00	53456.00		54724.80	54724.80						
MANAGEMENT LVL 3 GRADE 28	C28/01			C28/02			C28/03					C28/04
Hourly		21.6000	21.6000		22.1500	22.1500		22.7000	22.7000		23.2700	23.2700
Overtime		32.4000	32.4000		33.2250	33.2250		34.0500	34.0500		34.9050	34.9050

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1728.00	1728.00		1772.00	1772.00		1816.00	1816.00		1861.60	1861.60
ANNUAL		44928.00	44928.00		46072.00	46072.00		47216.00	47216.00		48401.60	48401.60
MANAGEMENT LVL 3 GRADE 28	C28/05			C28/06			C28/07					C28/08
Hourly		23.8600	23.8600		24.4300	24.4300		25.0500	25.0500		25.7000	25.7000
Overtime		35.7900	35.7900		36.6450	36.6450		37.5750	37.5750		38.5500	38.5500
BI-WEEKLY		1908.80	1908.80		1954.40	1954.40		2004.00	2004.00		2056.00	2056.00
ANNUAL		49628.80	49628.80		50814.40	50814.40		52104.00	52104.00		53456.00	53456.00
MANAGEMENT LVL 3 GRADE 28	C28/09			C28/10								
Hourly		26.3100	26.3100		26.9700	26.9700						
Overtime		39.4650	39.4650		40.4550	40.4550						
BI-WEEKLY		2104.80	2104.80		2157.60	2157.60						
ANNUAL		54724.80	54724.80		56097.60	56097.60						
MANAGEMENT LVL 3 GRADE 29	C29/01			C29/02			C29/03					C29/04
Hourly		22.1500	22.1500		22.7000	22.7000		23.2700	23.2700		23.8600	23.8600
Overtime		33.2250	33.2250		34.0500	34.0500		34.9050	34.9050		35.7900	35.7900
BI-WEEKLY		1772.00	1772.00		1816.00	1816.00		1861.60	1861.60		1908.80	1908.80
ANNUAL		46072.00	46072.00		47216.00	47216.00		48401.60	48401.60		49628.80	49628.80
MANAGEMENT LVL 3 GRADE 29	C29/05			C29/06			C29/07					C29/08
Hourly		24.4300	24.4300		25.0500	25.0500		25.7000	25.7000		26.3100	26.3100
Overtime		36.6450	36.6450		37.5750	37.5750		38.5500	38.5500		39.4650	39.4650
BI-WEEKLY		1954.40	1954.40		2004.00	2004.00		2056.00	2056.00		2104.80	2104.80
ANNUAL		50814.40	50814.40		52104.00	52104.00		53456.00	53456.00		54724.80	54724.80
MANAGEMENT LVL 3 GRADE 29	C29/09			C29/10								
Hourly		26.9700	26.9700		27.6500	27.6500						
Overtime		40.4550	40.4550		41.4750	41.4750						
BI-WEEKLY		2157.60	2157.60		2212.00	2212.00						
ANNUAL		56097.60	56097.60		57512.00	57512.00						
MANAGEMENT LVL 3 GRADE 30	C30/01			C30/02			C30/03					C30/04
Hourly		22.7000	22.7000		23.2700	23.2700		23.8600	23.8600		24.4300	24.4300
Overtime		34.0500	34.0500		34.9050	34.9050		35.7900	35.7900		36.6450	36.6450
BI-WEEKLY		1816.00	1816.00		1861.60	1861.60		1908.80	1908.80		1954.40	1954.40
ANNUAL		47216.00	47216.00		48401.60	48401.60		49628.80	49628.80		50814.40	50814.40
MANAGEMENT LVL 3 GRADE 30	C30/05			C30/06			C30/07					C30/08
Hourly		25.0500	25.0500		25.7000	25.7000		26.3100	26.3100		26.9700	26.9700
Overtime		37.5750	37.5750		38.5500	38.5500		39.4650	39.4650		40.4550	40.4550
BI-WEEKLY		2004.00	2004.00		2056.00	2056.00		2104.80	2104.80		2157.60	2157.60
ANNUAL		52104.00	52104.00		53456.00	53456.00		54724.80	54724.80		56097.60	56097.60
MANAGEMENT LVL 3 GRADE 30	C30/09			C30/10								
Hourly		27.6500	27.6500		28.3600	28.3600						
Overtime		41.4750	41.4750		42.5400	42.5400						
BI-WEEKLY		2212.00	2212.00		2268.80	2268.80						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		57512.00	57512.00		58988.80	58988.80						
MANAGEMENT LVL 3 GRADE 31	C31/01			C31/02			C31/03					C31/04
Hourly		23.2700	23.2700		23.8600	23.8600		24.4300	24.4300		25.0500	25.0500
Overtime		34.9050	34.9050		35.7900	35.7900		36.6450	36.6450		37.5750	37.5750
BI-WEEKLY		1861.60	1861.60		1908.80	1908.80		1954.40	1954.40		2004.00	2004.00
ANNUAL		48401.60	48401.60		49628.80	49628.80		50814.40	50814.40		52104.00	52104.00
MANAGEMENT LVL 3 GRADE 31	C31/05			C31/06			C31/07					C31/08
Hourly		25.7000	25.7000		26.3100	26.3100		26.9700	26.9700		27.6500	27.6500
Overtime		38.5500	38.5500		39.4650	39.4650		40.4550	40.4550		41.4750	41.4750
BI-WEEKLY		2056.00	2056.00		2104.80	2104.80		2157.60	2157.60		2212.00	2212.00
ANNUAL		53456.00	53456.00		54724.80	54724.80		56097.60	56097.60		57512.00	57512.00
MANAGEMENT LVL 3 GRADE 31	C31/09			C31/10								
Hourly		28.3600	28.3600		29.0900	29.0900						
Overtime		42.5400	42.5400		43.6350	43.6350						
BI-WEEKLY		2268.80	2268.80		2327.20	2327.20						
ANNUAL		58988.80	58988.80		60507.20	60507.20						
MANAGEMENT LVL 3 GRADE 32	C32/01			C32/02			C32/03					C32/04
Hourly		23.8600	23.8600		24.4300	24.4300		25.0500	25.0500		25.7000	25.7000
Overtime		35.7900	35.7900		36.6450	36.6450		37.5750	37.5750		38.5500	38.5500
BI-WEEKLY		1908.80	1908.80		1954.40	1954.40		2004.00	2004.00		2056.00	2056.00
ANNUAL		49628.80	49628.80		50814.40	50814.40		52104.00	52104.00		53456.00	53456.00
MANAGEMENT LVL 3 GRADE 32	C32/05			C32/06			C32/07					C32/08
Hourly		26.3100	26.3100		26.9700	26.9700		27.6500	27.6500		28.3600	28.3600
Overtime		39.4650	39.4650		40.4550	40.4550		41.4750	41.4750		42.5400	42.5400
BI-WEEKLY		2104.80	2104.80		2157.60	2157.60		2212.00	2212.00		2268.80	2268.80
ANNUAL		54724.80	54724.80		56097.60	56097.60		57512.00	57512.00		58988.80	58988.80
MANAGEMENT LVL 3 GRADE 32	C32/09			C32/10								
Hourly		29.0900	29.0900		29.7700	29.7700						
Overtime		43.6350	43.6350		44.6550	44.6550						
BI-WEEKLY		2327.20	2327.20		2381.60	2381.60						
ANNUAL		60507.20	60507.20		61921.60	61921.60						
MANAGEMENT LVL 3 GRADE 33	C33/01			C33/02			C33/03					C33/04
Hourly		24.4300	24.4300		25.0500	25.0500		25.7000	25.7000		26.3100	26.3100
Overtime		36.6450	36.6450		37.5750	37.5750		38.5500	38.5500		39.4650	39.4650
BI-WEEKLY		1954.40	1954.40		2004.00	2004.00		2056.00	2056.00		2104.80	2104.80
ANNUAL		50814.40	50814.40		52104.00	52104.00		53456.00	53456.00		54724.80	54724.80
MANAGEMENT LVL 3 GRADE 33	C33/05			C33/06			C33/07					C33/08
Hourly		26.9700	26.9700		27.6500	27.6500		28.3600	28.3600		29.0900	29.0900
Overtime		40.4550	40.4550		41.4750	41.4750		42.5400	42.5400		43.6350	43.6350
BI-WEEKLY		2157.60	2157.60		2212.00	2212.00		2268.80	2268.80		2327.20	2327.20

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		56097.60	56097.60		57512.00	57512.00		58988.80	58988.80		60507.20	60507.20
MANAGEMENT LVL 3 GRADE 33	C33/09			C33/10								
Hourly		29.7700	29.7700		30.5300	30.5300						
Overtime		44.6550	44.6550		45.7950	45.7950						
BI-WEEKLY		2381.60	2381.60		2442.40	2442.40						
ANNUAL		61921.60	61921.60		63502.40	63502.40						
MANAGEMENT LVL 3 GRADE 34	C34/01			C34/02			C34/03					C34/04
Hourly		25.0500	25.0500		25.7000	25.7000		26.3100	26.3100		26.9700	26.9700
Overtime		37.5750	37.5750		38.5500	38.5500		39.4650	39.4650		40.4550	40.4550
BI-WEEKLY		2004.00	2004.00		2056.00	2056.00		2104.80	2104.80		2157.60	2157.60
ANNUAL		52104.00	52104.00		53456.00	53456.00		54724.80	54724.80		56097.60	56097.60
MANAGEMENT LVL 3 GRADE 34	C34/05			C34/06			C34/07					C34/08
Hourly		27.6500	27.6500		28.3600	28.3600		29.0900	29.0900		29.7700	29.7700
Overtime		41.4750	41.4750		42.5400	42.5400		43.6350	43.6350		44.6550	44.6550
BI-WEEKLY		2212.00	2212.00		2268.80	2268.80		2327.20	2327.20		2381.60	2381.60
ANNUAL		57512.00	57512.00		58988.80	58988.80		60507.20	60507.20		61921.60	61921.60
MANAGEMENT LVL 3 GRADE 34	C34/09			C34/10								
Hourly		30.5300	30.5300		31.3000	31.3000						
Overtime		45.7950	45.7950		46.9500	46.9500						
BI-WEEKLY		2442.40	2442.40		2504.00	2504.00						
ANNUAL		63502.40	63502.40		65104.00	65104.00						
MANAGEMENT LVL 3 GRADE 35	C35/01			C35/02			C35/03					C35/04
Hourly		25.7000	25.7000		26.3100	26.3100		26.9700	26.9700		27.6500	27.6500
Overtime		38.5500	38.5500		39.4650	39.4650		40.4550	40.4550		41.4750	41.4750
BI-WEEKLY		2056.00	2056.00		2104.80	2104.80		2157.60	2157.60		2212.00	2212.00
ANNUAL		53456.00	53456.00		54724.80	54724.80		56097.60	56097.60		57512.00	57512.00
MANAGEMENT LVL 3 GRADE 35	C35/05			C35/06			C35/07					C35/08
Hourly		28.3600	28.3600		29.0900	29.0900		29.7700	29.7700		30.5300	30.5300
Overtime		42.5400	42.5400		43.6350	43.6350		44.6550	44.6550		45.7950	45.7950
BI-WEEKLY		2268.80	2268.80		2327.20	2327.20		2381.60	2381.60		2442.40	2442.40
ANNUAL		58988.80	58988.80		60507.20	60507.20		61921.60	61921.60		63502.40	63502.40
MANAGEMENT LVL 3 GRADE 35	C35/09			C35/10								
Hourly		31.3000	31.3000		32.0600	32.0600						
Overtime		46.9500	46.9500		48.0900	48.0900						
BI-WEEKLY		2504.00	2504.00		2564.80	2564.80						
ANNUAL		65104.00	65104.00		66684.80	66684.80						
MANAGEMENT LVL 3 GRADE 36	C36/01			C36/02			C36/03					C36/04
Hourly		26.3100	26.3100		26.9700	26.9700		27.6500	27.6500		28.3600	28.3600
Overtime		39.4650	39.4650		40.4550	40.4550		41.4750	41.4750		42.5400	42.5400
BI-WEEKLY		2104.80	2104.80		2157.60	2157.60		2212.00	2212.00		2268.80	2268.80

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		54724.80	54724.80		56097.60	56097.60		57512.00	57512.00		58988.80	58988.80
MANAGEMENT LVL 3 GRADE 36	C36/05			C36/06			C36/07					C36/08
Hourly		29.0900	29.0900		29.7700	29.7700		30.5300	30.5300		31.3000	31.3000
Overtime		43.6350	43.6350		44.6550	44.6550		45.7950	45.7950		46.9500	46.9500
BI-WEEKLY		2327.20	2327.20		2381.60	2381.60		2442.40	2442.40		2504.00	2504.00
ANNUAL		60507.20	60507.20		61921.60	61921.60		63502.40	63502.40		65104.00	65104.00
MANAGEMENT LVL 3 GRADE 36	C36/09			C36/10								
Hourly		32.0600	32.0600		32.8800	32.8800						
Overtime		48.0900	48.0900		49.3200	49.3200						
BI-WEEKLY		2564.80	2564.80		2630.40	2630.40						
ANNUAL		66684.80	66684.80		68390.40	68390.40						
MANAGEMENT LVL 3 GRADE 37	C37/01			C37/02			C37/03					C37/04
Hourly		26.9700	26.9700		27.6500	27.6500		28.3600	28.3600		29.0900	29.0900
Overtime		40.4550	40.4550		41.4750	41.4750		42.5400	42.5400		43.6350	43.6350
BI-WEEKLY		2157.60	2157.60		2212.00	2212.00		2268.80	2268.80		2327.20	2327.20
ANNUAL		56097.60	56097.60		57512.00	57512.00		58988.80	58988.80		60507.20	60507.20
MANAGEMENT LVL 3 GRADE 37	C37/05			C37/06			C37/07					C37/08
Hourly		29.7700	29.7700		30.5300	30.5300		31.3000	31.3000		32.0600	32.0600
Overtime		44.6550	44.6550		45.7950	45.7950		46.9500	46.9500		48.0900	48.0900
BI-WEEKLY		2381.60	2381.60		2442.40	2442.40		2504.00	2504.00		2564.80	2564.80
ANNUAL		61921.60	61921.60		63502.40	63502.40		65104.00	65104.00		66684.80	66684.80
MANAGEMENT LVL 3 GRADE 37	C37/09			C37/10								
Hourly		32.8800	32.8800		33.7000	33.7000						
Overtime		49.3200	49.3200		50.5500	50.5500						
BI-WEEKLY		2630.40	2630.40		2696.00	2696.00						
ANNUAL		68390.40	68390.40		70096.00	70096.00						
MANAGEMENT LVL 3 GRADE 38	C38/01			C38/02			C38/03					C38/04
Hourly		27.6500	27.6500		28.3600	28.3600		29.0900	29.0900		29.7700	29.7700
Overtime		41.4750	41.4750		42.5400	42.5400		43.6350	43.6350		44.6550	44.6550
BI-WEEKLY		2212.00	2212.00		2268.80	2268.80		2327.20	2327.20		2381.60	2381.60
ANNUAL		57512.00	57512.00		58988.80	58988.80		60507.20	60507.20		61921.60	61921.60
MANAGEMENT LVL 3 GRADE 38	C38/05			C38/06			C38/07					C38/08
Hourly		30.5300	30.5300		31.3000	31.3000		32.0600	32.0600		32.8800	32.8800
Overtime		45.7950	45.7950		46.9500	46.9500		48.0900	48.0900		49.3200	49.3200
BI-WEEKLY		2442.40	2442.40		2504.00	2504.00		2564.80	2564.80		2630.40	2630.40
ANNUAL		63502.40	63502.40		65104.00	65104.00		66684.80	66684.80		68390.40	68390.40
MANAGEMENT LVL 3 GRADE 38	C38/09			C38/10								
Hourly		33.7000	33.7000		34.5200	34.5200						
Overtime		50.5500	50.5500		51.7800	51.7800						
BI-WEEKLY		2696.00	2696.00		2761.60	2761.60						
ANNUAL		70096.00	70096.00		71801.60	71801.60						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
MANAGEMENT LVL 3 GRADE 39	C39/01			C39/02			C39/03					C39/04
Hourly		28.3600	28.3600		29.0900	29.0900		29.7700	29.7700		30.5300	30.5300
Overtime		42.5400	42.5400		43.6350	43.6350		44.6550	44.6550		45.7950	45.7950
BI-WEEKLY		2268.80	2268.80		2327.20	2327.20		2381.60	2381.60		2442.40	2442.40
ANNUAL		58988.80	58988.80		60507.20	60507.20		61921.60	61921.60		63502.40	63502.40
MANAGEMENT LVL 3 GRADE 39	C39/05			C39/06			C39/07					C39/08
Hourly		31.3000	31.3000		32.0600	32.0600		32.8800	32.8800		33.7000	33.7000
Overtime		46.9500	46.9500		48.0900	48.0900		49.3200	49.3200		50.5500	50.5500
BI-WEEKLY		2504.00	2504.00		2564.80	2564.80		2630.40	2630.40		2696.00	2696.00
ANNUAL		65104.00	65104.00		66684.80	66684.80		68390.40	68390.40		70096.00	70096.00
MANAGEMENT LVL 3 GRADE 39	C39/09			C39/10								
Hourly		34.5200	34.5200		35.4000	35.4000						
Overtime		51.7800	51.7800		53.1000	53.1000						
BI-WEEKLY		2761.60	2761.60		2832.00	2832.00						
ANNUAL		71801.60	71801.60		73632.00	73632.00						
MANAGEMENT LVL 3 GRADE 40	C40/01			C40/02			C40/03					C40/04
Hourly		29.0900	29.0900		29.7700	29.7700		30.5300	30.5300		31.3000	31.3000
Overtime		43.6350	43.6350		44.6550	44.6550		45.7950	45.7950		46.9500	46.9500
BI-WEEKLY		2327.20	2327.20		2381.60	2381.60		2442.40	2442.40		2504.00	2504.00
ANNUAL		60507.20	60507.20		61921.60	61921.60		63502.40	63502.40		65104.00	65104.00
MANAGEMENT LVL 3 GRADE 40	C40/05			C40/06			C40/07					C40/08
Hourly		32.0600	32.0600		32.8800	32.8800		33.7000	33.7000		34.5200	34.5200
Overtime		48.0900	48.0900		49.3200	49.3200		50.5500	50.5500		51.7800	51.7800
BI-WEEKLY		2564.80	2564.80		2630.40	2630.40		2696.00	2696.00		2761.60	2761.60
ANNUAL		66684.80	66684.80		68390.40	68390.40		70096.00	70096.00		71801.60	71801.60
MANAGEMENT LVL 3 GRADE 40	C40/09			C40/10								
Hourly		35.4000	35.4000		36.2900	36.2900						
Overtime		53.1000	53.1000		54.4350	54.4350						
BI-WEEKLY		2832.00	2832.00		2903.20	2903.20						
ANNUAL		73632.00	73632.00		75483.20	75483.20						
MANAGEMENT LVL 3 GRADE 41	C41/01			C41/02			C41/03					C41/04
Hourly		29.7700	29.7700		30.5300	30.5300		31.3000	31.3000		32.0600	32.0600
Overtime		44.6550	44.6550		45.7950	45.7950		46.9500	46.9500		48.0900	48.0900
BI-WEEKLY		2381.60	2381.60		2442.40	2442.40		2504.00	2504.00		2564.80	2564.80
ANNUAL		61921.60	61921.60		63502.40	63502.40		65104.00	65104.00		66684.80	66684.80
MANAGEMENT LVL 3 GRADE 41	C41/05			C41/06			C41/07					C41/08
Hourly		32.8800	32.8800		33.7000	33.7000		34.5200	34.5200		35.4000	35.4000
Overtime		49.3200	49.3200		50.5500	50.5500		51.7800	51.7800		53.1000	53.1000
BI-WEEKLY		2630.40	2630.40		2696.00	2696.00		2761.60	2761.60		2832.00	2832.00
ANNUAL		68390.40	68390.40		70096.00	70096.00		71801.60	71801.60		73632.00	73632.00
MANAGEMENT LVL 3 GRADE 41	C41/09			C41/10								
Hourly		36.2900	36.2900		37.2100	37.2100						
Overtime		54.4350	54.4350		55.8150	55.8150						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		2903.20	2903.20		2976.80	2976.80						
ANNUAL		75483.20	75483.20		77396.80	77396.80						
MANAGEMENT LVL 3 GRADE 42	C42/01			C42/02			C42/03					C42/04
Hourly		30.5300	30.5300		31.3000	31.3000		32.0600	32.0600		32.8800	32.8800
Overtime		45.7950	45.7950		46.9500	46.9500		48.0900	48.0900		49.3200	49.3200
BI-WEEKLY		2442.40	2442.40		2504.00	2504.00		2564.80	2564.80		2630.40	2630.40
ANNUAL		63502.40	63502.40		65104.00	65104.00		66684.80	66684.80		68390.40	68390.40
MANAGEMENT LVL 3 GRADE 42	C42/05			C42/06			C42/07					C42/08
Hourly		33.7000	33.7000		34.5200	34.5200		35.4000	35.4000		36.2900	36.2900
Overtime		50.5500	50.5500		51.7800	51.7800		53.1000	53.1000		54.4350	54.4350
BI-WEEKLY		2696.00	2696.00		2761.60	2761.60		2832.00	2832.00		2903.20	2903.20
ANNUAL		70096.00	70096.00		71801.60	71801.60		73632.00	73632.00		75483.20	75483.20
MANAGEMENT LVL 3 GRADE 42	C42/09			C42/10								
Hourly		37.2100	37.2100		38.1200	38.1200						
Overtime		55.8150	55.8150		57.1800	57.1800						
BI-WEEKLY		2976.80	2976.80		3049.60	3049.60						
ANNUAL		77396.80	77396.80		79289.60	79289.60						
MANAGEMENT LVL 3 GRADE 43	C43/01			C43/02			C43/03					C43/04
Hourly		31.3000	31.3000		32.0600	32.0600		32.8800	32.8800		33.7000	33.7000
Overtime		46.9500	46.9500		48.0900	48.0900		49.3200	49.3200		50.5500	50.5500
BI-WEEKLY		2504.00	2504.00		2564.80	2564.80		2630.40	2630.40		2696.00	2696.00
ANNUAL		65104.00	65104.00		66684.80	66684.80		68390.40	68390.40		70096.00	70096.00
MANAGEMENT LVL 3 GRADE 43	C43/05			C43/06			C43/07					C43/08
Hourly		34.5200	34.5200		35.4000	35.4000		36.2900	36.2900		37.2100	37.2100
Overtime		51.7800	51.7800		53.1000	53.1000		54.4350	54.4350		55.8150	55.8150
BI-WEEKLY		2761.60	2761.60		2832.00	2832.00		2903.20	2903.20		2976.80	2976.80
ANNUAL		71801.60	71801.60		73632.00	73632.00		75483.20	75483.20		77396.80	77396.80
MANAGEMENT LVL 3 GRADE 43	C43/09			C43/10								
Hourly		38.1200	38.1200		39.0800	39.0800						
Overtime		57.1800	57.1800		58.6200	58.6200						
BI-WEEKLY		3049.60	3049.60		3126.40	3126.40						
ANNUAL		79289.60	79289.60		81286.40	81286.40						
MANAGEMENT LVL 3 GRADE 44	C44/01			C44/02			C44/03					C44/04
Hourly		32.0600	32.0600		32.8800	32.8800		33.7000	33.7000		34.5200	34.5200
Overtime		48.0900	48.0900		49.3200	49.3200		50.5500	50.5500		51.7800	51.7800
BI-WEEKLY		2564.80	2564.80		2630.40	2630.40		2696.00	2696.00		2761.60	2761.60
ANNUAL		66684.80	66684.80		68390.40	68390.40		70096.00	70096.00		71801.60	71801.60
MANAGEMENT LVL 3 GRADE 44	C44/05			C44/06			C44/07					C44/08
Hourly		35.4000	35.4000		36.2900	36.2900		37.2100	37.2100		38.1200	38.1200
Overtime		53.1000	53.1000		54.4350	54.4350		55.8150	55.8150		57.1800	57.1800

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		2832.00	2832.00		2903.20	2903.20		2976.80	2976.80		3049.60	3049.60
ANNUAL		73632.00	73632.00		75483.20	75483.20		77396.80	77396.80		79289.60	79289.60
MANAGEMENT LVL 3 GRADE 44	C44/09			C44/10								
Hourly		39.0800	39.0800		40.0500	40.0500						
Overtime		58.6200	58.6200		60.0750	60.0750						
BI-WEEKLY		3126.40	3126.40		3204.00	3204.00						
ANNUAL		81286.40	81286.40		83304.00	83304.00						
MANAGEMENT LVL 3 GRADE 45	C45/01			C45/02			C45/03					C45/04
Hourly		32.8800	32.8800		33.7000	33.7000		34.5200	34.5200		35.4000	35.4000
Overtime		49.3200	49.3200		50.5500	50.5500		51.7800	51.7800		53.1000	53.1000
BI-WEEKLY		2630.40	2630.40		2696.00	2696.00		2761.60	2761.60		2832.00	2832.00
ANNUAL		68390.40	68390.40		70096.00	70096.00		71801.60	71801.60		73632.00	73632.00
MANAGEMENT LVL 3 GRADE 45	C45/05			C45/06			C45/07					C45/08
Hourly		36.2900	36.2900		37.2100	37.2100		38.1200	38.1200		39.0800	39.0800
Overtime		54.4350	54.4350		55.8150	55.8150		57.1800	57.1800		58.6200	58.6200
BI-WEEKLY		2903.20	2903.20		2976.80	2976.80		3049.60	3049.60		3126.40	3126.40
ANNUAL		75483.20	75483.20		77396.80	77396.80		79289.60	79289.60		81286.40	81286.40
MANAGEMENT LVL 3 GRADE 45	C45/09			C45/10								
Hourly		40.0500	40.0500		41.0700	41.0700						
Overtime		60.0750	60.0750		61.6050	61.6050						
BI-WEEKLY		3204.00	3204.00		3285.60	3285.60						
ANNUAL		83304.00	83304.00		85425.60	85425.60						
MANAGEMENT LVL 3 GRADE 46	C46/01			C46/02			C46/03					C46/04
Hourly		33.7000	33.7000		34.5200	34.5200		35.4000	35.4000		36.2900	36.2900
Overtime		50.5500	50.5500		51.7800	51.7800		53.1000	53.1000		54.4350	54.4350
BI-WEEKLY		2696.00	2696.00		2761.60	2761.60		2832.00	2832.00		2903.20	2903.20
ANNUAL		70096.00	70096.00		71801.60	71801.60		73632.00	73632.00		75483.20	75483.20
MANAGEMENT LVL 3 GRADE 46	C46/05			C46/06			C46/07					C46/08
Hourly		37.2100	37.2100		38.1200	38.1200		39.0800	39.0800		40.0500	40.0500
Overtime		55.8150	55.8150		57.1800	57.1800		58.6200	58.6200		60.0750	60.0750
BI-WEEKLY		2976.80	2976.80		3049.60	3049.60		3126.40	3126.40		3204.00	3204.00
ANNUAL		77396.80	77396.80		79289.60	79289.60		81286.40	81286.40		83304.00	83304.00
MANAGEMENT LVL 3 GRADE 46	C46/09			C46/10								
Hourly		41.0700	41.0700		42.0700	42.0700						
Overtime		61.6050	61.6050		63.1050	63.1050						
BI-WEEKLY		3285.60	3285.60		3365.60	3365.60						
ANNUAL		85425.60	85425.60		87505.60	87505.60						
MANAGEMENT LVL 3 GRADE 47	C47/01			C47/02			C47/03					C47/04
Hourly		34.5200	34.5200		35.4000	35.4000		36.2900	36.2900		37.2100	37.2100
Overtime		51.7800	51.7800		53.1000	53.1000		54.4350	54.4350		55.8150	55.8150

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		2761.60	2761.60		2832.00	2832.00		2903.20	2903.20		2976.80	2976.80
ANNUAL		71801.60	71801.60		73632.00	73632.00		75483.20	75483.20		77396.80	77396.80
MANAGEMENT LVL 3 GRADE 47	C47/05			C47/06			C47/07					C47/08
Hourly		38.1200	38.1200		39.0800	39.0800		40.0500	40.0500		41.0700	41.0700
Overtime		57.1800	57.1800		58.6200	58.6200		60.0750	60.0750		61.6050	61.6050
BI-WEEKLY		3049.60	3049.60		3126.40	3126.40		3204.00	3204.00		3285.60	3285.60
ANNUAL		79289.60	79289.60		81286.40	81286.40		83304.00	83304.00		85425.60	85425.60
MANAGEMENT LVL 3 GRADE 47	C47/09			C47/10								
Hourly		42.0700	42.0700		43.1500	43.1500						
Overtime		63.1050	63.1050		64.7250	64.7250						
BI-WEEKLY		3365.60	3365.60		3452.00	3452.00						
ANNUAL		87505.60	87505.60		89752.00	89752.00						
MANAGEMENT LVL 3 GRADE 48	C48/01			C48/02			C48/03					C48/04
Hourly		35.4000	35.4000		36.2900	36.2900		37.2100	37.2100		38.1200	38.1200
Overtime		53.1000	53.1000		54.4350	54.4350		55.8150	55.8150		57.1800	57.1800
BI-WEEKLY		2832.00	2832.00		2903.20	2903.20		2976.80	2976.80		3049.60	3049.60
ANNUAL		73632.00	73632.00		75483.20	75483.20		77396.80	77396.80		79289.60	79289.60
MANAGEMENT LVL 3 GRADE 48	C48/05			C48/06			C48/07					C48/08
Hourly		39.0800	39.0800		40.0500	40.0500		41.0700	41.0700		42.0700	42.0700
Overtime		58.6200	58.6200		60.0750	60.0750		61.6050	61.6050		63.1050	63.1050
BI-WEEKLY		3126.40	3126.40		3204.00	3204.00		3285.60	3285.60		3365.60	3365.60
ANNUAL		81286.40	81286.40		83304.00	83304.00		85425.60	85425.60		87505.60	87505.60
MANAGEMENT LVL 3 GRADE 48	C48/09			C48/10								
Hourly		43.1500	43.1500		44.2000	44.2000						
Overtime		64.7250	64.7250		66.3000	66.3000						
BI-WEEKLY		3452.00	3452.00		3536.00	3536.00						
ANNUAL		89752.00	89752.00		91936.00	91936.00						
MANAGEMENT LVL 3 GRADE 49	C49/01			C49/02			C49/03					C49/04
Hourly		36.2900	36.2900		37.2100	37.2100		38.1200	38.1200		39.0800	39.0800
Overtime		54.4350	54.4350		55.8150	55.8150		57.1800	57.1800		58.6200	58.6200
BI-WEEKLY		2903.20	2903.20		2976.80	2976.80		3049.60	3049.60		3126.40	3126.40
ANNUAL		75483.20	75483.20		77396.80	77396.80		79289.60	79289.60		81286.40	81286.40
MANAGEMENT LVL 3 GRADE 49	C49/05			C49/06			C49/07					C49/08
Hourly		40.0500	40.0500		41.0700	41.0700		42.0500	42.0500		43.1400	43.1400
Overtime		60.0750	60.0750		61.6050	61.6050		63.0750	63.0750		64.7100	64.7100
BI-WEEKLY		3204.00	3204.00		3285.60	3285.60		3364.00	3364.00		3451.20	3451.20
ANNUAL		83304.00	83304.00		85425.60	85425.60		87464.00	87464.00		89731.20	89731.20
MANAGEMENT LVL 3 GRADE 49	C49/09			C49/10								
Hourly		44.2000	44.2000		45.3300	45.3300						
Overtime		66.3000	66.3000		67.9950	67.9950						
BI-WEEKLY		3536.00	3536.00		3626.40	3626.40						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		91936.00	91936.00		94286.40	94286.40						
MANAGEMENT LVL 3 GRADE 50	C50/01			C50/02			C50/03					C50/04
Hourly		37.2100	37.2100		38.1200	38.1200		39.0800	39.0800		40.0500	40.0500
Overtime		55.8150	55.8150		57.1800	57.1800		58.6200	58.6200		60.0750	60.0750
BI-WEEKLY		2976.80	2976.80		3049.60	3049.60		3126.40	3126.40		3204.00	3204.00
ANNUAL		77396.80	77396.80		79289.60	79289.60		81286.40	81286.40		83304.00	83304.00
MANAGEMENT LVL 3 GRADE 50	C50/05			C50/06			C50/07					C50/08
Hourly		41.0800	41.0800		42.0500	42.0500		43.1500	43.1500		44.2000	44.2000
Overtime		61.6200	61.6200		63.0750	63.0750		64.7250	64.7250		66.3000	66.3000
BI-WEEKLY		3286.40	3286.40		3364.00	3364.00		3452.00	3452.00		3536.00	3536.00
ANNUAL		85446.40	85446.40		87464.00	87464.00		89752.00	89752.00		91936.00	91936.00
MANAGEMENT LVL 3 GRADE 50	C50/09			C50/10								
Hourly		45.3400	45.3400		46.4400	46.4400						
Overtime		68.0100	68.0100		69.6600	69.6600						
BI-WEEKLY		3627.20	3627.20		3715.20	3715.20						
ANNUAL		94307.20	94307.20		96595.20	96595.20						
MANAGEMENT LVL 3 GRADE 51	C51/01			C51/02			C51/03					C51/04
Hourly		38.1200	38.1200		39.0800	39.0800		40.0500	40.0500		41.0800	41.0800
Overtime		57.1800	57.1800		58.6200	58.6200		60.0750	60.0750		61.6200	61.6200
BI-WEEKLY		3049.60	3049.60		3126.40	3126.40		3204.00	3204.00		3286.40	3286.40
ANNUAL		79289.60	79289.60		81286.40	81286.40		83304.00	83304.00		85446.40	85446.40
MANAGEMENT LVL 3 GRADE 51	C51/05			C51/06			C51/07					C51/08
Hourly		42.0500	42.0500		43.1500	43.1500		44.2000	44.2000		45.3400	45.3400
Overtime		63.0750	63.0750		64.7250	64.7250		66.3000	66.3000		68.0100	68.0100
BI-WEEKLY		3364.00	3364.00		3452.00	3452.00		3536.00	3536.00		3627.20	3627.20
ANNUAL		87464.00	87464.00		89752.00	89752.00		91936.00	91936.00		94307.20	94307.20
MANAGEMENT LVL 3 GRADE 51	C51/09			C51/10								
Hourly		46.4400	46.4400		47.6300	47.6300						
Overtime		69.6600	69.6600		71.4450	71.4450						
BI-WEEKLY		3715.20	3715.20		3810.40	3810.40						
ANNUAL		96595.20	96595.20		99070.40	99070.40						
MANAGEMENT LVL 3 GRADE 52	C52/01			C52/02			C52/03					C52/04
Hourly		39.0800	39.0800		40.0500	40.0500		41.0800	41.0800		42.0500	42.0500
Overtime		58.6200	58.6200		60.0750	60.0750		61.6200	61.6200		63.0750	63.0750
BI-WEEKLY		3126.40	3126.40		3204.00	3204.00		3286.40	3286.40		3364.00	3364.00
ANNUAL		81286.40	81286.40		83304.00	83304.00		85446.40	85446.40		87464.00	87464.00
MANAGEMENT LVL 3 GRADE 52	C52/05			C52/06			C52/07					C52/08
Hourly		43.1500	43.1500		44.2000	44.2000		45.3400	45.3400		46.4400	46.4400
Overtime		64.7250	64.7250		66.3000	66.3000		68.0100	68.0100		69.6600	69.6600
BI-WEEKLY		3452.00	3452.00		3536.00	3536.00		3627.20	3627.20		3715.20	3715.20

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		89752.00	89752.00		91936.00	91936.00		94307.20	94307.20		96595.20	96595.20
MANAGEMENT LVL 3 GRADE 52	C52/09			C52/10								
Hourly		47.6300	47.6300		48.8100	48.8100						
Overtime		71.4450	71.4450		73.2150	73.2150						
BI-WEEKLY		3810.40	3810.40		3904.80	3904.80						
ANNUAL		99070.40	99070.40		101524.80	101524.80						
MANAGEMENT LVL 3 GRADE 53	C53/01			C53/02			C53/03					C53/04
Hourly		40.0500	40.0500		41.0800	41.0800		42.0500	42.0500		43.1500	43.1500
Overtime		60.0750	60.0750		61.6200	61.6200		63.0750	63.0750		64.7250	64.7250
BI-WEEKLY		3204.00	3204.00		3286.40	3286.40		3364.00	3364.00		3452.00	3452.00
ANNUAL		83304.00	83304.00		85446.40	85446.40		87464.00	87464.00		89752.00	89752.00
MANAGEMENT LVL 3 GRADE 53	C53/05			C53/06			C53/07					C53/08
Hourly		44.2000	44.2000		45.3400	45.3400		46.4400	46.4400		47.6300	47.6300
Overtime		66.3000	66.3000		68.0100	68.0100		69.6600	69.6600		71.4450	71.4450
BI-WEEKLY		3536.00	3536.00		3627.20	3627.20		3715.20	3715.20		3810.40	3810.40
ANNUAL		91936.00	91936.00		94307.20	94307.20		96595.20	96595.20		99070.40	99070.40
MANAGEMENT LVL 3 GRADE 53	C53/09			C53/10								
Hourly		48.8100	48.8100		50.0200	50.0200						
Overtime		73.2150	73.2150		75.0300	75.0300						
BI-WEEKLY		3904.80	3904.80		4001.60	4001.60						
ANNUAL		101524.80	101524.80		104041.60	104041.60						
MANAGEMENT LVL 3 GRADE 54	C54/01			C54/02			C54/03					C54/04
Hourly		41.0800	41.0800		42.0500	42.0500		43.1500	43.1500		44.2000	44.2000
Overtime		61.6200	61.6200		63.0750	63.0750		64.7250	64.7250		66.3000	66.3000
BI-WEEKLY		3286.40	3286.40		3364.00	3364.00		3452.00	3452.00		3536.00	3536.00
ANNUAL		85446.40	85446.40		87464.00	87464.00		89752.00	89752.00		91936.00	91936.00
MANAGEMENT LVL 3 GRADE 54	C54/05			C54/06			C54/07					C54/08
Hourly		45.3400	45.3400		46.4400	46.4400		47.6300	47.6300		48.8100	48.8100
Overtime		68.0100	68.0100		69.6600	69.6600		71.4450	71.4450		73.2150	73.2150
BI-WEEKLY		3627.20	3627.20		3715.20	3715.20		3810.40	3810.40		3904.80	3904.80
ANNUAL		94307.20	94307.20		96595.20	96595.20		99070.40	99070.40		101524.80	101524.80
MANAGEMENT LVL 3 GRADE 54	C54/09			C54/10								
Hourly		50.0200	50.0200		51.2600	51.2600						
Overtime		75.0300	75.0300		76.8900	76.8900						
BI-WEEKLY		4001.60	4001.60		4100.80	4100.80						
ANNUAL		104041.60	104041.60		106620.80	106620.80						
MANAGEMENT LVL 3 GRADE 55	C55/01			C55/02			C55/03					C55/04
Hourly		42.0500	42.0500		43.1500	43.1500		44.2000	44.2000		45.3400	45.3400
Overtime		63.0750	63.0750		64.7250	64.7250		66.3000	66.3000		68.0100	68.0100
BI-WEEKLY		3364.00	3364.00		3452.00	3452.00		3536.00	3536.00		3627.20	3627.20

