



**REQUEST FOR PROPOSALS
(RFP) # FY 2018-2019-005**

**GROUP LIFE INSURANCE AND ACCIDENTAL DEATH AND
DISMEMBERMENT (AD&D), SUPPLEMENTAL LIFE INSURANCE
AND LONG-TERM DISABILITY INSURANCE
FOR CITY OF HALLANDALE BEACH**

EXHIBIT G - DISABILITY RATES 1

**PREPARED BY:
CITY OF HALLANDALE BEACH
HUMAN RESOURCES DEPARTMENT
AND
PROCUREMENT DEPARTMENT**

GROUP LIFE INSURANCE AND ACCIDENTAL DEATH AND DISEMEMBERMENT (AD&D), SUPPLEMENTAL LIFE INSURANCE AND LONG-TERM DISABILITY INSURANCE FOR CITY OF HALLANDALE BEACH

**LIFE INSURANCE COMPANY OF NORTH AMERICA
(herein called the Company)**

Amendment to be attached to and made a part of the Group Policy
A Contract between the Company and

City of Hallandale Beach
(herein called the Policyholder)

Policy No.: FLK - 960075

The Company and the Policyholder hereby agree that the Policy is amended as follows:

Effective October 1, 2017, the following rates will be in force for Class 1 for coverage under the Policy:

Core Benefit:	\$0.38 per \$100 of Covered Payroll to a maximum of \$2,000
Optional Benefit:	\$0.315 per \$100 of Covered Payroll to a maximum of \$8,333

Covered Payroll for an Employee will mean his or her Covered Earnings for the insurance month prior to the date the determination is made. However, an Employee's Covered Payroll will not include any part of his or her monthly Covered Earnings which exceed the maximum amount as indicated above.

No change in rates will be made until 24 months after the effective date of this Amendment. However, the Company reserves the right to change the rates at any time during a period for which the rates are guaranteed if the conditions described in the Changes in Premium Rates provision under the Administrative Provisions section of the Policy apply.

Except for the above, this Amendment does not change the Policy in any way.

FOR THE COMPANY



Matthew G. Manders, President

Date: August 28, 2017

Amendment No. 07

**LIFE INSURANCE COMPANY OF NORTH AMERICA
(herein called the Company)**

Amendment to be attached to and made a part of the Group Policy
A Contract between the Company and

City of Hallandale Beach
(herein called the Policyholder)

Policy No.: FLK - 960075

The Company and the Policyholder hereby agree that the Policy is amended as follows:

Effective August 1, 2015, the following rates will remain in force for Class 1 for coverage under the Policy:

Core Benefit:	\$0.32 per \$100 of Covered Payroll to a maximum of \$2,000
Optional Benefit:	\$0.23 per \$100 of Covered Payroll to a maximum of \$8,333

Covered Payroll for an Employee will mean his or her Covered Earnings for the insurance month prior to the date the determination is made. However, an Employee's Covered Payroll will not include any part of his or her monthly Covered Earnings which exceed the maximum amount as indicated above.

No change in rates will be made until 24 months after the effective date of this Amendment. However, the Company reserves the right to change the rates at any time during a period for which the rates are guaranteed if the conditions described in the Changes in Premium Rates provision under the Administrative Provisions section of the Policy apply.

Except for the above, this Amendment does not change the Policy in any way.

FOR THE COMPANY



Matthew G. Manders, President

Date: October 19, 2015

Amendment No. 04

TL-004780

LIFE INSURANCE COMPANY OF NORTH AMERICA
(herein called the Company)

Amendment to be attached to and made a part of the Group Policy
A Contract between the Company and

City of Hallandale Beach
(herein called the Policyholder)

Policy No.: FLK 960075

The Company and the Policyholder hereby agree that the Policy is amended as follows:

Effective August 1, 2013, the following rates will be in force for coverage under the Policy:

Core Benefit:	\$.32 per \$100 of Covered Payroll to a maximum of \$2,000
Optional Benefit:	\$.23 per \$100 of Covered Payroll to a maximum of \$8,333

Covered Payroll for an Employee will mean his or her Covered Earnings for the insurance month prior to the date the determination is made. However, an Employee's Covered Payroll will not include any part of his or her monthly Covered Earnings which exceed the maximum amount as indicated above.

No change in rates will be made until 24 months after the effective date of this Amendment. However, the Company reserves the right to change the rates at any time during a period for which the rates are guaranteed if the conditions described in the Changes in Premium Rates provision under the Administrative Provisions section of the Policy apply.

Except for the above, this Amendment does not change the Policy in any way.

FOR THE COMPANY



By: Matthew G. Manders, President

Date: August 29, 2013

Amendment No. 03

TL-004780