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		87464.00	87464.00		89752.00	89752.00		91936.00	91936.00		94307.20	94307.20
MANAGEMENT LVL 3 GRADE 55	C55/05			C55/06			C55/07					C55/08
Hourly		46.4400	46.4400		47.6300	47.6300		48.8100	48.8100		50.0200	50.0200
Overtime		69.6600	69.6600		71.4450	71.4450		73.2150	73.2150		75.0300	75.0300
BI-WEEKLY		3715.20	3715.20		3810.40	3810.40		3904.80	3904.80		4001.60	4001.60
ANNUAL		96595.20	96595.20		99070.40	99070.40		101524.80	101524.80		104041.60	104041.60
MANAGEMENT LVL 3 GRADE 55	C55/09			C55/10								
Hourly		51.2600	51.2600		52.5600	52.5600						
Overtime		76.8900	76.8900		78.8400	78.8400						
BI-WEEKLY		4100.80	4100.80		4204.80	4204.80						
ANNUAL		106620.80	106620.80		109324.80	109324.80						
MANAGEMENT LVL 3 GRADE 56	C56/01			C56/02			C56/03					C56/04
Hourly		43.1500	43.1500		44.2000	44.2000		45.3400	45.3400		46.4400	46.4400
Overtime		64.7250	64.7250		66.3000	66.3000		68.0100	68.0100		69.6600	69.6600
BI-WEEKLY		3452.00	3452.00		3536.00	3536.00		3627.20	3627.20		3715.20	3715.20
ANNUAL		89752.00	89752.00		91936.00	91936.00		94307.20	94307.20		96595.20	96595.20
MANAGEMENT LVL 3 GRADE 56	C56/05			C56/06			C56/07					C56/08
Hourly		47.6300	47.6300		48.8100	48.8100		50.0200	50.0200		51.2600	51.2600
Overtime		71.4450	71.4450		73.2150	73.2150		75.0300	75.0300		76.8900	76.8900
BI-WEEKLY		3810.40	3810.40		3904.80	3904.80		4001.60	4001.60		4100.80	4100.80
ANNUAL		99070.40	99070.40		101524.80	101524.80		104041.60	104041.60		106620.80	106620.80
MANAGEMENT LVL 3 GRADE 56	C56/09			C56/10								
Hourly		52.5600	52.5600		53.8700	53.8700						
Overtime		78.8400	78.8400		80.8050	80.8050						
BI-WEEKLY		4204.80	4204.80		4309.60	4309.60						
ANNUAL		109324.80	109324.80		112049.60	112049.60						
MANAGEMENT LVL 3 GRADE 57	C57/01			C57/02			C57/03					C57/04
Hourly		44.2000	44.2000		45.3400	45.3400		46.4400	46.4400		47.6300	47.6300
Overtime		66.3000	66.3000		68.0100	68.0100		69.6600	69.6600		71.4450	71.4450
BI-WEEKLY		3536.00	3536.00		3627.20	3627.20		3715.20	3715.20		3810.40	3810.40
ANNUAL		91936.00	91936.00		94307.20	94307.20		96595.20	96595.20		99070.40	99070.40
MANAGEMENT LVL 3 GRADE 57	C57/05			C57/06			C57/07					C57/08
Hourly		48.8100	48.8100		50.0200	50.0200		51.2600	51.2600		52.5600	52.5600
Overtime		73.2150	73.2150		75.0300	75.0300		76.8900	76.8900		78.8400	78.8400
BI-WEEKLY		3904.80	3904.80		4001.60	4001.60		4100.80	4100.80		4204.80	4204.80
ANNUAL		101524.80	101524.80		104041.60	104041.60		106620.80	106620.80		109324.80	109324.80
MANAGEMENT LVL 3 GRADE 57	C57/09			C57/10								
Hourly		53.8700	53.8700		55.2300	55.2300						
Overtime		80.8050	80.8050		82.8450	82.8450						
BI-WEEKLY		4309.60	4309.60		4418.40	4418.40						
ANNUAL		112049.60	112049.60		114878.40	114878.40						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
MANAGEMENT LVL 3 GRADE 58	C58/01			C58/02			C58/03					C58/04
Hourly		45.3400	45.3400		46.4400	46.4400		47.6300	47.6300		48.8100	48.8100
Overtime		68.0100	68.0100		69.6600	69.6600		71.4450	71.4450		73.2150	73.2150
BI-WEEKLY		3627.20	3627.20		3715.20	3715.20		3810.40	3810.40		3904.80	3904.80
ANNUAL		94307.20	94307.20		96595.20	96595.20		99070.40	99070.40		101524.80	101524.80
MANAGEMENT LVL 3 GRADE 58	C58/05			C58/06			C58/07					C58/08
Hourly		50.0200	50.0200		51.2600	51.2600		52.5600	52.5600		53.8700	53.8700
Overtime		75.0300	75.0300		76.8900	76.8900		78.8400	78.8400		80.8050	80.8050
BI-WEEKLY		4001.60	4001.60		4100.80	4100.80		4204.80	4204.80		4309.60	4309.60
ANNUAL		104041.60	104041.60		106620.80	106620.80		109324.80	109324.80		112049.60	112049.60
MANAGEMENT LVL 3 GRADE 58	C58/09			C58/10								
Hourly		55.2300	55.2300		56.6100	56.6100						
Overtime		82.8450	82.8450		84.9150	84.9150						
BI-WEEKLY		4418.40	4418.40		4528.80	4528.80						
ANNUAL		114878.40	114878.40		117748.80	117748.80						
MANAGEMENT LVL 3 GRADE 59	C59/01			C59/02			C59/03					C59/04
Hourly		46.4400	46.4400		47.6300	47.6300		48.8100	48.8100		50.0200	50.0200
Overtime		69.6600	69.6600		71.4450	71.4450		73.2150	73.2150		75.0300	75.0300
BI-WEEKLY		3715.20	3715.20		3810.40	3810.40		3904.80	3904.80		4001.60	4001.60
ANNUAL		96595.20	96595.20		99070.40	99070.40		101524.80	101524.80		104041.60	104041.60
MANAGEMENT LVL 3 GRADE 59	C59/05			C59/06			C59/07					C59/08
Hourly		51.2600	51.2600		52.5600	52.5600		53.8700	53.8700		55.2300	55.2300
Overtime		76.8900	76.8900		78.8400	78.8400		80.8050	80.8050		82.8450	82.8450
BI-WEEKLY		4100.80	4100.80		4204.80	4204.80		4309.60	4309.60		4418.40	4418.40
ANNUAL		106620.80	106620.80		109324.80	109324.80		112049.60	112049.60		114878.40	114878.40
MANAGEMENT LVL 3 GRADE 59	C59/09			C59/10								
Hourly		56.6100	56.6100		58.0000	58.0000						
Overtime		84.9150	84.9150		87.0000	87.0000						
BI-WEEKLY		4528.80	4528.80		4640.00	4640.00						
ANNUAL		117748.80	117748.80		120640.00	120640.00						
MANAGEMENT LVL 3 GRADE 60	C60/01			C60/02			C60/03					C60/04
Hourly		47.6300	47.6300		48.8100	48.8100		50.0200	50.0200		51.2600	51.2600
Overtime		71.4450	71.4450		73.2150	73.2150		75.0300	75.0300		76.8900	76.8900
BI-WEEKLY		3810.40	3810.40		3904.80	3904.80		4001.60	4001.60		4100.80	4100.80
ANNUAL		99070.40	99070.40		101524.80	101524.80		104041.60	104041.60		106620.80	106620.80
MANAGEMENT LVL 3 GRADE 60	C60/05			C60/06			C60/07					C60/08
Hourly		52.5600	52.5600		53.8700	53.8700		55.2300	55.2300		56.6100	56.6100
Overtime		78.8400	78.8400		80.8050	80.8050		82.8450	82.8450		84.9150	84.9150
BI-WEEKLY		4204.80	4204.80		4309.60	4309.60		4418.40	4418.40		4528.80	4528.80
ANNUAL		109324.80	109324.80		112049.60	112049.60		114878.40	114878.40		117748.80	117748.80
MANAGEMENT LVL 3 GRADE 60	C60/09			C60/10								
Hourly		58.0000	58.0000		59.4600	59.4600						
Overtime		87.0000	87.0000		89.1900	89.1900						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		4640.00	4640.00		4756.80	4756.80						
ANNUAL		120640.00	120640.00		123676.80	123676.80						
MANAGEMENT LVL 3 GRADE 61	C61/01			C61/02			C61/03					C61/04
Hourly		48.8100	48.8100		50.0200	50.0200		51.2600	51.2600		52.5600	52.5600
Overtime		73.2150	73.2150		75.0300	75.0300		76.8900	76.8900		78.8400	78.8400
BI-WEEKLY		3904.80	3904.80		4001.60	4001.60		4100.80	4100.80		4204.80	4204.80
ANNUAL		101524.80	101524.80		104041.60	104041.60		106620.80	106620.80		109324.80	109324.80
MANAGEMENT LVL 3 GRADE 61	C61/05			C61/06			C61/07					C61/08
Hourly		53.8700	53.8700		55.2300	55.2300		56.6100	56.6100		58.0000	58.0000
Overtime		80.8050	80.8050		82.8450	82.8450		84.9150	84.9150		87.0000	87.0000
BI-WEEKLY		4309.60	4309.60		4418.40	4418.40		4528.80	4528.80		4640.00	4640.00
ANNUAL		112049.60	112049.60		114878.40	114878.40		117748.80	117748.80		120640.00	120640.00
MANAGEMENT LVL 3 GRADE 61	C61/09			C61/10								
Hourly		59.4600	59.4600		60.9300	60.9300						
Overtime		89.1900	89.1900		91.3950	91.3950						
BI-WEEKLY		4756.80	4756.80		4874.40	4874.40						
ANNUAL		123676.80	123676.80		126734.40	126734.40						
MANAGEMENT LVL 3 GRADE 62	C62/01			C62/02			C62/03					C62/04
Hourly		50.0200	50.0200		51.2600	51.2600		52.5600	52.5600		53.8700	53.8700
Overtime		75.0300	75.0300		76.8900	76.8900		78.8400	78.8400		80.8050	80.8050
BI-WEEKLY		4001.60	4001.60		4100.80	4100.80		4204.80	4204.80		4309.60	4309.60
ANNUAL		104041.60	104041.60		106620.80	106620.80		109324.80	109324.80		112049.60	112049.60
MANAGEMENT LVL 3 GRADE 62	C62/05			C62/06			C62/07					C62/08
Hourly		55.2300	55.2300		56.6100	56.6100		58.0000	58.0000		59.4600	59.4600
Overtime		82.8450	82.8450		84.9150	84.9150		87.0000	87.0000		89.1900	89.1900
BI-WEEKLY		4418.40	4418.40		4528.80	4528.80		4640.00	4640.00		4756.80	4756.80
ANNUAL		114878.40	114878.40		117748.80	117748.80		120640.00	120640.00		123676.80	123676.80
MANAGEMENT LVL 3 GRADE 62	C62/09			C62/10								
Hourly		60.9300	60.9300		62.4700	62.4700						
Overtime		91.3950	91.3950		93.7050	93.7050						
BI-WEEKLY		4874.40	4874.40		4997.60	4997.60						
ANNUAL		126734.40	126734.40		129937.60	129937.60						
MANAGEMENT LVL 3 GRADE 63	C63/01			C63/02			C63/03					C63/04
Hourly		51.2600	51.2600		52.5600	52.5600		53.8700	53.8700		55.2300	55.2300
Overtime		76.8900	76.8900		78.8400	78.8400		80.8050	80.8050		82.8450	82.8450
BI-WEEKLY		4100.80	4100.80		4204.80	4204.80		4309.60	4309.60		4418.40	4418.40
ANNUAL		106620.80	106620.80		109324.80	109324.80		112049.60	112049.60		114878.40	114878.40
MANAGEMENT LVL 3 GRADE 63	C63/05			C63/06			C63/07					C63/08
Hourly		56.6100	56.6100		58.0000	58.0000		59.4600	59.4600		60.9300	60.9300
Overtime		84.9150	84.9150		87.0000	87.0000		89.1900	89.1900		91.3950	91.3950

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		4528.80	4528.80		4640.00	4640.00		4756.80	4756.80		4874.40	4874.40
ANNUAL		117748.80	117748.80		120640.00	120640.00		123676.80	123676.80		126734.40	126734.40
MANAGEMENT LVL 3 GRADE 63	C63/09			C63/10								
Hourly		62.4700	62.4700		64.0100	64.0100						
Overtime		93.7050	93.7050		96.0150	96.0150						
BI-WEEKLY		4997.60	4997.60		5120.80	5120.80						
ANNUAL		129937.60	129937.60		133140.80	133140.80						
MANAGEMENT LVL 3 GRADE 64	C64/01			C64/02			C64/03					C64/04
Hourly		52.5600	52.5600		53.8700	53.8700		55.2300	55.2300		56.6100	56.6100
Overtime		78.8400	78.8400		80.8050	80.8050		82.8450	82.8450		84.9150	84.9150
BI-WEEKLY		4204.80	4204.80		4309.60	4309.60		4418.40	4418.40		4528.80	4528.80
ANNUAL		109324.80	109324.80		112049.60	112049.60		114878.40	114878.40		117748.80	117748.80
MANAGEMENT LVL 3 GRADE 64	C64/05			C64/06			C64/07					C64/08
Hourly		58.0000	58.0000		59.4600	59.4600		60.9300	60.9300		62.4700	62.4700
Overtime		87.0000	87.0000		89.1900	89.1900		91.3950	91.3950		93.7050	93.7050
BI-WEEKLY		4640.00	4640.00		4756.80	4756.80		4874.40	4874.40		4997.60	4997.60
ANNUAL		120640.00	120640.00		123676.80	123676.80		126734.40	126734.40		129937.60	129937.60
MANAGEMENT LVL 3 GRADE 64	C64/09			C64/10								
Hourly		64.0100	64.0100		65.6500	65.6500						
Overtime		96.0150	96.0150		98.4750	98.4750						
BI-WEEKLY		5120.80	5120.80		5252.00	5252.00						
ANNUAL		133140.80	133140.80		136552.00	136552.00						
MANAGEMENT LVL 3 GRADE 65	C65/01			C65/02			C65/03					C65/04
Hourly		53.8700	53.8700		55.2300	55.2300		56.6100	56.6100		58.0000	58.0000
Overtime		80.8050	80.8050		82.8450	82.8450		84.9150	84.9150		87.0000	87.0000
BI-WEEKLY		4309.60	4309.60		4418.40	4418.40		4528.80	4528.80		4640.00	4640.00
ANNUAL		112049.60	112049.60		114878.40	114878.40		117748.80	117748.80		120640.00	120640.00
MANAGEMENT LVL 3 GRADE 65	C65/05			C65/06			C65/07					C65/08
Hourly		59.4600	59.4600		60.9300	60.9300		62.4700	62.4700		64.0100	64.0100
Overtime		89.1900	89.1900		91.3950	91.3950		93.7050	93.7050		96.0150	96.0150
BI-WEEKLY		4756.80	4756.80		4874.40	4874.40		4997.60	4997.60		5120.80	5120.80
ANNUAL		123676.80	123676.80		126734.40	126734.40		129937.60	129937.60		133140.80	133140.80
MANAGEMENT LVL 3 GRADE 65	C65/09			C65/10								
Hourly		65.6500	65.6500		67.2700	67.2700						
Overtime		98.4750	98.4750		100.9050	100.9050						
BI-WEEKLY		5252.00	5252.00		5381.60	5381.60						
ANNUAL		136552.00	136552.00		139921.60	139921.60						
MANAGEMENT LVL 3 GRADE 66	C66/01			C66/02			C66/03					C66/04
Hourly		55.2300	55.2300		56.6100	56.6100		58.0000	58.0000		59.4600	59.4600
Overtime		82.8450	82.8450		84.9150	84.9150		87.0000	87.0000		89.1900	89.1900

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		4418.40	4418.40		4528.80	4528.80		4640.00	4640.00		4756.80	4756.80
ANNUAL		114878.40	114878.40		117748.80	117748.80		120640.00	120640.00		123676.80	123676.80
MANAGEMENT LVL 3 GRADE 66	C66/05			C66/06			C66/07					C66/08
Hourly		60.9300	60.9300		62.4700	62.4700		64.0100	64.0100		65.6500	65.6500
Overtime		91.3950	91.3950		93.7050	93.7050		96.0150	96.0150		98.4750	98.4750
BI-WEEKLY		4874.40	4874.40		4997.60	4997.60		5120.80	5120.80		5252.00	5252.00
ANNUAL		126734.40	126734.40		129937.60	129937.60		133140.80	133140.80		136552.00	136552.00
MANAGEMENT LVL 3 GRADE 66	C66/09			C66/10								
Hourly		67.2700	67.2700		68.9400	68.9400						
Overtime		100.9050	100.9050		103.4100	103.4100						
BI-WEEKLY		5381.60	5381.60		5515.20	5515.20						
ANNUAL		139921.60	139921.60		143395.20	143395.20						
MANAGEMENT LVL 4 GRADE 05	D05/01			D05/02			D05/03					D05/04
Hourly		10.3900	10.3900		10.6400	10.6400		10.9000	10.9000		11.1700	11.1700
Overtime		15.5850	15.5850		15.9600	15.9600		16.3500	16.3500		16.7550	16.7550
BI-WEEKLY		831.20	831.20		851.20	851.20		872.00	872.00		893.60	893.60
ANNUAL		21611.20	21611.20		22131.20	22131.20		22672.00	22672.00		23233.60	23233.60
MANAGEMENT LVL 4 GRADE 05	D05/05			D05/06			D05/07					D05/08
Hourly		11.4700	11.4700		11.7600	11.7600		12.0200	12.0200		12.3300	12.3300
Overtime		17.2050	17.2050		17.6400	17.6400		18.0300	18.0300		18.4950	18.4950
BI-WEEKLY		917.60	917.60		940.80	940.80		961.60	961.60		986.40	986.40
ANNUAL		23857.60	23857.60		24460.80	24460.80		25001.60	25001.60		25646.40	25646.40
MANAGEMENT LVL 4 GRADE 05	D05/09			D05/10								
Hourly		12.6500	12.6500		12.9900	12.9900						
Overtime		18.9750	18.9750		19.4850	19.4850						
BI-WEEKLY		1012.00	1012.00		1039.20	1039.20						
ANNUAL		26312.00	26312.00		27019.20	27019.20						
MANAGEMENT LVL 4 GRADE 06	D06/01			D06/02			D06/03					D06/04
Hourly		12.2600	12.2600		12.5700	12.5700		12.8500	12.8500		13.1600	13.1600
Overtime		18.3900	18.3900		18.8550	18.8550		19.2750	19.2750		19.7400	19.7400
BI-WEEKLY		980.80	980.80		1005.60	1005.60		1028.00	1028.00		1052.80	1052.80
ANNUAL		25500.80	25500.80		26145.60	26145.60		26728.00	26728.00		27372.80	27372.80
MANAGEMENT LVL 4 GRADE 06	D06/05			D06/06			D06/07					D06/08
Hourly		13.5000	13.5000		13.8600	13.8600		14.2200	14.2200		14.5200	14.5200
Overtime		20.2500	20.2500		20.7900	20.7900		21.3300	21.3300		21.7800	21.7800
BI-WEEKLY		1080.00	1080.00		1108.80	1108.80		1137.60	1137.60		1161.60	1161.60
ANNUAL		28080.00	28080.00		28828.80	28828.80		29577.60	29577.60		30201.60	30201.60
MANAGEMENT LVL 4 GRADE 06	D06/09			D06/10								
Hourly		14.9000	14.9000		15.2800	15.2800						
Overtime		22.3500	22.3500		22.9200	22.9200						
BI-WEEKLY		1192.00	1192.00		1222.40	1222.40						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		30992.00	30992.00		31782.40	31782.40						
MANAGEMENT LVL 4 GRADE 07	D07/01			D07/02			D07/03					D07/04
Hourly		12.8500	12.8500		13.1600	13.1600		13.5000	13.5000		13.8600	13.8600
Overtime		19.2750	19.2750		19.7400	19.7400		20.2500	20.2500		20.7900	20.7900
BI-WEEKLY		1028.00	1028.00		1052.80	1052.80		1080.00	1080.00		1108.80	1108.80
ANNUAL		26728.00	26728.00		27372.80	27372.80		28080.00	28080.00		28828.80	28828.80
MANAGEMENT LVL 4 GRADE 07	D07/05			D07/06			D07/07					D07/08
Hourly		14.2200	14.2200		14.5200	14.5200		14.9000	14.9000		15.2800	15.2800
Overtime		21.3300	21.3300		21.7800	21.7800		22.3500	22.3500		22.9200	22.9200
BI-WEEKLY		1137.60	1137.60		1161.60	1161.60		1192.00	1192.00		1222.40	1222.40
ANNUAL		29577.60	29577.60		30201.60	30201.60		30992.00	30992.00		31782.40	31782.40
MANAGEMENT LVL 4 GRADE 07	D07/09			D07/10								
Hourly		15.6800	15.6800		16.0800	16.0800						
Overtime		23.5200	23.5200		24.1200	24.1200						
BI-WEEKLY		1254.40	1254.40		1286.40	1286.40						
ANNUAL		32614.40	32614.40		33446.40	33446.40						
MANAGEMENT LVL 4 GRADE 08	D08/01			D08/02			D08/03					D08/04
Hourly		13.1600	13.1600		13.5000	13.5000		13.8600	13.8600		14.2200	14.2200
Overtime		19.7400	19.7400		20.2500	20.2500		20.7900	20.7900		21.3300	21.3300
BI-WEEKLY		1052.80	1052.80		1080.00	1080.00		1108.80	1108.80		1137.60	1137.60
ANNUAL		27372.80	27372.80		28080.00	28080.00		28828.80	28828.80		29577.60	29577.60
MANAGEMENT LVL 4 GRADE 08	D08/05			D08/06			D08/07					D08/08
Hourly		14.5200	14.5200		14.9000	14.9000		15.2800	15.2800		15.6800	15.6800
Overtime		21.7800	21.7800		22.3500	22.3500		22.9200	22.9200		23.5200	23.5200
BI-WEEKLY		1161.60	1161.60		1192.00	1192.00		1222.40	1222.40		1254.40	1254.40
ANNUAL		30201.60	30201.60		30992.00	30992.00		31782.40	31782.40		32614.40	32614.40
MANAGEMENT LVL 4 GRADE 08	D08/09			D08/10								
Hourly		16.0800	16.0800		16.4600	16.4600						
Overtime		24.1200	24.1200		24.6900	24.6900						
BI-WEEKLY		1286.40	1286.40		1316.80	1316.80						
ANNUAL		33446.40	33446.40		34236.80	34236.80						
MANAGEMENT LVL 4 GRADE 09	D09/01			D09/02			D09/03					D09/04
Hourly		13.5000	13.5000		13.8600	13.8600		14.2200	14.2200		14.5200	14.5200
Overtime		20.2500	20.2500		20.7900	20.7900		21.3300	21.3300		21.7800	21.7800
BI-WEEKLY		1080.00	1080.00		1108.80	1108.80		1137.60	1137.60		1161.60	1161.60
ANNUAL		28080.00	28080.00		28828.80	28828.80		29577.60	29577.60		30201.60	30201.60
MANAGEMENT LVL 4 GRADE 09	D09/05			D09/06			D09/07					D09/08
Hourly		14.9000	14.9000		15.2800	15.2800		15.6800	15.6800		16.0800	16.0800
Overtime		22.3500	22.3500		22.9200	22.9200		23.5200	23.5200		24.1200	24.1200
BI-WEEKLY		1192.00	1192.00		1222.40	1222.40		1254.40	1254.40		1286.40	1286.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		30992.00	30992.00		31782.40	31782.40		32614.40	32614.40		33446.40	33446.40
MANAGEMENT LVL 4 GRADE 09	D09/09			D09/10								
Hourly		16.4600	16.4600		16.8700	16.8700						
Overtime		24.6900	24.6900		25.3050	25.3050						
BI-WEEKLY		1316.80	1316.80		1349.60	1349.60						
ANNUAL		34236.80	34236.80		35089.60	35089.60						
MANAGEMENT LVL 4 GRADE 10	D10/01			D10/02			D10/03					D10/04
Hourly		13.8600	13.8600		14.2200	14.2200		14.5200	14.5200		14.9000	14.9000
Overtime		20.7900	20.7900		21.3300	21.3300		21.7800	21.7800		22.3500	22.3500
BI-WEEKLY		1108.80	1108.80		1137.60	1137.60		1161.60	1161.60		1192.00	1192.00
ANNUAL		28828.80	28828.80		29577.60	29577.60		30201.60	30201.60		30992.00	30992.00
MANAGEMENT LVL 4 GRADE 10	D10/05			D10/06			D10/07					D10/08
Hourly		15.2800	15.2800		15.6800	15.6800		16.0800	16.0800		16.4600	16.4600
Overtime		22.9200	22.9200		23.5200	23.5200		24.1200	24.1200		24.6900	24.6900
BI-WEEKLY		1222.40	1222.40		1254.40	1254.40		1286.40	1286.40		1316.80	1316.80
ANNUAL		31782.40	31782.40		32614.40	32614.40		33446.40	33446.40		34236.80	34236.80
MANAGEMENT LVL 4 GRADE 10	D10/09			D10/10								
Hourly		16.8700	16.8700		17.3000	17.3000						
Overtime		25.3050	25.3050		25.9500	25.9500						
BI-WEEKLY		1349.60	1349.60		1384.00	1384.00						
ANNUAL		35089.60	35089.60		35984.00	35984.00						
MANAGEMENT LVL 4 GRADE 11	D11/01			D11/02			D11/03					D11/04
Hourly		14.2200	14.2200		14.5200	14.5200		14.9000	14.9000		15.2800	15.2800
Overtime		21.3300	21.3300		21.7800	21.7800		22.3500	22.3500		22.9200	22.9200
BI-WEEKLY		1137.60	1137.60		1161.60	1161.60		1192.00	1192.00		1222.40	1222.40
ANNUAL		29577.60	29577.60		30201.60	30201.60		30992.00	30992.00		31782.40	31782.40
MANAGEMENT LVL 4 GRADE 11	D11/05			D11/06			D11/07					D11/08
Hourly		15.6800	15.6800		16.0800	16.0800		16.4600	16.4600		16.8700	16.8700
Overtime		23.5200	23.5200		24.1200	24.1200		24.6900	24.6900		25.3050	25.3050
BI-WEEKLY		1254.40	1254.40		1286.40	1286.40		1316.80	1316.80		1349.60	1349.60
ANNUAL		32614.40	32614.40		33446.40	33446.40		34236.80	34236.80		35089.60	35089.60
MANAGEMENT LVL 4 GRADE 11	D11/09			D11/10								
Hourly		17.3000	17.3000		17.7200	17.7200						
Overtime		25.9500	25.9500		26.5800	26.5800						
BI-WEEKLY		1384.00	1384.00		1417.60	1417.60						
ANNUAL		35984.00	35984.00		36857.60	36857.60						
MANAGEMENT LVL 4 GRADE 12	D12/01			D12/02			D12/03					D12/04
Hourly		14.5200	14.5200		14.9000	14.9000		15.2800	15.2800		15.6800	15.6800
Overtime		21.7800	21.7800		22.3500	22.3500		22.9200	22.9200		23.5200	23.5200
BI-WEEKLY		1161.60	1161.60		1192.00	1192.00		1222.40	1222.40		1254.40	1254.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		30201.60	30201.60		30992.00	30992.00		31782.40	31782.40		32614.40	32614.40
MANAGEMENT LVL 4 GRADE 12	D12/05			D12/06			D12/07					D12/08
Hourly		16.0800	16.0800		16.4600	16.4600		16.8700	16.8700		17.3000	17.3000
Overtime		24.1200	24.1200		24.6900	24.6900		25.3050	25.3050		25.9500	25.9500
BI-WEEKLY		1286.40	1286.40		1316.80	1316.80		1349.60	1349.60		1384.00	1384.00
ANNUAL		33446.40	33446.40		34236.80	34236.80		35089.60	35089.60		35984.00	35984.00
MANAGEMENT LVL 4 GRADE 12	D12/09			D12/10								
Hourly		17.7200	17.7200		18.1800	18.1800						
Overtime		26.5800	26.5800		27.2700	27.2700						
BI-WEEKLY		1417.60	1417.60		1454.40	1454.40						
ANNUAL		36857.60	36857.60		37814.40	37814.40						
MANAGEMENT LVL 4 GRADE 13	D13/01			D13/02			D13/03					D13/04
Hourly		14.9000	14.9000		15.2800	15.2800		15.6800	15.6800		16.0800	16.0800
Overtime		22.3500	22.3500		22.9200	22.9200		23.5200	23.5200		24.1200	24.1200
BI-WEEKLY		1192.00	1192.00		1222.40	1222.40		1254.40	1254.40		1286.40	1286.40
ANNUAL		30992.00	30992.00		31782.40	31782.40		32614.40	32614.40		33446.40	33446.40
MANAGEMENT LVL 4 GRADE 13	D13/05			D13/06			D13/07					D13/08
Hourly		16.4600	16.4600		16.8700	16.8700		17.3000	17.3000		17.7200	17.7200
Overtime		24.6900	24.6900		25.3050	25.3050		25.9500	25.9500		26.5800	26.5800
BI-WEEKLY		1316.80	1316.80		1349.60	1349.60		1384.00	1384.00		1417.60	1417.60
ANNUAL		34236.80	34236.80		35089.60	35089.60		35984.00	35984.00		36857.60	36857.60
MANAGEMENT LVL 4 GRADE 13	D13/09			D13/10								
Hourly		18.1800	18.1800		18.6100	18.6100						
Overtime		27.2700	27.2700		27.9150	27.9150						
BI-WEEKLY		1454.40	1454.40		1488.80	1488.80						
ANNUAL		37814.40	37814.40		38708.80	38708.80						
MANAGEMENT LVL 4 GRADE 14	D14/01			D14/02			D14/03					D14/04
Hourly		15.2800	15.2800		15.6800	15.6800		16.0800	16.0800		16.4600	16.4600
Overtime		22.9200	22.9200		23.5200	23.5200		24.1200	24.1200		24.6900	24.6900
BI-WEEKLY		1222.40	1222.40		1254.40	1254.40		1286.40	1286.40		1316.80	1316.80
ANNUAL		31782.40	31782.40		32614.40	32614.40		33446.40	33446.40		34236.80	34236.80
MANAGEMENT LVL 4 GRADE 14	D14/05			D14/06			D14/07					D14/08
Hourly		16.8700	16.8700		17.3000	17.3000		17.7200	17.7200		18.1800	18.1800
Overtime		25.3050	25.3050		25.9500	25.9500		26.5800	26.5800		27.2700	27.2700
BI-WEEKLY		1349.60	1349.60		1384.00	1384.00		1417.60	1417.60		1454.40	1454.40
ANNUAL		35089.60	35089.60		35984.00	35984.00		36857.60	36857.60		37814.40	37814.40
MANAGEMENT LVL 4 GRADE 14	D14/09			D14/10								
Hourly		18.6100	18.6100		19.1000	19.1000						
Overtime		27.9150	27.9150		28.6500	28.6500						
BI-WEEKLY		1488.80	1488.80		1528.00	1528.00						
ANNUAL		38708.80	38708.80		39728.00	39728.00						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
MANAGEMENT LVL 4 GRADE 15	D15/01			D15/02			D15/03					D15/04
Hourly		15.6800	15.6800		16.0800	16.0800		16.4600	16.4600		16.8700	16.8700
Overtime		23.5200	23.5200		24.1200	24.1200		24.6900	24.6900		25.3050	25.3050
BI-WEEKLY		1254.40	1254.40		1286.40	1286.40		1316.80	1316.80		1349.60	1349.60
ANNUAL		32614.40	32614.40		33446.40	33446.40		34236.80	34236.80		35089.60	35089.60
MANAGEMENT LVL 4 GRADE 15	D15/05			D15/06			D15/07					D15/08
Hourly		17.3000	17.3000		17.7200	17.7200		18.1800	18.1800		18.6100	18.6100
Overtime		25.9500	25.9500		26.5800	26.5800		27.2700	27.2700		27.9150	27.9150
BI-WEEKLY		1384.00	1384.00		1417.60	1417.60		1454.40	1454.40		1488.80	1488.80
ANNUAL		35984.00	35984.00		36857.60	36857.60		37814.40	37814.40		38708.80	38708.80
MANAGEMENT LVL 4 GRADE 15	D15/09			D15/10								
Hourly		19.1000	19.1000		19.5600	19.5600						
Overtime		28.6500	28.6500		29.3400	29.3400						
BI-WEEKLY		1528.00	1528.00		1564.80	1564.80						
ANNUAL		39728.00	39728.00		40684.80	40684.80						
MANAGEMENT LVL 4 GRADE 16	D16/01			D16/02			D16/03					D16/04
Hourly		16.0800	16.0800		16.4600	16.4600		16.8700	16.8700		17.3000	17.3000
Overtime		24.1200	24.1200		24.6900	24.6900		25.3050	25.3050		25.9500	25.9500
BI-WEEKLY		1286.40	1286.40		1316.80	1316.80		1349.60	1349.60		1384.00	1384.00
ANNUAL		33446.40	33446.40		34236.80	34236.80		35089.60	35089.60		35984.00	35984.00
MANAGEMENT LVL 4 GRADE 16	D16/05			D16/06			D16/07					D16/08
Hourly		17.7200	17.7200		18.1800	18.1800		18.6100	18.6100		19.1000	19.1000
Overtime		26.5800	26.5800		27.2700	27.2700		27.9150	27.9150		28.6500	28.6500
BI-WEEKLY		1417.60	1417.60		1454.40	1454.40		1488.80	1488.80		1528.00	1528.00
ANNUAL		36857.60	36857.60		37814.40	37814.40		38708.80	38708.80		39728.00	39728.00
MANAGEMENT LVL 4 GRADE 16	D16/09			D16/10								
Hourly		19.5600	19.5600		20.0600	20.0600						
Overtime		29.3400	29.3400		30.0900	30.0900						
BI-WEEKLY		1564.80	1564.80		1604.80	1604.80						
ANNUAL		40684.80	40684.80		41724.80	41724.80						
MANAGEMENT LVL 4 GRADE 17	D17/01			D17/02			D17/03					D17/04
Hourly		16.4600	16.4600		16.8700	16.8700		17.3000	17.3000		17.7200	17.7200
Overtime		24.6900	24.6900		25.3050	25.3050		25.9500	25.9500		26.5800	26.5800
BI-WEEKLY		1316.80	1316.80		1349.60	1349.60		1384.00	1384.00		1417.60	1417.60
ANNUAL		34236.80	34236.80		35089.60	35089.60		35984.00	35984.00		36857.60	36857.60
MANAGEMENT LVL 4 GRADE 17	D17/05			D17/06			D17/07					D17/08
Hourly		18.1800	18.1800		18.6100	18.6100		19.1000	19.1000		19.5600	19.5600
Overtime		27.2700	27.2700		27.9150	27.9150		28.6500	28.6500		29.3400	29.3400
BI-WEEKLY		1454.40	1454.40		1488.80	1488.80		1528.00	1528.00		1564.80	1564.80
ANNUAL		37814.40	37814.40		38708.80	38708.80		39728.00	39728.00		40684.80	40684.80
MANAGEMENT LVL 4 GRADE 17	D17/09			D17/10								
Hourly		20.0600	20.0600		20.5500	20.5500						
Overtime		30.0900	30.0900		30.8250	30.8250						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1604.80	1604.80		1644.00	1644.00						
ANNUAL		41724.80	41724.80		42744.00	42744.00						
MANAGEMENT LVL 4 GRADE 18	D18/01			D18/02			D18/03					D18/04
Hourly		16.8700	16.8700		17.3000	17.3000		17.7200	17.7200		18.1800	18.1800
Overtime		25.3050	25.3050		25.9500	25.9500		26.5800	26.5800		27.2700	27.2700
BI-WEEKLY		1349.60	1349.60		1384.00	1384.00		1417.60	1417.60		1454.40	1454.40
ANNUAL		35089.60	35089.60		35984.00	35984.00		36857.60	36857.60		37814.40	37814.40
MANAGEMENT LVL 4 GRADE 18	D18/05			D18/06			D18/07					D18/08
Hourly		18.6100	18.6100		19.1000	19.1000		19.5600	19.5600		20.0600	20.0600
Overtime		27.9150	27.9150		28.6500	28.6500		29.3400	29.3400		30.0900	30.0900
BI-WEEKLY		1488.80	1488.80		1528.00	1528.00		1564.80	1564.80		1604.80	1604.80
ANNUAL		38708.80	38708.80		39728.00	39728.00		40684.80	40684.80		41724.80	41724.80
MANAGEMENT LVL 4 GRADE 18	D18/09			D18/10								
Hourly		20.5500	20.5500		21.0600	21.0600						
Overtime		30.8250	30.8250		31.5900	31.5900						
BI-WEEKLY		1644.00	1644.00		1684.80	1684.80						
ANNUAL		42744.00	42744.00		43804.80	43804.80						
MANAGEMENT LVL 4 GRADE 19	D19/01			D19/02			D19/03					D19/04
Hourly		17.8100	17.8100		18.2600	18.2600		18.7200	18.7200		19.1900	19.1900
Overtime		26.7150	26.7150		27.3900	27.3900		28.0800	28.0800		28.7850	28.7850
BI-WEEKLY		1424.80	1424.80		1460.80	1460.80		1497.60	1497.60		1535.20	1535.20
ANNUAL		37044.80	37044.80		37980.80	37980.80		38937.60	38937.60		39915.20	39915.20
MANAGEMENT LVL 4 GRADE 19	D19/05			D19/06			D19/07					D19/08
Hourly		19.6700	19.6700		20.1400	20.1400		20.6600	20.6600		21.1700	21.1700
Overtime		29.5050	29.5050		30.2100	30.2100		30.9900	30.9900		31.7550	31.7550
BI-WEEKLY		1573.60	1573.60		1611.20	1611.20		1652.80	1652.80		1693.60	1693.60
ANNUAL		40913.60	40913.60		41891.20	41891.20		42972.80	42972.80		44033.60	44033.60
MANAGEMENT LVL 4 GRADE 19	D19/09			D19/10								
Hourly		21.7000	21.7000		22.2400	22.2400						
Overtime		32.5500	32.5500		33.3600	33.3600						
BI-WEEKLY		1736.00	1736.00		1779.20	1779.20						
ANNUAL		45136.00	45136.00		46259.20	46259.20						
MANAGEMENT LVL 4 GRADE 20	D20/01			D20/02			D20/03					D20/04
Hourly		17.7200	17.7200		18.1800	18.1800		18.6100	18.6100		19.1000	19.1000
Overtime		26.5800	26.5800		27.2700	27.2700		27.9150	27.9150		28.6500	28.6500
BI-WEEKLY		1417.60	1417.60		1454.40	1454.40		1488.80	1488.80		1528.00	1528.00
ANNUAL		36857.60	36857.60		37814.40	37814.40		38708.80	38708.80		39728.00	39728.00
MANAGEMENT LVL 4 GRADE 20	D20/05			D20/06			D20/07					D20/08
Hourly		19.5600	19.5600		20.0600	20.0600		20.5500	20.5500		21.0600	21.0600
Overtime		29.3400	29.3400		30.0900	30.0900		30.8250	30.8250		31.5900	31.5900

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1564.80	1564.80		1604.80	1604.80		1644.00	1644.00		1684.80	1684.80
ANNUAL		40684.80	40684.80		41724.80	41724.80		42744.00	42744.00		43804.80	43804.80
MANAGEMENT LVL 4 GRADE 20	D20/09			D20/10								
Hourly		21.6000	21.6000		22.1500	22.1500						
Overtime		32.4000	32.4000		33.2250	33.2250						
BI-WEEKLY		1728.00	1728.00		1772.00	1772.00						
ANNUAL		44928.00	44928.00		46072.00	46072.00						
MANAGEMENT LVL 4 GRADE 21	D21/01			D21/02			D21/03					D21/04
Hourly		18.1800	18.1800		18.6100	18.6100		19.1000	19.1000		19.5600	19.5600
Overtime		27.2700	27.2700		27.9150	27.9150		28.6500	28.6500		29.3400	29.3400
BI-WEEKLY		1454.40	1454.40		1488.80	1488.80		1528.00	1528.00		1564.80	1564.80
ANNUAL		37814.40	37814.40		38708.80	38708.80		39728.00	39728.00		40684.80	40684.80
MANAGEMENT LVL 4 GRADE 21	D21/05			D21/06			D21/07					D21/08
Hourly		20.0600	20.0600		20.5500	20.5500		21.0600	21.0600		21.6000	21.6000
Overtime		30.0900	30.0900		30.8250	30.8250		31.5900	31.5900		32.4000	32.4000
BI-WEEKLY		1604.80	1604.80		1644.00	1644.00		1684.80	1684.80		1728.00	1728.00
ANNUAL		41724.80	41724.80		42744.00	42744.00		43804.80	43804.80		44928.00	44928.00
MANAGEMENT LVL 4 GRADE 21	D21/09			D21/10								
Hourly		22.1500	22.1500		22.7000	22.7000						
Overtime		33.2250	33.2250		34.0500	34.0500						
BI-WEEKLY		1772.00	1772.00		1816.00	1816.00						
ANNUAL		46072.00	46072.00		47216.00	47216.00						
MANAGEMENT LVL 4 GRADE 22	D22/01			D22/02			D22/03					D22/04
Hourly		18.6100	18.6100		19.1000	19.1000		19.5600	19.5600		20.0600	20.0600
Overtime		27.9150	27.9150		28.6500	28.6500		29.3400	29.3400		30.0900	30.0900
BI-WEEKLY		1488.80	1488.80		1528.00	1528.00		1564.80	1564.80		1604.80	1604.80
ANNUAL		38708.80	38708.80		39728.00	39728.00		40684.80	40684.80		41724.80	41724.80
MANAGEMENT LVL 4 GRADE 22	D22/05			D22/06			D22/07					D22/08
Hourly		20.5500	20.5500		21.0600	21.0600		21.6000	21.6000		22.1500	22.1500
Overtime		30.8250	30.8250		31.5900	31.5900		32.4000	32.4000		33.2250	33.2250
BI-WEEKLY		1644.00	1644.00		1684.80	1684.80		1728.00	1728.00		1772.00	1772.00
ANNUAL		42744.00	42744.00		43804.80	43804.80		44928.00	44928.00		46072.00	46072.00
MANAGEMENT LVL 4 GRADE 22	D22/09			D22/10								
Hourly		22.7000	22.7000		23.2700	23.2700						
Overtime		34.0500	34.0500		34.9050	34.9050						
BI-WEEKLY		1816.00	1816.00		1861.60	1861.60						
ANNUAL		47216.00	47216.00		48401.60	48401.60						
MANAGEMENT LVL 4 GRADE 23	D23/01			D23/02			D23/03					D23/04
Hourly		19.1000	19.1000		19.5600	19.5600		20.0600	20.0600		20.5500	20.5500
Overtime		28.6500	28.6500		29.3400	29.3400		30.0900	30.0900		30.8250	30.8250

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1528.00	1528.00		1564.80	1564.80		1604.80	1604.80		1644.00	1644.00
ANNUAL		39728.00	39728.00		40684.80	40684.80		41724.80	41724.80		42744.00	42744.00
MANAGEMENT LVL 4 GRADE 23	D23/05			D23/06			D23/07					D23/08
Hourly		21.0600	21.0600		21.6000	21.6000		22.1500	22.1500		22.7000	22.7000
Overtime		31.5900	31.5900		32.4000	32.4000		33.2250	33.2250		34.0500	34.0500
BI-WEEKLY		1684.80	1684.80		1728.00	1728.00		1772.00	1772.00		1816.00	1816.00
ANNUAL		43804.80	43804.80		44928.00	44928.00		46072.00	46072.00		47216.00	47216.00
MANAGEMENT LVL 4 GRADE 23	D23/09			D23/10								
Hourly		23.2700	23.2700		23.8600	23.8600						
Overtime		34.9050	34.9050		35.7900	35.7900						
BI-WEEKLY		1861.60	1861.60		1908.80	1908.80						
ANNUAL		48401.60	48401.60		49628.80	49628.80						
MANAGEMENT LVL 4 GRADE 24	D24/01			D24/02			D24/03					D24/04
Hourly		19.5600	19.5600		20.0600	20.0600		20.5500	20.5500		21.0600	21.0600
Overtime		29.3400	29.3400		30.0900	30.0900		30.8250	30.8250		31.5900	31.5900
BI-WEEKLY		1564.80	1564.80		1604.80	1604.80		1644.00	1644.00		1684.80	1684.80
ANNUAL		40684.80	40684.80		41724.80	41724.80		42744.00	42744.00		43804.80	43804.80
MANAGEMENT LVL 4 GRADE 24	D24/05			D24/06			D24/07					D24/08
Hourly		21.6000	21.6000		22.1500	22.1500		22.7000	22.7000		23.2700	23.2700
Overtime		32.4000	32.4000		33.2250	33.2250		34.0500	34.0500		34.9050	34.9050
BI-WEEKLY		1728.00	1728.00		1772.00	1772.00		1816.00	1816.00		1861.60	1861.60
ANNUAL		44928.00	44928.00		46072.00	46072.00		47216.00	47216.00		48401.60	48401.60
MANAGEMENT LVL 4 GRADE 24	D24/09			D24/10								
Hourly		23.8600	23.8600		24.4300	24.4300						
Overtime		35.7900	35.7900		36.6450	36.6450						
BI-WEEKLY		1908.80	1908.80		1954.40	1954.40						
ANNUAL		49628.80	49628.80		50814.40	50814.40						
MANAGEMENT LVL 4 GRADE 25	D25/01			D25/02			D25/03					D25/04
Hourly		20.0600	20.0600		20.5500	20.5500		21.0600	21.0600		21.6000	21.6000
Overtime		30.0900	30.0900		30.8250	30.8250		31.5900	31.5900		32.4000	32.4000
BI-WEEKLY		1604.80	1604.80		1644.00	1644.00		1684.80	1684.80		1728.00	1728.00
ANNUAL		41724.80	41724.80		42744.00	42744.00		43804.80	43804.80		44928.00	44928.00
MANAGEMENT LVL 4 GRADE 25	D25/05			D25/06			D25/07					D25/08
Hourly		22.1500	22.1500		22.7000	22.7000		23.2700	23.2700		23.8600	23.8600
Overtime		33.2250	33.2250		34.0500	34.0500		34.9050	34.9050		35.7900	35.7900
BI-WEEKLY		1772.00	1772.00		1816.00	1816.00		1861.60	1861.60		1908.80	1908.80
ANNUAL		46072.00	46072.00		47216.00	47216.00		48401.60	48401.60		49628.80	49628.80
MANAGEMENT LVL 4 GRADE 25	D25/09			D25/10								
Hourly		24.4300	24.4300		25.0500	25.0500						
Overtime		36.6450	36.6450		37.5750	37.5750						
BI-WEEKLY		1954.40	1954.40		2004.00	2004.00						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		50814.40	50814.40		52104.00	52104.00						
MANAGEMENT LVL 4 GRADE 26	D26/01			D26/02			D26/03					D26/04
Hourly		20.5500	20.5500		21.0600	21.0600		21.6000	21.6000		22.1500	22.1500
Overtime		30.8250	30.8250		31.5900	31.5900		32.4000	32.4000		33.2250	33.2250
BI-WEEKLY		1644.00	1644.00		1684.80	1684.80		1728.00	1728.00		1772.00	1772.00
ANNUAL		42744.00	42744.00		43804.80	43804.80		44928.00	44928.00		46072.00	46072.00
MANAGEMENT LVL 4 GRADE 26	D26/05			D26/06			D26/07					D26/08
Hourly		22.7000	22.7000		23.2700	23.2700		23.8600	23.8600		24.4300	24.4300
Overtime		34.0500	34.0500		34.9050	34.9050		35.7900	35.7900		36.6450	36.6450
BI-WEEKLY		1816.00	1816.00		1861.60	1861.60		1908.80	1908.80		1954.40	1954.40
ANNUAL		47216.00	47216.00		48401.60	48401.60		49628.80	49628.80		50814.40	50814.40
MANAGEMENT LVL 4 GRADE 26	D26/09			D26/10								
Hourly		25.0500	25.0500		25.7000	25.7000						
Overtime		37.5750	37.5750		38.5500	38.5500						
BI-WEEKLY		2004.00	2004.00		2056.00	2056.00						
ANNUAL		52104.00	52104.00		53456.00	53456.00						
MANAGEMENT LVL 4 GRADE 27	D27/01			D27/02			D27/03					D27/04
Hourly		21.0600	21.0600		21.6000	21.6000		22.1500	22.1500		22.7000	22.7000
Overtime		31.5900	31.5900		32.4000	32.4000		33.2250	33.2250		34.0500	34.0500
BI-WEEKLY		1684.80	1684.80		1728.00	1728.00		1772.00	1772.00		1816.00	1816.00
ANNUAL		43804.80	43804.80		44928.00	44928.00		46072.00	46072.00		47216.00	47216.00
MANAGEMENT LVL 4 GRADE 27	D27/05			D27/06			D27/07					D27/08
Hourly		23.2700	23.2700		23.8600	23.8600		24.4300	24.4300		25.0500	25.0500
Overtime		34.9050	34.9050		35.7900	35.7900		36.6450	36.6450		37.5750	37.5750
BI-WEEKLY		1861.60	1861.60		1908.80	1908.80		1954.40	1954.40		2004.00	2004.00
ANNUAL		48401.60	48401.60		49628.80	49628.80		50814.40	50814.40		52104.00	52104.00
MANAGEMENT LVL 4 GRADE 27	D27/09			D27/10								
Hourly		25.7000	25.7000		26.3100	26.3100						
Overtime		38.5500	38.5500		39.4650	39.4650						
BI-WEEKLY		2056.00	2056.00		2104.80	2104.80						
ANNUAL		53456.00	53456.00		54724.80	54724.80						
MANAGEMENT LVL 4 GRADE 28	D28/01			D28/02			D28/03					D28/04
Hourly		21.6000	21.6000		22.1500	22.1500		22.7000	22.7000		23.2700	23.2700
Overtime		32.4000	32.4000		33.2250	33.2250		34.0500	34.0500		34.9050	34.9050
BI-WEEKLY		1728.00	1728.00		1772.00	1772.00		1816.00	1816.00		1861.60	1861.60
ANNUAL		44928.00	44928.00		46072.00	46072.00		47216.00	47216.00		48401.60	48401.60
MANAGEMENT LVL 4 GRADE 28	D28/05			D28/06			D28/07					D28/08
Hourly		23.8600	23.8600		24.4300	24.4300		25.0500	25.0500		25.7000	25.7000
Overtime		35.7900	35.7900		36.6450	36.6450		37.5750	37.5750		38.5500	38.5500
BI-WEEKLY		1908.80	1908.80		1954.40	1954.40		2004.00	2004.00		2056.00	2056.00

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		49628.80	49628.80		50814.40	50814.40		52104.00	52104.00		53456.00	53456.00
MANAGEMENT LVL 4 GRADE 28	D28/09			D28/10								
Hourly		26.3100	26.3100		26.9700	26.9700						
Overtime		39.4650	39.4650		40.4550	40.4550						
BI-WEEKLY		2104.80	2104.80		2157.60	2157.60						
ANNUAL		54724.80	54724.80		56097.60	56097.60						
MANAGEMENT LVL 4 GRADE 29	D29/01			D29/02			D29/03					D29/04
Hourly		22.1500	22.1500		22.7000	22.7000		23.2700	23.2700		23.8600	23.8600
Overtime		33.2250	33.2250		34.0500	34.0500		34.9050	34.9050		35.7900	35.7900
BI-WEEKLY		1772.00	1772.00		1816.00	1816.00		1861.60	1861.60		1908.80	1908.80
ANNUAL		46072.00	46072.00		47216.00	47216.00		48401.60	48401.60		49628.80	49628.80
MANAGEMENT LVL 4 GRADE 29	D29/05			D29/06			D29/07					D29/08
Hourly		24.4300	24.4300		25.0500	25.0500		25.7000	25.7000		26.3100	26.3100
Overtime		36.6450	36.6450		37.5750	37.5750		38.5500	38.5500		39.4650	39.4650
BI-WEEKLY		1954.40	1954.40		2004.00	2004.00		2056.00	2056.00		2104.80	2104.80
ANNUAL		50814.40	50814.40		52104.00	52104.00		53456.00	53456.00		54724.80	54724.80
MANAGEMENT LVL 4 GRADE 29	D29/09			D29/10								
Hourly		26.9700	26.9700		27.6500	27.6500						
Overtime		40.4550	40.4550		41.4750	41.4750						
BI-WEEKLY		2157.60	2157.60		2212.00	2212.00						
ANNUAL		56097.60	56097.60		57512.00	57512.00						
MANAGEMENT LVL 4 GRADE 30	D30/01			D30/02			D30/03					D30/04
Hourly		22.7000	22.7000		23.2700	23.2700		23.8600	23.8600		24.4300	24.4300
Overtime		34.0500	34.0500		34.9050	34.9050		35.7900	35.7900		36.6450	36.6450
BI-WEEKLY		1816.00	1816.00		1861.60	1861.60		1908.80	1908.80		1954.40	1954.40
ANNUAL		47216.00	47216.00		48401.60	48401.60		49628.80	49628.80		50814.40	50814.40
MANAGEMENT LVL 4 GRADE 30	D30/05			D30/06			D30/07					D30/08
Hourly		25.0500	25.0500		25.7000	25.7000		26.3100	26.3100		26.9700	26.9700
Overtime		37.5750	37.5750		38.5500	38.5500		39.4650	39.4650		40.4550	40.4550
BI-WEEKLY		2004.00	2004.00		2056.00	2056.00		2104.80	2104.80		2157.60	2157.60
ANNUAL		52104.00	52104.00		53456.00	53456.00		54724.80	54724.80		56097.60	56097.60
MANAGEMENT LVL 4 GRADE 30	D30/09			D30/10								
Hourly		27.6500	27.6500		28.3600	28.3600						
Overtime		41.4750	41.4750		42.5400	42.5400						
BI-WEEKLY		2212.00	2212.00		2268.80	2268.80						
ANNUAL		57512.00	57512.00		58988.80	58988.80						
MANAGEMENT LVL 4 GRADE 31	D31/01			D31/02			D31/03					D31/04
Hourly		23.2700	23.2700		23.8600	23.8600		24.4300	24.4300		25.0500	25.0500
Overtime		34.9050	34.9050		35.7900	35.7900		36.6450	36.6450		37.5750	37.5750
BI-WEEKLY		1861.60	1861.60		1908.80	1908.80		1954.40	1954.40		2004.00	2004.00

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		48401.60	48401.60		49628.80	49628.80		50814.40	50814.40		52104.00	52104.00
MANAGEMENT LVL 4 GRADE 31	D31/05			D31/06			D31/07					D31/08
Hourly		25.7000	25.7000		26.3100	26.3100		26.9700	26.9700		27.6500	27.6500
Overtime		38.5500	38.5500		39.4650	39.4650		40.4550	40.4550		41.4750	41.4750
BI-WEEKLY		2056.00	2056.00		2104.80	2104.80		2157.60	2157.60		2212.00	2212.00
ANNUAL		53456.00	53456.00		54724.80	54724.80		56097.60	56097.60		57512.00	57512.00
MANAGEMENT LVL 4 GRADE 31	D31/09			D31/10								
Hourly		28.3600	28.3600		29.0900	29.0900						
Overtime		42.5400	42.5400		43.6350	43.6350						
BI-WEEKLY		2268.80	2268.80		2327.20	2327.20						
ANNUAL		58988.80	58988.80		60507.20	60507.20						
MANAGEMENT LVL 4 GRADE 32	D32/01			D32/02			D32/03					D32/04
Hourly		23.8600	23.8600		24.4300	24.4300		25.0500	25.0500		25.7000	25.7000
Overtime		35.7900	35.7900		36.6450	36.6450		37.5750	37.5750		38.5500	38.5500
BI-WEEKLY		1908.80	1908.80		1954.40	1954.40		2004.00	2004.00		2056.00	2056.00
ANNUAL		49628.80	49628.80		50814.40	50814.40		52104.00	52104.00		53456.00	53456.00
MANAGEMENT LVL 4 GRADE 32	D32/05			D32/06			D32/07					D32/08
Hourly		26.3100	26.3100		26.9700	26.9700		27.6500	27.6500		28.3600	28.3600
Overtime		39.4650	39.4650		40.4550	40.4550		41.4750	41.4750		42.5400	42.5400
BI-WEEKLY		2104.80	2104.80		2157.60	2157.60		2212.00	2212.00		2268.80	2268.80
ANNUAL		54724.80	54724.80		56097.60	56097.60		57512.00	57512.00		58988.80	58988.80
MANAGEMENT LVL 4 GRADE 32	D32/09			D32/10								
Hourly		29.0900	29.0900		29.7700	29.7700						
Overtime		43.6350	43.6350		44.6550	44.6550						
BI-WEEKLY		2327.20	2327.20		2381.60	2381.60						
ANNUAL		60507.20	60507.20		61921.60	61921.60						
MANAGEMENT LVL 4 GRADE 33	D33/01			D33/02			D33/03					D33/04
Hourly		24.4300	24.4300		25.0500	25.0500		25.7000	25.7000		26.3100	26.3100
Overtime		36.6450	36.6450		37.5750	37.5750		38.5500	38.5500		39.4650	39.4650
BI-WEEKLY		1954.40	1954.40		2004.00	2004.00		2056.00	2056.00		2104.80	2104.80
ANNUAL		50814.40	50814.40		52104.00	52104.00		53456.00	53456.00		54724.80	54724.80
MANAGEMENT LVL 4 GRADE 33	D33/05			D33/06			D33/07					D33/08
Hourly		26.9700	26.9700		27.6500	27.6500		28.3600	28.3600		29.0900	29.0900
Overtime		40.4550	40.4550		41.4750	41.4750		42.5400	42.5400		43.6350	43.6350
BI-WEEKLY		2157.60	2157.60		2212.00	2212.00		2268.80	2268.80		2327.20	2327.20
ANNUAL		56097.60	56097.60		57512.00	57512.00		58988.80	58988.80		60507.20	60507.20
MANAGEMENT LVL 4 GRADE 33	D33/09			D33/10								
Hourly		29.7700	29.7700		30.5300	30.5300						
Overtime		44.6550	44.6550		45.7950	45.7950						
BI-WEEKLY		2381.60	2381.60		2442.40	2442.40						
ANNUAL		61921.60	61921.60		63502.40	63502.40						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
MANAGEMENT LVL 4 GRADE 34	D34/01			D34/02			D34/03					D34/04
Hourly		25.0500	25.0500		25.7000	25.7000		26.3100	26.3100		26.9700	26.9700
Overtime		37.5750	37.5750		38.5500	38.5500		39.4650	39.4650		40.4550	40.4550
BI-WEEKLY		2004.00	2004.00		2056.00	2056.00		2104.80	2104.80		2157.60	2157.60
ANNUAL		52104.00	52104.00		53456.00	53456.00		54724.80	54724.80		56097.60	56097.60
MANAGEMENT LVL 4 GRADE 34	D34/05			D34/06			D34/07					D34/08
Hourly		27.6500	27.6500		28.3600	28.3600		29.0900	29.0900		29.7700	29.7700
Overtime		41.4750	41.4750		42.5400	42.5400		43.6350	43.6350		44.6550	44.6550
BI-WEEKLY		2212.00	2212.00		2268.80	2268.80		2327.20	2327.20		2381.60	2381.60
ANNUAL		57512.00	57512.00		58988.80	58988.80		60507.20	60507.20		61921.60	61921.60
MANAGEMENT LVL 4 GRADE 34	D34/09			D34/10								
Hourly		30.5300	30.5300		31.3000	31.3000						
Overtime		45.7950	45.7950		46.9500	46.9500						
BI-WEEKLY		2442.40	2442.40		2504.00	2504.00						
ANNUAL		63502.40	63502.40		65104.00	65104.00						
MANAGEMENT LVL 4 GRADE 35	D35/01			D35/02			D35/03					D35/04
Hourly		25.7000	25.7000		26.3100	26.3100		26.9700	26.9700		27.6500	27.6500
Overtime		38.5500	38.5500		39.4650	39.4650		40.4550	40.4550		41.4750	41.4750
BI-WEEKLY		2056.00	2056.00		2104.80	2104.80		2157.60	2157.60		2212.00	2212.00
ANNUAL		53456.00	53456.00		54724.80	54724.80		56097.60	56097.60		57512.00	57512.00
MANAGEMENT LVL 4 GRADE 35	D35/05			D35/06			D35/07					D35/08
Hourly		28.3600	28.3600		29.0900	29.0900		29.7700	29.7700		30.5300	30.5300
Overtime		42.5400	42.5400		43.6350	43.6350		44.6550	44.6550		45.7950	45.7950
BI-WEEKLY		2268.80	2268.80		2327.20	2327.20		2381.60	2381.60		2442.40	2442.40
ANNUAL		58988.80	58988.80		60507.20	60507.20		61921.60	61921.60		63502.40	63502.40
MANAGEMENT LVL 4 GRADE 35	D35/09			D35/10								
Hourly		31.3000	31.3000		32.0600	32.0600						
Overtime		46.9500	46.9500		48.0900	48.0900						
BI-WEEKLY		2504.00	2504.00		2564.80	2564.80						
ANNUAL		65104.00	65104.00		66684.80	66684.80						
MANAGEMENT LVL 4 GRADE 36	D36/01			D36/02			D36/03					D36/04
Hourly		26.3100	26.3100		26.9700	26.9700		27.6500	27.6500		28.3600	28.3600
Overtime		39.4650	39.4650		40.4550	40.4550		41.4750	41.4750		42.5400	42.5400
BI-WEEKLY		2104.80	2104.80		2157.60	2157.60		2212.00	2212.00		2268.80	2268.80
ANNUAL		54724.80	54724.80		56097.60	56097.60		57512.00	57512.00		58988.80	58988.80
MANAGEMENT LVL 4 GRADE 36	D36/05			D36/06			D36/07					D36/08
Hourly		29.0900	29.0900		29.7700	29.7700		30.5300	30.5300		31.3000	31.3000
Overtime		43.6350	43.6350		44.6550	44.6550		45.7950	45.7950		46.9500	46.9500
BI-WEEKLY		2327.20	2327.20		2381.60	2381.60		2442.40	2442.40		2504.00	2504.00
ANNUAL		60507.20	60507.20		61921.60	61921.60		63502.40	63502.40		65104.00	65104.00
MANAGEMENT LVL 4 GRADE 36	D36/09			D36/10								
Hourly		32.0600	32.0600		32.8800	32.8800						
Overtime		48.0900	48.0900		49.3200	49.3200						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		2564.80	2564.80		2630.40	2630.40						
ANNUAL		66684.80	66684.80		68390.40	68390.40						
MANAGEMENT LVL 4 GRADE 37	D37/01			D37/02			D37/03					D37/04
Hourly		26.9700	26.9700		27.6500	27.6500		28.3600	28.3600		29.0900	29.0900
Overtime		40.4550	40.4550		41.4750	41.4750		42.5400	42.5400		43.6350	43.6350
BI-WEEKLY		2157.60	2157.60		2212.00	2212.00		2268.80	2268.80		2327.20	2327.20
ANNUAL		56097.60	56097.60		57512.00	57512.00		58988.80	58988.80		60507.20	60507.20
MANAGEMENT LVL 4 GRADE 37	D37/05			D37/06			D37/07					D37/08
Hourly		29.7700	29.7700		30.5300	30.5300		31.3000	31.3000		32.0600	32.0600
Overtime		44.6550	44.6550		45.7950	45.7950		46.9500	46.9500		48.0900	48.0900
BI-WEEKLY		2381.60	2381.60		2442.40	2442.40		2504.00	2504.00		2564.80	2564.80
ANNUAL		61921.60	61921.60		63502.40	63502.40		65104.00	65104.00		66684.80	66684.80
MANAGEMENT LVL 4 GRADE 37	D37/09			D37/10								
Hourly		32.8800	32.8800		33.7000	33.7000						
Overtime		49.3200	49.3200		50.5500	50.5500						
BI-WEEKLY		2630.40	2630.40		2696.00	2696.00						
ANNUAL		68390.40	68390.40		70096.00	70096.00						
MANAGEMENT LVL 4 GRADE 38	D38/01			D38/02			D38/03					D38/04
Hourly		27.6500	27.6500		28.3600	28.3600		29.0900	29.0900		29.7700	29.7700
Overtime		41.4750	41.4750		42.5400	42.5400		43.6350	43.6350		44.6550	44.6550
BI-WEEKLY		2212.00	2212.00		2268.80	2268.80		2327.20	2327.20		2381.60	2381.60
ANNUAL		57512.00	57512.00		58988.80	58988.80		60507.20	60507.20		61921.60	61921.60
MANAGEMENT LVL 4 GRADE 38	D38/05			D38/06			D38/07					D38/08
Hourly		30.5300	30.5300		31.3000	31.3000		32.0600	32.0600		32.8800	32.8800
Overtime		45.7950	45.7950		46.9500	46.9500		48.0900	48.0900		49.3200	49.3200
BI-WEEKLY		2442.40	2442.40		2504.00	2504.00		2564.80	2564.80		2630.40	2630.40
ANNUAL		63502.40	63502.40		65104.00	65104.00		66684.80	66684.80		68390.40	68390.40
MANAGEMENT LVL 4 GRADE 38	D38/09			D38/10								
Hourly		33.7000	33.7000		34.5200	34.5200						
Overtime		50.5500	50.5500		51.7800	51.7800						
BI-WEEKLY		2696.00	2696.00		2761.60	2761.60						
ANNUAL		70096.00	70096.00		71801.60	71801.60						
MANAGEMENT LVL 4 GRADE 39	D39/01			D39/02			D39/03					D39/04
Hourly		28.3600	28.3600		29.0900	29.0900		29.7700	29.7700		30.5300	30.5300
Overtime		42.5400	42.5400		43.6350	43.6350		44.6550	44.6550		45.7950	45.7950
BI-WEEKLY		2268.80	2268.80		2327.20	2327.20		2381.60	2381.60		2442.40	2442.40
ANNUAL		58988.80	58988.80		60507.20	60507.20		61921.60	61921.60		63502.40	63502.40
MANAGEMENT LVL 4 GRADE 39	D39/05			D39/06			D39/07					D39/08
Hourly		31.3000	31.3000		32.0600	32.0600		32.8800	32.8800		33.7000	33.7000
Overtime		46.9500	46.9500		48.0900	48.0900		49.3200	49.3200		50.5500	50.5500

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		2504.00	2504.00		2564.80	2564.80		2630.40	2630.40		2696.00	2696.00
ANNUAL		65104.00	65104.00		66684.80	66684.80		68390.40	68390.40		70096.00	70096.00
MANAGEMENT LVL 4 GRADE 39	D39/09			D39/10								
Hourly		34.5200	34.5200		35.4000	35.4000						
Overtime		51.7800	51.7800		53.1000	53.1000						
BI-WEEKLY		2761.60	2761.60		2832.00	2832.00						
ANNUAL		71801.60	71801.60		73632.00	73632.00						
MANAGEMENT LVL 4 GRADE 40	D40/01			D40/02			D40/03					D40/04
Hourly		29.0900	29.0900		29.7700	29.7700		30.5300	30.5300		31.3000	31.3000
Overtime		43.6350	43.6350		44.6550	44.6550		45.7950	45.7950		46.9500	46.9500
BI-WEEKLY		2327.20	2327.20		2381.60	2381.60		2442.40	2442.40		2504.00	2504.00
ANNUAL		60507.20	60507.20		61921.60	61921.60		63502.40	63502.40		65104.00	65104.00
MANAGEMENT LVL 4 GRADE 40	D40/05			D40/06			D40/07					D40/08
Hourly		32.0600	32.0600		32.8800	32.8800		33.7000	33.7000		34.5200	34.5200
Overtime		48.0900	48.0900		49.3200	49.3200		50.5500	50.5500		51.7800	51.7800
BI-WEEKLY		2564.80	2564.80		2630.40	2630.40		2696.00	2696.00		2761.60	2761.60
ANNUAL		66684.80	66684.80		68390.40	68390.40		70096.00	70096.00		71801.60	71801.60
MANAGEMENT LVL 4 GRADE 40	D40/09			D40/10								
Hourly		35.4000	35.4000		36.2900	36.2900						
Overtime		53.1000	53.1000		54.4350	54.4350						
BI-WEEKLY		2832.00	2832.00		2903.20	2903.20						
ANNUAL		73632.00	73632.00		75483.20	75483.20						
MANAGEMENT LVL 4 GRADE 41	D41/01			D41/02			D41/03					D41/04
Hourly		29.7700	29.7700		30.5300	30.5300		31.3000	31.3000		32.0600	32.0600
Overtime		44.6550	44.6550		45.7950	45.7950		46.9500	46.9500		48.0900	48.0900
BI-WEEKLY		2381.60	2381.60		2442.40	2442.40		2504.00	2504.00		2564.80	2564.80
ANNUAL		61921.60	61921.60		63502.40	63502.40		65104.00	65104.00		66684.80	66684.80
MANAGEMENT LVL 4 GRADE 41	D41/05			D41/06			D41/07					D41/08
Hourly		32.8800	32.8800		33.7000	33.7000		34.5200	34.5200		35.4000	35.4000
Overtime		49.3200	49.3200		50.5500	50.5500		51.7800	51.7800		53.1000	53.1000
BI-WEEKLY		2630.40	2630.40		2696.00	2696.00		2761.60	2761.60		2832.00	2832.00
ANNUAL		68390.40	68390.40		70096.00	70096.00		71801.60	71801.60		73632.00	73632.00
MANAGEMENT LVL 4 GRADE 41	D41/09			D41/10								
Hourly		36.2900	36.2900		37.2100	37.2100						
Overtime		54.4350	54.4350		55.8150	55.8150						
BI-WEEKLY		2903.20	2903.20		2976.80	2976.80						
ANNUAL		75483.20	75483.20		77396.80	77396.80						
MANAGEMENT LVL 4 GRADE 42	D42/01			D42/02			D42/03					D42/04
Hourly		30.5300	30.5300		31.3000	31.3000		32.0600	32.0600		32.8800	32.8800
Overtime		45.7950	45.7950		46.9500	46.9500		48.0900	48.0900		49.3200	49.3200

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		2442.40	2442.40		2504.00	2504.00		2564.80	2564.80		2630.40	2630.40
ANNUAL		63502.40	63502.40		65104.00	65104.00		66684.80	66684.80		68390.40	68390.40
MANAGEMENT LVL 4 GRADE 42	D42/05			D42/06			D42/07					D42/08
Hourly		33.7000	33.7000		34.5200	34.5200		35.4000	35.4000		36.2900	36.2900
Overtime		50.5500	50.5500		51.7800	51.7800		53.1000	53.1000		54.4350	54.4350
BI-WEEKLY		2696.00	2696.00		2761.60	2761.60		2832.00	2832.00		2903.20	2903.20
ANNUAL		70096.00	70096.00		71801.60	71801.60		73632.00	73632.00		75483.20	75483.20
MANAGEMENT LVL 4 GRADE 42	D42/09			D42/10								
Hourly		37.2100	37.2100		38.1200	38.1200						
Overtime		55.8150	55.8150		57.1800	57.1800						
BI-WEEKLY		2976.80	2976.80		3049.60	3049.60						
ANNUAL		77396.80	77396.80		79289.60	79289.60						
MANAGEMENT LVL 4 GRADE 43	D43/01			D43/02			D43/03					D43/04
Hourly		31.3000	31.3000		32.0600	32.0600		32.8800	32.8800		33.7000	33.7000
Overtime		46.9500	46.9500		48.0900	48.0900		49.3200	49.3200		50.5500	50.5500
BI-WEEKLY		2504.00	2504.00		2564.80	2564.80		2630.40	2630.40		2696.00	2696.00
ANNUAL		65104.00	65104.00		66684.80	66684.80		68390.40	68390.40		70096.00	70096.00
MANAGEMENT LVL 4 GRADE 43	D43/05			D43/06			D43/07					D43/08
Hourly		34.5200	34.5200		35.4000	35.4000		36.2900	36.2900		37.2100	37.2100
Overtime		51.7800	51.7800		53.1000	53.1000		54.4350	54.4350		55.8150	55.8150
BI-WEEKLY		2761.60	2761.60		2832.00	2832.00		2903.20	2903.20		2976.80	2976.80
ANNUAL		71801.60	71801.60		73632.00	73632.00		75483.20	75483.20		77396.80	77396.80
MANAGEMENT LVL 4 GRADE 43	D43/09			D43/10								
Hourly		38.1200	38.1200		39.0800	39.0800						
Overtime		57.1800	57.1800		58.6200	58.6200						
BI-WEEKLY		3049.60	3049.60		3126.40	3126.40						
ANNUAL		79289.60	79289.60		81286.40	81286.40						
MANAGEMENT LVL 4 GRADE 44	D44/01			D44/02			D44/03					D44/04
Hourly		32.0600	32.0600		32.8800	32.8800		33.7000	33.7000		34.5200	34.5200
Overtime		48.0900	48.0900		49.3200	49.3200		50.5500	50.5500		51.7800	51.7800
BI-WEEKLY		2564.80	2564.80		2630.40	2630.40		2696.00	2696.00		2761.60	2761.60
ANNUAL		66684.80	66684.80		68390.40	68390.40		70096.00	70096.00		71801.60	71801.60
MANAGEMENT LVL 4 GRADE 44	D44/05			D44/06			D44/07					D44/08
Hourly		35.4000	35.4000		36.2900	36.2900		37.2100	37.2100		38.1200	38.1200
Overtime		53.1000	53.1000		54.4350	54.4350		55.8150	55.8150		57.1800	57.1800
BI-WEEKLY		2832.00	2832.00		2903.20	2903.20		2976.80	2976.80		3049.60	3049.60
ANNUAL		73632.00	73632.00		75483.20	75483.20		77396.80	77396.80		79289.60	79289.60
MANAGEMENT LVL 4 GRADE 44	D44/09			D44/10								
Hourly		39.0800	39.0800		40.0500	40.0500						
Overtime		58.6200	58.6200		60.0750	60.0750						
BI-WEEKLY		3126.40	3126.40		3204.00	3204.00						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		81286.40	81286.40		83304.00	83304.00						
MANAGEMENT LVL 4 GRADE 45	D45/01			D45/02			D45/03					D45/04
Hourly		32.8800	32.8800		33.7000	33.7000		34.5200	34.5200		35.4000	35.4000
Overtime		49.3200	49.3200		50.5500	50.5500		51.7800	51.7800		53.1000	53.1000
BI-WEEKLY		2630.40	2630.40		2696.00	2696.00		2761.60	2761.60		2832.00	2832.00
ANNUAL		68390.40	68390.40		70096.00	70096.00		71801.60	71801.60		73632.00	73632.00
MANAGEMENT LVL 4 GRADE 45	D45/05			D45/06			D45/07					D45/08
Hourly		36.2900	36.2900		37.2100	37.2100		38.1200	38.1200		39.0800	39.0800
Overtime		54.4350	54.4350		55.8150	55.8150		57.1800	57.1800		58.6200	58.6200
BI-WEEKLY		2903.20	2903.20		2976.80	2976.80		3049.60	3049.60		3126.40	3126.40
ANNUAL		75483.20	75483.20		77396.80	77396.80		79289.60	79289.60		81286.40	81286.40
MANAGEMENT LVL 4 GRADE 45	D45/09			D45/10								
Hourly		40.0500	40.0500		41.0700	41.0700						
Overtime		60.0750	60.0750		61.6050	61.6050						
BI-WEEKLY		3204.00	3204.00		3285.60	3285.60						
ANNUAL		83304.00	83304.00		85425.60	85425.60						
MANAGEMENT LVL 4 GRADE 46	D46/01			D46/02			D46/03					D46/04
Hourly		33.7000	33.7000		34.5200	34.5200		35.4000	35.4000		36.2900	36.2900
Overtime		50.5500	50.5500		51.7800	51.7800		53.1000	53.1000		54.4350	54.4350
BI-WEEKLY		2696.00	2696.00		2761.60	2761.60		2832.00	2832.00		2903.20	2903.20
ANNUAL		70096.00	70096.00		71801.60	71801.60		73632.00	73632.00		75483.20	75483.20
MANAGEMENT LVL 4 GRADE 46	D46/05			D46/06			D46/07					D46/08
Hourly		37.2100	37.2100		38.1200	38.1200		39.0800	39.0800		40.0500	40.0500
Overtime		55.8150	55.8150		57.1800	57.1800		58.6200	58.6200		60.0750	60.0750
BI-WEEKLY		2976.80	2976.80		3049.60	3049.60		3126.40	3126.40		3204.00	3204.00
ANNUAL		77396.80	77396.80		79289.60	79289.60		81286.40	81286.40		83304.00	83304.00
MANAGEMENT LVL 4 GRADE 46	D46/09			D46/10								
Hourly		41.0700	41.0700		42.0700	42.0700						
Overtime		61.6050	61.6050		63.1050	63.1050						
BI-WEEKLY		3285.60	3285.60		3365.60	3365.60						
ANNUAL		85425.60	85425.60		87505.60	87505.60						
MANAGEMENT LVL 4 GRADE 47	D47/01			D47/02			D47/03					D47/04
Hourly		34.5200	34.5200		35.4000	35.4000		36.2900	36.2900		37.2100	37.2100
Overtime		51.7800	51.7800		53.1000	53.1000		54.4350	54.4350		55.8150	55.8150
BI-WEEKLY		2761.60	2761.60		2832.00	2832.00		2903.20	2903.20		2976.80	2976.80
ANNUAL		71801.60	71801.60		73632.00	73632.00		75483.20	75483.20		77396.80	77396.80
MANAGEMENT LVL 4 GRADE 47	D47/05			D47/06			D47/07					D47/08
Hourly		38.1200	38.1200		39.0800	39.0800		40.0500	40.0500		41.0700	41.0700
Overtime		57.1800	57.1800		58.6200	58.6200		60.0750	60.0750		61.6050	61.6050
BI-WEEKLY		3049.60	3049.60		3126.40	3126.40		3204.00	3204.00		3285.60	3285.60

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		79289.60	79289.60		81286.40	81286.40		83304.00	83304.00		85425.60	85425.60
MANAGEMENT LVL 4 GRADE 47	D47/09			D47/10								
Hourly		42.0700	42.0700		43.1500	43.1500						
Overtime		63.1050	63.1050		64.7250	64.7250						
BI-WEEKLY		3365.60	3365.60		3452.00	3452.00						
ANNUAL		87505.60	87505.60		89752.00	89752.00						
MANAGEMENT LVL 4 GRADE 48	D48/01			D48/02			D48/03					D48/04
Hourly		35.4000	35.4000		36.2900	36.2900		37.2100	37.2100		38.1200	38.1200
Overtime		53.1000	53.1000		54.4350	54.4350		55.8150	55.8150		57.1800	57.1800
BI-WEEKLY		2832.00	2832.00		2903.20	2903.20		2976.80	2976.80		3049.60	3049.60
ANNUAL		73632.00	73632.00		75483.20	75483.20		77396.80	77396.80		79289.60	79289.60
MANAGEMENT LVL 4 GRADE 48	D48/05			D48/06			D48/07					D48/08
Hourly		39.0800	39.0800		40.0500	40.0500		41.0700	41.0700		42.0700	42.0700
Overtime		58.6200	58.6200		60.0750	60.0750		61.6050	61.6050		63.1050	63.1050
BI-WEEKLY		3126.40	3126.40		3204.00	3204.00		3285.60	3285.60		3365.60	3365.60
ANNUAL		81286.40	81286.40		83304.00	83304.00		85425.60	85425.60		87505.60	87505.60
MANAGEMENT LVL 4 GRADE 48	D48/09			D48/10								
Hourly		43.1500	43.1500		44.2000	44.2000						
Overtime		64.7250	64.7250		66.3000	66.3000						
BI-WEEKLY		3452.00	3452.00		3536.00	3536.00						
ANNUAL		89752.00	89752.00		91936.00	91936.00						
MANAGEMENT LVL 4 GRADE 49	D49/01			D49/02			D49/03					D49/04
Hourly		36.2900	36.2900		37.2100	37.2100		38.1200	38.1200		39.0800	39.0800
Overtime		54.4350	54.4350		55.8150	55.8150		57.1800	57.1800		58.6200	58.6200
BI-WEEKLY		2903.20	2903.20		2976.80	2976.80		3049.60	3049.60		3126.40	3126.40
ANNUAL		75483.20	75483.20		77396.80	77396.80		79289.60	79289.60		81286.40	81286.40
MANAGEMENT LVL 4 GRADE 49	D49/05			D49/06			D49/07					D49/08
Hourly		40.0500	40.0500		41.0700	41.0700		42.0500	42.0500		43.1400	43.1400
Overtime		60.0750	60.0750		61.6050	61.6050		63.0750	63.0750		64.7100	64.7100
BI-WEEKLY		3204.00	3204.00		3285.60	3285.60		3364.00	3364.00		3451.20	3451.20
ANNUAL		83304.00	83304.00		85425.60	85425.60		87464.00	87464.00		89731.20	89731.20
MANAGEMENT LVL 4 GRADE 49	D49/09			D49/10								
Hourly		44.2000	44.2000		45.3300	45.3300						
Overtime		66.3000	66.3000		67.9950	67.9950						
BI-WEEKLY		3536.00	3536.00		3626.40	3626.40						
ANNUAL		91936.00	91936.00		94286.40	94286.40						
MANAGEMENT LVL 4 GRADE 50	D50/01			D50/02			D50/03					D50/04
Hourly		37.2100	37.2100		38.1200	38.1200		39.0800	39.0800		40.0500	40.0500
Overtime		55.8150	55.8150		57.1800	57.1800		58.6200	58.6200		60.0750	60.0750
BI-WEEKLY		2976.80	2976.80		3049.60	3049.60		3126.40	3126.40		3204.00	3204.00

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		77396.80	77396.80		79289.60	79289.60		81286.40	81286.40		83304.00	83304.00
MANAGEMENT LVL 4 GRADE 50	D50/05			D50/06			D50/07					D50/08
Hourly		41.0800	41.0800		42.0500	42.0500		43.1500	43.1500		44.2000	44.2000
Overtime		61.6200	61.6200		63.0750	63.0750		64.7250	64.7250		66.3000	66.3000
BI-WEEKLY		3286.40	3286.40		3364.00	3364.00		3452.00	3452.00		3536.00	3536.00
ANNUAL		85446.40	85446.40		87464.00	87464.00		89752.00	89752.00		91936.00	91936.00
MANAGEMENT LVL 4 GRADE 50	D50/09			D50/10								
Hourly		45.3400	45.3400		46.4400	46.4400						
Overtime		68.0100	68.0100		69.6600	69.6600						
BI-WEEKLY		3627.20	3627.20		3715.20	3715.20						
ANNUAL		94307.20	94307.20		96595.20	96595.20						
MANAGEMENT LVL 4 GRADE 51	D51/01			D51/02			D51/03					D51/04
Hourly		38.1200	38.1200		39.0800	39.0800		40.0500	40.0500		41.0800	41.0800
Overtime		57.1800	57.1800		58.6200	58.6200		60.0750	60.0750		61.6200	61.6200
BI-WEEKLY		3049.60	3049.60		3126.40	3126.40		3204.00	3204.00		3286.40	3286.40
ANNUAL		79289.60	79289.60		81286.40	81286.40		83304.00	83304.00		85446.40	85446.40
MANAGEMENT LVL 4 GRADE 51	D51/05			D51/06			D51/07					D51/08
Hourly		42.0500	42.0500		43.1500	43.1500		44.2000	44.2000		45.3400	45.3400
Overtime		63.0750	63.0750		64.7250	64.7250		66.3000	66.3000		68.0100	68.0100
BI-WEEKLY		3364.00	3364.00		3452.00	3452.00		3536.00	3536.00		3627.20	3627.20
ANNUAL		87464.00	87464.00		89752.00	89752.00		91936.00	91936.00		94307.20	94307.20
MANAGEMENT LVL 4 GRADE 51	D51/09			D51/10								
Hourly		46.4400	46.4400		47.6300	47.6300						
Overtime		69.6600	69.6600		71.4450	71.4450						
BI-WEEKLY		3715.20	3715.20		3810.40	3810.40						
ANNUAL		96595.20	96595.20		99070.40	99070.40						
MANAGEMENT LVL 4 GRADE 52	D52/01			D52/02			D52/03					D52/04
Hourly		39.0800	39.0800		40.0500	40.0500		41.0800	41.0800		42.0500	42.0500
Overtime		58.6200	58.6200		60.0750	60.0750		61.6200	61.6200		63.0750	63.0750
BI-WEEKLY		3126.40	3126.40		3204.00	3204.00		3286.40	3286.40		3364.00	3364.00
ANNUAL		81286.40	81286.40		83304.00	83304.00		85446.40	85446.40		87464.00	87464.00
MANAGEMENT LVL 4 GRADE 52	D52/05			D52/06			D52/07					D52/08
Hourly		43.1500	43.1500		44.2000	44.2000		45.3400	45.3400		46.4400	46.4400
Overtime		64.7250	64.7250		66.3000	66.3000		68.0100	68.0100		69.6600	69.6600
BI-WEEKLY		3452.00	3452.00		3536.00	3536.00		3627.20	3627.20		3715.20	3715.20
ANNUAL		89752.00	89752.00		91936.00	91936.00		94307.20	94307.20		96595.20	96595.20
MANAGEMENT LVL 4 GRADE 52	D52/09			D52/10								
Hourly		47.6300	47.6300		48.8100	48.8100						
Overtime		71.4450	71.4450		73.2150	73.2150						
BI-WEEKLY		3810.40	3810.40		3904.80	3904.80						
ANNUAL		99070.40	99070.40		101524.80	101524.80						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
MANAGEMENT LVL 4 GRADE 53	D53/01			D53/02			D53/03					D53/04
Hourly		40.0500	40.0500		41.0800	41.0800		42.0500	42.0500		43.1500	43.1500
Overtime		60.0750	60.0750		61.6200	61.6200		63.0750	63.0750		64.7250	64.7250
BI-WEEKLY		3204.00	3204.00		3286.40	3286.40		3364.00	3364.00		3452.00	3452.00
ANNUAL		83304.00	83304.00		85446.40	85446.40		87464.00	87464.00		89752.00	89752.00
MANAGEMENT LVL 4 GRADE 53	D53/05			D53/06			D53/07					D53/08
Hourly		44.2000	44.2000		45.3400	45.3400		46.4400	46.4400		47.6300	47.6300
Overtime		66.3000	66.3000		68.0100	68.0100		69.6600	69.6600		71.4450	71.4450
BI-WEEKLY		3536.00	3536.00		3627.20	3627.20		3715.20	3715.20		3810.40	3810.40
ANNUAL		91936.00	91936.00		94307.20	94307.20		96595.20	96595.20		99070.40	99070.40
MANAGEMENT LVL 4 GRADE 53	D53/09			D53/10								
Hourly		48.8100	48.8100		50.0200	50.0200						
Overtime		73.2150	73.2150		75.0300	75.0300						
BI-WEEKLY		3904.80	3904.80		4001.60	4001.60						
ANNUAL		101524.80	101524.80		104041.60	104041.60						
MANAGEMENT LVL 4 GRADE 54	D54/01			D54/02			D54/03					D54/04
Hourly		41.0800	41.0800		42.0500	42.0500		43.1500	43.1500		44.2000	44.2000
Overtime		61.6200	61.6200		63.0750	63.0750		64.7250	64.7250		66.3000	66.3000
BI-WEEKLY		3286.40	3286.40		3364.00	3364.00		3452.00	3452.00		3536.00	3536.00
ANNUAL		85446.40	85446.40		87464.00	87464.00		89752.00	89752.00		91936.00	91936.00
MANAGEMENT LVL 4 GRADE 54	D54/05			D54/06			D54/07					D54/08
Hourly		45.3400	45.3400		46.4400	46.4400		47.6300	47.6300		48.8100	48.8100
Overtime		68.0100	68.0100		69.6600	69.6600		71.4450	71.4450		73.2150	73.2150
BI-WEEKLY		3627.20	3627.20		3715.20	3715.20		3810.40	3810.40		3904.80	3904.80
ANNUAL		94307.20	94307.20		96595.20	96595.20		99070.40	99070.40		101524.80	101524.80
MANAGEMENT LVL 4 GRADE 54	D54/09			D54/10								
Hourly		50.0200	50.0200		51.2600	51.2600						
Overtime		75.0300	75.0300		76.8900	76.8900						
BI-WEEKLY		4001.60	4001.60		4100.80	4100.80						
ANNUAL		104041.60	104041.60		106620.80	106620.80						
MANAGEMENT LVL 4 GRADE 55	D55/01			D55/02			D55/03					D55/04
Hourly		42.0500	42.0500		43.1500	43.1500		44.2000	44.2000		45.3400	45.3400
Overtime		63.0750	63.0750		64.7250	64.7250		66.3000	66.3000		68.0100	68.0100
BI-WEEKLY		3364.00	3364.00		3452.00	3452.00		3536.00	3536.00		3627.20	3627.20
ANNUAL		87464.00	87464.00		89752.00	89752.00		91936.00	91936.00		94307.20	94307.20
MANAGEMENT LVL 4 GRADE 55	D55/05			D55/06			D55/07					D55/08
Hourly		46.4400	46.4400		47.6300	47.6300		48.8100	48.8100		50.0200	50.0200
Overtime		69.6600	69.6600		71.4450	71.4450		73.2150	73.2150		75.0300	75.0300
BI-WEEKLY		3715.20	3715.20		3810.40	3810.40		3904.80	3904.80		4001.60	4001.60
ANNUAL		96595.20	96595.20		99070.40	99070.40		101524.80	101524.80		104041.60	104041.60
MANAGEMENT LVL 4 GRADE 55	D55/09			D55/10								
Hourly		51.2600	51.2600		52.5600	52.5600						
Overtime		76.8900	76.8900		78.8400	78.8400						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		4100.80	4100.80		4204.80	4204.80						
ANNUAL		106620.80	106620.80		109324.80	109324.80						
MANAGEMENT LVL 4 GRADE 56	D56/01			D56/02			D56/03					D56/04
Hourly		43.1500	43.1500		44.2000	44.2000		45.3400	45.3400		46.4400	46.4400
Overtime		64.7250	64.7250		66.3000	66.3000		68.0100	68.0100		69.6600	69.6600
BI-WEEKLY		3452.00	3452.00		3536.00	3536.00		3627.20	3627.20		3715.20	3715.20
ANNUAL		89752.00	89752.00		91936.00	91936.00		94307.20	94307.20		96595.20	96595.20
MANAGEMENT LVL 4 GRADE 56	D56/05			D56/06			D56/07					D56/08
Hourly		47.6300	47.6300		48.8100	48.8100		50.0200	50.0200		51.2600	51.2600
Overtime		71.4450	71.4450		73.2150	73.2150		75.0300	75.0300		76.8900	76.8900
BI-WEEKLY		3810.40	3810.40		3904.80	3904.80		4001.60	4001.60		4100.80	4100.80
ANNUAL		99070.40	99070.40		101524.80	101524.80		104041.60	104041.60		106620.80	106620.80
MANAGEMENT LVL 4 GRADE 56	D56/09			D56/10								
Hourly		52.5600	52.5600		53.8700	53.8700						
Overtime		78.8400	78.8400		80.8050	80.8050						
BI-WEEKLY		4204.80	4204.80		4309.60	4309.60						
ANNUAL		109324.80	109324.80		112049.60	112049.60						
MANAGEMENT LVL 4 GRADE 57	D57/01			D57/02			D57/03					D57/04
Hourly		44.2000	44.2000		45.3400	45.3400		46.4400	46.4400		47.6300	47.6300
Overtime		66.3000	66.3000		68.0100	68.0100		69.6600	69.6600		71.4450	71.4450
BI-WEEKLY		3536.00	3536.00		3627.20	3627.20		3715.20	3715.20		3810.40	3810.40
ANNUAL		91936.00	91936.00		94307.20	94307.20		96595.20	96595.20		99070.40	99070.40
MANAGEMENT LVL 4 GRADE 57	D57/05			D57/06			D57/07					D57/08
Hourly		48.8100	48.8100		50.0200	50.0200		51.2600	51.2600		52.5600	52.5600
Overtime		73.2150	73.2150		75.0300	75.0300		76.8900	76.8900		78.8400	78.8400
BI-WEEKLY		3904.80	3904.80		4001.60	4001.60		4100.80	4100.80		4204.80	4204.80
ANNUAL		101524.80	101524.80		104041.60	104041.60		106620.80	106620.80		109324.80	109324.80
MANAGEMENT LVL 4 GRADE 57	D57/09			D57/10								
Hourly		53.8700	53.8700		55.2300	55.2300						
Overtime		80.8050	80.8050		82.8450	82.8450						
BI-WEEKLY		4309.60	4309.60		4418.40	4418.40						
ANNUAL		112049.60	112049.60		114878.40	114878.40						
MANAGEMENT LVL 4 GRADE 58	D58/01			D58/02			D58/03					D58/04
Hourly		45.3400	45.3400		46.4400	46.4400		47.6300	47.6300		48.8100	48.8100
Overtime		68.0100	68.0100		69.6600	69.6600		71.4450	71.4450		73.2150	73.2150
BI-WEEKLY		3627.20	3627.20		3715.20	3715.20		3810.40	3810.40		3904.80	3904.80
ANNUAL		94307.20	94307.20		96595.20	96595.20		99070.40	99070.40		101524.80	101524.80
MANAGEMENT LVL 4 GRADE 58	D58/05			D58/06			D58/07					D58/08
Hourly		50.0200	50.0200		51.2600	51.2600		52.5600	52.5600		53.8700	53.8700
Overtime		75.0300	75.0300		76.8900	76.8900		78.8400	78.8400		80.8050	80.8050

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		4001.60	4001.60		4100.80	4100.80		4204.80	4204.80		4309.60	4309.60
ANNUAL		104041.60	104041.60		106620.80	106620.80		109324.80	109324.80		112049.60	112049.60
MANAGEMENT LVL 4 GRADE 58	D58/09			D58/10								
Hourly		55.2300	55.2300		56.6100	56.6100						
Overtime		82.8450	82.8450		84.9150	84.9150						
BI-WEEKLY		4418.40	4418.40		4528.80	4528.80						
ANNUAL		114878.40	114878.40		117748.80	117748.80						
MANAGEMENT LVL 4 GRADE 59	D59/01			D59/02			D59/03					D59/04
Hourly		46.4400	46.4400		47.6300	47.6300		48.8100	48.8100		50.0200	50.0200
Overtime		69.6600	69.6600		71.4450	71.4450		73.2150	73.2150		75.0300	75.0300
BI-WEEKLY		3715.20	3715.20		3810.40	3810.40		3904.80	3904.80		4001.60	4001.60
ANNUAL		96595.20	96595.20		99070.40	99070.40		101524.80	101524.80		104041.60	104041.60
MANAGEMENT LVL 4 GRADE 59	D59/05			D59/06			D59/07					D59/08
Hourly		51.2600	51.2600		52.5600	52.5600		53.8700	53.8700		55.2300	55.2300
Overtime		76.8900	76.8900		78.8400	78.8400		80.8050	80.8050		82.8450	82.8450
BI-WEEKLY		4100.80	4100.80		4204.80	4204.80		4309.60	4309.60		4418.40	4418.40
ANNUAL		106620.80	106620.80		109324.80	109324.80		112049.60	112049.60		114878.40	114878.40
MANAGEMENT LVL 4 GRADE 59	D59/09			D59/10								
Hourly		56.6100	56.6100		58.0000	58.0000						
Overtime		84.9150	84.9150		87.0000	87.0000						
BI-WEEKLY		4528.80	4528.80		4640.00	4640.00						
ANNUAL		117748.80	117748.80		120640.00	120640.00						
MANAGEMENT LVL 4 GRADE 60	D60/01			D60/02			D60/03					D60/04
Hourly		47.6300	47.6300		48.8100	48.8100		50.0200	50.0200		51.2600	51.2600
Overtime		71.4450	71.4450		73.2150	73.2150		75.0300	75.0300		76.8900	76.8900
BI-WEEKLY		3810.40	3810.40		3904.80	3904.80		4001.60	4001.60		4100.80	4100.80
ANNUAL		99070.40	99070.40		101524.80	101524.80		104041.60	104041.60		106620.80	106620.80
MANAGEMENT LVL 4 GRADE 60	D60/05			D60/06			D60/07					D60/08
Hourly		52.5600	52.5600		53.8700	53.8700		55.2300	55.2300		56.6100	56.6100
Overtime		78.8400	78.8400		80.8050	80.8050		82.8450	82.8450		84.9150	84.9150
BI-WEEKLY		4204.80	4204.80		4309.60	4309.60		4418.40	4418.40		4528.80	4528.80
ANNUAL		109324.80	109324.80		112049.60	112049.60		114878.40	114878.40		117748.80	117748.80
MANAGEMENT LVL 4 GRADE 60	D60/09			D60/10								
Hourly		58.0000	58.0000		59.4600	59.4600						
Overtime		87.0000	87.0000		89.1900	89.1900						
BI-WEEKLY		4640.00	4640.00		4756.80	4756.80						
ANNUAL		120640.00	120640.00		123676.80	123676.80						
MANAGEMENT LVL 4 GRADE 61	D61/01			D61/02			D61/03					D61/04
Hourly		48.8100	48.8100		50.0200	50.0200		51.2600	51.2600		52.5600	52.5600
Overtime		73.2150	73.2150		75.0300	75.0300		76.8900	76.8900		78.8400	78.8400

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		3904.80	3904.80		4001.60	4001.60		4100.80	4100.80		4204.80	4204.80
ANNUAL		101524.80	101524.80		104041.60	104041.60		106620.80	106620.80		109324.80	109324.80
MANAGEMENT LVL 4 GRADE 61	D61/05			D61/06			D61/07					D61/08
Hourly		53.8700	53.8700		55.2300	55.2300		56.6100	56.6100		58.0000	58.0000
Overtime		80.8050	80.8050		82.8450	82.8450		84.9150	84.9150		87.0000	87.0000
BI-WEEKLY		4309.60	4309.60		4418.40	4418.40		4528.80	4528.80		4640.00	4640.00
ANNUAL		112049.60	112049.60		114878.40	114878.40		117748.80	117748.80		120640.00	120640.00
MANAGEMENT LVL 4 GRADE 61	D61/09			D61/10								
Hourly		59.4600	59.4600		60.9300	60.9300						
Overtime		89.1900	89.1900		91.3950	91.3950						
BI-WEEKLY		4756.80	4756.80		4874.40	4874.40						
ANNUAL		123676.80	123676.80		126734.40	126734.40						
MANAGEMENT LVL 4 GRADE 62	D62/01			D62/02			D62/03					D62/04
Hourly		50.0200	50.0200		51.2600	51.2600		52.5600	52.5600		53.8700	53.8700
Overtime		75.0300	75.0300		76.8900	76.8900		78.8400	78.8400		80.8050	80.8050
BI-WEEKLY		4001.60	4001.60		4100.80	4100.80		4204.80	4204.80		4309.60	4309.60
ANNUAL		104041.60	104041.60		106620.80	106620.80		109324.80	109324.80		112049.60	112049.60
MANAGEMENT LVL 4 GRADE 62	D62/05			D62/06			D62/07					D62/08
Hourly		55.2300	55.2300		56.6100	56.6100		58.0000	58.0000		59.4600	59.4600
Overtime		82.8450	82.8450		84.9150	84.9150		87.0000	87.0000		89.1900	89.1900
BI-WEEKLY		4418.40	4418.40		4528.80	4528.80		4640.00	4640.00		4756.80	4756.80
ANNUAL		114878.40	114878.40		117748.80	117748.80		120640.00	120640.00		123676.80	123676.80
MANAGEMENT LVL 4 GRADE 62	D62/09			D62/10								
Hourly		60.9300	60.9300		62.4700	62.4700						
Overtime		91.3950	91.3950		93.7050	93.7050						
BI-WEEKLY		4874.40	4874.40		4997.60	4997.60						
ANNUAL		126734.40	126734.40		129937.60	129937.60						
MANAGEMENT LVL 4 GRADE 63	D63/01			D63/02			D63/03					D63/04
Hourly		51.2600	51.2600		52.5600	52.5600		53.8700	53.8700		55.2300	55.2300
Overtime		76.8900	76.8900		78.8400	78.8400		80.8050	80.8050		82.8450	82.8450
BI-WEEKLY		4100.80	4100.80		4204.80	4204.80		4309.60	4309.60		4418.40	4418.40
ANNUAL		106620.80	106620.80		109324.80	109324.80		112049.60	112049.60		114878.40	114878.40
MANAGEMENT LVL 4 GRADE 63	D63/05			D63/06			D63/07					D63/08
Hourly		56.6100	56.6100		58.0000	58.0000		59.4600	59.4600		60.9300	60.9300
Overtime		84.9150	84.9150		87.0000	87.0000		89.1900	89.1900		91.3950	91.3950
BI-WEEKLY		4528.80	4528.80		4640.00	4640.00		4756.80	4756.80		4874.40	4874.40
ANNUAL		117748.80	117748.80		120640.00	120640.00		123676.80	123676.80		126734.40	126734.40
MANAGEMENT LVL 4 GRADE 63	D63/09			D63/10								
Hourly		62.4700	62.4700		64.0100	64.0100						
Overtime		93.7050	93.7050		96.0150	96.0150						
BI-WEEKLY		4997.60	4997.60		5120.80	5120.80						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		129937.60	129937.60		133140.80	133140.80						
MANAGEMENT LVL 4 GRADE 64	D64/01			D64/02			D64/03					D64/04
Hourly		52.5600	52.5600		53.8700	53.8700		55.2300	55.2300		56.6100	56.6100
Overtime		78.8400	78.8400		80.8050	80.8050		82.8450	82.8450		84.9150	84.9150
BI-WEEKLY		4204.80	4204.80		4309.60	4309.60		4418.40	4418.40		4528.80	4528.80
ANNUAL		109324.80	109324.80		112049.60	112049.60		114878.40	114878.40		117748.80	117748.80
MANAGEMENT LVL 4 GRADE 64	D64/05			D64/06			D64/07					D64/08
Hourly		58.0000	58.0000		59.4600	59.4600		60.9300	60.9300		62.4700	62.4700
Overtime		87.0000	87.0000		89.1900	89.1900		91.3950	91.3950		93.7050	93.7050
BI-WEEKLY		4640.00	4640.00		4756.80	4756.80		4874.40	4874.40		4997.60	4997.60
ANNUAL		120640.00	120640.00		123676.80	123676.80		126734.40	126734.40		129937.60	129937.60
MANAGEMENT LVL 4 GRADE 64	D64/09			D64/10								
Hourly		64.0100	64.0100		65.6500	65.6500						
Overtime		96.0150	96.0150		98.4750	98.4750						
BI-WEEKLY		5120.80	5120.80		5252.00	5252.00						
ANNUAL		133140.80	133140.80		136552.00	136552.00						
MANAGEMENT LVL 4 GRADE 65	D65/01			D65/02			D65/03					D65/04
Hourly		53.8700	53.8700		55.2300	55.2300		56.6100	56.6100		58.0000	58.0000
Overtime		80.8050	80.8050		82.8450	82.8450		84.9150	84.9150		87.0000	87.0000
BI-WEEKLY		4309.60	4309.60		4418.40	4418.40		4528.80	4528.80		4640.00	4640.00
ANNUAL		112049.60	112049.60		114878.40	114878.40		117748.80	117748.80		120640.00	120640.00
MANAGEMENT LVL 4 GRADE 65	D65/05			D65/06			D65/07					D65/08
Hourly		59.4600	59.4600		60.9300	60.9300		62.4700	62.4700		64.0100	64.0100
Overtime		89.1900	89.1900		91.3950	91.3950		93.7050	93.7050		96.0150	96.0150
BI-WEEKLY		4756.80	4756.80		4874.40	4874.40		4997.60	4997.60		5120.80	5120.80
ANNUAL		123676.80	123676.80		126734.40	126734.40		129937.60	129937.60		133140.80	133140.80
MANAGEMENT LVL 4 GRADE 65	D65/09			D65/10								
Hourly		65.6500	65.6500		67.2700	67.2700						
Overtime		98.4750	98.4750		100.9050	100.9050						
BI-WEEKLY		5252.00	5252.00		5381.60	5381.60						
ANNUAL		136552.00	136552.00		139921.60	139921.60						
MANAGEMENT LVL 4 GRADE 66	D66/01			D66/02			D66/03					D66/04
Hourly		55.2300	55.2300		56.6100	56.6100		58.0000	58.0000		59.4600	59.4600
Overtime		82.8450	82.8450		84.9150	84.9150		87.0000	87.0000		89.1900	89.1900
BI-WEEKLY		4418.40	4418.40		4528.80	4528.80		4640.00	4640.00		4756.80	4756.80
ANNUAL		114878.40	114878.40		117748.80	117748.80		120640.00	120640.00		123676.80	123676.80
MANAGEMENT LVL 4 GRADE 66	D66/05			D66/06			D66/07					D66/08
Hourly		60.9300	60.9300		62.4700	62.4700		64.0100	64.0100		65.6500	65.6500
Overtime		91.3950	91.3950		93.7050	93.7050		96.0150	96.0150		98.4750	98.4750
BI-WEEKLY		4874.40	4874.40		4997.60	4997.60		5120.80	5120.80		5252.00	5252.00

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		126734.40	126734.40		129937.60	129937.60		133140.80	133140.80		136552.00	136552.00
MANAGEMENT LVL 4 GRADE 66	D66/09			D66/10								
Hourly		67.2700	67.2700		68.9400	68.9400						
Overtime		100.9050	100.9050		103.4100	103.4100						
BI-WEEKLY		5381.60	5381.60		5515.20	5515.20						
ANNUAL		139921.60	139921.60		143395.20	143395.20						
ELECTED OFFICIALS GRADE 5	E05/01											
Hourly		9.8670	9.8670									
Overtime		14.8005	14.8005									
BI-WEEKLY		789.36	789.36									
ANNUAL		20523.36	20523.36									
ELECTED OFFICIALS GRADE 6	E06/01											
Hourly		10.1630	10.1630									
Overtime		15.2445	15.2445									
BI-WEEKLY		813.04	813.04									
ANNUAL		21139.04	21139.04									
FIREFIGHTER-DRIV/ENGINEER	F01/01			F01/02			F01/03					F01/04
Hourly		18.9700	18.9700		19.9300	19.9300		20.9200	20.9200		21.9700	21.9700
Overtime		28.4550	28.4550		29.8950	29.8950		31.3800	31.3800		32.9550	32.9550
BI-WEEKLY		1821.12	1821.12		1913.28	1913.28		2008.32	2008.32		2109.12	2109.12
ANNUAL		47349.12	47349.12		49745.28	49745.28		52216.32	52216.32		54837.12	54837.12
FIREFIGHTER-DRIV/ENGINEER	F01/05			F01/06			F01/07					F01/08
Hourly		23.0700	23.0700		24.1700	24.1700		25.3100	25.3100		26.5100	26.5100
Overtime		34.6050	34.6050		36.2550	36.2550		37.9650	37.9650		39.7650	39.7650
BI-WEEKLY		2214.72	2214.72		2320.32	2320.32		2429.76	2429.76		2544.96	2544.96
ANNUAL		57582.72	57582.72		60328.32	60328.32		63173.76	63173.76		66168.96	66168.96
FIREFIGHTER-DRIV/ENGINEER												
Hourly												
Overtime												
BI-WEEKLY												
ANNUAL												
FIREFIGHTER/PARAMEDIC	F02/01			F02/02			F02/03					F02/04
Hourly		21.8200	21.8200		22.9100	22.9100		24.0500	24.0500		25.2700	25.2700
Overtime		32.7300	32.7300		34.3650	34.3650		36.0750	36.0750		37.9050	37.9050
BI-WEEKLY		2094.72	2094.72		2199.36	2199.36		2308.80	2308.80		2425.92	2425.92
ANNUAL		54462.72	54462.72		57183.36	57183.36		60028.80	60028.80		63073.92	63073.92
FIREFIGHTER/PARAMEDIC	F02/05			F02/06			F02/07					F02/08
Hourly		26.5200	26.5200		27.7900	27.7900		29.1000	29.1000		30.4900	30.4900
Overtime		39.7800	39.7800		41.6850	41.6850		43.6500	43.6500		45.7350	45.7350

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		2545.92	2545.92		2667.84	2667.84		2793.60	2793.60		2927.04	2927.04
ANNUAL		66193.92	66193.92		69363.84	69363.84		72633.60	72633.60		76103.04	76103.04
FIREFIGHTER/PARAMEDIC	F02/09											
Hourly		32.0200	32.0200									
Overtime		48.0300	48.0300									
BI-WEEKLY		3073.92	3073.92									
ANNUAL		79921.92	79921.92									
FIRE RESCUE LIEUTENANT	F03/01			F03/02			F03/03					F03/04
Hourly		27.7800	27.7800		29.1700	29.1700		30.6400	30.6400		32.1700	32.1700
Overtime		41.6700	41.6700		43.7550	43.7550		45.9600	45.9600		48.2550	48.2550
BI-WEEKLY		2666.88	2666.88		2800.32	2800.32		2941.44	2941.44		3088.32	3088.32
ANNUAL		69338.88	69338.88		72808.32	72808.32		76477.44	76477.44		80296.32	80296.32
FIRE RESCUE LIEUTENANT	F03/05			F03/06			F03/07					F03/08
Hourly		33.7800	33.7800		35.4900	35.4900		37.2600	37.2600		39.1200	39.1200
Overtime		50.6700	50.6700		53.2350	53.2350		55.8900	55.8900		58.6800	58.6800
BI-WEEKLY		3242.88	3242.88		3407.04	3407.04		3576.96	3576.96		3755.52	3755.52
ANNUAL		84314.88	84314.88		88583.04	88583.04		93000.96	93000.96		97643.52	97643.52
FIRE RESCUE LIEUTENANT												
Hourly												
Overtime												
BI-WEEKLY												
ANNUAL												
DRIVER ENGINEER/PARAMEDIC	F04/01			F04/02			F04/03					F04/04
Hourly		22.9200	22.9200		24.0300	24.0300		25.2500	25.2500		26.5300	26.5300
Overtime		34.3800	34.3800		36.0450	36.0450		37.8750	37.8750		39.7950	39.7950
BI-WEEKLY		2200.32	2200.32		2306.88	2306.88		2424.00	2424.00		2546.88	2546.88
ANNUAL		57208.32	57208.32		59978.88	59978.88		63024.00	63024.00		66218.88	66218.88
DRIVER ENGINEER/PARAMEDIC	F04/05			F04/06			F04/07					F04/08
Hourly		27.8400	27.8400		29.1800	29.1800		30.5600	30.5600		32.0200	32.0200
Overtime		41.7600	41.7600		43.7700	43.7700		45.8400	45.8400		48.0300	48.0300
BI-WEEKLY		2672.64	2672.64		2801.28	2801.28		2933.76	2933.76		3073.92	3073.92
ANNUAL		69488.64	69488.64		72833.28	72833.28		76277.76	76277.76		79921.92	79921.92
DRIVER ENGINEER/PARAMEDIC	F04/09											
Hourly		33.6200	33.6200									
Overtime		50.4300	50.4300									
BI-WEEKLY		3227.52	3227.52									
ANNUAL		83915.52	83915.52									
FIRE SAFETY INSPECTOR	F05/01			F05/02			F05/03					F05/04
Hourly		23.9100	23.9100		25.1000	25.1000		26.3600	26.3600		27.6800	27.6800
Overtime		35.8650	35.8650		37.6500	37.6500		39.5400	39.5400		41.5200	41.5200

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1912.80	1912.80		2008.00	2008.00		2108.80	2108.80		2214.40	2214.40
ANNUAL		49732.80	49732.80		52208.00	52208.00		54828.80	54828.80		57574.40	57574.40
FIRE SAFETY INSPECTOR	F05/05			F05/06			F05/07					F05/08
Hourly		29.0700	29.0700		30.4300	30.4300		31.8900	31.8900		33.4000	33.4000
Overtime		43.6050	43.6050		45.6450	45.6450		47.8350	47.8350		50.1000	50.1000
BI-WEEKLY		2325.60	2325.60		2434.40	2434.40		2551.20	2551.20		2672.00	2672.00
ANNUAL		60465.60	60465.60		63294.40	63294.40		66331.20	66331.20		69472.00	69472.00
FIRE SAFETY INSPECTOR												
Hourly												
Overtime												
BI-WEEKLY												
ANNUAL												
FIRE SAFETY INSPECTOR II	F06/01			F06/02			F06/03					F06/04
Hourly		25.1000	25.1000		26.3600	26.3600		27.6800	27.6800		29.0700	29.0700
Overtime		37.6500	37.6500		39.5400	39.5400		41.5200	41.5200		43.6050	43.6050
BI-WEEKLY		2008.00	2008.00		2108.80	2108.80		2214.40	2214.40		2325.60	2325.60
ANNUAL		52208.00	52208.00		54828.80	54828.80		57574.40	57574.40		60465.60	60465.60
FIRE SAFETY INSPECTOR II	F06/05			F06/06			F06/07					F06/08
Hourly		30.5100	30.5100		31.9600	31.9600		33.4800	33.4800		35.0800	35.0800
Overtime		45.7650	45.7650		47.9400	47.9400		50.2200	50.2200		52.6200	52.6200
BI-WEEKLY		2440.80	2440.80		2556.80	2556.80		2678.40	2678.40		2806.40	2806.40
ANNUAL		63460.80	63460.80		66476.80	66476.80		69638.40	69638.40		72966.40	72966.40
FIRE SAFETY INSPECTOR II												
Hourly												
Overtime												
BI-WEEKLY												
ANNUAL												
GENERAL GRADE 05	G05/01			G05/02			G05/03					G05/04
Hourly		11.1200	11.1200		11.3900	11.3900		11.6600	11.6600		11.9600	11.9600
Overtime		16.6800	16.6800		17.0850	17.0850		17.4900	17.4900		17.9400	17.9400
BI-WEEKLY		889.60	889.60		911.20	911.20		932.80	932.80		956.80	956.80
ANNUAL		23129.60	23129.60		23691.20	23691.20		24252.80	24252.80		24876.80	24876.80
GENERAL GRADE 05	G05/05			G05/06			G05/07					G05/08
Hourly		12.2700	12.2700		12.5900	12.5900		12.8900	12.8900		13.2000	13.2000
Overtime		18.4050	18.4050		18.8850	18.8850		19.3350	19.3350		19.8000	19.8000
BI-WEEKLY		981.60	981.60		1007.20	1007.20		1031.20	1031.20		1056.00	1056.00
ANNUAL		25521.60	25521.60		26187.20	26187.20		26811.20	26811.20		27456.00	27456.00
GENERAL GRADE 05	G05/09			G05/10								
Hourly		13.5300	13.5300		13.8800	13.8800						
Overtime		20.2950	20.2950		20.8200	20.8200						
BI-WEEKLY		1082.40	1082.40		1110.40	1110.40						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		28142.40	28142.40		28870.40	28870.40						
GENERAL GRADE 06	G06/01			G06/02			G06/03					G06/04
Hourly		13.1000	13.1000		13.4300	13.4300		13.7800	13.7800		14.1000	14.1000
Overtime		19.6500	19.6500		20.1450	20.1450		20.6700	20.6700		21.1500	21.1500
BI-WEEKLY		1048.00	1048.00		1074.40	1074.40		1102.40	1102.40		1128.00	1128.00
ANNUAL		27248.00	27248.00		27934.40	27934.40		28662.40	28662.40		29328.00	29328.00
GENERAL GRADE 06	G06/05			G06/06			G06/07					G06/08
Hourly		14.4600	14.4600		14.8500	14.8500		15.2300	15.2300		15.5600	15.5600
Overtime		21.6900	21.6900		22.2750	22.2750		22.8450	22.8450		23.3400	23.3400
BI-WEEKLY		1156.80	1156.80		1188.00	1188.00		1218.40	1218.40		1244.80	1244.80
ANNUAL		30076.80	30076.80		30888.00	30888.00		31678.40	31678.40		32364.80	32364.80
GENERAL GRADE 06	G06/09			G06/10								
Hourly		15.9500	15.9500		16.3700	16.3700						
Overtime		23.9250	23.9250		24.5550	24.5550						
BI-WEEKLY		1276.00	1276.00		1309.60	1309.60						
ANNUAL		33176.00	33176.00		34049.60	34049.60						
GENERAL GRADE 07	G07/01			G07/02			G07/03					G07/04
Hourly		13.7800	13.7800		14.1000	14.1000		14.4600	14.4600		14.8500	14.8500
Overtime		20.6700	20.6700		21.1500	21.1500		21.6900	21.6900		22.2750	22.2750
BI-WEEKLY		1102.40	1102.40		1128.00	1128.00		1156.80	1156.80		1188.00	1188.00
ANNUAL		28662.40	28662.40		29328.00	29328.00		30076.80	30076.80		30888.00	30888.00
GENERAL GRADE 07	G07/05			G07/06			G07/07					G07/08
Hourly		15.2300	15.2300		15.5600	15.5600		15.9500	15.9500		16.3700	16.3700
Overtime		22.8450	22.8450		23.3400	23.3400		23.9250	23.9250		24.5550	24.5550
BI-WEEKLY		1218.40	1218.40		1244.80	1244.80		1276.00	1276.00		1309.60	1309.60
ANNUAL		31678.40	31678.40		32364.80	32364.80		33176.00	33176.00		34049.60	34049.60
GENERAL GRADE 07	G07/09			G07/10								
Hourly		16.7900	16.7900		17.2000	17.2000						
Overtime		25.1850	25.1850		25.8000	25.8000						
BI-WEEKLY		1343.20	1343.20		1376.00	1376.00						
ANNUAL		34923.20	34923.20		35776.00	35776.00						
GENERAL GRADE 08	G08/01			G08/02			G08/03					G08/04
Hourly		14.1000	14.1000		14.4600	14.4600		14.8500	14.8500		15.2300	15.2300
Overtime		21.1500	21.1500		21.6900	21.6900		22.2750	22.2750		22.8450	22.8450
BI-WEEKLY		1128.00	1128.00		1156.80	1156.80		1188.00	1188.00		1218.40	1218.40
ANNUAL		29328.00	29328.00		30076.80	30076.80		30888.00	30888.00		31678.40	31678.40
GENERAL GRADE 08	G08/05			G08/06			G08/07					G08/08
Hourly		15.5600	15.5600		15.9500	15.9500		16.3700	16.3700		16.7900	16.7900
Overtime		23.3400	23.3400		23.9250	23.9250		24.5550	24.5550		25.1850	25.1850
BI-WEEKLY		1244.80	1244.80		1276.00	1276.00		1309.60	1309.60		1343.20	1343.20

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		32364.80	32364.80		33176.00	33176.00		34049.60	34049.60		34923.20	34923.20
GENERAL GRADE 08	G08/09			G08/10								
Hourly		17.2000	17.2000		17.6300	17.6300						
Overtime		25.8000	25.8000		26.4450	26.4450						
BI-WEEKLY		1376.00	1376.00		1410.40	1410.40						
ANNUAL		35776.00	35776.00		36670.40	36670.40						
GENERAL GRADE 09	G09/01			G09/02			G09/03					G09/04
Hourly		14.4600	14.4600		14.8500	14.8500		15.2300	15.2300		15.5600	15.5600
Overtime		21.6900	21.6900		22.2750	22.2750		22.8450	22.8450		23.3400	23.3400
BI-WEEKLY		1156.80	1156.80		1188.00	1188.00		1218.40	1218.40		1244.80	1244.80
ANNUAL		30076.80	30076.80		30888.00	30888.00		31678.40	31678.40		32364.80	32364.80
GENERAL GRADE 09	G09/05			G09/06			G09/07					G09/08
Hourly		15.9500	15.9500		16.3700	16.3700		16.7900	16.7900		17.2000	17.2000
Overtime		23.9250	23.9250		24.5550	24.5550		25.1850	25.1850		25.8000	25.8000
BI-WEEKLY		1276.00	1276.00		1309.60	1309.60		1343.20	1343.20		1376.00	1376.00
ANNUAL		33176.00	33176.00		34049.60	34049.60		34923.20	34923.20		35776.00	35776.00
GENERAL GRADE 09	G09/09			G09/10								
Hourly		17.6300	17.6300		18.0400	18.0400						
Overtime		26.4450	26.4450		27.0600	27.0600						
BI-WEEKLY		1410.40	1410.40		1443.20	1443.20						
ANNUAL		36670.40	36670.40		37523.20	37523.20						
GENERAL GRADE 10	G10/01			G10/02			G10/03					G10/04
Hourly		14.8500	14.8500		15.2300	15.2300		15.5600	15.5600		15.9500	15.9500
Overtime		22.2750	22.2750		22.8450	22.8450		23.3400	23.3400		23.9250	23.9250
BI-WEEKLY		1188.00	1188.00		1218.40	1218.40		1244.80	1244.80		1276.00	1276.00
ANNUAL		30888.00	30888.00		31678.40	31678.40		32364.80	32364.80		33176.00	33176.00
GENERAL GRADE 10	G10/05			G10/06			G10/07					G10/08
Hourly		16.3700	16.3700		16.7900	16.7900		17.2000	17.2000		17.6300	17.6300
Overtime		24.5550	24.5550		25.1850	25.1850		25.8000	25.8000		26.4450	26.4450
BI-WEEKLY		1309.60	1309.60		1343.20	1343.20		1376.00	1376.00		1410.40	1410.40
ANNUAL		34049.60	34049.60		34923.20	34923.20		35776.00	35776.00		36670.40	36670.40
GENERAL GRADE 10	G10/09			G10/10								
Hourly		18.0400	18.0400		18.5200	18.5200						
Overtime		27.0600	27.0600		27.7800	27.7800						
BI-WEEKLY		1443.20	1443.20		1481.60	1481.60						
ANNUAL		37523.20	37523.20		38521.60	38521.60						
GENERAL GRADE 11	G11/01			G11/02			G11/03					G11/04
Hourly		15.2300	15.2300		15.5600	15.5600		15.9500	15.9500		16.3700	16.3700
Overtime		22.8450	22.8450		23.3400	23.3400		23.9250	23.9250		24.5550	24.5550
BI-WEEKLY		1218.40	1218.40		1244.80	1244.80		1276.00	1276.00		1309.60	1309.60

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		31678.40	31678.40		32364.80	32364.80		33176.00	33176.00		34049.60	34049.60
GENERAL GRADE 11	G11/05			G11/06			G11/07					G11/08
Hourly		16.7900	16.7900		17.2000	17.2000		17.6300	17.6300		18.0400	18.0400
Overtime		25.1850	25.1850		25.8000	25.8000		26.4450	26.4450		27.0600	27.0600
BI-WEEKLY		1343.20	1343.20		1376.00	1376.00		1410.40	1410.40		1443.20	1443.20
ANNUAL		34923.20	34923.20		35776.00	35776.00		36670.40	36670.40		37523.20	37523.20
GENERAL GRADE 11	G11/09			G11/10								
Hourly		18.5200	18.5200		18.9800	18.9800						
Overtime		27.7800	27.7800		28.4700	28.4700						
BI-WEEKLY		1481.60	1481.60		1518.40	1518.40						
ANNUAL		38521.60	38521.60		39478.40	39478.40						
GENERAL GRADE 12	G12/01			G12/02			G12/03					G12/04
Hourly		15.5600	15.5600		15.9500	15.9500		16.3700	16.3700		16.7900	16.7900
Overtime		23.3400	23.3400		23.9250	23.9250		24.5550	24.5550		25.1850	25.1850
BI-WEEKLY		1244.80	1244.80		1276.00	1276.00		1309.60	1309.60		1343.20	1343.20
ANNUAL		32364.80	32364.80		33176.00	33176.00		34049.60	34049.60		34923.20	34923.20
GENERAL GRADE 12	G12/05			G12/06			G12/07					G12/08
Hourly		17.2000	17.2000		17.6300	17.6300		18.0400	18.0400		18.5200	18.5200
Overtime		25.8000	25.8000		26.4450	26.4450		27.0600	27.0600		27.7800	27.7800
BI-WEEKLY		1376.00	1376.00		1410.40	1410.40		1443.20	1443.20		1481.60	1481.60
ANNUAL		35776.00	35776.00		36670.40	36670.40		37523.20	37523.20		38521.60	38521.60
GENERAL GRADE 12	G12/09			G12/10								
Hourly		18.9800	18.9800		19.4600	19.4600						
Overtime		28.4700	28.4700		29.1900	29.1900						
BI-WEEKLY		1518.40	1518.40		1556.80	1556.80						
ANNUAL		39478.40	39478.40		40476.80	40476.80						
GENERAL GRADE 13	G13/01			G13/02			G13/03					G13/04
Hourly		15.9500	15.9500		16.3700	16.3700		16.7900	16.7900		17.2000	17.2000
Overtime		23.9250	23.9250		24.5550	24.5550		25.1850	25.1850		25.8000	25.8000
BI-WEEKLY		1276.00	1276.00		1309.60	1309.60		1343.20	1343.20		1376.00	1376.00
ANNUAL		33176.00	33176.00		34049.60	34049.60		34923.20	34923.20		35776.00	35776.00
GENERAL GRADE 13	G13/05			G13/06			G13/07					G13/08
Hourly		17.6300	17.6300		18.0400	18.0400		18.5200	18.5200		18.9800	18.9800
Overtime		26.4450	26.4450		27.0600	27.0600		27.7800	27.7800		28.4700	28.4700
BI-WEEKLY		1410.40	1410.40		1443.20	1443.20		1481.60	1481.60		1518.40	1518.40
ANNUAL		36670.40	36670.40		37523.20	37523.20		38521.60	38521.60		39478.40	39478.40
GENERAL GRADE 13	G13/09			G13/10								
Hourly		19.4600	19.4600		19.9400	19.9400						
Overtime		29.1900	29.1900		29.9100	29.9100						
BI-WEEKLY		1556.80	1556.80		1595.20	1595.20						
ANNUAL		40476.80	40476.80		41475.20	41475.20						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
GENERAL GRADE 14	G14/01			G14/02			G14/03					G14/04
Hourly		16.3700	16.3700		16.7900	16.7900		17.2000	17.2000		17.6300	17.6300
Overtime		24.5550	24.5550		25.1850	25.1850		25.8000	25.8000		26.4450	26.4450
BI-WEEKLY		1309.60	1309.60		1343.20	1343.20		1376.00	1376.00		1410.40	1410.40
ANNUAL		34049.60	34049.60		34923.20	34923.20		35776.00	35776.00		36670.40	36670.40
GENERAL GRADE 14	G14/05			G14/06			G14/07					G14/08
Hourly		18.0400	18.0400		18.5200	18.5200		18.9800	18.9800		19.4600	19.4600
Overtime		27.0600	27.0600		27.7800	27.7800		28.4700	28.4700		29.1900	29.1900
BI-WEEKLY		1443.20	1443.20		1481.60	1481.60		1518.40	1518.40		1556.80	1556.80
ANNUAL		37523.20	37523.20		38521.60	38521.60		39478.40	39478.40		40476.80	40476.80
GENERAL GRADE 14	G14/09			G14/10								
Hourly		19.9400	19.9400		20.4400	20.4400						
Overtime		29.9100	29.9100		30.6600	30.6600						
BI-WEEKLY		1595.20	1595.20		1635.20	1635.20						
ANNUAL		41475.20	41475.20		42515.20	42515.20						
GENERAL GRADE 15	G15/01			G15/02			G15/03					G15/04
Hourly		16.7900	16.7900		17.2000	17.2000		17.6300	17.6300		18.0400	18.0400
Overtime		25.1850	25.1850		25.8000	25.8000		26.4450	26.4450		27.0600	27.0600
BI-WEEKLY		1343.20	1343.20		1376.00	1376.00		1410.40	1410.40		1443.20	1443.20
ANNUAL		34923.20	34923.20		35776.00	35776.00		36670.40	36670.40		37523.20	37523.20
GENERAL GRADE 15	G15/05			G15/06			G15/07					G15/08
Hourly		18.5200	18.5200		18.9800	18.9800		19.4600	19.4600		19.9400	19.9400
Overtime		27.7800	27.7800		28.4700	28.4700		29.1900	29.1900		29.9100	29.9100
BI-WEEKLY		1481.60	1481.60		1518.40	1518.40		1556.80	1556.80		1595.20	1595.20
ANNUAL		38521.60	38521.60		39478.40	39478.40		40476.80	40476.80		41475.20	41475.20
GENERAL GRADE 15	G15/09			G15/10								
Hourly		20.4400	20.4400		20.9500	20.9500						
Overtime		30.6600	30.6600		31.4250	31.4250						
BI-WEEKLY		1635.20	1635.20		1676.00	1676.00						
ANNUAL		42515.20	42515.20		43576.00	43576.00						
GENERAL GRADE 16	G16/01			G16/02			G16/03					G16/04
Hourly		17.2000	17.2000		17.6300	17.6300		18.0400	18.0400		18.5200	18.5200
Overtime		25.8000	25.8000		26.4450	26.4450		27.0600	27.0600		27.7800	27.7800
BI-WEEKLY		1376.00	1376.00		1410.40	1410.40		1443.20	1443.20		1481.60	1481.60
ANNUAL		35776.00	35776.00		36670.40	36670.40		37523.20	37523.20		38521.60	38521.60
GENERAL GRADE 16	G16/05			G16/06			G16/07					G16/08
Hourly		18.9800	18.9800		19.4600	19.4600		19.9400	19.9400		20.4400	20.4400
Overtime		28.4700	28.4700		29.1900	29.1900		29.9100	29.9100		30.6600	30.6600
BI-WEEKLY		1518.40	1518.40		1556.80	1556.80		1595.20	1595.20		1635.20	1635.20
ANNUAL		39478.40	39478.40		40476.80	40476.80		41475.20	41475.20		42515.20	42515.20
GENERAL GRADE 16	G16/09			G16/10								
Hourly		20.9500	20.9500		21.4800	21.4800						
Overtime		31.4250	31.4250		32.2200	32.2200						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1676.00	1676.00		1718.40	1718.40						
ANNUAL		43576.00	43576.00		44678.40	44678.40						
GENERAL GRADE 17	G17/01			G17/02			G17/03					G17/04
Hourly		17.6300	17.6300		18.0400	18.0400		18.5200	18.5200		18.9800	18.9800
Overtime		26.4450	26.4450		27.0600	27.0600		27.7800	27.7800		28.4700	28.4700
BI-WEEKLY		1410.40	1410.40		1443.20	1443.20		1481.60	1481.60		1518.40	1518.40
ANNUAL		36670.40	36670.40		37523.20	37523.20		38521.60	38521.60		39478.40	39478.40
GENERAL GRADE 17	G17/05			G17/06			G17/07					G17/08
Hourly		19.4600	19.4600		19.9400	19.9400		20.4400	20.4400		20.9500	20.9500
Overtime		29.1900	29.1900		29.9100	29.9100		30.6600	30.6600		31.4250	31.4250
BI-WEEKLY		1556.80	1556.80		1595.20	1595.20		1635.20	1635.20		1676.00	1676.00
ANNUAL		40476.80	40476.80		41475.20	41475.20		42515.20	42515.20		43576.00	43576.00
GENERAL GRADE 17	G17/09			G17/10								
Hourly		21.4800	21.4800		22.0200	22.0200						
Overtime		32.2200	32.2200		33.0300	33.0300						
BI-WEEKLY		1718.40	1718.40		1761.60	1761.60						
ANNUAL		44678.40	44678.40		45801.60	45801.60						
GENERAL GRADE 18	G18/01			G18/02			G18/03					G18/04
Hourly		18.0400	18.0400		18.5200	18.5200		18.9800	18.9800		19.4600	19.4600
Overtime		27.0600	27.0600		27.7800	27.7800		28.4700	28.4700		29.1900	29.1900
BI-WEEKLY		1443.20	1443.20		1481.60	1481.60		1518.40	1518.40		1556.80	1556.80
ANNUAL		37523.20	37523.20		38521.60	38521.60		39478.40	39478.40		40476.80	40476.80
GENERAL GRADE 18	G18/05			G18/06			G18/07					G18/08
Hourly		19.9400	19.9400		20.4400	20.4400		20.9500	20.9500		21.4800	21.4800
Overtime		29.9100	29.9100		30.6600	30.6600		31.4250	31.4250		32.2200	32.2200
BI-WEEKLY		1595.20	1595.20		1635.20	1635.20		1676.00	1676.00		1718.40	1718.40
ANNUAL		41475.20	41475.20		42515.20	42515.20		43576.00	43576.00		44678.40	44678.40
GENERAL GRADE 18	G18/09			G18/10								
Hourly		22.0200	22.0200		22.5500	22.5500						
Overtime		33.0300	33.0300		33.8250	33.8250						
BI-WEEKLY		1761.60	1761.60		1804.00	1804.00						
ANNUAL		45801.60	45801.60		46904.00	46904.00						
GENERAL GRADE 19	G19/01			G19/02			G19/03					G19/04
Hourly		19.0700	19.0700		19.5500	19.5500		20.0400	20.0400		20.5400	20.5400
Overtime		28.6050	28.6050		29.3250	29.3250		30.0600	30.0600		30.8100	30.8100
BI-WEEKLY		1525.60	1525.60		1564.00	1564.00		1603.20	1603.20		1643.20	1643.20
ANNUAL		39665.60	39665.60		40664.00	40664.00		41683.20	41683.20		42723.20	42723.20
GENERAL GRADE 19	G19/05			G19/06			G19/07					G19/08
Hourly		21.0400	21.0400		21.5600	21.5600		22.1100	22.1100		22.6400	22.6400
Overtime		31.5600	31.5600		32.3400	32.3400		33.1650	33.1650		33.9600	33.9600

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1683.20	1683.20		1724.80	1724.80		1768.80	1768.80		1811.20	1811.20
ANNUAL		43763.20	43763.20		44844.80	44844.80		45988.80	45988.80		47091.20	47091.20
GENERAL GRADE 19	G19/09			G19/10								
Hourly		23.2200	23.2200		23.8300	23.8300						
Overtime		34.8300	34.8300		35.7450	35.7450						
BI-WEEKLY		1857.60	1857.60		1906.40	1906.40						
ANNUAL		48297.60	48297.60		49566.40	49566.40						
GENERAL GRADE 20	G20/01			G20/02			G20/03					G20/04
Hourly		18.9800	18.9800		19.4600	19.4600		19.9400	19.9400		20.4400	20.4400
Overtime		28.4700	28.4700		29.1900	29.1900		29.9100	29.9100		30.6600	30.6600
BI-WEEKLY		1518.40	1518.40		1556.80	1556.80		1595.20	1595.20		1635.20	1635.20
ANNUAL		39478.40	39478.40		40476.80	40476.80		41475.20	41475.20		42515.20	42515.20
GENERAL GRADE 20	G20/05			G20/06			G20/07					G20/08
Hourly		20.9500	20.9500		21.4800	21.4800		22.0200	22.0200		22.5500	22.5500
Overtime		31.4250	31.4250		32.2200	32.2200		33.0300	33.0300		33.8250	33.8250
BI-WEEKLY		1676.00	1676.00		1718.40	1718.40		1761.60	1761.60		1804.00	1804.00
ANNUAL		43576.00	43576.00		44678.40	44678.40		45801.60	45801.60		46904.00	46904.00
GENERAL GRADE 20	G20/09			G20/10								
Hourly		23.1200	23.1200		23.6900	23.6900						
Overtime		34.6800	34.6800		35.5350	35.5350						
BI-WEEKLY		1849.60	1849.60		1895.20	1895.20						
ANNUAL		48089.60	48089.60		49275.20	49275.20						
GENERAL GRADE 21	G21/01			G21/02			G21/03					G21/04
Hourly		19.4600	19.4600		19.9400	19.9400		20.4400	20.4400		20.9500	20.9500
Overtime		29.1900	29.1900		29.9100	29.9100		30.6600	30.6600		31.4250	31.4250
BI-WEEKLY		1556.80	1556.80		1595.20	1595.20		1635.20	1635.20		1676.00	1676.00
ANNUAL		40476.80	40476.80		41475.20	41475.20		42515.20	42515.20		43576.00	43576.00
GENERAL GRADE 21	G21/05			G21/06			G21/07					G21/08
Hourly		21.4800	21.4800		22.0200	22.0200		22.5500	22.5500		23.1200	23.1200
Overtime		32.2200	32.2200		33.0300	33.0300		33.8250	33.8250		34.6800	34.6800
BI-WEEKLY		1718.40	1718.40		1761.60	1761.60		1804.00	1804.00		1849.60	1849.60
ANNUAL		44678.40	44678.40		45801.60	45801.60		46904.00	46904.00		48089.60	48089.60
GENERAL GRADE 21	G21/09			G21/10								
Hourly		23.6900	23.6900		24.2800	24.2800						
Overtime		35.5350	35.5350		36.4200	36.4200						
BI-WEEKLY		1895.20	1895.20		1942.40	1942.40						
ANNUAL		49275.20	49275.20		50502.40	50502.40						
GENERAL GRADE 22	G22/01			G22/02			G22/03					G22/04
Hourly		19.9400	19.9400		20.4400	20.4400		20.9500	20.9500		21.4800	21.4800
Overtime		29.9100	29.9100		30.6600	30.6600		31.4250	31.4250		32.2200	32.2200

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1595.20	1595.20		1635.20	1635.20		1676.00	1676.00		1718.40	1718.40
ANNUAL		41475.20	41475.20		42515.20	42515.20		43576.00	43576.00		44678.40	44678.40
GENERAL GRADE 22	G22/05			G22/06			G22/07					G22/08
Hourly		22.0200	22.0200		22.5500	22.5500		23.1200	23.1200		23.6900	23.6900
Overtime		33.0300	33.0300		33.8250	33.8250		34.6800	34.6800		35.5350	35.5350
BI-WEEKLY		1761.60	1761.60		1804.00	1804.00		1849.60	1849.60		1895.20	1895.20
ANNUAL		45801.60	45801.60		46904.00	46904.00		48089.60	48089.60		49275.20	49275.20
GENERAL GRADE 22	G22/09			G22/10								
Hourly		24.2800	24.2800		24.9200	24.9200						
Overtime		36.4200	36.4200		37.3800	37.3800						
BI-WEEKLY		1942.40	1942.40		1993.60	1993.60						
ANNUAL		50502.40	50502.40		51833.60	51833.60						
GENERAL GRADE 23	G23/01			G23/02			G23/03					G23/04
Hourly		20.4400	20.4400		20.9500	20.9500		21.4800	21.4800		22.0200	22.0200
Overtime		30.6600	30.6600		31.4250	31.4250		32.2200	32.2200		33.0300	33.0300
BI-WEEKLY		1635.20	1635.20		1676.00	1676.00		1718.40	1718.40		1761.60	1761.60
ANNUAL		42515.20	42515.20		43576.00	43576.00		44678.40	44678.40		45801.60	45801.60
GENERAL GRADE 23	G23/05			G23/06			G23/07					G23/08
Hourly		22.5500	22.5500		23.1200	23.1200		23.6900	23.6900		24.2800	24.2800
Overtime		33.8250	33.8250		34.6800	34.6800		35.5350	35.5350		36.4200	36.4200
BI-WEEKLY		1804.00	1804.00		1849.60	1849.60		1895.20	1895.20		1942.40	1942.40
ANNUAL		46904.00	46904.00		48089.60	48089.60		49275.20	49275.20		50502.40	50502.40
GENERAL GRADE 23	G23/09			G23/10								
Hourly		24.9200	24.9200		25.5200	25.5200						
Overtime		37.3800	37.3800		38.2800	38.2800						
BI-WEEKLY		1993.60	1993.60		2041.60	2041.60						
ANNUAL		51833.60	51833.60		53081.60	53081.60						
GENERAL GRADE 24	G24/01			G24/02			G24/03					G24/04
Hourly		20.9500	20.9500		21.4800	21.4800		22.0200	22.0200		22.5500	22.5500
Overtime		31.4250	31.4250		32.2200	32.2200		33.0300	33.0300		33.8250	33.8250
BI-WEEKLY		1676.00	1676.00		1718.40	1718.40		1761.60	1761.60		1804.00	1804.00
ANNUAL		43576.00	43576.00		44678.40	44678.40		45801.60	45801.60		46904.00	46904.00
GENERAL GRADE 24	G24/05			G24/06			G24/07					G24/08
Hourly		23.1200	23.1200		23.6900	23.6900		24.2800	24.2800		24.9200	24.9200
Overtime		34.6800	34.6800		35.5350	35.5350		36.4200	36.4200		37.3800	37.3800
BI-WEEKLY		1849.60	1849.60		1895.20	1895.20		1942.40	1942.40		1993.60	1993.60
ANNUAL		48089.60	48089.60		49275.20	49275.20		50502.40	50502.40		51833.60	51833.60
GENERAL GRADE 24	G24/09			G24/10								
Hourly		25.5200	25.5200		26.1600	26.1600						
Overtime		38.2800	38.2800		39.2400	39.2400						
BI-WEEKLY		2041.60	2041.60		2092.80	2092.80						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		53081.60	53081.60		54412.80	54412.80						
GENERAL GRADE 25	G25/01			G25/02			G25/03					G25/04
Hourly		21.4800	21.4800		22.0200	22.0200		22.5500	22.5500		23.1200	23.1200
Overtime		32.2200	32.2200		33.0300	33.0300		33.8250	33.8250		34.6800	34.6800
BI-WEEKLY		1718.40	1718.40		1761.60	1761.60		1804.00	1804.00		1849.60	1849.60
ANNUAL		44678.40	44678.40		45801.60	45801.60		46904.00	46904.00		48089.60	48089.60
GENERAL GRADE 25	G25/05			G25/06			G25/07					G25/08
Hourly		23.6900	23.6900		24.2800	24.2800		24.9200	24.9200		25.5200	25.5200
Overtime		35.5350	35.5350		36.4200	36.4200		37.3800	37.3800		38.2800	38.2800
BI-WEEKLY		1895.20	1895.20		1942.40	1942.40		1993.60	1993.60		2041.60	2041.60
ANNUAL		49275.20	49275.20		50502.40	50502.40		51833.60	51833.60		53081.60	53081.60
GENERAL GRADE 25	G25/09			G25/10								
Hourly		26.1600	26.1600		26.8100	26.8100						
Overtime		39.2400	39.2400		40.2150	40.2150						
BI-WEEKLY		2092.80	2092.80		2144.80	2144.80						
ANNUAL		54412.80	54412.80		55764.80	55764.80						
GENERAL GRADE 26	G26/01			G26/02			G26/03					G26/04
Hourly		22.0200	22.0200		22.5500	22.5500		23.1200	23.1200		23.6900	23.6900
Overtime		33.0300	33.0300		33.8250	33.8250		34.6800	34.6800		35.5350	35.5350
BI-WEEKLY		1761.60	1761.60		1804.00	1804.00		1849.60	1849.60		1895.20	1895.20
ANNUAL		45801.60	45801.60		46904.00	46904.00		48089.60	48089.60		49275.20	49275.20
GENERAL GRADE 26	G26/05			G26/06			G26/07					G26/08
Hourly		24.2800	24.2800		24.9200	24.9200		25.5200	25.5200		26.1600	26.1600
Overtime		36.4200	36.4200		37.3800	37.3800		38.2800	38.2800		39.2400	39.2400
BI-WEEKLY		1942.40	1942.40		1993.60	1993.60		2041.60	2041.60		2092.80	2092.80
ANNUAL		50502.40	50502.40		51833.60	51833.60		53081.60	53081.60		54412.80	54412.80
GENERAL GRADE 26	G26/09			G26/10								
Hourly		26.8100	26.8100		27.5000	27.5000						
Overtime		40.2150	40.2150		41.2500	41.2500						
BI-WEEKLY		2144.80	2144.80		2200.00	2200.00						
ANNUAL		55764.80	55764.80		57200.00	57200.00						
GENERAL GRADE 27	G27/01			G27/02			G27/03					G27/04
Hourly		22.5500	22.5500		23.1200	23.1200		23.6900	23.6900		24.2800	24.2800
Overtime		33.8250	33.8250		34.6800	34.6800		35.5350	35.5350		36.4200	36.4200
BI-WEEKLY		1804.00	1804.00		1849.60	1849.60		1895.20	1895.20		1942.40	1942.40
ANNUAL		46904.00	46904.00		48089.60	48089.60		49275.20	49275.20		50502.40	50502.40
GENERAL GRADE 27	G27/05			G27/06			G27/07					G27/08
Hourly		24.9200	24.9200		25.5200	25.5200		26.1600	26.1600		26.8100	26.8100
Overtime		37.3800	37.3800		38.2800	38.2800		39.2400	39.2400		40.2150	40.2150
BI-WEEKLY		1993.60	1993.60		2041.60	2041.60		2092.80	2092.80		2144.80	2144.80

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		51833.60	51833.60		53081.60	53081.60		54412.80	54412.80		55764.80	55764.80
GENERAL GRADE 27	G27/09			G27/10								
Hourly		27.5000	27.5000		28.1700	28.1700						
Overtime		41.2500	41.2500		42.2550	42.2550						
BI-WEEKLY		2200.00	2200.00		2253.60	2253.60						
ANNUAL		57200.00	57200.00		58593.60	58593.60						
GENERAL GRADE 28	G28/01			G28/02			G28/03					G28/04
Hourly		23.1200	23.1200		23.6900	23.6900		24.2800	24.2800		24.9200	24.9200
Overtime		34.6800	34.6800		35.5350	35.5350		36.4200	36.4200		37.3800	37.3800
BI-WEEKLY		1849.60	1849.60		1895.20	1895.20		1942.40	1942.40		1993.60	1993.60
ANNUAL		48089.60	48089.60		49275.20	49275.20		50502.40	50502.40		51833.60	51833.60
GENERAL GRADE 28	G28/05			G28/06			G28/07					G28/08
Hourly		25.5200	25.5200		26.1600	26.1600		26.8100	26.8100		27.5000	27.5000
Overtime		38.2800	38.2800		39.2400	39.2400		40.2150	40.2150		41.2500	41.2500
BI-WEEKLY		2041.60	2041.60		2092.80	2092.80		2144.80	2144.80		2200.00	2200.00
ANNUAL		53081.60	53081.60		54412.80	54412.80		55764.80	55764.80		57200.00	57200.00
GENERAL GRADE 28	G28/09			G28/10								
Hourly		28.1700	28.1700		28.8600	28.8600						
Overtime		42.2550	42.2550		43.2900	43.2900						
BI-WEEKLY		2253.60	2253.60		2308.80	2308.80						
ANNUAL		58593.60	58593.60		60028.80	60028.80						
GENERAL GRADE 29	G29/01			G29/02			G29/03					G29/04
Hourly		23.6900	23.6900		24.2800	24.2800		24.9200	24.9200		25.5200	25.5200
Overtime		35.5350	35.5350		36.4200	36.4200		37.3800	37.3800		38.2800	38.2800
BI-WEEKLY		1895.20	1895.20		1942.40	1942.40		1993.60	1993.60		2041.60	2041.60
ANNUAL		49275.20	49275.20		50502.40	50502.40		51833.60	51833.60		53081.60	53081.60
GENERAL GRADE 29	G29/05			G29/06			G29/07					G29/08
Hourly		26.1600	26.1600		26.8100	26.8100		27.5000	27.5000		28.1700	28.1700
Overtime		39.2400	39.2400		40.2150	40.2150		41.2500	41.2500		42.2550	42.2550
BI-WEEKLY		2092.80	2092.80		2144.80	2144.80		2200.00	2200.00		2253.60	2253.60
ANNUAL		54412.80	54412.80		55764.80	55764.80		57200.00	57200.00		58593.60	58593.60
GENERAL GRADE 29	G29/09			G29/10								
Hourly		28.8600	28.8600		29.6000	29.6000						
Overtime		43.2900	43.2900		44.4000	44.4000						
BI-WEEKLY		2308.80	2308.80		2368.00	2368.00						
ANNUAL		60028.80	60028.80		61568.00	61568.00						
GENERAL GRADE 30	G30/01			G30/02			G30/03					G30/04
Hourly		24.2800	24.2800		24.9200	24.9200		25.5200	25.5200		26.1600	26.1600
Overtime		36.4200	36.4200		37.3800	37.3800		38.2800	38.2800		39.2400	39.2400
BI-WEEKLY		1942.40	1942.40		1993.60	1993.60		2041.60	2041.60		2092.80	2092.80

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		50502.40	50502.40		51833.60	51833.60		53081.60	53081.60		54412.80	54412.80
GENERAL GRADE 30	G30/05			G30/06			G30/07					G30/08
Hourly		26.8100	26.8100		27.5000	27.5000		28.1700	28.1700		28.8600	28.8600
Overtime		40.2150	40.2150		41.2500	41.2500		42.2550	42.2550		43.2900	43.2900
BI-WEEKLY		2144.80	2144.80		2200.00	2200.00		2253.60	2253.60		2308.80	2308.80
ANNUAL		55764.80	55764.80		57200.00	57200.00		58593.60	58593.60		60028.80	60028.80
GENERAL GRADE 30	G30/09			G30/10								
Hourly		29.6000	29.6000		30.3500	30.3500						
Overtime		44.4000	44.4000		45.5250	45.5250						
BI-WEEKLY		2368.00	2368.00		2428.00	2428.00						
ANNUAL		61568.00	61568.00		63128.00	63128.00						
GENERAL GRADE 31	G31/01			G31/02			G31/03					G31/04
Hourly		24.9200	24.9200		25.5200	25.5200		26.1600	26.1600		26.8100	26.8100
Overtime		37.3800	37.3800		38.2800	38.2800		39.2400	39.2400		40.2150	40.2150
BI-WEEKLY		1993.60	1993.60		2041.60	2041.60		2092.80	2092.80		2144.80	2144.80
ANNUAL		51833.60	51833.60		53081.60	53081.60		54412.80	54412.80		55764.80	55764.80
GENERAL GRADE 31	G31/05			G31/06			G31/07					G31/08
Hourly		27.5000	27.5000		28.1700	28.1700		28.8600	28.8600		29.6000	29.6000
Overtime		41.2500	41.2500		42.2550	42.2550		43.2900	43.2900		44.4000	44.4000
BI-WEEKLY		2200.00	2200.00		2253.60	2253.60		2308.80	2308.80		2368.00	2368.00
ANNUAL		57200.00	57200.00		58593.60	58593.60		60028.80	60028.80		61568.00	61568.00
GENERAL GRADE 31	G31/09			G31/10								
Hourly		30.3500	30.3500		31.1300	31.1300						
Overtime		45.5250	45.5250		46.6950	46.6950						
BI-WEEKLY		2428.00	2428.00		2490.40	2490.40						
ANNUAL		63128.00	63128.00		64750.40	64750.40						
GENERAL GRADE 32	G32/01			G32/02			G32/03					G32/04
Hourly		25.5200	25.5200		26.1600	26.1600		26.8100	26.8100		27.5000	27.5000
Overtime		38.2800	38.2800		39.2400	39.2400		40.2150	40.2150		41.2500	41.2500
BI-WEEKLY		2041.60	2041.60		2092.80	2092.80		2144.80	2144.80		2200.00	2200.00
ANNUAL		53081.60	53081.60		54412.80	54412.80		55764.80	55764.80		57200.00	57200.00
GENERAL GRADE 32	G32/05			G32/06			G32/07					G32/08
Hourly		28.1700	28.1700		28.8600	28.8600		29.6000	29.6000		30.3500	30.3500
Overtime		42.2550	42.2550		43.2900	43.2900		44.4000	44.4000		45.5250	45.5250
BI-WEEKLY		2253.60	2253.60		2308.80	2308.80		2368.00	2368.00		2428.00	2428.00
ANNUAL		58593.60	58593.60		60028.80	60028.80		61568.00	61568.00		63128.00	63128.00
GENERAL GRADE 32	G32/09			G32/10								
Hourly		31.1300	31.1300		31.8600	31.8600						
Overtime		46.6950	46.6950		47.7900	47.7900						
BI-WEEKLY		2490.40	2490.40		2548.80	2548.80						
ANNUAL		64750.40	64750.40		66268.80	66268.80						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
GENERAL GRADE 33	G33/01			G33/02			G33/03					G33/04
Hourly		26.1600	26.1600		26.8100	26.8100		27.5000	27.5000		28.1700	28.1700
Overtime		39.2400	39.2400		40.2150	40.2150		41.2500	41.2500		42.2550	42.2550
BI-WEEKLY		2092.80	2092.80		2144.80	2144.80		2200.00	2200.00		2253.60	2253.60
ANNUAL		54412.80	54412.80		55764.80	55764.80		57200.00	57200.00		58593.60	58593.60
GENERAL GRADE 33	G33/05			G33/06			G33/07					G33/08
Hourly		28.8600	28.8600		29.6000	29.6000		30.3500	30.3500		31.1300	31.1300
Overtime		43.2900	43.2900		44.4000	44.4000		45.5250	45.5250		46.6950	46.6950
BI-WEEKLY		2308.80	2308.80		2368.00	2368.00		2428.00	2428.00		2490.40	2490.40
ANNUAL		60028.80	60028.80		61568.00	61568.00		63128.00	63128.00		64750.40	64750.40
GENERAL GRADE 33	G33/09			G33/10								
Hourly		31.8600	31.8600		32.6900	32.6900						
Overtime		47.7900	47.7900		49.0350	49.0350						
BI-WEEKLY		2548.80	2548.80		2615.20	2615.20						
ANNUAL		66268.80	66268.80		67995.20	67995.20						
GENERAL GRADE 34	G34/01			G34/02			G34/03					G34/04
Hourly		26.8100	26.8100		27.5000	27.5000		28.1700	28.1700		28.8600	28.8600
Overtime		40.2150	40.2150		41.2500	41.2500		42.2550	42.2550		43.2900	43.2900
BI-WEEKLY		2144.80	2144.80		2200.00	2200.00		2253.60	2253.60		2308.80	2308.80
ANNUAL		55764.80	55764.80		57200.00	57200.00		58593.60	58593.60		60028.80	60028.80
GENERAL GRADE 34	G34/05			G34/06			G34/07					G34/08
Hourly		29.6000	29.6000		30.3500	30.3500		31.1300	31.1300		31.8600	31.8600
Overtime		44.4000	44.4000		45.5250	45.5250		46.6950	46.6950		47.7900	47.7900
BI-WEEKLY		2368.00	2368.00		2428.00	2428.00		2490.40	2490.40		2548.80	2548.80
ANNUAL		61568.00	61568.00		63128.00	63128.00		64750.40	64750.40		66268.80	66268.80
GENERAL GRADE 34	G34/09			G34/10								
Hourly		32.6900	32.6900		33.5200	33.5200						
Overtime		49.0350	49.0350		50.2800	50.2800						
BI-WEEKLY		2615.20	2615.20		2681.60	2681.60						
ANNUAL		67995.20	67995.20		69721.60	69721.60						
GENERAL GRADE 35	G35/01			G35/02			G35/03					G35/04
Hourly		27.5000	27.5000		28.1700	28.1700		28.8600	28.8600		29.6000	29.6000
Overtime		41.2500	41.2500		42.2550	42.2550		43.2900	43.2900		44.4000	44.4000
BI-WEEKLY		2200.00	2200.00		2253.60	2253.60		2308.80	2308.80		2368.00	2368.00
ANNUAL		57200.00	57200.00		58593.60	58593.60		60028.80	60028.80		61568.00	61568.00
GENERAL GRADE 35	G35/05			G35/06			G35/07					G35/08
Hourly		30.3500	30.3500		31.1300	31.1300		31.8600	31.8600		32.6900	32.6900
Overtime		45.5250	45.5250		46.6950	46.6950		47.7900	47.7900		49.0350	49.0350
BI-WEEKLY		2428.00	2428.00		2490.40	2490.40		2548.80	2548.80		2615.20	2615.20
ANNUAL		63128.00	63128.00		64750.40	64750.40		66268.80	66268.80		67995.20	67995.20
GENERAL GRADE 35	G35/09			G35/10								
Hourly		33.5200	33.5200		34.3400	34.3400						
Overtime		50.2800	50.2800		51.5100	51.5100						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		2681.60	2681.60		2747.20	2747.20						
ANNUAL		69721.60	69721.60		71427.20	71427.20						
GENERAL GRADE 36	G36/01			G36/02			G36/03					G36/04
Hourly		28.1700	28.1700		28.8600	28.8600		29.6000	29.6000		30.3500	30.3500
Overtime		42.2550	42.2550		43.2900	43.2900		44.4000	44.4000		45.5250	45.5250
BI-WEEKLY		2253.60	2253.60		2308.80	2308.80		2368.00	2368.00		2428.00	2428.00
ANNUAL		58593.60	58593.60		60028.80	60028.80		61568.00	61568.00		63128.00	63128.00
GENERAL GRADE 36	G36/05			G36/06			G36/07					G36/08
Hourly		31.1300	31.1300		31.8600	31.8600		32.6900	32.6900		33.5200	33.5200
Overtime		46.6950	46.6950		47.7900	47.7900		49.0350	49.0350		50.2800	50.2800
BI-WEEKLY		2490.40	2490.40		2548.80	2548.80		2615.20	2615.20		2681.60	2681.60
ANNUAL		64750.40	64750.40		66268.80	66268.80		67995.20	67995.20		69721.60	69721.60
GENERAL GRADE 36	G36/09			G36/10								
Hourly		34.3400	34.3400		35.1800	35.1800						
Overtime		51.5100	51.5100		52.7700	52.7700						
BI-WEEKLY		2747.20	2747.20		2814.40	2814.40						
ANNUAL		71427.20	71427.20		73174.40	73174.40						
GENERAL GRADE 37	G37/01			G37/02			G37/03					G37/04
Hourly		28.8600	28.8600		29.6000	29.6000		30.3500	30.3500		31.1300	31.1300
Overtime		43.2900	43.2900		44.4000	44.4000		45.5250	45.5250		46.6950	46.6950
BI-WEEKLY		2308.80	2308.80		2368.00	2368.00		2428.00	2428.00		2490.40	2490.40
ANNUAL		60028.80	60028.80		61568.00	61568.00		63128.00	63128.00		64750.40	64750.40
GENERAL GRADE 37	G37/05			G37/06			G37/07					G37/08
Hourly		31.8600	31.8600		32.6900	32.6900		33.5200	33.5200		34.3400	34.3400
Overtime		47.7900	47.7900		49.0350	49.0350		50.2800	50.2800		51.5100	51.5100
BI-WEEKLY		2548.80	2548.80		2615.20	2615.20		2681.60	2681.60		2747.20	2747.20
ANNUAL		66268.80	66268.80		67995.20	67995.20		69721.60	69721.60		71427.20	71427.20
GENERAL GRADE 37	G37/09			G37/10								
Hourly		35.1800	35.1800		36.0900	36.0900						
Overtime		52.7700	52.7700		54.1350	54.1350						
BI-WEEKLY		2814.40	2814.40		2887.20	2887.20						
ANNUAL		73174.40	73174.40		75067.20	75067.20						
GENERAL GRADE 38	G38/01			G38/02			G38/03					G38/04
Hourly		29.6000	29.6000		30.3500	30.3500		31.1300	31.1300		31.8600	31.8600
Overtime		44.4000	44.4000		45.5250	45.5250		46.6950	46.6950		47.7900	47.7900
BI-WEEKLY		2368.00	2368.00		2428.00	2428.00		2490.40	2490.40		2548.80	2548.80
ANNUAL		61568.00	61568.00		63128.00	63128.00		64750.40	64750.40		66268.80	66268.80
GENERAL GRADE 38	G38/05			G38/06			G38/07					G38/08
Hourly		32.6900	32.6900		33.5200	33.5200		34.3400	34.3400		35.1800	35.1800
Overtime		49.0350	49.0350		50.2800	50.2800		51.5100	51.5100		52.7700	52.7700

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		2615.20	2615.20		2681.60	2681.60		2747.20	2747.20		2814.40	2814.40
ANNUAL		67995.20	67995.20		69721.60	69721.60		71427.20	71427.20		73174.40	73174.40
GENERAL GRADE 38	G38/09			G38/10								
Hourly		36.0900	36.0900		36.9600	36.9600						
Overtime		54.1350	54.1350		55.4400	55.4400						
BI-WEEKLY		2887.20	2887.20		2956.80	2956.80						
ANNUAL		75067.20	75067.20		76876.80	76876.80						
GENERAL GRADE 39	G39/01			G39/02			G39/03					G39/04
Hourly		30.3500	30.3500		31.1300	31.1300		31.8600	31.8600		32.6900	32.6900
Overtime		45.5250	45.5250		46.6950	46.6950		47.7900	47.7900		49.0350	49.0350
BI-WEEKLY		2428.00	2428.00		2490.40	2490.40		2548.80	2548.80		2615.20	2615.20
ANNUAL		63128.00	63128.00		64750.40	64750.40		66268.80	66268.80		67995.20	67995.20
GENERAL GRADE 39	G39/05			G39/06			G39/07					G39/08
Hourly		33.5200	33.5200		34.3400	34.3400		35.1800	35.1800		36.0900	36.0900
Overtime		50.2800	50.2800		51.5100	51.5100		52.7700	52.7700		54.1350	54.1350
BI-WEEKLY		2681.60	2681.60		2747.20	2747.20		2814.40	2814.40		2887.20	2887.20
ANNUAL		69721.60	69721.60		71427.20	71427.20		73174.40	73174.40		75067.20	75067.20
GENERAL GRADE 39	G39/09			G39/10								
Hourly		36.9600	36.9600		37.8900	37.8900						
Overtime		55.4400	55.4400		56.8350	56.8350						
BI-WEEKLY		2956.80	2956.80		3031.20	3031.20						
ANNUAL		76876.80	76876.80		78811.20	78811.20						
GENERAL GRADE 40	G40/01			G40/02			G40/03					G40/04
Hourly		31.1300	31.1300		31.8600	31.8600		32.6900	32.6900		33.5200	33.5200
Overtime		46.6950	46.6950		47.7900	47.7900		49.0350	49.0350		50.2800	50.2800
BI-WEEKLY		2490.40	2490.40		2548.80	2548.80		2615.20	2615.20		2681.60	2681.60
ANNUAL		64750.40	64750.40		66268.80	66268.80		67995.20	67995.20		69721.60	69721.60
GENERAL GRADE 40	G40/05			G40/06			G40/07					G40/08
Hourly		34.3400	34.3400		35.1800	35.1800		36.0900	36.0900		36.9600	36.9600
Overtime		51.5100	51.5100		52.7700	52.7700		54.1350	54.1350		55.4400	55.4400
BI-WEEKLY		2747.20	2747.20		2814.40	2814.40		2887.20	2887.20		2956.80	2956.80
ANNUAL		71427.20	71427.20		73174.40	73174.40		75067.20	75067.20		76876.80	76876.80
GENERAL GRADE 40	G40/09			G40/10								
Hourly		37.8900	37.8900		38.8400	38.8400						
Overtime		56.8350	56.8350		58.2600	58.2600						
BI-WEEKLY		3031.20	3031.20		3107.20	3107.20						
ANNUAL		78811.20	78811.20		80787.20	80787.20						
GENERAL GRADE 41	G41/01			G41/02			G41/03					G41/04
Hourly		31.8600	31.8600		32.6900	32.6900		33.5200	33.5200		34.3400	34.3400
Overtime		47.7900	47.7900		49.0350	49.0350		50.2800	50.2800		51.5100	51.5100

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		2548.80	2548.80		2615.20	2615.20		2681.60	2681.60		2747.20	2747.20
ANNUAL		66268.80	66268.80		67995.20	67995.20		69721.60	69721.60		71427.20	71427.20
GENERAL GRADE 41	G41/05			G41/06			G41/07					G41/08
Hourly		35.1800	35.1800		36.0900	36.0900		36.9600	36.9600		37.8900	37.8900
Overtime		52.7700	52.7700		54.1350	54.1350		55.4400	55.4400		56.8350	56.8350
BI-WEEKLY		2814.40	2814.40		2887.20	2887.20		2956.80	2956.80		3031.20	3031.20
ANNUAL		73174.40	73174.40		75067.20	75067.20		76876.80	76876.80		78811.20	78811.20
GENERAL GRADE 41	G41/09			G41/10								
Hourly		38.8400	38.8400		39.8100	39.8100						
Overtime		58.2600	58.2600		59.7150	59.7150						
BI-WEEKLY		3107.20	3107.20		3184.80	3184.80						
ANNUAL		80787.20	80787.20		82804.80	82804.80						
GENERAL GRADE 42	G42/01			G42/02			G42/03					G42/04
Hourly		32.6900	32.6900		33.5200	33.5200		34.3400	34.3400		35.1800	35.1800
Overtime		49.0350	49.0350		50.2800	50.2800		51.5100	51.5100		52.7700	52.7700
BI-WEEKLY		2615.20	2615.20		2681.60	2681.60		2747.20	2747.20		2814.40	2814.40
ANNUAL		67995.20	67995.20		69721.60	69721.60		71427.20	71427.20		73174.40	73174.40
GENERAL GRADE 42	G42/05			G42/06			G42/07					G42/08
Hourly		36.0900	36.0900		36.9600	36.9600		37.8900	37.8900		38.8400	38.8400
Overtime		54.1350	54.1350		55.4400	55.4400		56.8350	56.8350		58.2600	58.2600
BI-WEEKLY		2887.20	2887.20		2956.80	2956.80		3031.20	3031.20		3107.20	3107.20
ANNUAL		75067.20	75067.20		76876.80	76876.80		78811.20	78811.20		80787.20	80787.20
GENERAL GRADE 42	G42/09			G42/10								
Hourly		39.8100	39.8100		40.8200	40.8200						
Overtime		59.7150	59.7150		61.2300	61.2300						
BI-WEEKLY		3184.80	3184.80		3265.60	3265.60						
ANNUAL		82804.80	82804.80		84905.60	84905.60						
GENERAL GRADE 43	G43/01			G43/02			G43/03					G43/04
Hourly		33.5200	33.5200		34.3400	34.3400		35.1800	35.1800		36.0900	36.0900
Overtime		50.2800	50.2800		51.5100	51.5100		52.7700	52.7700		54.1350	54.1350
BI-WEEKLY		2681.60	2681.60		2747.20	2747.20		2814.40	2814.40		2887.20	2887.20
ANNUAL		69721.60	69721.60		71427.20	71427.20		73174.40	73174.40		75067.20	75067.20
GENERAL GRADE 43	G43/05			G43/06			G43/07					G43/08
Hourly		36.9600	36.9600		37.8900	37.8900		38.8400	38.8400		39.8100	39.8100
Overtime		55.4400	55.4400		56.8350	56.8350		58.2600	58.2600		59.7150	59.7150
BI-WEEKLY		2956.80	2956.80		3031.20	3031.20		3107.20	3107.20		3184.80	3184.80
ANNUAL		76876.80	76876.80		78811.20	78811.20		80787.20	80787.20		82804.80	82804.80
GENERAL GRADE 43	G43/09			G43/10								
Hourly		40.8200	40.8200		41.8300	41.8300						
Overtime		61.2300	61.2300		62.7450	62.7450						
BI-WEEKLY		3265.60	3265.60		3346.40	3346.40						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		84905.60	84905.60		87006.40	87006.40						
GENERAL GRADE 44	G44/01			G44/02			G44/03					G44/04
Hourly		34.3400	34.3400		35.1800	35.1800		36.0900	36.0900		36.9600	36.9600
Overtime		51.5100	51.5100		52.7700	52.7700		54.1350	54.1350		55.4400	55.4400
BI-WEEKLY		2747.20	2747.20		2814.40	2814.40		2887.20	2887.20		2956.80	2956.80
ANNUAL		71427.20	71427.20		73174.40	73174.40		75067.20	75067.20		76876.80	76876.80
GENERAL GRADE 44	G44/05			G44/06			G44/07					G44/08
Hourly		37.8900	37.8900		38.8400	38.8400		39.8100	39.8100		40.8200	40.8200
Overtime		56.8350	56.8350		58.2600	58.2600		59.7150	59.7150		61.2300	61.2300
BI-WEEKLY		3031.20	3031.20		3107.20	3107.20		3184.80	3184.80		3265.60	3265.60
ANNUAL		78811.20	78811.20		80787.20	80787.20		82804.80	82804.80		84905.60	84905.60
GENERAL GRADE 44	G44/09			G44/10								
Hourly		41.8300	41.8300		42.8800	42.8800						
Overtime		62.7450	62.7450		64.3200	64.3200						
BI-WEEKLY		3346.40	3346.40		3430.40	3430.40						
ANNUAL		87006.40	87006.40		89190.40	89190.40						
GENERAL GRADE 45	G45/01			G45/02			G45/03					G45/04
Hourly		35.1800	35.1800		36.0900	36.0900		36.9600	36.9600		37.8900	37.8900
Overtime		52.7700	52.7700		54.1350	54.1350		55.4400	55.4400		56.8350	56.8350
BI-WEEKLY		2814.40	2814.40		2887.20	2887.20		2956.80	2956.80		3031.20	3031.20
ANNUAL		73174.40	73174.40		75067.20	75067.20		76876.80	76876.80		78811.20	78811.20
GENERAL GRADE 45	G45/05			G45/06			G45/07					G45/08
Hourly		38.8400	38.8400		39.8100	39.8100		40.8200	40.8200		41.8300	41.8300
Overtime		58.2600	58.2600		59.7150	59.7150		61.2300	61.2300		62.7450	62.7450
BI-WEEKLY		3107.20	3107.20		3184.80	3184.80		3265.60	3265.60		3346.40	3346.40
ANNUAL		80787.20	80787.20		82804.80	82804.80		84905.60	84905.60		87006.40	87006.40
GENERAL GRADE 45	G45/09			G45/10								
Hourly		42.8800	42.8800		43.9600	43.9600						
Overtime		64.3200	64.3200		65.9400	65.9400						
BI-WEEKLY		3430.40	3430.40		3516.80	3516.80						
ANNUAL		89190.40	89190.40		91436.80	91436.80						
GENERAL GRADE 46	G46/01			G46/02			G46/03					G46/04
Hourly		36.0900	36.0900		36.9600	36.9600		37.8900	37.8900		38.8400	38.8400
Overtime		54.1350	54.1350		55.4400	55.4400		56.8350	56.8350		58.2600	58.2600
BI-WEEKLY		2887.20	2887.20		2956.80	2956.80		3031.20	3031.20		3107.20	3107.20
ANNUAL		75067.20	75067.20		76876.80	76876.80		78811.20	78811.20		80787.20	80787.20
GENERAL GRADE 46	G46/05			G46/06			G46/07					G46/08
Hourly		39.8100	39.8100		40.8200	40.8200		41.8300	41.8300		42.8800	42.8800
Overtime		59.7150	59.7150		61.2300	61.2300		62.7450	62.7450		64.3200	64.3200
BI-WEEKLY		3184.80	3184.80		3265.60	3265.60		3346.40	3346.40		3430.40	3430.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		82804.80	82804.80		84905.60	84905.60		87006.40	87006.40		89190.40	89190.40
GENERAL GRADE 46	G46/09			G46/10								
Hourly		43.9600	43.9600		45.0300	45.0300						
Overtime		65.9400	65.9400		67.5450	67.5450						
BI-WEEKLY		3516.80	3516.80		3602.40	3602.40						
ANNUAL		91436.80	91436.80		93662.40	93662.40						
GENERAL GRADE 47	G47/01			G47/02			G47/03					G47/04
Hourly		36.9600	36.9600		37.8900	37.8900		38.8400	38.8400		39.8100	39.8100
Overtime		55.4400	55.4400		56.8350	56.8350		58.2600	58.2600		59.7150	59.7150
BI-WEEKLY		2956.80	2956.80		3031.20	3031.20		3107.20	3107.20		3184.80	3184.80
ANNUAL		76876.80	76876.80		78811.20	78811.20		80787.20	80787.20		82804.80	82804.80
GENERAL GRADE 47	G47/05			G47/06			G47/07					G47/08
Hourly		40.8200	40.8200		41.8300	41.8300		42.8800	42.8800		43.9600	43.9600
Overtime		61.2300	61.2300		62.7450	62.7450		64.3200	64.3200		65.9400	65.9400
BI-WEEKLY		3265.60	3265.60		3346.40	3346.40		3430.40	3430.40		3516.80	3516.80
ANNUAL		84905.60	84905.60		87006.40	87006.40		89190.40	89190.40		91436.80	91436.80
GENERAL GRADE 47	G47/09			G47/10								
Hourly		45.0300	45.0300		46.1900	46.1900						
Overtime		67.5450	67.5450		69.2850	69.2850						
BI-WEEKLY		3602.40	3602.40		3695.20	3695.20						
ANNUAL		93662.40	93662.40		96075.20	96075.20						
GENERAL GRADE 48	G48/01			G48/02			G48/03					G48/04
Hourly		37.8900	37.8900		38.8400	38.8400		39.8100	39.8100		40.8200	40.8200
Overtime		56.8350	56.8350		58.2600	58.2600		59.7150	59.7150		61.2300	61.2300
BI-WEEKLY		3031.20	3031.20		3107.20	3107.20		3184.80	3184.80		3265.60	3265.60
ANNUAL		78811.20	78811.20		80787.20	80787.20		82804.80	82804.80		84905.60	84905.60
GENERAL GRADE 48	G48/05			G48/06			G48/07					G48/08
Hourly		41.8300	41.8300		42.8800	42.8800		43.9600	43.9600		45.0300	45.0300
Overtime		62.7450	62.7450		64.3200	64.3200		65.9400	65.9400		67.5450	67.5450
BI-WEEKLY		3346.40	3346.40		3430.40	3430.40		3516.80	3516.80		3602.40	3602.40
ANNUAL		87006.40	87006.40		89190.40	89190.40		91436.80	91436.80		93662.40	93662.40
GENERAL GRADE 48	G48/09			G48/10								
Hourly		46.1900	46.1900		47.3100	47.3100						
Overtime		69.2850	69.2850		70.9650	70.9650						
BI-WEEKLY		3695.20	3695.20		3784.80	3784.80						
ANNUAL		96075.20	96075.20		98404.80	98404.80						
GENERAL GRADE 49	G49/01			G49/02			G49/03					G49/04
Hourly		40.4000	40.4000		41.4000	41.4000		42.4500	42.4500		43.4900	43.4900
Overtime		60.6000	60.6000		62.1000	62.1000		63.6750	63.6750		65.2350	65.2350
BI-WEEKLY		3232.00	3232.00		3312.00	3312.00		3396.00	3396.00		3479.20	3479.20

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		84032.00	84032.00		86112.00	86112.00		88296.00	88296.00		90459.20	90459.20
GENERAL GRADE 49	G49/05			G49/06			G49/07					G49/08
Hourly		44.5900	44.5900		45.7200	45.7200		46.8100	46.8100		48.0500	48.0500
Overtime		66.8850	66.8850		68.5800	68.5800		70.2150	70.2150		72.0750	72.0750
BI-WEEKLY		3567.20	3567.20		3657.60	3657.60		3744.80	3744.80		3844.00	3844.00
ANNUAL		92747.20	92747.20		95097.60	95097.60		97364.80	97364.80		99944.00	99944.00
GENERAL GRADE 49	G49/09			G49/10								
Hourly		49.2100	49.2100		50.4500	50.4500						
Overtime		73.8150	73.8150		75.6750	75.6750						
BI-WEEKLY		3936.80	3936.80		4036.00	4036.00						
ANNUAL		102356.80	102356.80		104936.00	104936.00						
GENERAL GRADE 50	G50/01			G50/02			G50/03					G50/04
Hourly		42.6500	42.6500		43.7200	43.7200		44.8000	44.8000		45.9400	45.9400
Overtime		63.9750	63.9750		65.5800	65.5800		67.2000	67.2000		68.9100	68.9100
BI-WEEKLY		3412.00	3412.00		3497.60	3497.60		3584.00	3584.00		3675.20	3675.20
ANNUAL		88712.00	88712.00		90937.60	90937.60		93184.00	93184.00		95555.20	95555.20
GENERAL GRADE 50	G50/05			G50/06			G50/07					G50/08
Hourly		47.0900	47.0900		48.2200	48.2200		49.4900	49.4900		50.6800	50.6800
Overtime		70.6350	70.6350		72.3300	72.3300		74.2350	74.2350		76.0200	76.0200
BI-WEEKLY		3767.20	3767.20		3857.60	3857.60		3959.20	3959.20		4054.40	4054.40
ANNUAL		97947.20	97947.20		100297.60	100297.60		102939.20	102939.20		105414.40	105414.40
GENERAL GRADE 50	G50/09			G50/10								
Hourly		51.9700	51.9700		53.2500	53.2500						
Overtime		77.9550	77.9550		79.8750	79.8750						
BI-WEEKLY		4157.60	4157.60		4260.00	4260.00						
ANNUAL		108097.60	108097.60		110760.00	110760.00						
GENERAL GRADE 51	G51/01			G51/02			G51/03					G51/04
Hourly		43.7200	43.7200		44.8000	44.8000		45.9400	45.9400		47.0900	47.0900
Overtime		65.5800	65.5800		67.2000	67.2000		68.9100	68.9100		70.6350	70.6350
BI-WEEKLY		3497.60	3497.60		3584.00	3584.00		3675.20	3675.20		3767.20	3767.20
ANNUAL		90937.60	90937.60		93184.00	93184.00		95555.20	95555.20		97947.20	97947.20
GENERAL GRADE 51	G51/05			G51/06			G51/07					G51/08
Hourly		48.2200	48.2200		49.4900	49.4900		50.6800	50.6800		51.9700	51.9700
Overtime		72.3300	72.3300		74.2350	74.2350		76.0200	76.0200		77.9550	77.9550
BI-WEEKLY		3857.60	3857.60		3959.20	3959.20		4054.40	4054.40		4157.60	4157.60
ANNUAL		100297.60	100297.60		102939.20	102939.20		105414.40	105414.40		108097.60	108097.60
GENERAL GRADE 51	G51/09			G51/10								
Hourly		53.2500	53.2500		54.6200	54.6200						
Overtime		79.8750	79.8750		81.9300	81.9300						
BI-WEEKLY		4260.00	4260.00		4369.60	4369.60						
ANNUAL		110760.00	110760.00		113609.60	113609.60						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
GENERAL GRADE 52	G52/01			G52/02			G52/03					G52/04
Hourly		44.8000	44.8000		45.9400	45.9400		47.0900	47.0900		48.2200	48.2200
Overtime		67.2000	67.2000		68.9100	68.9100		70.6350	70.6350		72.3300	72.3300
BI-WEEKLY		3584.00	3584.00		3675.20	3675.20		3767.20	3767.20		3857.60	3857.60
ANNUAL		93184.00	93184.00		95555.20	95555.20		97947.20	97947.20		100297.60	100297.60
GENERAL GRADE 52	G52/05			G52/06			G52/07					G52/08
Hourly		49.4900	49.4900		50.6800	50.6800		51.9700	51.9700		53.2500	53.2500
Overtime		74.2350	74.2350		76.0200	76.0200		77.9550	77.9550		79.8750	79.8750
BI-WEEKLY		3959.20	3959.20		4054.40	4054.40		4157.60	4157.60		4260.00	4260.00
ANNUAL		102939.20	102939.20		105414.40	105414.40		108097.60	108097.60		110760.00	110760.00
GENERAL GRADE 52	G52/09			G52/10								
Hourly		54.6200	54.6200		55.9500	55.9500						
Overtime		81.9300	81.9300		83.9250	83.9250						
BI-WEEKLY		4369.60	4369.60		4476.00	4476.00						
ANNUAL		113609.60	113609.60		116376.00	116376.00						
GENERAL GRADE 53	G53/01			G53/02			G53/03					G53/04
Hourly		45.9400	45.9400		47.0900	47.0900		48.2200	48.2200		49.4900	49.4900
Overtime		68.9100	68.9100		70.6350	70.6350		72.3300	72.3300		74.2350	74.2350
BI-WEEKLY		3675.20	3675.20		3767.20	3767.20		3857.60	3857.60		3959.20	3959.20
ANNUAL		95555.20	95555.20		97947.20	97947.20		100297.60	100297.60		102939.20	102939.20
GENERAL GRADE 53	G53/05			G53/06			G53/07					G53/08
Hourly		50.6800	50.6800		51.9700	51.9700		53.2500	53.2500		54.6200	54.6200
Overtime		76.0200	76.0200		77.9550	77.9550		79.8750	79.8750		81.9300	81.9300
BI-WEEKLY		4054.40	4054.40		4157.60	4157.60		4260.00	4260.00		4369.60	4369.60
ANNUAL		105414.40	105414.40		108097.60	108097.60		110760.00	110760.00		113609.60	113609.60
GENERAL GRADE 53	G53/09			G53/10								
Hourly		55.9500	55.9500		57.3600	57.3600						
Overtime		83.9250	83.9250		86.0400	86.0400						
BI-WEEKLY		4476.00	4476.00		4588.80	4588.80						
ANNUAL		116376.00	116376.00		119308.80	119308.80						
GENERAL GRADE 54	G54/01			G54/02			G54/03					G54/04
Hourly		47.0900	47.0900		48.2200	48.2200		49.4900	49.4900		50.6800	50.6800
Overtime		70.6350	70.6350		72.3300	72.3300		74.2350	74.2350		76.0200	76.0200
BI-WEEKLY		3767.20	3767.20		3857.60	3857.60		3959.20	3959.20		4054.40	4054.40
ANNUAL		97947.20	97947.20		100297.60	100297.60		102939.20	102939.20		105414.40	105414.40
GENERAL GRADE 54	G54/05			G54/06			G54/07					G54/08
Hourly		51.9700	51.9700		53.2500	53.2500		54.6200	54.6200		55.9500	55.9500
Overtime		77.9550	77.9550		79.8750	79.8750		81.9300	81.9300		83.9250	83.9250
BI-WEEKLY		4157.60	4157.60		4260.00	4260.00		4369.60	4369.60		4476.00	4476.00
ANNUAL		108097.60	108097.60		110760.00	110760.00		113609.60	113609.60		116376.00	116376.00
GENERAL GRADE 54	G54/09			G54/10								
Hourly		57.3600	57.3600		58.7700	58.7700						
Overtime		86.0400	86.0400		88.1550	88.1550						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		4588.80	4588.80		4701.60	4701.60						
ANNUAL		119308.80	119308.80		122241.60	122241.60						
GENERAL GRADE 55	G55/01			G55/02			G55/03					G55/04
Hourly		48.2200	48.2200		49.4900	49.4900		50.6800	50.6800		51.9700	51.9700
Overtime		72.3300	72.3300		74.2350	74.2350		76.0200	76.0200		77.9550	77.9550
BI-WEEKLY		3857.60	3857.60		3959.20	3959.20		4054.40	4054.40		4157.60	4157.60
ANNUAL		100297.60	100297.60		102939.20	102939.20		105414.40	105414.40		108097.60	108097.60
GENERAL GRADE 55	G55/05			G55/06			G55/07					G55/08
Hourly		53.2500	53.2500		54.6200	54.6200		55.9500	55.9500		57.3600	57.3600
Overtime		79.8750	79.8750		81.9300	81.9300		83.9250	83.9250		86.0400	86.0400
BI-WEEKLY		4260.00	4260.00		4369.60	4369.60		4476.00	4476.00		4588.80	4588.80
ANNUAL		110760.00	110760.00		113609.60	113609.60		116376.00	116376.00		119308.80	119308.80
GENERAL GRADE 55	G55/09			G55/10								
Hourly		58.7700	58.7700		60.2700	60.2700						
Overtime		88.1550	88.1550		90.4050	90.4050						
BI-WEEKLY		4701.60	4701.60		4821.60	4821.60						
ANNUAL		122241.60	122241.60		125361.60	125361.60						
GENERAL GRADE 56	G56/01			G56/02			G56/03					G56/04
Hourly		49.4900	49.4900		50.6800	50.6800		51.9700	51.9700		53.2500	53.2500
Overtime		74.2350	74.2350		76.0200	76.0200		77.9550	77.9550		79.8750	79.8750
BI-WEEKLY		3959.20	3959.20		4054.40	4054.40		4157.60	4157.60		4260.00	4260.00
ANNUAL		102939.20	102939.20		105414.40	105414.40		108097.60	108097.60		110760.00	110760.00
GENERAL GRADE 56	G56/05			G56/06			G56/07					G56/08
Hourly		54.6200	54.6200		55.9500	55.9500		57.3600	57.3600		58.7700	58.7700
Overtime		81.9300	81.9300		83.9250	83.9250		86.0400	86.0400		88.1550	88.1550
BI-WEEKLY		4369.60	4369.60		4476.00	4476.00		4588.80	4588.80		4701.60	4701.60
ANNUAL		113609.60	113609.60		116376.00	116376.00		119308.80	119308.80		122241.60	122241.60
GENERAL GRADE 56	G56/09			G56/10								
Hourly		60.2700	60.2700		61.7800	61.7800						
Overtime		90.4050	90.4050		92.6700	92.6700						
BI-WEEKLY		4821.60	4821.60		4942.40	4942.40						
ANNUAL		125361.60	125361.60		128502.40	128502.40						
GENERAL GRADE 57	G57/01			G57/02			G57/03					G57/04
Hourly		50.6800	50.6800		51.9700	51.9700		53.2500	53.2500		54.6200	54.6200
Overtime		76.0200	76.0200		77.9550	77.9550		79.8750	79.8750		81.9300	81.9300
BI-WEEKLY		4054.40	4054.40		4157.60	4157.60		4260.00	4260.00		4369.60	4369.60
ANNUAL		105414.40	105414.40		108097.60	108097.60		110760.00	110760.00		113609.60	113609.60
GENERAL GRADE 57	G57/05			G57/06			G57/07					G57/08
Hourly		55.9500	55.9500		57.3600	57.3600		58.7700	58.7700		60.2700	60.2700
Overtime		83.9250	83.9250		86.0400	86.0400		88.1550	88.1550		90.4050	90.4050

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		4476.00	4476.00		4588.80	4588.80		4701.60	4701.60		4821.60	4821.60
ANNUAL		116376.00	116376.00		119308.80	119308.80		122241.60	122241.60		125361.60	125361.60
GENERAL GRADE 57	G57/09			G57/10								
Hourly		61.7800	61.7800		63.3200	63.3200						
Overtime		92.6700	92.6700		94.9800	94.9800						
BI-WEEKLY		4942.40	4942.40		5065.60	5065.60						
ANNUAL		128502.40	128502.40		131705.60	131705.60						
GENERAL GRADE 58	G58/01			G58/02			G58/03					G58/04
Hourly		51.9700	51.9700		53.2500	53.2500		54.6200	54.6200		55.9500	55.9500
Overtime		77.9550	77.9550		79.8750	79.8750		81.9300	81.9300		83.9250	83.9250
BI-WEEKLY		4157.60	4157.60		4260.00	4260.00		4369.60	4369.60		4476.00	4476.00
ANNUAL		108097.60	108097.60		110760.00	110760.00		113609.60	113609.60		116376.00	116376.00
GENERAL GRADE 58	G58/05			G58/06			G58/07					G58/08
Hourly		57.3600	57.3600		58.7700	58.7700		60.2700	60.2700		61.7800	61.7800
Overtime		86.0400	86.0400		88.1550	88.1550		90.4050	90.4050		92.6700	92.6700
BI-WEEKLY		4588.80	4588.80		4701.60	4701.60		4821.60	4821.60		4942.40	4942.40
ANNUAL		119308.80	119308.80		122241.60	122241.60		125361.60	125361.60		128502.40	128502.40
GENERAL GRADE 58	G58/09			G58/10								
Hourly		63.3200	63.3200		64.9100	64.9100						
Overtime		94.9800	94.9800		97.3650	97.3650						
BI-WEEKLY		5065.60	5065.60		5192.80	5192.80						
ANNUAL		131705.60	131705.60		135012.80	135012.80						
GENERAL GRADE 59	G59/01			G59/02			G59/03					G59/04
Hourly		53.2500	53.2500		54.6200	54.6200		55.9500	55.9500		57.3600	57.3600
Overtime		79.8750	79.8750		81.9300	81.9300		83.9250	83.9250		86.0400	86.0400
BI-WEEKLY		4260.00	4260.00		4369.60	4369.60		4476.00	4476.00		4588.80	4588.80
ANNUAL		110760.00	110760.00		113609.60	113609.60		116376.00	116376.00		119308.80	119308.80
GENERAL GRADE 59	G59/05			G59/06			G59/07					G59/08
Hourly		58.7700	58.7700		60.2700	60.2700		61.7800	61.7800		63.3200	63.3200
Overtime		88.1550	88.1550		90.4050	90.4050		92.6700	92.6700		94.9800	94.9800
BI-WEEKLY		4701.60	4701.60		4821.60	4821.60		4942.40	4942.40		5065.60	5065.60
ANNUAL		122241.60	122241.60		125361.60	125361.60		128502.40	128502.40		131705.60	131705.60
GENERAL GRADE 59	G59/09			G59/10								
Hourly		64.9100	64.9100		66.5200	66.5200						
Overtime		97.3650	97.3650		99.7800	99.7800						
BI-WEEKLY		5192.80	5192.80		5321.60	5321.60						
ANNUAL		135012.80	135012.80		138361.60	138361.60						
GENERAL GRADE 60	G60/01			G60/02			G60/03					G60/04
Hourly		54.6200	54.6200		55.9500	55.9500		57.3600	57.3600		58.7700	58.7700
Overtime		81.9300	81.9300		83.9250	83.9250		86.0400	86.0400		88.1550	88.1550

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		4369.60	4369.60		4476.00	4476.00		4588.80	4588.80		4701.60	4701.60
ANNUAL		113609.60	113609.60		116376.00	116376.00		119308.80	119308.80		122241.60	122241.60
GENERAL GRADE 60	G60/05			G60/06			G60/07					G60/08
Hourly		60.2700	60.2700		61.7800	61.7800		63.3200	63.3200		64.9100	64.9100
Overtime		90.4050	90.4050		92.6700	92.6700		94.9800	94.9800		97.3650	97.3650
BI-WEEKLY		4821.60	4821.60		4942.40	4942.40		5065.60	5065.60		5192.80	5192.80
ANNUAL		125361.60	125361.60		128502.40	128502.40		131705.60	131705.60		135012.80	135012.80
GENERAL GRADE 60	G60/09			G60/10								
Hourly		66.5200	66.5200		68.1800	68.1800						
Overtime		99.7800	99.7800		102.2700	102.2700						
BI-WEEKLY		5321.60	5321.60		5454.40	5454.40						
ANNUAL		138361.60	138361.60		141814.40	141814.40						
GENERAL GRADE 61	G61/01			G61/02			G61/03					G61/04
Hourly		55.9500	55.9500		57.3600	57.3600		58.7700	58.7700		60.2700	60.2700
Overtime		83.9250	83.9250		86.0400	86.0400		88.1550	88.1550		90.4050	90.4050
BI-WEEKLY		4476.00	4476.00		4588.80	4588.80		4701.60	4701.60		4821.60	4821.60
ANNUAL		116376.00	116376.00		119308.80	119308.80		122241.60	122241.60		125361.60	125361.60
GENERAL GRADE 61	G61/05			G61/06			G61/07					G61/08
Hourly		61.7800	61.7800		63.3200	63.3200		64.9100	64.9100		66.5200	66.5200
Overtime		92.6700	92.6700		94.9800	94.9800		97.3650	97.3650		99.7800	99.7800
BI-WEEKLY		4942.40	4942.40		5065.60	5065.60		5192.80	5192.80		5321.60	5321.60
ANNUAL		128502.40	128502.40		131705.60	131705.60		135012.80	135012.80		138361.60	138361.60
GENERAL GRADE 61	G61/09			G61/10								
Hourly		68.1800	68.1800		69.8700	69.8700						
Overtime		102.2700	102.2700		104.8050	104.8050						
BI-WEEKLY		5454.40	5454.40		5589.60	5589.60						
ANNUAL		141814.40	141814.40		145329.60	145329.60						
GENERAL GRADE 62	G62/01			G62/02			G62/03					G62/04
Hourly		57.3600	57.3600		58.7700	58.7700		60.2700	60.2700		61.7800	61.7800
Overtime		86.0400	86.0400		88.1550	88.1550		90.4050	90.4050		92.6700	92.6700
BI-WEEKLY		4588.80	4588.80		4701.60	4701.60		4821.60	4821.60		4942.40	4942.40
ANNUAL		119308.80	119308.80		122241.60	122241.60		125361.60	125361.60		128502.40	128502.40
GENERAL GRADE 62	G62/05			G62/06			G62/07					G62/08
Hourly		63.3200	63.3200		64.9100	64.9100		66.5200	66.5200		68.1800	68.1800
Overtime		94.9800	94.9800		97.3650	97.3650		99.7800	99.7800		102.2700	102.2700
BI-WEEKLY		5065.60	5065.60		5192.80	5192.80		5321.60	5321.60		5454.40	5454.40
ANNUAL		131705.60	131705.60		135012.80	135012.80		138361.60	138361.60		141814.40	141814.40
GENERAL GRADE 62	G62/09			G62/10								
Hourly		69.8700	69.8700		71.6500	71.6500						
Overtime		104.8050	104.8050		107.4750	107.4750						
BI-WEEKLY		5589.60	5589.60		5732.00	5732.00						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		145329.60	145329.60		149032.00	149032.00						
GENERAL GRADE 63	G63/01			G63/02			G63/03					G63/04
Hourly		58.7700	58.7700		60.2700	60.2700		61.7800	61.7800		63.3200	63.3200
Overtime		88.1550	88.1550		90.4050	90.4050		92.6700	92.6700		94.9800	94.9800
BI-WEEKLY		4701.60	4701.60		4821.60	4821.60		4942.40	4942.40		5065.60	5065.60
ANNUAL		122241.60	122241.60		125361.60	125361.60		128502.40	128502.40		131705.60	131705.60
GENERAL GRADE 63	G63/05			G63/06			G63/07					G63/08
Hourly		64.9100	64.9100		66.5200	66.5200		68.1800	68.1800		69.8700	69.8700
Overtime		97.3650	97.3650		99.7800	99.7800		102.2700	102.2700		104.8050	104.8050
BI-WEEKLY		5192.80	5192.80		5321.60	5321.60		5454.40	5454.40		5589.60	5589.60
ANNUAL		135012.80	135012.80		138361.60	138361.60		141814.40	141814.40		145329.60	145329.60
GENERAL GRADE 63	G63/09			G63/10								
Hourly		71.6500	71.6500		73.4300	73.4300						
Overtime		107.4750	107.4750		110.1450	110.1450						
BI-WEEKLY		5732.00	5732.00		5874.40	5874.40						
ANNUAL		149032.00	149032.00		152734.40	152734.40						
GENERAL GRADE 64	G64/01			G64/02			G64/03					G64/04
Hourly		60.2700	60.2700		61.7800	61.7800		63.3200	63.3200		64.9100	64.9100
Overtime		90.4050	90.4050		92.6700	92.6700		94.9800	94.9800		97.3650	97.3650
BI-WEEKLY		4821.60	4821.60		4942.40	4942.40		5065.60	5065.60		5192.80	5192.80
ANNUAL		125361.60	125361.60		128502.40	128502.40		131705.60	131705.60		135012.80	135012.80
GENERAL GRADE 64	G64/05			G64/06			G64/07					G64/08
Hourly		66.5200	66.5200		68.1800	68.1800		69.8700	69.8700		71.6500	71.6500
Overtime		99.7800	99.7800		102.2700	102.2700		104.8050	104.8050		107.4750	107.4750
BI-WEEKLY		5321.60	5321.60		5454.40	5454.40		5589.60	5589.60		5732.00	5732.00
ANNUAL		138361.60	138361.60		141814.40	141814.40		145329.60	145329.60		149032.00	149032.00
GENERAL GRADE 64	G64/09			G64/10								
Hourly		73.4300	73.4300		75.2700	75.2700						
Overtime		110.1450	110.1450		112.9050	112.9050						
BI-WEEKLY		5874.40	5874.40		6021.60	6021.60						
ANNUAL		152734.40	152734.40		156561.60	156561.60						
GENERAL GRADE 65	G65/01			G65/02			G65/03					G65/04
Hourly		61.7800	61.7800		63.3200	63.3200		64.9100	64.9100		66.5200	66.5200
Overtime		92.6700	92.6700		94.9800	94.9800		97.3650	97.3650		99.7800	99.7800
BI-WEEKLY		4942.40	4942.40		5065.60	5065.60		5192.80	5192.80		5321.60	5321.60
ANNUAL		128502.40	128502.40		131705.60	131705.60		135012.80	135012.80		138361.60	138361.60
GENERAL GRADE 65	G65/05			G65/06			G65/07					G65/08
Hourly		68.1800	68.1800		69.8700	69.8700		71.6500	71.6500		73.4300	73.4300
Overtime		102.2700	102.2700		104.8050	104.8050		107.4750	107.4750		110.1450	110.1450
BI-WEEKLY		5454.40	5454.40		5589.60	5589.60		5732.00	5732.00		5874.40	5874.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		141814.40	141814.40		145329.60	145329.60		149032.00	149032.00		152734.40	152734.40
GENERAL GRADE 65	G65/09			G65/10								
Hourly		75.2700	75.2700		77.1400	77.1400						
Overtime		112.9050	112.9050		115.7100	115.7100						
BI-WEEKLY		6021.60	6021.60		6171.20	6171.20						
ANNUAL		156561.60	156561.60		160451.20	160451.20						
GENERAL GRADE 66	G66/01			G66/02			G66/03					G66/04
Hourly		63.3200	63.3200		64.9100	64.9100		66.5200	66.5200		68.1800	68.1800
Overtime		94.9800	94.9800		97.3650	97.3650		99.7800	99.7800		102.2700	102.2700
BI-WEEKLY		5065.60	5065.60		5192.80	5192.80		5321.60	5321.60		5454.40	5454.40
ANNUAL		131705.60	131705.60		135012.80	135012.80		138361.60	138361.60		141814.40	141814.40
GENERAL GRADE 66	G66/05			G66/06			G66/07					G66/08
Hourly		69.8700	69.8700		71.6500	71.6500		73.4300	73.4300		75.2700	75.2700
Overtime		104.8050	104.8050		107.4750	107.4750		110.1450	110.1450		112.9050	112.9050
BI-WEEKLY		5589.60	5589.60		5732.00	5732.00		5874.40	5874.40		6021.60	6021.60
ANNUAL		145329.60	145329.60		149032.00	149032.00		152734.40	152734.40		156561.60	156561.60
GENERAL GRADE 66	G66/09			G66/10								
Hourly		77.1400	77.1400		79.0700	79.0700						
Overtime		115.7100	115.7100		118.6050	118.6050						
BI-WEEKLY		6171.20	6171.20		6325.60	6325.60						
ANNUAL		160451.20	160451.20		164465.60	164465.60						
POLICE OFFICER	P01/01			P01/02			P01/03					P01/04
Hourly		24.6500	24.6500		25.8900	25.8900		27.1900	27.1900		28.5300	28.5300
Overtime		36.9750	36.9750		38.8350	38.8350		40.7850	40.7850		42.7950	42.7950
BI-WEEKLY		1972.00	1972.00		2071.20	2071.20		2175.20	2175.20		2282.40	2282.40
ANNUAL		51272.00	51272.00		53851.20	53851.20		56555.20	56555.20		59342.40	59342.40
POLICE OFFICER	P01/05			P01/06			P01/07					P01/08
Hourly		29.9800	29.9800		31.4600	31.4600		33.0300	33.0300		34.7000	34.7000
Overtime		44.9700	44.9700		47.1900	47.1900		49.5450	49.5450		52.0500	52.0500
BI-WEEKLY		2398.40	2398.40		2516.80	2516.80		2642.40	2642.40		2776.00	2776.00
ANNUAL		62358.40	62358.40		65436.80	65436.80		68702.40	68702.40		72176.00	72176.00
POLICE OFFICER												
Hourly												
Overtime												
BI-WEEKLY												
ANNUAL												
POLICE SERGEANT	P02/01			P02/02			P02/03					P02/04
Hourly		36.4800	36.4800		37.7400	37.7400		39.0800	39.0800		40.4300	40.4300
Overtime		54.7200	54.7200		56.6100	56.6100		58.6200	58.6200		60.6450	60.6450
BI-WEEKLY		2918.40	2918.40		3019.20	3019.20		3126.40	3126.40		3234.40	3234.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		75878.40	75878.40		78499.20	78499.20		81286.40	81286.40		84094.40	84094.40
POLICE SERGEANT	P02/05			P02/06			P02/07					P02/08
Hourly		41.8600	41.8600		43.3200	43.3200		44.8300	44.8300		46.3900	46.3900
Overtime		62.7900	62.7900		64.9800	64.9800		67.2450	67.2450		69.5850	69.5850
BI-WEEKLY		3348.80	3348.80		3465.60	3465.60		3586.40	3586.40		3711.20	3711.20
ANNUAL		87068.80	87068.80		90105.60	90105.60		93246.40	93246.40		96491.20	96491.20
POLICE SERGEANT												
Hourly												
Overtime												
BI-WEEKLY												
ANNUAL												
PART TIME GRADE 04	T04/01											
Hourly		7.6700	7.6700									
Overtime		11.5050	11.5050									
BI-WEEKLY		306.80	306.80									
ANNUAL		7976.80	7976.80									
PART TIME GRADE 05	T05/01											
Hourly		8.0000	8.0000									
Overtime		12.0000	12.0000									
BI-WEEKLY		320.00	320.00									
ANNUAL		8320.00	8320.00									
PART TIME GRADE 06	T06/01											
Hourly		8.2500	8.2500									
Overtime		12.3750	12.3750									
BI-WEEKLY		330.00	330.00									
ANNUAL		8580.00	8580.00									
PART TIME GRADE 07	T07/01			T07/02								
Hourly		9.0000	9.0000		9.2500	9.2500						
Overtime		13.5000	13.5000		13.8750	13.8750						
BI-WEEKLY		360.00	360.00		370.00	370.00						
ANNUAL		9360.00	9360.00		9620.00	9620.00						
PART TIME GRADE 08	T08/01			T08/02			T08/03					
Hourly		10.0000	10.0000		12.4100	12.4100		15.5000	15.5000			
Overtime		15.0000	15.0000		18.6150	18.6150		23.2500	23.2500			
BI-WEEKLY		400.00	400.00		496.40	496.40		620.00	620.00			
ANNUAL		10400.00	10400.00		12906.40	12906.40		16120.00	16120.00			
PART TIME GRADE 09	T09/01											
Hourly		11.0000	11.0000									
Overtime		16.5000	16.5000									

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		440.00	440.00									
ANNUAL		11440.00	11440.00									
PART TIME GRADE 10	T10/01											
Hourly		12.0000	14.0000									
Overtime		18.0000	21.0000									
BI-WEEKLY		480.00	560.00									
ANNUAL		12480.00	14560.00									
PART TIME GRADE 11	T11/01											
Hourly		15.7400	15.7400									
Overtime		23.6100	23.6100									
BI-WEEKLY		629.60	629.60									
ANNUAL		16369.60	16369.60									
PART TIME GRADE 18	T18/01											
Hourly		18.0000	18.0000									
Overtime		27.0000	27.0000									
BI-WEEKLY		720.00	720.00									
ANNUAL		18720.00	18720.00									
PART TIME GRADE 25	T25/01											
Hourly		25.0000	25.0000									
Overtime		37.5000	37.5000									
BI-WEEKLY		923.08	923.08									
ANNUAL		24000.00	24000.00									
PART TIME GRADE 29	T29/01											
Hourly		27.5000	27.5000									
Overtime		41.2500	41.2500									
BI-WEEKLY		1375.00	1375.00									
ANNUAL		35750.00	35750.00									
PART TIME GRADE 31	T31/01			T31/02								
Hourly		31.0000	31.0000		31.5000	31.5000						
Overtime		46.5000	46.5000		47.2500	47.2500						
BI-WEEKLY		1144.62	1144.62		1163.08	1163.08						
ANNUAL		29760.00	29760.00		30240.00	30240.00						
PART TIME GRADE 99	T99/01											
Hourly		.0100	999.9999									
Overtime		.0150	1499.9998									
BI-WEEKLY		.42	3076.92									
ANNUAL		10.80	79999.89									

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
UNREPRESENTED GRADE 05	U05/01			U05/02			U05/03					U05/04
Hourly		11.3900	11.3900		11.6700	11.6700		11.9600	11.9600		12.2600	12.2600
Overtime		17.0850	17.0850		17.5050	17.5050		17.9400	17.9400		18.3900	18.3900
BI-WEEKLY		911.20	911.20		933.60	933.60		956.80	956.80		980.80	980.80
ANNUAL		23691.20	23691.20		24273.60	24273.60		24876.80	24876.80		25500.80	25500.80
UNREPRESENTED GRADE 05	U05/05			U05/06			U05/07					U05/08
Hourly		12.5800	12.5800		12.9300	12.9300		13.2000	13.2000		13.5200	13.5200
Overtime		18.8700	18.8700		19.3950	19.3950		19.8000	19.8000		20.2800	20.2800
BI-WEEKLY		1006.40	1006.40		1034.40	1034.40		1056.00	1056.00		1081.60	1081.60
ANNUAL		26166.40	26166.40		26894.40	26894.40		27456.00	27456.00		28121.60	28121.60
UNREPRESENTED GRADE 05	U05/09			U05/10								
Hourly		13.8600	13.8600		14.2400	14.2400						
Overtime		20.7900	20.7900		21.3600	21.3600						
BI-WEEKLY		1108.80	1108.80		1139.20	1139.20						
ANNUAL		28828.80	28828.80		29619.20	29619.20						
UNREPRESENTED GRADE 06	U06/01			U06/02			U06/03					U06/04
Hourly		13.4500	13.4500		13.7800	13.7800		14.1000	14.1000		14.4600	14.4600
Overtime		20.1750	20.1750		20.6700	20.6700		21.1500	21.1500		21.6900	21.6900
BI-WEEKLY		1076.00	1076.00		1102.40	1102.40		1128.00	1128.00		1156.80	1156.80
ANNUAL		27976.00	27976.00		28662.40	28662.40		29328.00	29328.00		30076.80	30076.80
UNREPRESENTED GRADE 06	U06/05			U06/06			U06/07					U06/08
Hourly		14.8200	14.8200		15.2200	15.2200		15.6100	15.6100		15.9400	15.9400
Overtime		22.2300	22.2300		22.8300	22.8300		23.4150	23.4150		23.9100	23.9100
BI-WEEKLY		1185.60	1185.60		1217.60	1217.60		1248.80	1248.80		1275.20	1275.20
ANNUAL		30825.60	30825.60		31657.60	31657.60		32468.80	32468.80		33155.20	33155.20
UNREPRESENTED GRADE 06	U06/09			U06/10								
Hourly		16.3700	16.3700		16.7700	16.7700						
Overtime		24.5550	24.5550		25.1550	25.1550						
BI-WEEKLY		1309.60	1309.60		1341.60	1341.60						
ANNUAL		34049.60	34049.60		34881.60	34881.60						
UNREPRESENTED GRADE 07	U07/01			U07/02			U07/03					U07/04
Hourly		14.1000	14.1000		14.4600	14.4600		14.8200	14.8200		15.2200	15.2200
Overtime		21.1500	21.1500		21.6900	21.6900		22.2300	22.2300		22.8300	22.8300
BI-WEEKLY		1128.00	1128.00		1156.80	1156.80		1185.60	1185.60		1217.60	1217.60
ANNUAL		29328.00	29328.00		30076.80	30076.80		30825.60	30825.60		31657.60	31657.60
UNREPRESENTED GRADE 07	U07/05			U07/06			U07/07					U07/08
Hourly		15.6100	15.6100		15.9400	15.9400		16.3700	16.3700		16.7700	16.7700
Overtime		23.4150	23.4150		23.9100	23.9100		24.5550	24.5550		25.1550	25.1550
BI-WEEKLY		1248.80	1248.80		1275.20	1275.20		1309.60	1309.60		1341.60	1341.60
ANNUAL		32468.80	32468.80		33155.20	33155.20		34049.60	34049.60		34881.60	34881.60
UNREPRESENTED GRADE 07	U07/09			U07/10								
Hourly		17.2000	17.2000		17.6500	17.6500						
Overtime		25.8000	25.8000		26.4750	26.4750						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1376.00	1376.00		1412.00	1412.00						
ANNUAL		35776.00	35776.00		36712.00	36712.00						
UNREPRESENTED GRADE 08	U08/01			U08/02			U08/03					U08/04
Hourly		14.4600	14.4600		14.8200	14.8200		15.2200	15.2200		15.6100	15.6100
Overtime		21.6900	21.6900		22.2300	22.2300		22.8300	22.8300		23.4150	23.4150
BI-WEEKLY		1156.80	1156.80		1185.60	1185.60		1217.60	1217.60		1248.80	1248.80
ANNUAL		30076.80	30076.80		30825.60	30825.60		31657.60	31657.60		32468.80	32468.80
UNREPRESENTED GRADE 08	U08/05			U08/06			U08/07					U08/08
Hourly		15.9400	15.9400		16.3700	16.3700		16.7700	16.7700		17.2000	17.2000
Overtime		23.9100	23.9100		24.5550	24.5550		25.1550	25.1550		25.8000	25.8000
BI-WEEKLY		1275.20	1275.20		1309.60	1309.60		1341.60	1341.60		1376.00	1376.00
ANNUAL		33155.20	33155.20		34049.60	34049.60		34881.60	34881.60		35776.00	35776.00
UNREPRESENTED GRADE 08	U08/09			U08/10								
Hourly		17.6500	17.6500		18.0600	18.0600						
Overtime		26.4750	26.4750		27.0900	27.0900						
BI-WEEKLY		1412.00	1412.00		1444.80	1444.80						
ANNUAL		36712.00	36712.00		37564.80	37564.80						
UNREPRESENTED GRADE 09	U09/01			U09/02			U09/03					U09/04
Hourly		14.8200	14.8200		15.2200	15.2200		15.6100	15.6100		15.9400	15.9400
Overtime		22.2300	22.2300		22.8300	22.8300		23.4150	23.4150		23.9100	23.9100
BI-WEEKLY		1185.60	1185.60		1217.60	1217.60		1248.80	1248.80		1275.20	1275.20
ANNUAL		30825.60	30825.60		31657.60	31657.60		32468.80	32468.80		33155.20	33155.20
UNREPRESENTED GRADE 09	U09/05			U09/06			U09/07					U09/08
Hourly		16.3700	16.3700		16.7700	16.7700		17.2000	17.2000		17.6500	17.6500
Overtime		24.5550	24.5550		25.1550	25.1550		25.8000	25.8000		26.4750	26.4750
BI-WEEKLY		1309.60	1309.60		1341.60	1341.60		1376.00	1376.00		1412.00	1412.00
ANNUAL		34049.60	34049.60		34881.60	34881.60		35776.00	35776.00		36712.00	36712.00
UNREPRESENTED GRADE 09	U09/09			U09/10								
Hourly		18.0600	18.0600		18.5100	18.5100						
Overtime		27.0900	27.0900		27.7650	27.7650						
BI-WEEKLY		1444.80	1444.80		1480.80	1480.80						
ANNUAL		37564.80	37564.80		38500.80	38500.80						
UNREPRESENTED GRADE 10	U10/01			U10/02			U10/03					U10/04
Hourly		15.2200	15.2200		15.6100	15.6100		15.9400	15.9400		16.3700	16.3700
Overtime		22.8300	22.8300		23.4150	23.4150		23.9100	23.9100		24.5550	24.5550
BI-WEEKLY		1217.60	1217.60		1248.80	1248.80		1275.20	1275.20		1309.60	1309.60
ANNUAL		31657.60	31657.60		32468.80	32468.80		33155.20	33155.20		34049.60	34049.60
UNREPRESENTED GRADE 10	U10/05			U10/06			U10/07					U10/08
Hourly		16.7700	16.7700		17.2000	17.2000		17.6500	17.6500		18.0600	18.0600
Overtime		25.1550	25.1550		25.8000	25.8000		26.4750	26.4750		27.0900	27.0900

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1341.60	1341.60		1376.00	1376.00		1412.00	1412.00		1444.80	1444.80
ANNUAL		34881.60	34881.60		35776.00	35776.00		36712.00	36712.00		37564.80	37564.80
UNREPRESENTED GRADE 10	U10/09			U10/10								
Hourly		18.5100	18.5100		18.9800	18.9800						
Overtime		27.7650	27.7650		28.4700	28.4700						
BI-WEEKLY		1480.80	1480.80		1518.40	1518.40						
ANNUAL		38500.80	38500.80		39478.40	39478.40						
UNREPRESENTED GRADE 11	U11/01			U11/02			U11/03					U11/04
Hourly		15.6100	15.6100		15.9400	15.9400		16.3700	16.3700		16.7700	16.7700
Overtime		23.4150	23.4150		23.9100	23.9100		24.5550	24.5550		25.1550	25.1550
BI-WEEKLY		1248.80	1248.80		1275.20	1275.20		1309.60	1309.60		1341.60	1341.60
ANNUAL		32468.80	32468.80		33155.20	33155.20		34049.60	34049.60		34881.60	34881.60
UNREPRESENTED GRADE 11	U11/05			U11/06			U11/07					U11/08
Hourly		17.2000	17.2000		17.6500	17.6500		18.0600	18.0600		18.5100	18.5100
Overtime		25.8000	25.8000		26.4750	26.4750		27.0900	27.0900		27.7650	27.7650
BI-WEEKLY		1376.00	1376.00		1412.00	1412.00		1444.80	1444.80		1480.80	1480.80
ANNUAL		35776.00	35776.00		36712.00	36712.00		37564.80	37564.80		38500.80	38500.80
UNREPRESENTED GRADE 11	U11/09			U11/10								
Hourly		18.9800	18.9800		19.4500	19.4500						
Overtime		28.4700	28.4700		29.1750	29.1750						
BI-WEEKLY		1518.40	1518.40		1556.00	1556.00						
ANNUAL		39478.40	39478.40		40456.00	40456.00						
UNREPRESENTED GRADE 12	U12/01			U12/02			U12/03					U12/04
Hourly		15.9400	15.9400		16.3700	16.3700		16.7700	16.7700		17.2000	17.2000
Overtime		23.9100	23.9100		24.5550	24.5550		25.1550	25.1550		25.8000	25.8000
BI-WEEKLY		1275.20	1275.20		1309.60	1309.60		1341.60	1341.60		1376.00	1376.00
ANNUAL		33155.20	33155.20		34049.60	34049.60		34881.60	34881.60		35776.00	35776.00
UNREPRESENTED GRADE 12	U12/05			U12/06			U12/07					U12/08
Hourly		17.6500	17.6500		18.0600	18.0600		18.5100	18.5100		18.9800	18.9800
Overtime		26.4750	26.4750		27.0900	27.0900		27.7650	27.7650		28.4700	28.4700
BI-WEEKLY		1412.00	1412.00		1444.80	1444.80		1480.80	1480.80		1518.40	1518.40
ANNUAL		36712.00	36712.00		37564.80	37564.80		38500.80	38500.80		39478.40	39478.40
UNREPRESENTED GRADE 12	U12/09			U12/10								
Hourly		19.4500	19.4500		19.9500	19.9500						
Overtime		29.1750	29.1750		29.9250	29.9250						
BI-WEEKLY		1556.00	1556.00		1596.00	1596.00						
ANNUAL		40456.00	40456.00		41496.00	41496.00						
UNREPRESENTED GRADE 13	U13/01			U13/02			U13/03					U13/04
Hourly		16.3700	16.3700		16.7700	16.7700		17.2000	17.2000		17.6500	17.6500
Overtime		24.5550	24.5550		25.1550	25.1550		25.8000	25.8000		26.4750	26.4750

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		1309.60	1309.60		1341.60	1341.60		1376.00	1376.00		1412.00	1412.00
ANNUAL		34049.60	34049.60		34881.60	34881.60		35776.00	35776.00		36712.00	36712.00
UNREPRESENTED GRADE 13	U13/05			U13/06			U13/07					U13/08
Hourly		18.0600	18.0600		18.5100	18.5100		18.9800	18.9800		19.4500	19.4500
Overtime		27.0900	27.0900		27.7650	27.7650		28.4700	28.4700		29.1750	29.1750
BI-WEEKLY		1444.80	1444.80		1480.80	1480.80		1518.40	1518.40		1556.00	1556.00
ANNUAL		37564.80	37564.80		38500.80	38500.80		39478.40	39478.40		40456.00	40456.00
UNREPRESENTED GRADE 13	U13/09			U13/10								
Hourly		19.9500	19.9500		20.4300	20.4300						
Overtime		29.9250	29.9250		30.6450	30.6450						
BI-WEEKLY		1596.00	1596.00		1634.40	1634.40						
ANNUAL		41496.00	41496.00		42494.40	42494.40						
UNREPRESENTED GRADE 14	U14/01			U14/02			U14/03					U14/04
Hourly		16.7700	16.7700		17.2000	17.2000		17.6500	17.6500		18.0600	18.0600
Overtime		25.1550	25.1550		25.8000	25.8000		26.4750	26.4750		27.0900	27.0900
BI-WEEKLY		1341.60	1341.60		1376.00	1376.00		1412.00	1412.00		1444.80	1444.80
ANNUAL		34881.60	34881.60		35776.00	35776.00		36712.00	36712.00		37564.80	37564.80
UNREPRESENTED GRADE 14	U14/05			U14/06			U14/07					U14/08
Hourly		18.5100	18.5100		18.9800	18.9800		19.4500	19.4500		19.9500	19.9500
Overtime		27.7650	27.7650		28.4700	28.4700		29.1750	29.1750		29.9250	29.9250
BI-WEEKLY		1480.80	1480.80		1518.40	1518.40		1556.00	1556.00		1596.00	1596.00
ANNUAL		38500.80	38500.80		39478.40	39478.40		40456.00	40456.00		41496.00	41496.00
UNREPRESENTED GRADE 14	U14/09			U14/10								
Hourly		20.4300	20.4300		20.9600	20.9600						
Overtime		30.6450	30.6450		31.4400	31.4400						
BI-WEEKLY		1634.40	1634.40		1676.80	1676.80						
ANNUAL		42494.40	42494.40		43596.80	43596.80						
UNREPRESENTED GRADE 15	U15/01			U15/02			U15/03					U15/04
Hourly		17.2000	17.2000		17.6500	17.6500		18.0600	18.0600		18.5100	18.5100
Overtime		25.8000	25.8000		26.4750	26.4750		27.0900	27.0900		27.7650	27.7650
BI-WEEKLY		1376.00	1376.00		1412.00	1412.00		1444.80	1444.80		1480.80	1480.80
ANNUAL		35776.00	35776.00		36712.00	36712.00		37564.80	37564.80		38500.80	38500.80
UNREPRESENTED GRADE 15	U15/05			U15/06			U15/07					U15/08
Hourly		18.9800	18.9800		19.4500	19.4500		19.9500	19.9500		20.4300	20.4300
Overtime		28.4700	28.4700		29.1750	29.1750		29.9250	29.9250		30.6450	30.6450
BI-WEEKLY		1518.40	1518.40		1556.00	1556.00		1596.00	1596.00		1634.40	1634.40
ANNUAL		39478.40	39478.40		40456.00	40456.00		41496.00	41496.00		42494.40	42494.40
UNREPRESENTED GRADE 15	U15/09			U15/10								
Hourly		20.9600	20.9600		21.4400	21.4400						
Overtime		31.4400	31.4400		32.1600	32.1600						
BI-WEEKLY		1676.80	1676.80		1715.20	1715.20						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		43596.80	43596.80		44595.20	44595.20						
UNREPRESENTED GRADE 16	U16/01			U16/02			U16/03					U16/04
Hourly		17.6500	17.6500		18.0600	18.0600		18.5100	18.5100		18.9800	18.9800
Overtime		26.4750	26.4750		27.0900	27.0900		27.7650	27.7650		28.4700	28.4700
BI-WEEKLY		1412.00	1412.00		1444.80	1444.80		1480.80	1480.80		1518.40	1518.40
ANNUAL		36712.00	36712.00		37564.80	37564.80		38500.80	38500.80		39478.40	39478.40
UNREPRESENTED GRADE 16	U16/05			U16/06			U16/07					U16/08
Hourly		19.4500	19.4500		19.9500	19.9500		20.4300	20.4300		20.9600	20.9600
Overtime		29.1750	29.1750		29.9250	29.9250		30.6450	30.6450		31.4400	31.4400
BI-WEEKLY		1556.00	1556.00		1596.00	1596.00		1634.40	1634.40		1676.80	1676.80
ANNUAL		40456.00	40456.00		41496.00	41496.00		42494.40	42494.40		43596.80	43596.80
UNREPRESENTED GRADE 16	U16/09			U16/10								
Hourly		21.4400	21.4400		22.0300	22.0300						
Overtime		32.1600	32.1600		33.0450	33.0450						
BI-WEEKLY		1715.20	1715.20		1762.40	1762.40						
ANNUAL		44595.20	44595.20		45822.40	45822.40						
UNREPRESENTED GRADE 17	U17/01			U17/02			U17/03					U17/04
Hourly		18.0600	18.0600		18.5100	18.5100		18.9800	18.9800		19.4500	19.4500
Overtime		27.0900	27.0900		27.7650	27.7650		28.4700	28.4700		29.1750	29.1750
BI-WEEKLY		1444.80	1444.80		1480.80	1480.80		1518.40	1518.40		1556.00	1556.00
ANNUAL		37564.80	37564.80		38500.80	38500.80		39478.40	39478.40		40456.00	40456.00
UNREPRESENTED GRADE 17	U17/05			U17/06			U17/07					U17/08
Hourly		19.9500	19.9500		20.4300	20.4300		20.9600	20.9600		21.4400	21.4400
Overtime		29.9250	29.9250		30.6450	30.6450		31.4400	31.4400		32.1600	32.1600
BI-WEEKLY		1596.00	1596.00		1634.40	1634.40		1676.80	1676.80		1715.20	1715.20
ANNUAL		41496.00	41496.00		42494.40	42494.40		43596.80	43596.80		44595.20	44595.20
UNREPRESENTED GRADE 17	U17/09			U17/10								
Hourly		22.0300	22.0300		22.5500	22.5500						
Overtime		33.0450	33.0450		33.8250	33.8250						
BI-WEEKLY		1762.40	1762.40		1804.00	1804.00						
ANNUAL		45822.40	45822.40		46904.00	46904.00						
UNREPRESENTED GRADE 18	U18/01			U18/02			U18/03					U18/04
Hourly		18.5100	18.5100		18.9800	18.9800		19.4500	19.4500		19.9500	19.9500
Overtime		27.7650	27.7650		28.4700	28.4700		29.1750	29.1750		29.9250	29.9250
BI-WEEKLY		1480.80	1480.80		1518.40	1518.40		1556.00	1556.00		1596.00	1596.00
ANNUAL		38500.80	38500.80		39478.40	39478.40		40456.00	40456.00		41496.00	41496.00
UNREPRESENTED GRADE 18	U18/05			U18/06			U18/07					U18/08
Hourly		20.4300	20.4300		20.9600	20.9600		21.4400	21.4400		22.0300	22.0300
Overtime		30.6450	30.6450		31.4400	31.4400		32.1600	32.1600		33.0450	33.0450
BI-WEEKLY		1634.40	1634.40		1676.80	1676.80		1715.20	1715.20		1762.40	1762.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		42494.40	42494.40		43596.80	43596.80		44595.20	44595.20		45822.40	45822.40
UNREPRESENTED GRADE 18	U18/09			U18/10								
Hourly		22.5500	22.5500		23.1200	23.1200						
Overtime		33.8250	33.8250		34.6800	34.6800						
BI-WEEKLY		1804.00	1804.00		1849.60	1849.60						
ANNUAL		46904.00	46904.00		48089.60	48089.60						
UNREPRESENTED GRADE 19	U19/01			U19/02			U19/03					U19/04
Hourly		19.5500	19.5500		20.0400	20.0400		20.5400	20.5400		21.0500	21.0500
Overtime		29.3250	29.3250		30.0600	30.0600		30.8100	30.8100		31.5750	31.5750
BI-WEEKLY		1564.00	1564.00		1603.20	1603.20		1643.20	1643.20		1684.00	1684.00
ANNUAL		40664.00	40664.00		41683.20	41683.20		42723.20	42723.20		43784.00	43784.00
UNREPRESENTED GRADE 19	U19/05			U19/06			U19/07					U19/08
Hourly		21.5900	21.5900		22.1000	22.1000		22.6700	22.6700		23.2300	23.2300
Overtime		32.3850	32.3850		33.1500	33.1500		34.0050	34.0050		34.8450	34.8450
BI-WEEKLY		1727.20	1727.20		1768.00	1768.00		1813.60	1813.60		1858.40	1858.40
ANNUAL		44907.20	44907.20		45968.00	45968.00		47153.60	47153.60		48318.40	48318.40
UNREPRESENTED GRADE 19	U19/09			U19/10								
Hourly		23.8200	23.8200		24.4000	24.4000						
Overtime		35.7300	35.7300		36.6000	36.6000						
BI-WEEKLY		1905.60	1905.60		1952.00	1952.00						
ANNUAL		49545.60	49545.60		50752.00	50752.00						
UNREPRESENTED GRADE 20	U20/01			U20/02			U20/03					U20/04
Hourly		19.4500	19.4500		19.9500	19.9500		20.4300	20.4300		20.9600	20.9600
Overtime		29.1750	29.1750		29.9250	29.9250		30.6450	30.6450		31.4400	31.4400
BI-WEEKLY		1556.00	1556.00		1596.00	1596.00		1634.40	1634.40		1676.80	1676.80
ANNUAL		40456.00	40456.00		41496.00	41496.00		42494.40	42494.40		43596.80	43596.80
UNREPRESENTED GRADE 20	U20/05			U20/06			U20/07					U20/08
Hourly		21.4400	21.4400		22.0300	22.0300		22.5500	22.5500		23.1200	23.1200
Overtime		32.1600	32.1600		33.0450	33.0450		33.8250	33.8250		34.6800	34.6800
BI-WEEKLY		1715.20	1715.20		1762.40	1762.40		1804.00	1804.00		1849.60	1849.60
ANNUAL		44595.20	44595.20		45822.40	45822.40		46904.00	46904.00		48089.60	48089.60
UNREPRESENTED GRADE 20	U20/09			U20/10								
Hourly		23.6800	23.6800		24.3000	24.3000						
Overtime		35.5200	35.5200		36.4500	36.4500						
BI-WEEKLY		1894.40	1894.40		1944.00	1944.00						
ANNUAL		49254.40	49254.40		50544.00	50544.00						
UNREPRESENTED GRADE 21	U21/01			U21/02			U21/03					U21/04
Hourly		19.9500	19.9500		20.4300	20.4300		20.9600	20.9600		21.4400	21.4400
Overtime		29.9250	29.9250		30.6450	30.6450		31.4400	31.4400		32.1600	32.1600
BI-WEEKLY		1596.00	1596.00		1634.40	1634.40		1676.80	1676.80		1715.20	1715.20

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		41496.00	41496.00		42494.40	42494.40		43596.80	43596.80		44595.20	44595.20
UNREPRESENTED GRADE 21	U21/05			U21/06			U21/07					U21/08
Hourly		22.0300	22.0300		22.5500	22.5500		23.1200	23.1200		23.6800	23.6800
Overtime		33.0450	33.0450		33.8250	33.8250		34.6800	34.6800		35.5200	35.5200
BI-WEEKLY		1762.40	1762.40		1804.00	1804.00		1849.60	1849.60		1894.40	1894.40
ANNUAL		45822.40	45822.40		46904.00	46904.00		48089.60	48089.60		49254.40	49254.40
UNREPRESENTED GRADE 21	U21/09			U21/10								
Hourly		24.3000	24.3000		24.9100	24.9100						
Overtime		36.4500	36.4500		37.3650	37.3650						
BI-WEEKLY		1944.00	1944.00		1992.80	1992.80						
ANNUAL		50544.00	50544.00		51812.80	51812.80						
UNREPRESENTED GRADE 22	U22/01			U22/02			U22/03					U22/04
Hourly		20.4300	20.4300		20.9600	20.9600		21.4400	21.4400		22.0300	22.0300
Overtime		30.6450	30.6450		31.4400	31.4400		32.1600	32.1600		33.0450	33.0450
BI-WEEKLY		1634.40	1634.40		1676.80	1676.80		1715.20	1715.20		1762.40	1762.40
ANNUAL		42494.40	42494.40		43596.80	43596.80		44595.20	44595.20		45822.40	45822.40
UNREPRESENTED GRADE 22	U22/05			U22/06			U22/07					U22/08
Hourly		22.5500	22.5500		23.1200	23.1200		23.6800	23.6800		24.3000	24.3000
Overtime		33.8250	33.8250		34.6800	34.6800		35.5200	35.5200		36.4500	36.4500
BI-WEEKLY		1804.00	1804.00		1849.60	1849.60		1894.40	1894.40		1944.00	1944.00
ANNUAL		46904.00	46904.00		48089.60	48089.60		49254.40	49254.40		50544.00	50544.00
UNREPRESENTED GRADE 22	U22/09			U22/10								
Hourly		24.9100	24.9100		25.5300	25.5300						
Overtime		37.3650	37.3650		38.2950	38.2950						
BI-WEEKLY		1992.80	1992.80		2042.40	2042.40						
ANNUAL		51812.80	51812.80		53102.40	53102.40						
UNREPRESENTED GRADE 23	U23/01			U23/02			U23/03					U23/04
Hourly		20.9600	20.9600		21.4400	21.4400		22.0300	22.0300		22.5500	22.5500
Overtime		31.4400	31.4400		32.1600	32.1600		33.0450	33.0450		33.8250	33.8250
BI-WEEKLY		1676.80	1676.80		1715.20	1715.20		1762.40	1762.40		1804.00	1804.00
ANNUAL		43596.80	43596.80		44595.20	44595.20		45822.40	45822.40		46904.00	46904.00
UNREPRESENTED GRADE 23	U23/05			U23/06			U23/07					U23/08
Hourly		23.1200	23.1200		23.6800	23.6800		24.3000	24.3000		24.9100	24.9100
Overtime		34.6800	34.6800		35.5200	35.5200		36.4500	36.4500		37.3650	37.3650
BI-WEEKLY		1849.60	1849.60		1894.40	1894.40		1944.00	1944.00		1992.80	1992.80
ANNUAL		48089.60	48089.60		49254.40	49254.40		50544.00	50544.00		51812.80	51812.80
UNREPRESENTED GRADE 23	U23/09			U23/10								
Hourly		25.5300	25.5300		26.1800	26.1800						
Overtime		38.2950	38.2950		39.2700	39.2700						
BI-WEEKLY		2042.40	2042.40		2094.40	2094.40						
ANNUAL		53102.40	53102.40		54454.40	54454.40						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
UNREPRESENTED GRADE 24	U24/01			U24/02			U24/03					U24/04
Hourly		21.4400	21.4400		22.0300	22.0300		22.5500	22.5500		23.1200	23.1200
Overtime		32.1600	32.1600		33.0450	33.0450		33.8250	33.8250		34.6800	34.6800
BI-WEEKLY		1715.20	1715.20		1762.40	1762.40		1804.00	1804.00		1849.60	1849.60
ANNUAL		44595.20	44595.20		45822.40	45822.40		46904.00	46904.00		48089.60	48089.60
UNREPRESENTED GRADE 24	U24/05			U24/06			U24/07					U24/08
Hourly		23.6800	23.6800		24.3000	24.3000		24.9100	24.9100		25.5300	25.5300
Overtime		35.5200	35.5200		36.4500	36.4500		37.3650	37.3650		38.2950	38.2950
BI-WEEKLY		1894.40	1894.40		1944.00	1944.00		1992.80	1992.80		2042.40	2042.40
ANNUAL		49254.40	49254.40		50544.00	50544.00		51812.80	51812.80		53102.40	53102.40
UNREPRESENTED GRADE 24	U24/09			U24/10								
Hourly		26.1800	26.1800		26.8100	26.8100						
Overtime		39.2700	39.2700		40.2150	40.2150						
BI-WEEKLY		2094.40	2094.40		2144.80	2144.80						
ANNUAL		54454.40	54454.40		55764.80	55764.80						
UNREPRESENTED GRADE 25	U25/01			U25/02			U25/03					U25/04
Hourly		22.0300	22.0300		22.5500	22.5500		23.1200	23.1200		23.6800	23.6800
Overtime		33.0450	33.0450		33.8250	33.8250		34.6800	34.6800		35.5200	35.5200
BI-WEEKLY		1762.40	1762.40		1804.00	1804.00		1849.60	1849.60		1894.40	1894.40
ANNUAL		45822.40	45822.40		46904.00	46904.00		48089.60	48089.60		49254.40	49254.40
UNREPRESENTED GRADE 25	U25/05			U25/06			U25/07					U25/08
Hourly		24.3000	24.3000		24.9100	24.9100		25.5300	25.5300		26.1800	26.1800
Overtime		36.4500	36.4500		37.3650	37.3650		38.2950	38.2950		39.2700	39.2700
BI-WEEKLY		1944.00	1944.00		1992.80	1992.80		2042.40	2042.40		2094.40	2094.40
ANNUAL		50544.00	50544.00		51812.80	51812.80		53102.40	53102.40		54454.40	54454.40
UNREPRESENTED GRADE 25	U25/09			U25/10								
Hourly		26.8100	26.8100		27.5000	27.5000						
Overtime		40.2150	40.2150		41.2500	41.2500						
BI-WEEKLY		2144.80	2144.80		2200.00	2200.00						
ANNUAL		55764.80	55764.80		57200.00	57200.00						
UNREPRESENTED GRADE 26	U26/01			U26/02			U26/03					U26/04
Hourly		22.5500	22.5500		23.1200	23.1200		23.6800	23.6800		24.3000	24.3000
Overtime		33.8250	33.8250		34.6800	34.6800		35.5200	35.5200		36.4500	36.4500
BI-WEEKLY		1804.00	1804.00		1849.60	1849.60		1894.40	1894.40		1944.00	1944.00
ANNUAL		46904.00	46904.00		48089.60	48089.60		49254.40	49254.40		50544.00	50544.00
UNREPRESENTED GRADE 26	U26/05			U26/06			U26/07					U26/08
Hourly		24.9100	24.9100		25.5300	25.5300		26.1800	26.1800		26.8100	26.8100
Overtime		37.3650	37.3650		38.2950	38.2950		39.2700	39.2700		40.2150	40.2150
BI-WEEKLY		1992.80	1992.80		2042.40	2042.40		2094.40	2094.40		2144.80	2144.80
ANNUAL		51812.80	51812.80		53102.40	53102.40		54454.40	54454.40		55764.80	55764.80
UNREPRESENTED GRADE 26	U26/09			U26/10								
Hourly		27.5000	27.5000		28.2000	28.2000						
Overtime		41.2500	41.2500		42.3000	42.3000						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		2200.00	2200.00		2256.00	2256.00						
ANNUAL		57200.00	57200.00		58656.00	58656.00						
UNREPRESENTED GRADE 27	U27/01			U27/02			U27/03					U27/04
Hourly		23.1200	23.1200		23.6800	23.6800		24.3000	24.3000		24.9100	24.9100
Overtime		34.6800	34.6800		35.5200	35.5200		36.4500	36.4500		37.3650	37.3650
BI-WEEKLY		1849.60	1849.60		1894.40	1894.40		1944.00	1944.00		1992.80	1992.80
ANNUAL		48089.60	48089.60		49254.40	49254.40		50544.00	50544.00		51812.80	51812.80
UNREPRESENTED GRADE 27	U27/05			U27/06			U27/07					U27/08
Hourly		25.5300	25.5300		26.1800	26.1800		26.8100	26.8100		27.5000	27.5000
Overtime		38.2950	38.2950		39.2700	39.2700		40.2150	40.2150		41.2500	41.2500
BI-WEEKLY		2042.40	2042.40		2094.40	2094.40		2144.80	2144.80		2200.00	2200.00
ANNUAL		53102.40	53102.40		54454.40	54454.40		55764.80	55764.80		57200.00	57200.00
UNREPRESENTED GRADE 27	U27/09			U27/10								
Hourly		28.2000	28.2000		28.8600	28.8600						
Overtime		42.3000	42.3000		43.2900	43.2900						
BI-WEEKLY		2256.00	2256.00		2308.80	2308.80						
ANNUAL		58656.00	58656.00		60028.80	60028.80						
UNREPRESENTED GRADE 28	U28/01			U28/02			U28/03					U28/04
Hourly		23.6800	23.6800		24.3000	24.3000		24.9100	24.9100		25.5300	25.5300
Overtime		35.5200	35.5200		36.4500	36.4500		37.3650	37.3650		38.2950	38.2950
BI-WEEKLY		1894.40	1894.40		1944.00	1944.00		1992.80	1992.80		2042.40	2042.40
ANNUAL		49254.40	49254.40		50544.00	50544.00		51812.80	51812.80		53102.40	53102.40
UNREPRESENTED GRADE 28	U28/05			U28/06			U28/07					U28/08
Hourly		26.1800	26.1800		26.8100	26.8100		27.5000	27.5000		28.2000	28.2000
Overtime		39.2700	39.2700		40.2150	40.2150		41.2500	41.2500		42.3000	42.3000
BI-WEEKLY		2094.40	2094.40		2144.80	2144.80		2200.00	2200.00		2256.00	2256.00
ANNUAL		54454.40	54454.40		55764.80	55764.80		57200.00	57200.00		58656.00	58656.00
UNREPRESENTED GRADE 28	U28/09			U28/10								
Hourly		28.8600	28.8600		29.5900	29.5900						
Overtime		43.2900	43.2900		44.3850	44.3850						
BI-WEEKLY		2308.80	2308.80		2367.20	2367.20						
ANNUAL		60028.80	60028.80		61547.20	61547.20						
UNREPRESENTED GRADE 29	U29/01			U29/02			U29/03					U29/04
Hourly		24.3000	24.3000		24.9100	24.9100		25.5300	25.5300		26.1800	26.1800
Overtime		36.4500	36.4500		37.3650	37.3650		38.2950	38.2950		39.2700	39.2700
BI-WEEKLY		1944.00	1944.00		1992.80	1992.80		2042.40	2042.40		2094.40	2094.40
ANNUAL		50544.00	50544.00		51812.80	51812.80		53102.40	53102.40		54454.40	54454.40
UNREPRESENTED GRADE 29	U29/05			U29/06			U29/07					U29/08
Hourly		26.8100	26.8100		27.5000	27.5000		28.2000	28.2000		28.8600	28.8600
Overtime		40.2150	40.2150		41.2500	41.2500		42.3000	42.3000		43.2900	43.2900

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		2144.80	2144.80		2200.00	2200.00		2256.00	2256.00		2308.80	2308.80
ANNUAL		55764.80	55764.80		57200.00	57200.00		58656.00	58656.00		60028.80	60028.80
UNREPRESENTED GRADE 29	U29/09			U29/10								
Hourly		29.5900	29.5900		30.3400	30.3400						
Overtime		44.3850	44.3850		45.5100	45.5100						
BI-WEEKLY		2367.20	2367.20		2427.20	2427.20						
ANNUAL		61547.20	61547.20		63107.20	63107.20						
UNREPRESENTED GRADE 30	U30/01			U30/02			U30/03					U30/04
Hourly		24.9100	24.9100		25.5300	25.5300		26.1800	26.1800		26.8100	26.8100
Overtime		37.3650	37.3650		38.2950	38.2950		39.2700	39.2700		40.2150	40.2150
BI-WEEKLY		1992.80	1992.80		2042.40	2042.40		2094.40	2094.40		2144.80	2144.80
ANNUAL		51812.80	51812.80		53102.40	53102.40		54454.40	54454.40		55764.80	55764.80
UNREPRESENTED GRADE 30	U30/05			U30/06			U30/07					U30/08
Hourly		27.5000	27.5000		28.2000	28.2000		28.8600	28.8600		29.5900	29.5900
Overtime		41.2500	41.2500		42.3000	42.3000		43.2900	43.2900		44.3850	44.3850
BI-WEEKLY		2200.00	2200.00		2256.00	2256.00		2308.80	2308.80		2367.20	2367.20
ANNUAL		57200.00	57200.00		58656.00	58656.00		60028.80	60028.80		61547.20	61547.20
UNREPRESENTED GRADE 30	U30/09			U30/10								
Hourly		30.3400	30.3400		31.1200	31.1200						
Overtime		45.5100	45.5100		46.6800	46.6800						
BI-WEEKLY		2427.20	2427.20		2489.60	2489.60						
ANNUAL		63107.20	63107.20		64729.60	64729.60						
UNREPRESENTED GRADE 31	U31/01			U31/02			U31/03					U31/04
Hourly		25.5300	25.5300		26.1800	26.1800		26.8100	26.8100		27.5000	27.5000
Overtime		38.2950	38.2950		39.2700	39.2700		40.2150	40.2150		41.2500	41.2500
BI-WEEKLY		2042.40	2042.40		2094.40	2094.40		2144.80	2144.80		2200.00	2200.00
ANNUAL		53102.40	53102.40		54454.40	54454.40		55764.80	55764.80		57200.00	57200.00
UNREPRESENTED GRADE 31	U31/05			U31/06			U31/07					U31/08
Hourly		28.2000	28.2000		28.8600	28.8600		29.5900	29.5900		30.3400	30.3400
Overtime		42.3000	42.3000		43.2900	43.2900		44.3850	44.3850		45.5100	45.5100
BI-WEEKLY		2256.00	2256.00		2308.80	2308.80		2367.20	2367.20		2427.20	2427.20
ANNUAL		58656.00	58656.00		60028.80	60028.80		61547.20	61547.20		63107.20	63107.20
UNREPRESENTED GRADE 31	U31/09			U31/10								
Hourly		31.1200	31.1200		31.9300	31.9300						
Overtime		46.6800	46.6800		47.8950	47.8950						
BI-WEEKLY		2489.60	2489.60		2554.40	2554.40						
ANNUAL		64729.60	64729.60		66414.40	66414.40						
UNREPRESENTED GRADE 32	U32/01			U32/02			U32/03					U32/04
Hourly		26.1800	26.1800		26.8100	26.8100		27.5000	27.5000		28.2000	28.2000
Overtime		39.2700	39.2700		40.2150	40.2150		41.2500	41.2500		42.3000	42.3000

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		2094.40	2094.40		2144.80	2144.80		2200.00	2200.00		2256.00	2256.00
ANNUAL		54454.40	54454.40		55764.80	55764.80		57200.00	57200.00		58656.00	58656.00
UNREPRESENTED GRADE 32	U32/05			U32/06			U32/07					U32/08
Hourly		28.8600	28.8600		29.5900	29.5900		30.3400	30.3400		31.1200	31.1200
Overtime		43.2900	43.2900		44.3850	44.3850		45.5100	45.5100		46.6800	46.6800
BI-WEEKLY		2308.80	2308.80		2367.20	2367.20		2427.20	2427.20		2489.60	2489.60
ANNUAL		60028.80	60028.80		61547.20	61547.20		63107.20	63107.20		64729.60	64729.60
UNREPRESENTED GRADE 32	U32/09			U32/10								
Hourly		31.9300	31.9300		32.6600	32.6600						
Overtime		47.8950	47.8950		48.9900	48.9900						
BI-WEEKLY		2554.40	2554.40		2612.80	2612.80						
ANNUAL		66414.40	66414.40		67932.80	67932.80						
UNREPRESENTED GRADE 33	U33/01			U33/02			U33/03					U33/04
Hourly		26.8100	26.8100		27.5000	27.5000		28.2000	28.2000		28.8600	28.8600
Overtime		40.2150	40.2150		41.2500	41.2500		42.3000	42.3000		43.2900	43.2900
BI-WEEKLY		2144.80	2144.80		2200.00	2200.00		2256.00	2256.00		2308.80	2308.80
ANNUAL		55764.80	55764.80		57200.00	57200.00		58656.00	58656.00		60028.80	60028.80
UNREPRESENTED GRADE 33	U33/05			U33/06			U33/07					U33/08
Hourly		29.5900	29.5900		30.3400	30.3400		31.1200	31.1200		31.9300	31.9300
Overtime		44.3850	44.3850		45.5100	45.5100		46.6800	46.6800		47.8950	47.8950
BI-WEEKLY		2367.20	2367.20		2427.20	2427.20		2489.60	2489.60		2554.40	2554.40
ANNUAL		61547.20	61547.20		63107.20	63107.20		64729.60	64729.60		66414.40	66414.40
UNREPRESENTED GRADE 33	U33/09			U33/10								
Hourly		32.6600	32.6600		33.5000	33.5000						
Overtime		48.9900	48.9900		50.2500	50.2500						
BI-WEEKLY		2612.80	2612.80		2680.00	2680.00						
ANNUAL		67932.80	67932.80		69680.00	69680.00						
UNREPRESENTED GRADE 34	U34/01			U34/02			U34/03					U34/04
Hourly		27.5000	27.5000		28.2000	28.2000		28.8600	28.8600		29.5900	29.5900
Overtime		41.2500	41.2500		42.3000	42.3000		43.2900	43.2900		44.3850	44.3850
BI-WEEKLY		2200.00	2200.00		2256.00	2256.00		2308.80	2308.80		2367.20	2367.20
ANNUAL		57200.00	57200.00		58656.00	58656.00		60028.80	60028.80		61547.20	61547.20
UNREPRESENTED GRADE 34	U34/05			U34/06			U34/07					U34/08
Hourly		30.3400	30.3400		31.1200	31.1200		31.9300	31.9300		32.6600	32.6600
Overtime		45.5100	45.5100		46.6800	46.6800		47.8950	47.8950		48.9900	48.9900
BI-WEEKLY		2427.20	2427.20		2489.60	2489.60		2554.40	2554.40		2612.80	2612.80
ANNUAL		63107.20	63107.20		64729.60	64729.60		66414.40	66414.40		67932.80	67932.80
UNREPRESENTED GRADE 34	U34/09			U34/10								
Hourly		33.5000	33.5000		34.3600	34.3600						
Overtime		50.2500	50.2500		51.5400	51.5400						
BI-WEEKLY		2680.00	2680.00		2748.80	2748.80						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		69680.00	69680.00		71468.80	71468.80						
UNREPRESENTED GRADE 35	U35/01			U35/02			U35/03					U35/04
Hourly		28.2000	28.2000		28.8600	28.8600		29.5900	29.5900		30.3400	30.3400
Overtime		42.3000	42.3000		43.2900	43.2900		44.3850	44.3850		45.5100	45.5100
BI-WEEKLY		2256.00	2256.00		2308.80	2308.80		2367.20	2367.20		2427.20	2427.20
ANNUAL		58656.00	58656.00		60028.80	60028.80		61547.20	61547.20		63107.20	63107.20
UNREPRESENTED GRADE 35	U35/05			U35/06			U35/07					U35/08
Hourly		31.1200	31.1200		31.9300	31.9300		32.6600	32.6600		33.5000	33.5000
Overtime		46.6800	46.6800		47.8950	47.8950		48.9900	48.9900		50.2500	50.2500
BI-WEEKLY		2489.60	2489.60		2554.40	2554.40		2612.80	2612.80		2680.00	2680.00
ANNUAL		64729.60	64729.60		66414.40	66414.40		67932.80	67932.80		69680.00	69680.00
UNREPRESENTED GRADE 35	U35/09			U35/10								
Hourly		34.3600	34.3600		35.1800	35.1800						
Overtime		51.5400	51.5400		52.7700	52.7700						
BI-WEEKLY		2748.80	2748.80		2814.40	2814.40						
ANNUAL		71468.80	71468.80		73174.40	73174.40						
UNREPRESENTED GRADE 36	U36/01			U36/02			U36/03					U36/04
Hourly		28.8600	28.8600		29.5900	29.5900		30.3400	30.3400		31.1200	31.1200
Overtime		43.2900	43.2900		44.3850	44.3850		45.5100	45.5100		46.6800	46.6800
BI-WEEKLY		2308.80	2308.80		2367.20	2367.20		2427.20	2427.20		2489.60	2489.60
ANNUAL		60028.80	60028.80		61547.20	61547.20		63107.20	63107.20		64729.60	64729.60
UNREPRESENTED GRADE 36	U36/05			U36/06			U36/07					U36/08
Hourly		31.9300	31.9300		32.6600	32.6600		33.5000	33.5000		34.3600	34.3600
Overtime		47.8950	47.8950		48.9900	48.9900		50.2500	50.2500		51.5400	51.5400
BI-WEEKLY		2554.40	2554.40		2612.80	2612.80		2680.00	2680.00		2748.80	2748.80
ANNUAL		66414.40	66414.40		67932.80	67932.80		69680.00	69680.00		71468.80	71468.80
UNREPRESENTED GRADE 36	U36/09			U36/10								
Hourly		35.1800	35.1800		36.1000	36.1000						
Overtime		52.7700	52.7700		54.1500	54.1500						
BI-WEEKLY		2814.40	2814.40		2888.00	2888.00						
ANNUAL		73174.40	73174.40		75088.00	75088.00						
UNREPRESENTED GRADE 37	U37/01			U37/02			U37/03					U37/04
Hourly		29.5900	29.5900		30.3400	30.3400		31.1200	31.1200		31.9300	31.9300
Overtime		44.3850	44.3850		45.5100	45.5100		46.6800	46.6800		47.8950	47.8950
BI-WEEKLY		2367.20	2367.20		2427.20	2427.20		2489.60	2489.60		2554.40	2554.40
ANNUAL		61547.20	61547.20		63107.20	63107.20		64729.60	64729.60		66414.40	66414.40
UNREPRESENTED GRADE 37	U37/05			U37/06			U37/07					U37/08
Hourly		32.6600	32.6600		33.5000	33.5000		34.3600	34.3600		35.1800	35.1800
Overtime		48.9900	48.9900		50.2500	50.2500		51.5400	51.5400		52.7700	52.7700
BI-WEEKLY		2612.80	2612.80		2680.00	2680.00		2748.80	2748.80		2814.40	2814.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		67932.80	67932.80		69680.00	69680.00		71468.80	71468.80		73174.40	73174.40
UNREPRESENTED GRADE 37	U37/09			U37/10								
Hourly		36.1000	36.1000		36.9700	36.9700						
Overtime		54.1500	54.1500		55.4550	55.4550						
BI-WEEKLY		2888.00	2888.00		2957.60	2957.60						
ANNUAL		75088.00	75088.00		76897.60	76897.60						
UNREPRESENTED GRADE 38	U38/01			U38/02			U38/03					U38/04
Hourly		30.3400	30.3400		31.1200	31.1200		31.9300	31.9300		32.6600	32.6600
Overtime		45.5100	45.5100		46.6800	46.6800		47.8950	47.8950		48.9900	48.9900
BI-WEEKLY		2427.20	2427.20		2489.60	2489.60		2554.40	2554.40		2612.80	2612.80
ANNUAL		63107.20	63107.20		64729.60	64729.60		66414.40	66414.40		67932.80	67932.80
UNREPRESENTED GRADE 38	U38/05			U38/06			U38/07					U38/08
Hourly		33.5000	33.5000		34.3600	34.3600		35.1800	35.1800		36.1000	36.1000
Overtime		50.2500	50.2500		51.5400	51.5400		52.7700	52.7700		54.1500	54.1500
BI-WEEKLY		2680.00	2680.00		2748.80	2748.80		2814.40	2814.40		2888.00	2888.00
ANNUAL		69680.00	69680.00		71468.80	71468.80		73174.40	73174.40		75088.00	75088.00
UNREPRESENTED GRADE 38	U38/09			U38/10								
Hourly		36.9700	36.9700		37.8900	37.8900						
Overtime		55.4550	55.4550		56.8350	56.8350						
BI-WEEKLY		2957.60	2957.60		3031.20	3031.20						
ANNUAL		76897.60	76897.60		78811.20	78811.20						
UNREPRESENTED GRADE 39	U39/01			U39/02			U39/03					U39/04
Hourly		31.1200	31.1200		31.9300	31.9300		32.6600	32.6600		33.5000	33.5000
Overtime		46.6800	46.6800		47.8950	47.8950		48.9900	48.9900		50.2500	50.2500
BI-WEEKLY		2489.60	2489.60		2554.40	2554.40		2612.80	2612.80		2680.00	2680.00
ANNUAL		64729.60	64729.60		66414.40	66414.40		67932.80	67932.80		69680.00	69680.00
UNREPRESENTED GRADE 39	U39/05			U39/06			U39/07					U39/08
Hourly		34.3600	34.3600		35.1800	35.1800		36.1000	36.1000		36.9700	36.9700
Overtime		51.5400	51.5400		52.7700	52.7700		54.1500	54.1500		55.4550	55.4550
BI-WEEKLY		2748.80	2748.80		2814.40	2814.40		2888.00	2888.00		2957.60	2957.60
ANNUAL		71468.80	71468.80		73174.40	73174.40		75088.00	75088.00		76897.60	76897.60
UNREPRESENTED GRADE 39	U39/09			U39/10								
Hourly		37.8900	37.8900		38.8300	38.8300						
Overtime		56.8350	56.8350		58.2450	58.2450						
BI-WEEKLY		3031.20	3031.20		3106.40	3106.40						
ANNUAL		78811.20	78811.20		80766.40	80766.40						
UNREPRESENTED GRADE 40	U40/01			U40/02			U40/03					U40/04
Hourly		31.9300	31.9300		32.6600	32.6600		33.5000	33.5000		34.3600	34.3600
Overtime		47.8950	47.8950		48.9900	48.9900		50.2500	50.2500		51.5400	51.5400
BI-WEEKLY		2554.40	2554.40		2612.80	2612.80		2680.00	2680.00		2748.80	2748.80

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		66414.40	66414.40		67932.80	67932.80		69680.00	69680.00		71468.80	71468.80
UNREPRESENTED GRADE 40	U40/05			U40/06			U40/07					U40/08
Hourly		35.1800	35.1800		36.1000	36.1000		36.9700	36.9700		37.8900	37.8900
Overtime		52.7700	52.7700		54.1500	54.1500		55.4550	55.4550		56.8350	56.8350
BI-WEEKLY		2814.40	2814.40		2888.00	2888.00		2957.60	2957.60		3031.20	3031.20
ANNUAL		73174.40	73174.40		75088.00	75088.00		76897.60	76897.60		78811.20	78811.20
UNREPRESENTED GRADE 40	U40/09			U40/10								
Hourly		38.8300	38.8300		39.8200	39.8200						
Overtime		58.2450	58.2450		59.7300	59.7300						
BI-WEEKLY		3106.40	3106.40		3185.60	3185.60						
ANNUAL		80766.40	80766.40		82825.60	82825.60						
UNREPRESENTED GRADE 41	U41/01			U41/02			U41/03					U41/04
Hourly		32.6600	32.6600		33.5000	33.5000		34.3600	34.3600		35.1800	35.1800
Overtime		48.9900	48.9900		50.2500	50.2500		51.5400	51.5400		52.7700	52.7700
BI-WEEKLY		2612.80	2612.80		2680.00	2680.00		2748.80	2748.80		2814.40	2814.40
ANNUAL		67932.80	67932.80		69680.00	69680.00		71468.80	71468.80		73174.40	73174.40
UNREPRESENTED GRADE 41	U41/05			U41/06			U41/07					U41/08
Hourly		36.1000	36.1000		36.9700	36.9700		37.8900	37.8900		38.8300	38.8300
Overtime		54.1500	54.1500		55.4550	55.4550		56.8350	56.8350		58.2450	58.2450
BI-WEEKLY		2888.00	2888.00		2957.60	2957.60		3031.20	3031.20		3106.40	3106.40
ANNUAL		75088.00	75088.00		76897.60	76897.60		78811.20	78811.20		80766.40	80766.40
UNREPRESENTED GRADE 41	U41/09			U41/10								
Hourly		39.8200	39.8200		40.8200	40.8200						
Overtime		59.7300	59.7300		61.2300	61.2300						
BI-WEEKLY		3185.60	3185.60		3265.60	3265.60						
ANNUAL		82825.60	82825.60		84905.60	84905.60						
UNREPRESENTED GRADE 42	U42/01			U42/02			U42/03					U42/04
Hourly		33.5000	33.5000		34.3600	34.3600		35.1800	35.1800		36.1000	36.1000
Overtime		50.2500	50.2500		51.5400	51.5400		52.7700	52.7700		54.1500	54.1500
BI-WEEKLY		2680.00	2680.00		2748.80	2748.80		2814.40	2814.40		2888.00	2888.00
ANNUAL		69680.00	69680.00		71468.80	71468.80		73174.40	73174.40		75088.00	75088.00
UNREPRESENTED GRADE 42	U42/05			U42/06			U42/07					U42/08
Hourly		36.9700	36.9700		37.8900	37.8900		38.8300	38.8300		39.8200	39.8200
Overtime		55.4550	55.4550		56.8350	56.8350		58.2450	58.2450		59.7300	59.7300
BI-WEEKLY		2957.60	2957.60		3031.20	3031.20		3106.40	3106.40		3185.60	3185.60
ANNUAL		76897.60	76897.60		78811.20	78811.20		80766.40	80766.40		82825.60	82825.60
UNREPRESENTED GRADE 42	U42/09			U42/10								
Hourly		40.8200	40.8200		41.8300	41.8300						
Overtime		61.2300	61.2300		62.7450	62.7450						
BI-WEEKLY		3265.60	3265.60		3346.40	3346.40						
ANNUAL		84905.60	84905.60		87006.40	87006.40						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
UNREPRESENTED GRADE 43	U43/01			U43/02			U43/03					U43/04
Hourly		34.3600	34.3600		35.1800	35.1800		36.1000	36.1000		36.9700	36.9700
Overtime		51.5400	51.5400		52.7700	52.7700		54.1500	54.1500		55.4550	55.4550
BI-WEEKLY		2748.80	2748.80		2814.40	2814.40		2888.00	2888.00		2957.60	2957.60
ANNUAL		71468.80	71468.80		73174.40	73174.40		75088.00	75088.00		76897.60	76897.60
UNREPRESENTED GRADE 43	U43/05			U43/06			U43/07					U43/08
Hourly		37.8900	37.8900		38.8300	38.8300		39.8200	39.8200		40.8200	40.8200
Overtime		56.8350	56.8350		58.2450	58.2450		59.7300	59.7300		61.2300	61.2300
BI-WEEKLY		3031.20	3031.20		3106.40	3106.40		3185.60	3185.60		3265.60	3265.60
ANNUAL		78811.20	78811.20		80766.40	80766.40		82825.60	82825.60		84905.60	84905.60
UNREPRESENTED GRADE 43	U43/09			U43/10								
Hourly		41.8300	41.8300		42.8800	42.8800						
Overtime		62.7450	62.7450		64.3200	64.3200						
BI-WEEKLY		3346.40	3346.40		3430.40	3430.40						
ANNUAL		87006.40	87006.40		89190.40	89190.40						
UNREPRESENTED GRADE 44	U44/01			U44/02			U44/03					U44/04
Hourly		35.1800	35.1800		36.1000	36.1000		36.9700	36.9700		37.8900	37.8900
Overtime		52.7700	52.7700		54.1500	54.1500		55.4550	55.4550		56.8350	56.8350
BI-WEEKLY		2814.40	2814.40		2888.00	2888.00		2957.60	2957.60		3031.20	3031.20
ANNUAL		73174.40	73174.40		75088.00	75088.00		76897.60	76897.60		78811.20	78811.20
UNREPRESENTED GRADE 44	U44/05			U44/06			U44/07					U44/08
Hourly		38.8300	38.8300		39.8200	39.8200		40.8200	40.8200		41.8300	41.8300
Overtime		58.2450	58.2450		59.7300	59.7300		61.2300	61.2300		62.7450	62.7450
BI-WEEKLY		3106.40	3106.40		3185.60	3185.60		3265.60	3265.60		3346.40	3346.40
ANNUAL		80766.40	80766.40		82825.60	82825.60		84905.60	84905.60		87006.40	87006.40
UNREPRESENTED GRADE 44	U44/09			U44/10								
Hourly		42.8800	42.8800		43.9500	43.9500						
Overtime		64.3200	64.3200		65.9250	65.9250						
BI-WEEKLY		3430.40	3430.40		3516.00	3516.00						
ANNUAL		89190.40	89190.40		91416.00	91416.00						
UNREPRESENTED GRADE 45	U45/01			U45/02			U45/03					U45/04
Hourly		36.1000	36.1000		36.9700	36.9700		37.8900	37.8900		38.8300	38.8300
Overtime		54.1500	54.1500		55.4550	55.4550		56.8350	56.8350		58.2450	58.2450
BI-WEEKLY		2888.00	2888.00		2957.60	2957.60		3031.20	3031.20		3106.40	3106.40
ANNUAL		75088.00	75088.00		76897.60	76897.60		78811.20	78811.20		80766.40	80766.40
UNREPRESENTED GRADE 45	U45/05			U45/06			U45/07					U45/08
Hourly		39.8200	39.8200		40.8200	40.8200		41.8300	41.8300		42.8800	42.8800
Overtime		59.7300	59.7300		61.2300	61.2300		62.7450	62.7450		64.3200	64.3200
BI-WEEKLY		3185.60	3185.60		3265.60	3265.60		3346.40	3346.40		3430.40	3430.40
ANNUAL		82825.60	82825.60		84905.60	84905.60		87006.40	87006.40		89190.40	89190.40
UNREPRESENTED GRADE 45	U45/09			U45/10								
Hourly		43.9500	43.9500		45.0600	45.0600						
Overtime		65.9250	65.9250		67.5900	67.5900						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		3516.00	3516.00		3604.80	3604.80						
ANNUAL		91416.00	91416.00		93724.80	93724.80						
UNREPRESENTED GRADE 46	U46/01			U46/02			U46/03					U46/04
Hourly		36.9700	36.9700		37.8900	37.8900		38.8300	38.8300		39.8200	39.8200
Overtime		55.4550	55.4550		56.8350	56.8350		58.2450	58.2450		59.7300	59.7300
BI-WEEKLY		2957.60	2957.60		3031.20	3031.20		3106.40	3106.40		3185.60	3185.60
ANNUAL		76897.60	76897.60		78811.20	78811.20		80766.40	80766.40		82825.60	82825.60
UNREPRESENTED GRADE 46	U46/05			U46/06			U46/07					U46/08
Hourly		40.8200	40.8200		41.8300	41.8300		42.8800	42.8800		43.9500	43.9500
Overtime		61.2300	61.2300		62.7450	62.7450		64.3200	64.3200		65.9250	65.9250
BI-WEEKLY		3265.60	3265.60		3346.40	3346.40		3430.40	3430.40		3516.00	3516.00
ANNUAL		84905.60	84905.60		87006.40	87006.40		89190.40	89190.40		91416.00	91416.00
UNREPRESENTED GRADE 46	U46/09			U46/10								
Hourly		45.0600	45.0600		46.1500	46.1500						
Overtime		67.5900	67.5900		69.2250	69.2250						
BI-WEEKLY		3604.80	3604.80		3692.00	3692.00						
ANNUAL		93724.80	93724.80		95992.00	95992.00						
UNREPRESENTED GRADE 47	U47/01			U47/02			U47/03					U47/04
Hourly		37.8900	37.8900		38.8300	38.8300		39.8200	39.8200		40.8200	40.8200
Overtime		56.8350	56.8350		58.2450	58.2450		59.7300	59.7300		61.2300	61.2300
BI-WEEKLY		3031.20	3031.20		3106.40	3106.40		3185.60	3185.60		3265.60	3265.60
ANNUAL		78811.20	78811.20		80766.40	80766.40		82825.60	82825.60		84905.60	84905.60
UNREPRESENTED GRADE 47	U47/05			U47/06			U47/07					U47/08
Hourly		41.8300	41.8300		42.8800	42.8800		43.9500	43.9500		45.0600	45.0600
Overtime		62.7450	62.7450		64.3200	64.3200		65.9250	65.9250		67.5900	67.5900
BI-WEEKLY		3346.40	3346.40		3430.40	3430.40		3516.00	3516.00		3604.80	3604.80
ANNUAL		87006.40	87006.40		89190.40	89190.40		91416.00	91416.00		93724.80	93724.80
UNREPRESENTED GRADE 47	U47/09			U47/10								
Hourly		46.1500	46.1500		47.3600	47.3600						
Overtime		69.2250	69.2250		71.0400	71.0400						
BI-WEEKLY		3692.00	3692.00		3788.80	3788.80						
ANNUAL		95992.00	95992.00		98508.80	98508.80						
UNREPRESENTED GRADE 48	U48/01			U48/02			U48/03					U48/04
Hourly		38.8300	38.8300		39.8200	39.8200		40.8200	40.8200		41.8300	41.8300
Overtime		58.2450	58.2450		59.7300	59.7300		61.2300	61.2300		62.7450	62.7450
BI-WEEKLY		3106.40	3106.40		3185.60	3185.60		3265.60	3265.60		3346.40	3346.40
ANNUAL		80766.40	80766.40		82825.60	82825.60		84905.60	84905.60		87006.40	87006.40
UNREPRESENTED GRADE 48	U48/05			U48/06			U48/07					U48/08
Hourly		42.8800	42.8800		43.9500	43.9500		45.0600	45.0600		46.1500	46.1500
Overtime		64.3200	64.3200		65.9250	65.9250		67.5900	67.5900		69.2250	69.2250

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		3430.40	3430.40		3516.00	3516.00		3604.80	3604.80		3692.00	3692.00
ANNUAL		89190.40	89190.40		91416.00	91416.00		93724.80	93724.80		95992.00	95992.00
UNREPRESENTED GRADE 48	U48/09			U48/10								
Hourly		47.3600	47.3600		48.4900	48.4900						
Overtime		71.0400	71.0400		72.7350	72.7350						
BI-WEEKLY		3788.80	3788.80		3879.20	3879.20						
ANNUAL		98508.80	98508.80		100859.20	100859.20						
UNREPRESENTED GRADE 49	U49/01			U49/02			U49/03					U49/04
Hourly		41.4200	41.4200		42.4600	42.4600		43.5100	43.5100		44.5800	44.5800
Overtime		62.1300	62.1300		63.6900	63.6900		65.2650	65.2650		66.8700	66.8700
BI-WEEKLY		3313.60	3313.60		3396.80	3396.80		3480.80	3480.80		3566.40	3566.40
ANNUAL		86153.60	86153.60		88316.80	88316.80		90500.80	90500.80		92726.40	92726.40
UNREPRESENTED GRADE 49	U49/05			U49/06			U49/07					U49/08
Hourly		45.7000	45.7000		46.8600	46.8600		48.0000	48.0000		49.2400	49.2400
Overtime		68.5500	68.5500		70.2900	70.2900		72.0000	72.0000		73.8600	73.8600
BI-WEEKLY		3656.00	3656.00		3748.80	3748.80		3840.00	3840.00		3939.20	3939.20
ANNUAL		95056.00	95056.00		97468.80	97468.80		99840.00	99840.00		102419.20	102419.20
UNREPRESENTED GRADE 49	U49/09			U49/10								
Hourly		50.4300	50.4300		51.7300	51.7300						
Overtime		75.6450	75.6450		77.5950	77.5950						
BI-WEEKLY		4034.40	4034.40		4138.40	4138.40						
ANNUAL		104894.40	104894.40		107598.40	107598.40						
UNREPRESENTED GRADE 50	U50/01			U50/02			U50/03					U50/04
Hourly		43.7300	43.7300		44.8000	44.8000		45.9500	45.9500		47.0900	47.0900
Overtime		65.5950	65.5950		67.2000	67.2000		68.9250	68.9250		70.6350	70.6350
BI-WEEKLY		3498.40	3498.40		3584.00	3584.00		3676.00	3676.00		3767.20	3767.20
ANNUAL		90958.40	90958.40		93184.00	93184.00		95576.00	95576.00		97947.20	97947.20
UNREPRESENTED GRADE 50	U50/05			U50/06			U50/07					U50/08
Hourly		48.2700	48.2700		49.4200	49.4200		50.7100	50.7100		51.9500	51.9500
Overtime		72.4050	72.4050		74.1300	74.1300		76.0650	76.0650		77.9250	77.9250
BI-WEEKLY		3861.60	3861.60		3953.60	3953.60		4056.80	4056.80		4156.00	4156.00
ANNUAL		100401.60	100401.60		102793.60	102793.60		105476.80	105476.80		108056.00	108056.00
UNREPRESENTED GRADE 50	U50/09			U50/10								
Hourly		53.2800	53.2800		54.5800	54.5800						
Overtime		79.9200	79.9200		81.8700	81.8700						
BI-WEEKLY		4262.40	4262.40		4366.40	4366.40						
ANNUAL		110822.40	110822.40		113526.40	113526.40						
UNREPRESENTED GRADE 51	U51/01			U51/02			U51/03					U51/04
Hourly		44.8000	44.8000		45.9500	45.9500		47.0900	47.0900		48.2700	48.2700
Overtime		67.2000	67.2000		68.9250	68.9250		70.6350	70.6350		72.4050	72.4050

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		3584.00	3584.00		3676.00	3676.00		3767.20	3767.20		3861.60	3861.60
ANNUAL		93184.00	93184.00		95576.00	95576.00		97947.20	97947.20		100401.60	100401.60
UNREPRESENTED GRADE 51	U51/05			U51/06			U51/07					U51/08
Hourly		49.4200	49.4200		50.7100	50.7100		51.9500	51.9500		53.2800	53.2800
Overtime		74.1300	74.1300		76.0650	76.0650		77.9250	77.9250		79.9200	79.9200
BI-WEEKLY		3953.60	3953.60		4056.80	4056.80		4156.00	4156.00		4262.40	4262.40
ANNUAL		102793.60	102793.60		105476.80	105476.80		108056.00	108056.00		110822.40	110822.40
UNREPRESENTED GRADE 51	U51/09			U51/10								
Hourly		54.5800	54.5800		55.9900	55.9900						
Overtime		81.8700	81.8700		83.9850	83.9850						
BI-WEEKLY		4366.40	4366.40		4479.20	4479.20						
ANNUAL		113526.40	113526.40		116459.20	116459.20						
UNREPRESENTED GRADE 52	U52/01			U52/02			U52/03					U52/04
Hourly		45.9500	45.9500		47.0900	47.0900		48.2700	48.2700		49.4200	49.4200
Overtime		68.9250	68.9250		70.6350	70.6350		72.4050	72.4050		74.1300	74.1300
BI-WEEKLY		3676.00	3676.00		3767.20	3767.20		3861.60	3861.60		3953.60	3953.60
ANNUAL		95576.00	95576.00		97947.20	97947.20		100401.60	100401.60		102793.60	102793.60
UNREPRESENTED GRADE 52	U52/05			U52/06			U52/07					U52/08
Hourly		50.7100	50.7100		51.9500	51.9500		53.2800	53.2800		54.5800	54.5800
Overtime		76.0650	76.0650		77.9250	77.9250		79.9200	79.9200		81.8700	81.8700
BI-WEEKLY		4056.80	4056.80		4156.00	4156.00		4262.40	4262.40		4366.40	4366.40
ANNUAL		105476.80	105476.80		108056.00	108056.00		110822.40	110822.40		113526.40	113526.40
UNREPRESENTED GRADE 52	U52/09			U52/10								
Hourly		55.9900	55.9900		57.3600	57.3600						
Overtime		83.9850	83.9850		86.0400	86.0400						
BI-WEEKLY		4479.20	4479.20		4588.80	4588.80						
ANNUAL		116459.20	116459.20		119308.80	119308.80						
UNREPRESENTED GRADE 53	U53/01			U53/02			U53/03					U53/04
Hourly		47.0900	47.0900		48.2700	48.2700		49.4200	49.4200		50.7100	50.7100
Overtime		70.6350	70.6350		72.4050	72.4050		74.1300	74.1300		76.0650	76.0650
BI-WEEKLY		3767.20	3767.20		3861.60	3861.60		3953.60	3953.60		4056.80	4056.80
ANNUAL		97947.20	97947.20		100401.60	100401.60		102793.60	102793.60		105476.80	105476.80
UNREPRESENTED GRADE 53	U53/05			U53/06			U53/07					U53/08
Hourly		51.9500	51.9500		53.2800	53.2800		54.5800	54.5800		55.9900	55.9900
Overtime		77.9250	77.9250		79.9200	79.9200		81.8700	81.8700		83.9850	83.9850
BI-WEEKLY		4156.00	4156.00		4262.40	4262.40		4366.40	4366.40		4479.20	4479.20
ANNUAL		108056.00	108056.00		110822.40	110822.40		113526.40	113526.40		116459.20	116459.20
UNREPRESENTED GRADE 53	U53/09			U53/10								
Hourly		57.3600	57.3600		58.7800	58.7800						
Overtime		86.0400	86.0400		88.1700	88.1700						
BI-WEEKLY		4588.80	4588.80		4702.40	4702.40						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		119308.80	119308.80		122262.40	122262.40						
UNREPRESENTED GRADE 54	U54/01			U54/02			U54/03					U54/04
Hourly		48.2700	48.2700		49.4200	49.4200		50.7100	50.7100		51.9500	51.9500
Overtime		72.4050	72.4050		74.1300	74.1300		76.0650	76.0650		77.9250	77.9250
BI-WEEKLY		3861.60	3861.60		3953.60	3953.60		4056.80	4056.80		4156.00	4156.00
ANNUAL		100401.60	100401.60		102793.60	102793.60		105476.80	105476.80		108056.00	108056.00
UNREPRESENTED GRADE 54	U54/05			U54/06			U54/07					U54/08
Hourly		53.2800	53.2800		54.5800	54.5800		55.9900	55.9900		57.3600	57.3600
Overtime		79.9200	79.9200		81.8700	81.8700		83.9850	83.9850		86.0400	86.0400
BI-WEEKLY		4262.40	4262.40		4366.40	4366.40		4479.20	4479.20		4588.80	4588.80
ANNUAL		110822.40	110822.40		113526.40	113526.40		116459.20	116459.20		119308.80	119308.80
UNREPRESENTED GRADE 54	U54/09			U54/10								
Hourly		58.7800	58.7800		60.2500	60.2500						
Overtime		88.1700	88.1700		90.3750	90.3750						
BI-WEEKLY		4702.40	4702.40		4820.00	4820.00						
ANNUAL		122262.40	122262.40		125320.00	125320.00						
UNREPRESENTED GRADE 55	U55/01			U55/02			U55/03					U55/04
Hourly		49.4200	49.4200		50.7100	50.7100		51.9500	51.9500		53.2800	53.2800
Overtime		74.1300	74.1300		76.0650	76.0650		77.9250	77.9250		79.9200	79.9200
BI-WEEKLY		3953.60	3953.60		4056.80	4056.80		4156.00	4156.00		4262.40	4262.40
ANNUAL		102793.60	102793.60		105476.80	105476.80		108056.00	108056.00		110822.40	110822.40
UNREPRESENTED GRADE 55	U55/05			U55/06			U55/07					U55/08
Hourly		54.5800	54.5800		55.9900	55.9900		57.3600	57.3600		58.7800	58.7800
Overtime		81.8700	81.8700		83.9850	83.9850		86.0400	86.0400		88.1700	88.1700
BI-WEEKLY		4366.40	4366.40		4479.20	4479.20		4588.80	4588.80		4702.40	4702.40
ANNUAL		113526.40	113526.40		116459.20	116459.20		119308.80	119308.80		122262.40	122262.40
UNREPRESENTED GRADE 55	U55/09			U55/10								
Hourly		60.2500	60.2500		61.7800	61.7800						
Overtime		90.3750	90.3750		92.6700	92.6700						
BI-WEEKLY		4820.00	4820.00		4942.40	4942.40						
ANNUAL		125320.00	125320.00		128502.40	128502.40						
UNREPRESENTED GRADE 56	U56/01			U56/02			U56/03					U56/04
Hourly		50.7100	50.7100		51.9500	51.9500		53.2800	53.2800		54.5800	54.5800
Overtime		76.0650	76.0650		77.9250	77.9250		79.9200	79.9200		81.8700	81.8700
BI-WEEKLY		4056.80	4056.80		4156.00	4156.00		4262.40	4262.40		4366.40	4366.40
ANNUAL		105476.80	105476.80		108056.00	108056.00		110822.40	110822.40		113526.40	113526.40
UNREPRESENTED GRADE 56	U56/05			U56/06			U56/07					U56/08
Hourly		55.9900	55.9900		57.3600	57.3600		58.7800	58.7800		60.2500	60.2500
Overtime		83.9850	83.9850		86.0400	86.0400		88.1700	88.1700		90.3750	90.3750
BI-WEEKLY		4479.20	4479.20		4588.80	4588.80		4702.40	4702.40		4820.00	4820.00

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		116459.20	116459.20		119308.80	119308.80		122262.40	122262.40		125320.00	125320.00
UNREPRESENTED GRADE 56	U56/09			U56/10								
Hourly		61.7800	61.7800		63.3200	63.3200						
Overtime		92.6700	92.6700		94.9800	94.9800						
BI-WEEKLY		4942.40	4942.40		5065.60	5065.60						
ANNUAL		128502.40	128502.40		131705.60	131705.60						
UNREPRESENTED GRADE 57	U57/01			U57/02			U57/03					U57/04
Hourly		51.9500	51.9500		53.2800	53.2800		54.5800	54.5800		55.9900	55.9900
Overtime		77.9250	77.9250		79.9200	79.9200		81.8700	81.8700		83.9850	83.9850
BI-WEEKLY		4156.00	4156.00		4262.40	4262.40		4366.40	4366.40		4479.20	4479.20
ANNUAL		108056.00	108056.00		110822.40	110822.40		113526.40	113526.40		116459.20	116459.20
UNREPRESENTED GRADE 57	U57/05			U57/06			U57/07					U57/08
Hourly		57.3600	57.3600		58.7800	58.7800		60.2500	60.2500		61.7800	61.7800
Overtime		86.0400	86.0400		88.1700	88.1700		90.3750	90.3750		92.6700	92.6700
BI-WEEKLY		4588.80	4588.80		4702.40	4702.40		4820.00	4820.00		4942.40	4942.40
ANNUAL		119308.80	119308.80		122262.40	122262.40		125320.00	125320.00		128502.40	128502.40
UNREPRESENTED GRADE 57	U57/09			U57/10								
Hourly		63.3200	63.3200		64.9000	64.9000						
Overtime		94.9800	94.9800		97.3500	97.3500						
BI-WEEKLY		5065.60	5065.60		5192.00	5192.00						
ANNUAL		131705.60	131705.60		134992.00	134992.00						
UNREPRESENTED GRADE 58	U58/01			U58/02			U58/03					U58/04
Hourly		53.2800	53.2800		54.5800	54.5800		55.9900	55.9900		57.3600	57.3600
Overtime		79.9200	79.9200		81.8700	81.8700		83.9850	83.9850		86.0400	86.0400
BI-WEEKLY		4262.40	4262.40		4366.40	4366.40		4479.20	4479.20		4588.80	4588.80
ANNUAL		110822.40	110822.40		113526.40	113526.40		116459.20	116459.20		119308.80	119308.80
UNREPRESENTED GRADE 58	U58/05			U58/06			U58/07					U58/08
Hourly		58.7800	58.7800		60.2500	60.2500		61.7800	61.7800		63.3200	63.3200
Overtime		88.1700	88.1700		90.3750	90.3750		92.6700	92.6700		94.9800	94.9800
BI-WEEKLY		4702.40	4702.40		4820.00	4820.00		4942.40	4942.40		5065.60	5065.60
ANNUAL		122262.40	122262.40		125320.00	125320.00		128502.40	128502.40		131705.60	131705.60
UNREPRESENTED GRADE 58	U58/09			U58/10								
Hourly		64.9000	64.9000		66.5400	66.5400						
Overtime		97.3500	97.3500		99.8100	99.8100						
BI-WEEKLY		5192.00	5192.00		5323.20	5323.20						
ANNUAL		134992.00	134992.00		138403.20	138403.20						
UNREPRESENTED GRADE 59	U59/01			U59/02			U59/03					U59/04
Hourly		54.5800	54.5800		55.9900	55.9900		57.3600	57.3600		58.7800	58.7800
Overtime		81.8700	81.8700		83.9850	83.9850		86.0400	86.0400		88.1700	88.1700
BI-WEEKLY		4366.40	4366.40		4479.20	4479.20		4588.80	4588.80		4702.40	4702.40

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
ANNUAL		113526.40	113526.40		116459.20	116459.20		119308.80	119308.80		122262.40	122262.40
UNREPRESENTED GRADE 59	U59/05			U59/06			U59/07					U59/08
Hourly		60.2500	60.2500		61.7800	61.7800		63.3200	63.3200		64.9000	64.9000
Overtime		90.3750	90.3750		92.6700	92.6700		94.9800	94.9800		97.3500	97.3500
BI-WEEKLY		4820.00	4820.00		4942.40	4942.40		5065.60	5065.60		5192.00	5192.00
ANNUAL		125320.00	125320.00		128502.40	128502.40		131705.60	131705.60		134992.00	134992.00
UNREPRESENTED GRADE 59	U59/09			U59/10								
Hourly		66.5400	66.5400		68.1800	68.1800						
Overtime		99.8100	99.8100		102.2700	102.2700						
BI-WEEKLY		5323.20	5323.20		5454.40	5454.40						
ANNUAL		138403.20	138403.20		141814.40	141814.40						
UNREPRESENTED GRADE 60	U60/01			U60/02			U60/03					U60/04
Hourly		55.9900	55.9900		57.3600	57.3600		58.7800	58.7800		60.2500	60.2500
Overtime		83.9850	83.9850		86.0400	86.0400		88.1700	88.1700		90.3750	90.3750
BI-WEEKLY		4479.20	4479.20		4588.80	4588.80		4702.40	4702.40		4820.00	4820.00
ANNUAL		116459.20	116459.20		119308.80	119308.80		122262.40	122262.40		125320.00	125320.00
UNREPRESENTED GRADE 60	U60/05			U60/06			U60/07					U60/08
Hourly		61.7800	61.7800		63.3200	63.3200		64.9000	64.9000		66.5400	66.5400
Overtime		92.6700	92.6700		94.9800	94.9800		97.3500	97.3500		99.8100	99.8100
BI-WEEKLY		4942.40	4942.40		5065.60	5065.60		5192.00	5192.00		5323.20	5323.20
ANNUAL		128502.40	128502.40		131705.60	131705.60		134992.00	134992.00		138403.20	138403.20
UNREPRESENTED GRADE 60	U60/09			U60/10								
Hourly		68.1800	68.1800		69.8900	69.8900						
Overtime		102.2700	102.2700		104.8350	104.8350						
BI-WEEKLY		5454.40	5454.40		5591.20	5591.20						
ANNUAL		141814.40	141814.40		145371.20	145371.20						
UNREPRESENTED GRADE 61	U61/01			U61/02			U61/03					U61/04
Hourly		57.3600	57.3600		58.7800	58.7800		60.2500	60.2500		61.7800	61.7800
Overtime		86.0400	86.0400		88.1700	88.1700		90.3750	90.3750		92.6700	92.6700
BI-WEEKLY		4588.80	4588.80		4702.40	4702.40		4820.00	4820.00		4942.40	4942.40
ANNUAL		119308.80	119308.80		122262.40	122262.40		125320.00	125320.00		128502.40	128502.40
UNREPRESENTED GRADE 61	U61/05			U61/06			U61/07					U61/08
Hourly		63.3200	63.3200		64.9000	64.9000		66.5400	66.5400		68.1800	68.1800
Overtime		94.9800	94.9800		97.3500	97.3500		99.8100	99.8100		102.2700	102.2700
BI-WEEKLY		5065.60	5065.60		5192.00	5192.00		5323.20	5323.20		5454.40	5454.40
ANNUAL		131705.60	131705.60		134992.00	134992.00		138403.20	138403.20		141814.40	141814.40
UNREPRESENTED GRADE 61	U61/09			U61/10								
Hourly		69.8900	69.8900		71.6300	71.6300						
Overtime		104.8350	104.8350		107.4450	107.4450						
BI-WEEKLY		5591.20	5591.20		5730.40	5730.40						
ANNUAL		145371.20	145371.20		148990.40	148990.40						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
UNREPRESENTED GRADE 62	U62/01			U62/02			U62/03					U62/04
Hourly		58.7800	58.7800		60.2500	60.2500		61.7800	61.7800		63.3200	63.3200
Overtime		88.1700	88.1700		90.3750	90.3750		92.6700	92.6700		94.9800	94.9800
BI-WEEKLY		4702.40	4702.40		4820.00	4820.00		4942.40	4942.40		5065.60	5065.60
ANNUAL		122262.40	122262.40		125320.00	125320.00		128502.40	128502.40		131705.60	131705.60
UNREPRESENTED GRADE 62	U62/05			U62/06			U62/07					U62/08
Hourly		64.9000	64.9000		66.5400	66.5400		68.1800	68.1800		69.8900	69.8900
Overtime		97.3500	97.3500		99.8100	99.8100		102.2700	102.2700		104.8350	104.8350
BI-WEEKLY		5192.00	5192.00		5323.20	5323.20		5454.40	5454.40		5591.20	5591.20
ANNUAL		134992.00	134992.00		138403.20	138403.20		141814.40	141814.40		145371.20	145371.20
UNREPRESENTED GRADE 62	U62/09			U62/10								
Hourly		71.6300	71.6300		73.4400	73.4400						
Overtime		107.4450	107.4450		110.1600	110.1600						
BI-WEEKLY		5730.40	5730.40		5875.20	5875.20						
ANNUAL		148990.40	148990.40		152755.20	152755.20						
UNREPRESENTED GRADE 63	U63/01			U63/02			U63/03					U63/04
Hourly		60.2500	60.2500		61.7800	61.7800		63.3200	63.3200		64.9000	64.9000
Overtime		90.3750	90.3750		92.6700	92.6700		94.9800	94.9800		97.3500	97.3500
BI-WEEKLY		4820.00	4820.00		4942.40	4942.40		5065.60	5065.60		5192.00	5192.00
ANNUAL		125320.00	125320.00		128502.40	128502.40		131705.60	131705.60		134992.00	134992.00
UNREPRESENTED GRADE 63	U63/05			U63/06			U63/07					U63/08
Hourly		66.5400	66.5400		68.1800	68.1800		69.8900	69.8900		71.6300	71.6300
Overtime		99.8100	99.8100		102.2700	102.2700		104.8350	104.8350		107.4450	107.4450
BI-WEEKLY		5323.20	5323.20		5454.40	5454.40		5591.20	5591.20		5730.40	5730.40
ANNUAL		138403.20	138403.20		141814.40	141814.40		145371.20	145371.20		148990.40	148990.40
UNREPRESENTED GRADE 63	U63/09			U63/10								
Hourly		73.4400	73.4400		75.2700	75.2700						
Overtime		110.1600	110.1600		112.9050	112.9050						
BI-WEEKLY		5875.20	5875.20		6021.60	6021.60						
ANNUAL		152755.20	152755.20		156561.60	156561.60						
UNREPRESENTED GRADE 64	U64/01			U64/02			U64/03					U64/04
Hourly		61.7800	61.7800		63.3200	63.3200		64.9000	64.9000		66.5400	66.5400
Overtime		92.6700	92.6700		94.9800	94.9800		97.3500	97.3500		99.8100	99.8100
BI-WEEKLY		4942.40	4942.40		5065.60	5065.60		5192.00	5192.00		5323.20	5323.20
ANNUAL		128502.40	128502.40		131705.60	131705.60		134992.00	134992.00		138403.20	138403.20
UNREPRESENTED GRADE 64	U64/05			U64/06			U64/07					U64/08
Hourly		68.1800	68.1800		69.8900	69.8900		71.6300	71.6300		73.4400	73.4400
Overtime		102.2700	102.2700		104.8350	104.8350		107.4450	107.4450		110.1600	110.1600
BI-WEEKLY		5454.40	5454.40		5591.20	5591.20		5730.40	5730.40		5875.20	5875.20
ANNUAL		141814.40	141814.40		145371.20	145371.20		148990.40	148990.40		152755.20	152755.20
UNREPRESENTED GRADE 64	U64/09			U64/10								
Hourly		75.2700	75.2700		77.1500	77.1500						
Overtime		112.9050	112.9050		115.7250	115.7250						

	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit	Grade /Step	Lower Limit	Upper Limit
BI-WEEKLY		6021.60	6021.60		6172.00	6172.00						
ANNUAL		156561.60	156561.60		160472.00	160472.00						
UNREPRESENTED GRADE 65	U65/01			U65/02			U65/03					U65/04
Hourly		63.3200	63.3200		64.9000	64.9000		66.5400	66.5400		68.1800	68.1800
Overtime		94.9800	94.9800		97.3500	97.3500		99.8100	99.8100		102.2700	102.2700
BI-WEEKLY		5065.60	5065.60		5192.00	5192.00		5323.20	5323.20		5454.40	5454.40
ANNUAL		131705.60	131705.60		134992.00	134992.00		138403.20	138403.20		141814.40	141814.40
UNREPRESENTED GRADE 65	U65/05			U65/06			U65/07					U65/08
Hourly		69.8900	69.8900		71.6300	71.6300		73.4400	73.4400		75.2700	75.2700
Overtime		104.8350	104.8350		107.4450	107.4450		110.1600	110.1600		112.9050	112.9050
BI-WEEKLY		5591.20	5591.20		5730.40	5730.40		5875.20	5875.20		6021.60	6021.60
ANNUAL		145371.20	145371.20		148990.40	148990.40		152755.20	152755.20		156561.60	156561.60
UNREPRESENTED GRADE 65	U65/09			U65/10								
Hourly		77.1500	77.1500		79.0700	79.0700						
Overtime		115.7250	115.7250		118.6050	118.6050						
BI-WEEKLY		6172.00	6172.00		6325.60	6325.60						
ANNUAL		160472.00	160472.00		164465.60	164465.60						
UNREPRESENTED GRADE 66	U66/01			U66/02			U66/03					U66/04
Hourly		64.9000	64.9000		66.5400	66.5400		68.1800	68.1800		69.8900	69.8900
Overtime		97.3500	97.3500		99.8100	99.8100		102.2700	102.2700		104.8350	104.8350
BI-WEEKLY		5192.00	5192.00		5323.20	5323.20		5454.40	5454.40		5591.20	5591.20
ANNUAL		134992.00	134992.00		138403.20	138403.20		141814.40	141814.40		145371.20	145371.20
UNREPRESENTED GRADE 66	U66/05			U66/06			U66/07					U66/08
Hourly		71.6300	71.6300		73.4400	73.4400		75.2700	75.2700		77.1500	77.1500
Overtime		107.4450	107.4450		110.1600	110.1600		112.9050	112.9050		115.7250	115.7250
BI-WEEKLY		5730.40	5730.40		5875.20	5875.20		6021.60	6021.60		6172.00	6172.00
ANNUAL		148990.40	148990.40		152755.20	152755.20		156561.60	156561.60		160472.00	160472.00
UNREPRESENTED GRADE 66	U66/09			U66/10								
Hourly		79.0700	79.0700		81.0500	81.0500						
Overtime		118.6050	118.6050		121.5750	121.5750						
BI-WEEKLY		6325.60	6325.60		6484.00	6484.00						
ANNUAL		164465.60	164465.60		168584.00	168584.00						

408 Total Grades